

Year Meeting	Nom de la valeur	ISS Country of Coverage	Meeting Type	Proposal Text	Proponent	Vote Instruction
2024	3I GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Approve Dividend	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	3I GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	3I GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	3I GROUP PLC	United Kingdom	Annual	Re-elect Alexandra Schaapveld as Director	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Re-elect Coline McConville as Director	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Re-elect David Hutchison as Director	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Re-elect James Hatchley as Director	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Re-elect Jasi Halai as Director	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Re-elect Lesley Knox as Director	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Re-elect Peter McKellar as Director	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Re-elect Simon Borrows as Director	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Re-elect Stephen Daintith as Director	Management	For
2024	3I GROUP PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2024	3M CO	USA	Annual	Adopt Share Retention Policy For Senior Executives	Shareholder	Against
2024	3M CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	3M CO	USA	Annual	Elect Director Amy E. Hood	Management	For
2024	3M CO	USA	Annual	Elect Director Anne H. Chow	Management	For
2024	3M CO	USA	Annual	Elect Director Audrey Choi	Management	For
2024	3M CO	USA	Annual	Elect Director David B. Dillon	Management	Against
2024	3M CO	USA	Annual	Elect Director Gregory R. Page	Management	For

2024	3M CO	USA	Annual	Elect Director James R. Fitterling	Management	For
2024	3M CO	USA	Annual	Elect Director Michael F. Roman	Management	For
2024	3M CO	USA	Annual	Elect Director Pedro J. Pizarro	Management	Against
2024	3M CO	USA	Annual	Elect Director Suzan Kereere	Management	For
2024	3M CO	USA	Annual	Elect Director Thomas "Tony" K. Brown	Management	Against
2024	3M CO	USA	Annual	Elect Director Thomas W. Sweet	Management	For
2024	3M CO	USA	Annual	Elect Director William M. Brown	Management	For
2024	3M CO	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Approve Sustainability Report (Non-Binding)	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Elect Johan Forssell as Director	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Elect Mats Rahmstrom as Director	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Ratify KPMG AG as Auditors	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Reappoint David Constable as Member of the Compensation Committee	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Reappoint Frederico Curado as Member of the Compensation Committee	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Reelect David Constable as Director	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Reelect David Meline as Director	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Reelect Denise Johnson as Director	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Reelect Frederico Curado as Director	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Reelect Geraldine Matchett as Director	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Reelect Jennifer Xin-Zhe Li as Director	Management	For

2024	ABB LTD-REG	Switzerland	Annual	Reelect Lars Foerberg as Director	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Reelect Peter Voser as Director and Board Chair	Management	For
2024	ABB LTD-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	ABBOTT LABORATORIES	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	ABBOTT LABORATORIES	USA	Annual	Elect Director Claire Babineaux-Fontenot	Management	For
2024	ABBOTT LABORATORIES	USA	Annual	Elect Director Daniel J. Starks	Management	For
2024	ABBOTT LABORATORIES	USA	Annual	Elect Director Darren W. McDew	Management	For
2024	ABBOTT LABORATORIES	USA	Annual	Elect Director John G. Stratton	Management	For
2024	ABBOTT LABORATORIES	USA	Annual	Elect Director Michael F. Roman	Management	For
2024	ABBOTT LABORATORIES	USA	Annual	Elect Director Michael G. O'Grady	Management	For
2024	ABBOTT LABORATORIES	USA	Annual	Elect Director Michelle A. Kumbier	Management	For
2024	ABBOTT LABORATORIES	USA	Annual	Elect Director Nancy McKinstry	Management	For
2024	ABBOTT LABORATORIES	USA	Annual	Elect Director Paola Gonzalez	Management	For
2024	ABBOTT LABORATORIES	USA	Annual	Elect Director Robert B. Ford	Management	For
2024	ABBOTT LABORATORIES	USA	Annual	Elect Director Robert J. Alpern	Management	For
2024	ABBOTT LABORATORIES	USA	Annual	Elect Director Sally E. Blount	Management	For
2024	ABBOTT LABORATORIES	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	ABBVIE INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	ABBVIE INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2024	ABBVIE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ABBVIE INC	USA	Annual	Elect Director Glenn F. Tilton	Management	Against
2024	ABBVIE INC	USA	Annual	Elect Director Rebecca B. Roberts	Management	Against
2024	ABBVIE INC	USA	Annual	Elect Director Richard A. Gonzalez	Management	For
2024	ABBVIE INC	USA	Annual	Elect Director Roxanne S. Austin	Management	For
2024	ABBVIE INC	USA	Annual	Elect Director Susan E. Quaggin	Management	For
2024	ABBVIE INC	USA	Annual	Eliminate Supermajority Vote Requirement	Management	For
2024	ABBVIE INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	ABBVIE INC	USA	Annual	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	For

2024	ABBVIE INC	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Amend Remuneration Policy of the Supervisory Board	Management	For
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Approve Cancellation of Shares	Management	Against
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Approve Discharge of Executive Board	Management	For
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Approve Dividends	Management	For
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Approve Remuneration Policy of the Executive Board	Management	For
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Reelect Arjen Dorland to Supervisory Board	Management	For
2024	ABN AMRO BANK NV-CVA	Netherlands	Annual	Reelect Laetitia Griffith to Supervisory Board	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Amend Nonqualified Employee Stock Purchase Plan	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Authorize Board to Opt-Out of Statutory Pre-emption Rights	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Determine Price Range for Reissuance of Treasury Shares	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Elect Director Alan Jope	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Elect Director Arun Sarin	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Elect Director Beth E. Mooney	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Elect Director Gilles C. Pelisson	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Elect Director Jaime Ardila	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Elect Director Julie Sweet	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Elect Director Martin Brudermuller	Management	For

2024	ACCENTURE PLC CL A	USA	Annual	Elect Director Nancy McKinstry	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Elect Director Paula A. Price	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Elect Director Tracey T. Travis	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Elect Director Venkata (Murthy) Renduchintala	Management	For
2024	ACCENTURE PLC CL A	USA	Annual	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Amend Article 7 of General Meeting Regulations	Management	Against
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Amend Article 12	Management	Against
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Approve Discharge of Board	Management	For
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	Management	For
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Authorize Share Repurchase and Capital	Management	Against
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Reduction via Cancellation of Repurchased Shares	Management	For
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Fix Number of Directors at 15	Management	For
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Reelect Javier Echenique Landiribar as Director	Management	Against
2024	ACS ACTIVIDADES CONS Y SERV ACS	Spain	Annual	Reelect Mariano Hernandez Herreros as Director	Management	Against
2024	ADESSO SE	Germany	Annual	Amend Articles Re: Proof of Entitlement	Management	For
2024	ADESSO SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For
2024	ADESSO SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	ADESSO SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	ADESSO SE	Germany	Annual	Approve Remuneration Report	Management	For
2024	ADESSO SE	Germany	Annual	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 500,000 Pool of Conditional Capital to Guarantee Conversion	Management	Against
2024	ADESSO SE	Germany	Annual	Ratify BDO AG as Auditors and as Auditors for the Sustainability Reporting for Fiscal Year 2024	Management	For
2024	ADOBE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	ADOBE INC	USA	Annual	Amend Omnibus Stock Plan	Management	For

2024	ADOBE INC	USA	Annual	Elect Director Amy Banse	Management	Against
2024	ADOBE INC	USA	Annual	Elect Director Brett Biggs	Management	For
2024	ADOBE INC	USA	Annual	Elect Director Cristiano Amon	Management	For
2024	ADOBE INC	USA	Annual	Elect Director Daniel Rosensweig	Management	Against
2024	ADOBE INC	USA	Annual	Elect Director David Ricks	Management	For
2024	ADOBE INC	USA	Annual	Elect Director Dheeraj Pandey	Management	For
2024	ADOBE INC	USA	Annual	Elect Director Frank Calderoni	Management	Against
2024	ADOBE INC	USA	Annual	Elect Director Kathleen Oberg	Management	Against
2024	ADOBE INC	USA	Annual	Elect Director Laura Desmond	Management	For
2024	ADOBE INC	USA	Annual	Elect Director Melanie Boulden	Management	For
2024	ADOBE INC	USA	Annual	Elect Director Shantanu Narayen	Management	For
2024	ADOBE INC	USA	Annual	Elect Director Spencer Neumann	Management	For
2024	ADOBE INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	ADOBE INC	USA	Annual	Report on Hiring of Persons with Arrest or Incarceration Records	Shareholder	For
2024	ADOBE INC	USA	Annual	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Shareholder	Against
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Approve 2006 Deferred Share Bonus Plan	Management	For
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Approve Deferred Bonus Plan 2014	Management	For
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Approve Long Term Incentive Plan 2014	Management	For
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Re-elect Chris Meredith as Director	Management	Against
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Re-elect Douglas Le Fort as Director	Management	For
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Re-elect Eddie Johnson as Director	Management	For
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Re-elect Grahame Cook as Director	Management	For

2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Re-elect Liz Shanahan as Director	Management	For
2024	ADVANCED MEDICAL SOLUTIONS	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Management	Against
2024	ADVANCED MICRO DEVICES	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Abhi Y. Talwalkar	Management	For
2024	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Elizabeth W. Vanderslice	Management	Against
2024	ADVANCED MICRO DEVICES	USA	Annual	Elect Director John W. Marren	Management	For
2024	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Jon A. Olson	Management	For
2024	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Joseph A. Householder	Management	Against
2024	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Lisa T. Su	Management	For
2024	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Mark Durcan	Management	For
2024	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Michael P. Gregoire	Management	Against
2024	ADVANCED MICRO DEVICES	USA	Annual	Elect Director Nora M. Denzel	Management	Against
2024	ADVANCED MICRO DEVICES	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	ADVANCED MICRO DEVICES	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2024	ADYEN NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	ADYEN NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2024	ADYEN NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	ADYEN NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	ADYEN NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	ADYEN NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	ADYEN NV	Netherlands	Annual	Elect Adine Grate to Supervisory Board	Management	For
2024	ADYEN NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2024	ADYEN NV	Netherlands	Annual	Reappoint PwC as Auditors	Management	For
2024	ADYEN NV	Netherlands	Annual	Reelect Caoimhe Keogan to Supervisory Board	Management	For
2024	ADYEN NV	Netherlands	Annual	Reelect Piero Overmars to Supervisory Board	Management	Against
2024	ADYEN NV	Netherlands	Extraordinary Shareholders	Elect Tom Adams to Management Board	Management	For
2024	AENA SME SA	Spain	Annual	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	Management	Against
2024	AENA SME SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For

2024	AENA SME SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2024	AENA SME SA	Spain	Annual	Approve Consolidated Financial Statements	Management	For
2024	AENA SME SA	Spain	Annual	Approve Discharge of Board	Management	For
2024	AENA SME SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	AENA SME SA	Spain	Annual	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	Management	For
2024	AENA SME SA	Spain	Annual	Approve Standalone Financial Statements	Management	For
2024	AENA SME SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	AENA SME SA	Spain	Annual	Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director	Management	Against
2024	AENA SME SA	Spain	Annual	Ratify Appointment of and Elect Angel Faus Alcaraz as Director	Management	Against
2024	AENA SME SA	Spain	Annual	Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director	Management	Against
2024	AFLAC INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	AFLAC INC	USA	Annual	Elect Director Arthur R. Collins	Management	For
2024	AFLAC INC	USA	Annual	Elect Director Daniel P. Amos	Management	For
2024	AFLAC INC	USA	Annual	Elect Director Georgette D. Kiser	Management	For
2024	AFLAC INC	USA	Annual	Elect Director Joseph L. Moskowitz	Management	For
2024	AFLAC INC	USA	Annual	Elect Director Karole F. Lloyd	Management	For
2024	AFLAC INC	USA	Annual	Elect Director Katherine T. Rohrer	Management	For
2024	AFLAC INC	USA	Annual	Elect Director Miwako Hosoda	Management	For
2024	AFLAC INC	USA	Annual	Elect Director Nobuchika Mori	Management	For
2024	AFLAC INC	USA	Annual	Elect Director Thomas J. Kenny	Management	For
2024	AFLAC INC	USA	Annual	Elect Director W. Paul Bowers	Management	For
2024	AFLAC INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	AGEAS	Belgium	Annual/Special	Appoint PwC as Auditors for the Sustainability Reporting	Management	For
2024	AGEAS	Belgium	Annual/Special	Approve Discharge of Auditors	Management	For
2024	AGEAS	Belgium	Annual/Special	Approve Discharge of Directors	Management	For
2024	AGEAS	Belgium	Annual/Special	Approve Dividends of EUR 3.25 Per Share	Management	For
2024	AGEAS	Belgium	Annual/Special	Approve Financial Statements and Allocation of Income	Management	For
2024	AGEAS	Belgium	Annual/Special	Approve Modification on Remuneration of Certain Members of Directors	Management	For

2024	AGEAS	Belgium	Annual/Special	Approve Remuneration Policy	Management	For
2024	AGEAS	Belgium	Annual/Special	Approve Remuneration Report	Management	Against
2024	AGEAS	Belgium	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	AGEAS	Belgium	Annual/Special	Elect Christophe Vandeweghe as Director	Management	For
2024	AGEAS	Belgium	Annual/Special	Elect Francoise Lefevre as Director	Management	For
2024	AGEAS	Belgium	Annual/Special	Elect Xavier de Walque as Independent Director	Management	For
2024	AGEAS	Belgium	Annual/Special	Ratify PWC SRL, Permanently Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration	Management	For
2024	AGEAS	Belgium	Annual/Special	Reelect Hans De Cuyper as Director	Management	For
2024	AGEAS	Belgium	Annual/Special	Reelect Yvonne Lang Ketterer as Independent Director	Management	For
2024	AGEAS	Belgium	Annual/Special	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Management	For
2024	AGILENT TECHNOLOGIES INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	AGILENT TECHNOLOGIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	AGILENT TECHNOLOGIES INC	USA	Annual	Elect Director Daniel K. Podolsky	Management	Against
2024	AGILENT TECHNOLOGIES INC	USA	Annual	Elect Director Koh Boon Hwee	Management	Against
2024	AGILENT TECHNOLOGIES INC	USA	Annual	Elect Director Mala Anand	Management	Against
2024	AGILENT TECHNOLOGIES INC	USA	Annual	Elect Director Michael R. McMullen	Management	For
2024	AGILENT TECHNOLOGIES INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Advisory Vote on Executive Compensation Approach	Management	For
2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Amend Incentive Share Purchase Plan	Management	For
2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Ammar Al-Joundi	Management	For
2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Deborah McCombe	Management	For
2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Elizabeth Lewis-Gray	Management	For
2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director J. Merfyn Roberts	Management	For
2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Jamie C. Sokalsky	Management	Withhold
2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Jeffrey Parr	Management	Withhold
2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Jonathan Gill	Management	For
2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Leona Aglukkaq	Management	For

2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Martine A. Celej	Management	For
2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Peter Grosskopf	Management	Withhold
2024	AGNICO EAGLE MINES LTD	Canada	Annual/Special	Elect Director Sean Boyd	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Amend Article 26 of Bylaws Re: Age Limit of Executive Corporate Officers	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Appoint KPMG SA as Auditor for the Sustainability Reporting	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Appoint Pricewaterhouse Coopers as Auditor for the Sustainability Reporting	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Approve Allocation of Income and Absence of Dividends	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Approve Compensation of Anne-Marie Couderc, Chairwoman of the Board	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Approve Compensation of Benjamin Smith, CEO	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2024	AIR FRANCE-KLM	France	Annual/Special	Approve Remuneration Policy of Chairwoman of the Board	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Approve Remuneration Policy of Non-Executive Corporate Officers	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Approve Transaction Re: Super-Subordinated Notes	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Approve Transaction with China Eastern Airlines Co. Ltd Re: Termination of One Agreement	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Approve Transaction with CMA CGM Re: Commercial Cooperation Agreement	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Approve Transaction with Flying Blue Miles Re: Financing Transaction	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Elect Wiebe Draijer as Director	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Ratify Appointment of Florence Parly as Director	Management	For
2024	AIR FRANCE-KLM	France	Annual/Special	Reelect Alexander Wynaendts as Director	Management	Against
2024	AIR FRANCE-KLM	France	Annual/Special	Reelect Anne-Marie Couderc as Director	Management	For

2024	AIR FRANCE-KLM	France	Annual/Special	Reelect Dirk Jan van den Berg as Director	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Amend Article 11 of Bylaws Re: Age Limit of Directors	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Appoint KPMG S.A. as Authorized Sustainability Auditors	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Approve Compensation of Benoit Potier, Chairman of the Board	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Approve Compensation of Francois Jackow, CEO	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Reelect Kim Ann Mink as Director	Management	For
2024	AIR LIQUIDE SA	France	Annual/Special	Reelect Monica de Virgiliis as Director	Management	For
2024	AIRBUS SE	Netherlands	Annual	Adopt Financial Statements	Management	For
2024	AIRBUS SE	Netherlands	Annual	Approve Allocation of Income and Dividends	Management	For
2024	AIRBUS SE	Netherlands	Annual	Approve Cancellation of Repurchased Shares	Management	Against
2024	AIRBUS SE	Netherlands	Annual	Approve Discharge of Executive Directors	Management	For

2024	AIRBUS SE	Netherlands	Annual	Approve Discharge of Non-Executive Directors	Management	For
2024	AIRBUS SE	Netherlands	Annual	Approve Extraordinary Dividend	Management	For
2024	AIRBUS SE	Netherlands	Annual	Approve Implementation of Remuneration Policy	Management	For
2024	AIRBUS SE	Netherlands	Annual	Approve Remuneration Policy for Board of Directors	Management	For
2024	AIRBUS SE	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	AIRBUS SE	Netherlands	Annual	Elect Feiyu Xu as Non-Executive Director	Management	For
2024	AIRBUS SE	Netherlands	Annual	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Management	For
2024	AIRBUS SE	Netherlands	Annual	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-	Management	For
2024	AIRBUS SE	Netherlands	Annual	Ratify Ernst & Young Accountants LLP as Auditors	Management	For
2024	AIRBUS SE	Netherlands	Annual	Reelect Amparo Moraleda as Non-Executive Director	Management	For
2024	AIRBUS SE	Netherlands	Annual	Reelect Jean-Pierre Clamadieu as Non-Executive Director	Management	For
2024	AIRBUS SE	Netherlands	Annual	Reelect Rene Obermann as Non-Executive Director	Management	For
2024	AIRBUS SE	Netherlands	Annual	Reelect Victor Chu as Non-Executive Director	Management	For
2024	AJINOMOTO CO INC	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 37	Management	For
2024	AJINOMOTO CO INC	Japan	Annual	Elect Director Fujie, Taro	Management	For
2024	AJINOMOTO CO INC	Japan	Annual	Elect Director Hatta, Yoko	Management	For
2024	AJINOMOTO CO INC	Japan	Annual	Elect Director Indo, Mami	Management	For
2024	AJINOMOTO CO INC	Japan	Annual	Elect Director Iwata, Kimie	Management	For
2024	AJINOMOTO CO INC	Japan	Annual	Elect Director Matsuzawa, Takumi	Management	For
2024	AJINOMOTO CO INC	Japan	Annual	Elect Director Nakayama, Joji	Management	For
2024	AJINOMOTO CO INC	Japan	Annual	Elect Director Saito, Takeshi	Management	For
2024	AJINOMOTO CO INC	Japan	Annual	Elect Director Sasaki, Tatsuya	Management	For
2024	AJINOMOTO CO INC	Japan	Annual	Elect Director Scott Trevor Davis	Management	For
2024	AJINOMOTO CO INC	Japan	Annual	Elect Director Shiragami, Hiroshi	Management	For
2024	AJINOMOTO CO INC	Japan	Annual	Elect Director Wagatsuma, Yukako	Management	For
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Adjourn Meeting	Management	Against
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For

2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Officers	Management	For
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Ben Verwaayen	Management	Against
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Bill Wagner	Management	For
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Dan Hesse	Management	Against
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Jonathan Miller	Management	Against
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Madhu Ranganathan	Management	For
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Marianne Brown	Management	For
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Monte Ford	Management	Against
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Sharon Bowen	Management	Against
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Tom Killalea	Management	For
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Elect Director Tom Leighton	Management	For
2024	AKAMAI TECHNOLOGIES INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	ALCON INC	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	ALCON INC	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 0.24 per Share	Management	For
2024	ALCON INC	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	ALCON INC	Switzerland	Annual	Approve Non-Financial Report (Non-Binding)	Management	For
2024	ALCON INC	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Management	For
2024	ALCON INC	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	Management	For
2024	ALCON INC	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	Against
2024	ALCON INC	Switzerland	Annual	Designate Hartmann Dreyer as Independent Proxy	Management	For
2024	ALCON INC	Switzerland	Annual	Ratify PricewaterhouseCoopers SA as Auditors	Management	For
2024	ALCON INC	Switzerland	Annual	Reappoint Ines Poeschel as Member of the Compensation Committee	Management	For
2024	ALCON INC	Switzerland	Annual	Reappoint Karen May as Member of the Compensation Committee	Management	Against
2024	ALCON INC	Switzerland	Annual	Reappoint Scott Maw as Member of the Compensation Committee	Management	For
2024	ALCON INC	Switzerland	Annual	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Management	For
2024	ALCON INC	Switzerland	Annual	Reelect Arthur Cummings as Director	Management	For
2024	ALCON INC	Switzerland	Annual	Reelect David Endicott as Director	Management	For

2024	ALCON INC	Switzerland	Annual	Reelect Dieter Spaelti as Director	Management	For
2024	ALCON INC	Switzerland	Annual	Reelect Ines Poeschel as Director	Management	For
2024	ALCON INC	Switzerland	Annual	Reelect Karen May as Director	Management	Against
2024	ALCON INC	Switzerland	Annual	Reelect Keith Grossman as Director	Management	For
2024	ALCON INC	Switzerland	Annual	Reelect Lynn Bleil as Director	Management	For
2024	ALCON INC	Switzerland	Annual	Reelect Michael Ball as Director and Board Chair	Management	Against
2024	ALCON INC	Switzerland	Annual	Reelect Raquel Bono as Director	Management	For
2024	ALCON INC	Switzerland	Annual	Reelect Scott Maw as Director	Management	For
2024	ALCON INC	Switzerland	Annual	Reelect Thomas Glanzmann as Director	Management	For
2024	ALCON INC	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	ALEXANDRIA REAL ESTATE FQIIT	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ALEXANDRIA REAL ESTATE FQIIT	USA	Annual	Amend Restricted Stock Plan	Management	For
2024	ALEXANDRIA REAL ESTATE FQIIT	USA	Annual	Elect Director Cynthia L. Feldmann	Management	For
2024	ALEXANDRIA REAL ESTATE FQIIT	USA	Annual	Elect Director James P. Cain	Management	Against
2024	ALEXANDRIA REAL ESTATE FQIIT	USA	Annual	Elect Director Joel S. Marcus	Management	For
2024	ALEXANDRIA REAL ESTATE FQIIT	USA	Annual	Elect Director Maria C. Freire	Management	Against
2024	ALEXANDRIA REAL ESTATE FQIIT	USA	Annual	Elect Director Michael A. Woronoff	Management	Against
2024	ALEXANDRIA REAL ESTATE FQIIT	USA	Annual	Elect Director Richard H. Klein	Management	For
2024	ALEXANDRIA REAL ESTATE FQIIT	USA	Annual	Elect Director Sheila K. McGrath	Management	For
2024	ALEXANDRIA REAL ESTATE FQIIT	USA	Annual	Elect Director Steven R. Hash	Management	For
2024	ALEXANDRIA REAL ESTATE FQIIT	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 13.80 per Share	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	Management	For

2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Approve Remuneration Report	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Elect Joerg Schneider to the Supervisory Board	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Elect Stephanie Bruce to the Supervisory Board	Management	For
2024	ALLIANZ SE-REG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half	Management	For
2024	ALLSTATE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	ALLSTATE CORP	USA	Annual	Elect Director Andrea Redmond	Management	Against
2024	ALLSTATE CORP	USA	Annual	Elect Director Donald E. Brown	Management	Against
2024	ALLSTATE CORP	USA	Annual	Elect Director Gregg M. Sherrill	Management	Against
2024	ALLSTATE CORP	USA	Annual	Elect Director Jacques P. Perold	Management	For
2024	ALLSTATE CORP	USA	Annual	Elect Director Judith A. Sprieser	Management	For
2024	ALLSTATE CORP	USA	Annual	Elect Director Kermit R. Crawford	Management	For
2024	ALLSTATE CORP	USA	Annual	Elect Director Margaret M. Keane	Management	Against

2024	ALLSTATE CORP	USA	Annual	Elect Director Maria Morris	Management	For
2024	ALLSTATE CORP	USA	Annual	Elect Director Monica Turner	Management	Against
2024	ALLSTATE CORP	USA	Annual	Elect Director Perry M. Traquina	Management	For
2024	ALLSTATE CORP	USA	Annual	Elect Director Richard T. Hume	Management	For
2024	ALLSTATE CORP	USA	Annual	Elect Director Siddharth N. (Bobby) Mehta	Management	For
2024	ALLSTATE CORP	USA	Annual	Elect Director Thomas J. Wilson	Management	For
2024	ALLSTATE CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	ALLSTATE CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	ALNYLAM PHARMACEUTIC ALS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ALNYLAM PHARMACEUTIC ALS INC	USA	Annual	Elect Director David E.I. Pyott	Management	Against
2024	ALNYLAM PHARMACEUTIC ALS INC	USA	Annual	Elect Director Dennis A. Ausiello	Management	Against
2024	ALNYLAM PHARMACEUTIC ALS INC	USA	Annual	Elect Director Olivier Brandicourt	Management	For
2024	ALNYLAM PHARMACEUTIC ALS INC	USA	Annual	Elect Director Peter N. Kellogg	Management	For
2024	ALNYLAM PHARMACEUTIC ALS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	ALPHA SERVICES AND HOLDINGS	Greece	Annual	Advisory Vote on Remuneration Report	Management	Against
2024	ALPHA SERVICES AND HOLDINGS	Greece	Annual	Amend Share Repurchase Program	Management	For
2024	ALPHA SERVICES AND HOLDINGS	Greece	Annual	Amend Suitability Policy for Directors	Management	For
2024	ALPHA SERVICES AND HOLDINGS	Greece	Annual	Approve Advance Payment of Director Remuneration for 2024	Management	For
2024	ALPHA SERVICES AND HOLDINGS	Greece	Annual	Approve Auditors and Fix Their Remuneration	Management	For
2024	ALPHA SERVICES AND HOLDINGS	Greece	Annual	Approve Distribution of Intragroup Dividend Reserve to Company's Staff; Distribute Amount of up to EUR 12.6 Million by Group Companies	Management	Against
2024	ALPHA SERVICES AND HOLDINGS	Greece	Annual	Approve Dividends	Management	For
2024	ALPHA SERVICES AND HOLDINGS	Greece	Annual	Approve Financial Statements and Income Allocation	Management	For
2024	ALPHA SERVICES AND HOLDINGS	Greece	Annual	Approve Management of Company and Grant Discharge to Auditors	Management	For
2024	ALPHA SERVICES AND HOLDINGS	Greece	Annual	Approve Remuneration of Directors for 2023	Management	For
2024	ALPHA SERVICES AND HOLDINGS	Greece	Annual	Approve Remuneration Policy	Management	For
2024	ALPHA SERVICES AND HOLDINGS	Greece	Annual	Authorize Board to Participate in Companies with Similar Business Interests	Management	For
2024	ALPHA SERVICES AND HOLDINGS	Greece	Annual	Fix Maximum Variable Compensation Ratio	Management	For
2024	ALPHABET INC- CL A	USA	Annual	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	Shareholder	Against

2024	ALPHABET INC-CL A	USA	Annual	Adopt Targets Evaluating YouTube Child Safety Policies	Shareholder	For
2024	ALPHABET INC-CL A	USA	Annual	Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	Shareholder	For
2024	ALPHABET INC-CL A	USA	Annual	Amend Bylaw regarding Stockholder Approval of Director Compensation	Shareholder	Against
2024	ALPHABET INC-CL A	USA	Annual	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	For
2024	ALPHABET INC-CL A	USA	Annual	Elect Director Frances H. Arnold	Management	Against
2024	ALPHABET INC-CL A	USA	Annual	Elect Director John L. Hennessy	Management	Against
2024	ALPHABET INC-CL A	USA	Annual	Elect Director K. Ram Shriram	Management	Against
2024	ALPHABET INC-CL A	USA	Annual	Elect Director L. John Doerr	Management	Against
2024	ALPHABET INC-CL A	USA	Annual	Elect Director Larry Page	Management	For
2024	ALPHABET INC-CL A	USA	Annual	Elect Director R. Martin "Marty" Chavez	Management	For
2024	ALPHABET INC-CL A	USA	Annual	Elect Director Robin L. Washington	Management	Against
2024	ALPHABET INC-CL A	USA	Annual	Elect Director Roger W. Ferguson, Jr.	Management	For
2024	ALPHABET INC-CL A	USA	Annual	Elect Director Sergey Brin	Management	For
2024	ALPHABET INC-CL A	USA	Annual	Elect Director Sundar Pichai	Management	For
2024	ALPHABET INC-CL A	USA	Annual	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Shareholder	For
2024	ALPHABET INC-CL A	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	ALPHABET INC-CL A	USA	Annual	Report on Climate Risk in Retirement Plan Options	Shareholder	For
2024	ALPHABET INC-CL A	USA	Annual	Report on Electromagnetic Radiation and Wireless Technologies Risks	Shareholder	Against
2024	ALPHABET INC-CL A	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	ALPHABET INC-CL A	USA	Annual	Report on Reproductive Healthcare Misinformation Risks	Shareholder	For
2024	ALPHABET INC-CL A	USA	Annual	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against
2024	ALPHABET INC-CL A	USA	Annual	Report on Risks Related to AI Generated Misinformation and Disinformation	Shareholder	For
2024	ALSTOM	France	Annual/Special	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	Management	For
2024	ALSTOM	France	Annual/Special	Amend Article 10 of Bylaws Re: Age Limit of Chairman of the Board	Management	For
2024	ALSTOM	France	Annual/Special	Appoint Mazars as Auditor for the Sustainability Reporting	Management	For
2024	ALSTOM	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Management	For
2024	ALSTOM	France	Annual/Special	Approve Allocation of Income and Absence of Dividends	Management	For
2024	ALSTOM	France	Annual/Special	Approve Amendment of Remuneration Policy of Chairman and CEO (2023/2024)	Management	For

2024	ALSTOM	France	Annual/Special	Approve Amendment of Remuneration Policy of Directors (2023/2024)	Management	For
2024	ALSTOM	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	ALSTOM	France	Annual/Special	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Management	For
2024	ALSTOM	France	Annual/Special	Approve Compensation Report	Management	For
2024	ALSTOM	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	ALSTOM	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	ALSTOM	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Management	For
2024	ALSTOM	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265	Management	For
2024	ALSTOM	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2024	ALSTOM	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	ALSTOM	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	ALSTOM	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For
2024	ALSTOM	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2024	ALSTOM	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	ALSTOM	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	ALSTOM	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans of International Subsidiaries	Management	For
2024	ALSTOM	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 1.345 Billion for Bonus Issue or Increase in Par Value	Management	For
2024	ALSTOM	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	ALSTOM	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	ALSTOM	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.345	Management	For
2024	ALSTOM	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Management	For
2024	ALSTOM	France	Annual/Special	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Management	For
2024	ALSTOM	France	Annual/Special	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	Management	Against
2024	ALSTOM	France	Annual/Special	Elect Jay Walder as Director	Management	For
2024	ALSTOM	France	Annual/Special	Elect Philippe Petitcolin as Director	Management	For
2024	ALSTOM	France	Annual/Special	Ratify Appointment of Philippe Petitcolin as Director Following Resignation of Jay Walder	Management	For
2024	ALSTOM	France	Annual/Special	Reelect Caisse de Depot et Placement du Quebec as Director	Management	For
2024	ALTEN SA	France	Annual/Special	Amend Article 6 of Bylaws Re: Remove References to Preferred Shares B	Management	For

2024	ALTEN SA	France	Annual/Special	Appoint GRANT THORNTON as Auditor for the Sustainability Reporting	Management	For
2024	ALTEN SA	France	Annual/Special	Appoint KPMG AUDIT IS as Auditor for the Sustainability Reporting	Management	For
2024	ALTEN SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Management	For
2024	ALTEN SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	ALTEN SA	France	Annual/Special	Approve Compensation of Simon Azoulay, Chairman and CEO	Management	For
2024	ALTEN SA	France	Annual/Special	Approve Compensation Report	Management	For
2024	ALTEN SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	ALTEN SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	ALTEN SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2024	ALTEN SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	ALTEN SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	ALTEN SA	France	Annual/Special	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Management	For
2024	ALTEN SA	France	Annual/Special	Authorize up to 0.77 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	ALTEN SA	France	Annual/Special	Reelect Maryvonne Labelle as Director	Management	Against
2024	ALTEN SA	France	Annual/Special	Reelect Philippe Tribaudeau as Director	Management	For
2024	ALTRIA GROUP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ALTRIA GROUP INC	USA	Annual	Elect Director Debra J. Kelly-Ennis	Management	For
2024	ALTRIA GROUP INC	USA	Annual	Elect Director Ellen R. Strahlman	Management	For
2024	ALTRIA GROUP INC	USA	Annual	Elect Director George Munoz	Management	For
2024	ALTRIA GROUP INC	USA	Annual	Elect Director Ian L.T. Clarke	Management	For
2024	ALTRIA GROUP INC	USA	Annual	Elect Director Kathryn B. McQuade	Management	For
2024	ALTRIA GROUP INC	USA	Annual	Elect Director M. Max Yzaguirre	Management	For
2024	ALTRIA GROUP INC	USA	Annual	Elect Director Marjorie M. Connelly	Management	For
2024	ALTRIA GROUP INC	USA	Annual	Elect Director R. Matt Davis	Management	For
2024	ALTRIA GROUP INC	USA	Annual	Elect Director Virginia E. Shanks	Management	For
2024	ALTRIA GROUP INC	USA	Annual	Elect Director William F. Gifford, Jr.	Management	For
2024	ALTRIA GROUP INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	ALTRIA GROUP INC	USA	Annual	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	Shareholder	For

2024	ALTRIA GROUP INC	USA	Annual	Report on Congruence of Political and Lobbying Expenditures	Shareholder	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Approve Discharge of Board	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Approve Executive Share Plan	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Approve Remuneration of Directors	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Approve Remuneration Policy	Management	Against
2024	AMADEUS IT GROUP SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Reelect Amanda Mesler as Director	Management	Against
2024	AMADEUS IT GROUP SA	Spain	Annual	Reelect Jana Eggers as Director	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Reelect Luis Maroto Camino as Director	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Reelect Peter Kuerpick as Director	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Reelect Pilar Garcia Ceballos-Zuniga as Director	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Reelect Stephan Gemkow as Director	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Reelect William Connelly as Director	Management	For
2024	AMADEUS IT GROUP SA	Spain	Annual	Reelect Xiaoqun Clever-Steg as Director	Management	For
2024	AMAZON.COM INC	USA	Annual	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Shareholder	Against
2024	AMAZON.COM INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	AMAZON.COM INC	USA	Annual	Commission a Third Party Audit on Working Conditions	Shareholder	For
2024	AMAZON.COM INC	USA	Annual	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Shareholder	For
2024	AMAZON.COM INC	USA	Annual	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Shareholder	For
2024	AMAZON.COM INC	USA	Annual	Disclose All Material Scope 3 GHG Emissions	Shareholder	For
2024	AMAZON.COM INC	USA	Annual	Elect Director Andrew R. Jassy	Management	For
2024	AMAZON.COM INC	USA	Annual	Elect Director Andrew Y. Ng	Management	For
2024	AMAZON.COM INC	USA	Annual	Elect Director Brad D. Smith	Management	For
2024	AMAZON.COM INC	USA	Annual	Elect Director Daniel P. Huttenlocher	Management	For

2024	AMAZON.COM INC	USA	Annual	Elect Director Edith W. Cooper	Management	For
2024	AMAZON.COM INC	USA	Annual	Elect Director Indra K. Nooyi	Management	For
2024	AMAZON.COM INC	USA	Annual	Elect Director Jamie S. Gorelick	Management	Against
2024	AMAZON.COM INC	USA	Annual	Elect Director Jeffrey P. Bezos	Management	Against
2024	AMAZON.COM INC	USA	Annual	Elect Director Jonathan J. Rubinstein	Management	Against
2024	AMAZON.COM INC	USA	Annual	Elect Director Keith B. Alexander	Management	For
2024	AMAZON.COM INC	USA	Annual	Elect Director Patricia Q. Stonesifer	Management	Against
2024	AMAZON.COM INC	USA	Annual	Elect Director Wendell P. Weeks	Management	For
2024	AMAZON.COM INC	USA	Annual	Establish a Board Committee on Artificial Intelligence	Shareholder	For
2024	AMAZON.COM INC	USA	Annual	Establish a Board Committee on Corporate Financial Sustainability	Shareholder	Against
2024	AMAZON.COM INC	USA	Annual	Establish a Public Policy Committee	Shareholder	For
2024	AMAZON.COM INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	AMAZON.COM INC	USA	Annual	Report on Customer Due Diligence	Shareholder	For
2024	AMAZON.COM INC	USA	Annual	Report on Efforts to Reduce Plastic Use	Shareholder	For
2024	AMAZON.COM INC	USA	Annual	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Shareholder	For
2024	AMAZON.COM INC	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	AMAZON.COM INC	USA	Annual	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	For
2024	AMAZON.COM INC	USA	Annual	Report on Viewpoint Discrimination	Shareholder	Against
2024	AMBU A/S-B	Denmark	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	AMBU A/S-B	Denmark	Annual	Approve Allocation of Income and Dividends of DKK 0.38 Per Share	Management	For
2024	AMBU A/S-B	Denmark	Annual	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800.000 for Vice Chair and DKK 400.000 for	Management	For
2024	AMBU A/S-B	Denmark	Annual	Approve Remuneration Report	Management	Against
2024	AMBU A/S-B	Denmark	Annual	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For
2024	AMBU A/S-B	Denmark	Annual	Elect David Hale as New Director	Management	For
2024	AMBU A/S-B	Denmark	Annual	Ratify Ernst & Young as Auditors	Management	For
2024	AMBU A/S-B	Denmark	Annual	Reelect Jorgen Jensen (Chair) as Director	Management	Abstain
2024	AMBU A/S-B	Denmark	Annual	Reelect Michael del Prado as Director	Management	For
2024	AMBU A/S-B	Denmark	Annual	Reelect Shacey Petrovic (Vice-Chair) as New Director	Management	Abstain

2024	AMBU A/S-B	Denmark	Annual	Reelect Simon Hesse Hoffmann as Director	Management	Abstain
2024	AMBU A/S-B	Denmark	Annual	Reelect Susanne Larsson as Director	Management	For
2024	AMERICAN EXPRESS CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	AMERICAN EXPRESS CO	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	AMERICAN EXPRESS CO	USA	Annual	Elect Director Charles E. Phillips	Management	For
2024	AMERICAN EXPRESS CO	USA	Annual	Elect Director Christopher D. Young	Management	Against
2024	AMERICAN EXPRESS CO	USA	Annual	Elect Director Daniel L. Vasella	Management	Against
2024	AMERICAN EXPRESS CO	USA	Annual	Elect Director Deborah P. Majoras	Management	Against
2024	AMERICAN EXPRESS CO	USA	Annual	Elect Director John J. Brennan	Management	Against
2024	AMERICAN EXPRESS CO	USA	Annual	Elect Director Karen L. Parkhill	Management	For
2024	AMERICAN EXPRESS CO	USA	Annual	Elect Director Lisa W. Wardell	Management	For
2024	AMERICAN EXPRESS CO	USA	Annual	Elect Director Lynn A. Pike	Management	For
2024	AMERICAN EXPRESS CO	USA	Annual	Elect Director Stephen J. Squeri	Management	For
2024	AMERICAN EXPRESS CO	USA	Annual	Elect Director Theodore J. Leonsis	Management	Against
2024	AMERICAN EXPRESS CO	USA	Annual	Elect Director Thomas J. Baltimore	Management	For
2024	AMERICAN EXPRESS CO	USA	Annual	Elect Director Walter J. Clayton, III	Management	Against
2024	AMERICAN EXPRESS CO	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	AMERICAN EXPRESS CO	USA	Annual	Report on Climate Lobbying	Shareholder	For
2024	AMERICAN EXPRESS CO	USA	Annual	Report on Company's Policy on Merchant Category Codes	Shareholder	Against
2024	AMERICAN EXPRESS CO	USA	Annual	Submit Severance Agreement to Shareholder Vote	Shareholder	For
2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Adopt Director Election Resignation Bylaw	Shareholder	Against
2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director Diana M. Murphy	Management	Against
2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director James (Jimmy) Dunne, III	Management	For
2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director James Cole, Jr.	Management	Against
2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director John (Chris) Inglis	Management	For
2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director John G. Rice	Management	Against
2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director Linda A. Mills	Management	For

2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director Paola Bergamaschi	Management	For
2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director Peter R. Porrino	Management	For
2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director Peter Zaffino	Management	For
2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Elect Director Vanessa A. Wittman	Management	For
2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	AMERICAN INTERNATIONAL GROUP	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	AMERICAN TOWER CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	AMERICAN TOWER CORP	USA	Annual	Elect Director Bruce L. Tanner	Management	For
2024	AMERICAN TOWER CORP	USA	Annual	Elect Director Craig Macnab	Management	For
2024	AMERICAN TOWER CORP	USA	Annual	Elect Director Grace D. Lieblein	Management	For
2024	AMERICAN TOWER CORP	USA	Annual	Elect Director JoAnn A. Reed	Management	For
2024	AMERICAN TOWER CORP	USA	Annual	Elect Director Kelly C. Chambliss	Management	For
2024	AMERICAN TOWER CORP	USA	Annual	Elect Director Kenneth R. Frank	Management	For
2024	AMERICAN TOWER CORP	USA	Annual	Elect Director Neville R. Ray	Management	For
2024	AMERICAN TOWER CORP	USA	Annual	Elect Director Pamela D. A. Reeve	Management	For
2024	AMERICAN TOWER CORP	USA	Annual	Elect Director Robert D. Hormats	Management	For
2024	AMERICAN TOWER CORP	USA	Annual	Elect Director Steven O. Vondran	Management	For
2024	AMERICAN TOWER CORP	USA	Annual	Elect Director Teresa H. Clarke	Management	For
2024	AMERICAN TOWER CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	AMERICAN TOWER CORP	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2024	AMERICAN TOWER CORP	USA	Annual	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	For
2024	AMERICAN WATER WORKS CO INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Jeffrey N. Edwards	Management	Against
2024	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Julia L. Johnson	Management	Against
2024	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Karl F. Kurz	Management	For
2024	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Kimberly J. Harris	Management	Against
2024	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Laurie P. Havanec	Management	For
2024	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director M. Susan Hardwick	Management	For

2024	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Martha Clark Goss	Management	For
2024	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Michael L. Marberry	Management	Against
2024	AMERICAN WATER WORKS CO INC	USA	Annual	Elect Director Patricia L. Kampling	Management	For
2024	AMERICAN WATER WORKS CO INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	AMERIPRISE FINANCIAL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	AMERIPRISE FINANCIAL INC	USA	Annual	Amend Certificate of Incorporation to Allow the Exculpation of Officers	Management	For
2024	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director Amy DiGeso	Management	Against
2024	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director Armando Pimentel, Jr.	Management	For
2024	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director Brian T. Shea	Management	Against
2024	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director Christopher J. Williams	Management	Against
2024	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director Dianne Neal Blixt	Management	For
2024	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director James M. Cracchiolo	Management	For
2024	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director Robert F. Sharpe, Jr.	Management	Against
2024	AMERIPRISE FINANCIAL INC	USA	Annual	Elect Director W. Edward Walter, III	Management	For
2024	AMERIPRISE FINANCIAL INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	AMETEK INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	AMETEK INC	USA	Annual	Elect Director Karleen M. Oberton	Management	For
2024	AMETEK INC	USA	Annual	Elect Director Suzanne L. Stefany	Management	Against
2024	AMETEK INC	USA	Annual	Elect Director Tod E. Carpenter	Management	For
2024	AMETEK INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	AMGEN INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	AMGEN INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	AMGEN INC	USA	Annual	Elect Director Amy E. Miles	Management	Against
2024	AMGEN INC	USA	Annual	Elect Director Brian J. Druker	Management	For
2024	AMGEN INC	USA	Annual	Elect Director Charles M. Holley, Jr.	Management	Against
2024	AMGEN INC	USA	Annual	Elect Director Ellen J. Kullman	Management	Against
2024	AMGEN INC	USA	Annual	Elect Director Greg C. Garland	Management	Against
2024	AMGEN INC	USA	Annual	Elect Director Mary E. Klotman	Management	For

2024	AMGEN INC	USA	Annual	Elect Director Michael V. Drake	Management	Against
2024	AMGEN INC	USA	Annual	Elect Director Robert A. Bradway	Management	For
2024	AMGEN INC	USA	Annual	Elect Director Robert A. Eckert	Management	Against
2024	AMGEN INC	USA	Annual	Elect Director S. Omar Ishrak	Management	For
2024	AMGEN INC	USA	Annual	Elect Director Tyler Jacks	Management	For
2024	AMGEN INC	USA	Annual	Elect Director Wanda M. Austin	Management	For
2024	AMGEN INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	AMPHENOL CORP-CL A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	AMPHENOL CORP-CL A	USA	Annual	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For
2024	AMPHENOL CORP-CL A	USA	Annual	Approve Non-Employee Director Restricted Stock Plan	Management	For
2024	AMPHENOL CORP-CL A	USA	Annual	Elect Director Anne Clarke Wolff	Management	Against
2024	AMPHENOL CORP-CL A	USA	Annual	Elect Director David P. Falck	Management	Against
2024	AMPHENOL CORP-CL A	USA	Annual	Elect Director Edward G. Jepsen	Management	For
2024	AMPHENOL CORP-CL A	USA	Annual	Elect Director Martin H. Loeffler	Management	For
2024	AMPHENOL CORP-CL A	USA	Annual	Elect Director Nancy A. Altobello	Management	For
2024	AMPHENOL CORP-CL A	USA	Annual	Elect Director Prahlad Singh	Management	For
2024	AMPHENOL CORP-CL A	USA	Annual	Elect Director R. Adam Norwitt	Management	For
2024	AMPHENOL CORP-CL A	USA	Annual	Elect Director Rita S. Lane	Management	Against
2024	AMPHENOL CORP-CL A	USA	Annual	Elect Director Robert A. Livingston	Management	For
2024	AMPHENOL CORP-CL A	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	AMPHENOL CORP-CL A	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2024	AMPLIFON SPA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	AMPLIFON SPA	Italy	Annual	Approve Allocation of Income	Management	For
2024	AMPLIFON SPA	Italy	Annual	Approve Internal Auditors' Remuneration	Shareholder	For
2024	AMPLIFON SPA	Italy	Annual	Approve Remuneration of Directors	Management	For
2024	AMPLIFON SPA	Italy	Annual	Approve Remuneration Policy	Management	Against
2024	AMPLIFON SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	Against
2024	AMPLIFON SPA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For

2024	AMPLIFON SPA	Italy	Annual	Slate 1 Submitted by Ampliter Srl	Shareholder	Against
2024	AMPLIFON SPA	Italy	Annual	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	For
2024	AMPLIFON SPA	Italy	Extraordinary Shareholders	Amend Company Bylaws	Management	Against
2024	AMPLIFON SPA	Italy	Extraordinary Shareholders	Amend Company Bylaws Re: Article 10	Management	Against
2024	AMPLIFON SPA	Italy	Extraordinary Shareholders	Amend Company Bylaws Re: Article 13	Management	Against
2024	AMPLIFON SPA	Italy	Extraordinary Shareholders	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	Management	Against
2024	AMUNDI SA	France	Annual	Appoint MAZARS as Auditor for the Sustainability Reporting	Management	For
2024	AMUNDI SA	France	Annual	Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor for the Sustainability Reporting	Management	For
2024	AMUNDI SA	France	Annual	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Management	For
2024	AMUNDI SA	France	Annual	Approve Compensation of Nicolas Calcoen, Vice-CEO	Management	For
2024	AMUNDI SA	France	Annual	Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023	Management	For
2024	AMUNDI SA	France	Annual	Approve Compensation of Valerie Baudson, CEO	Management	Against
2024	AMUNDI SA	France	Annual	Approve Compensation of Yves Perrier, Chairman of the Board From January 1, 2023 To May 12, 2023	Management	For
2024	AMUNDI SA	France	Annual	Approve Compensation Report	Management	For
2024	AMUNDI SA	France	Annual	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	AMUNDI SA	France	Annual	Approve Financial Statements and Statutory Reports	Management	For
2024	AMUNDI SA	France	Annual	Approve Remuneration Policy of CEO	Management	For
2024	AMUNDI SA	France	Annual	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	AMUNDI SA	France	Annual	Approve Remuneration Policy of Directors	Management	For
2024	AMUNDI SA	France	Annual	Approve Remuneration Policy of Vice-CEO	Management	For
2024	AMUNDI SA	France	Annual	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Management	Against
2024	AMUNDI SA	France	Annual	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers	Management	For
2024	AMUNDI SA	France	Annual	Approve Transaction with Credit Agricole SA Re: Group TVA	Management	For
2024	AMUNDI SA	France	Annual	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	AMUNDI SA	France	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	AMUNDI SA	France	Annual	Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier	Management	Against
2024	AMUNDI SA	France	Annual	Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon	Management	Against
2024	AMUNDI SA	France	Annual	Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu	Management	Against

2024	AMUNDI SA	France	Annual	Reelect Gerald Gregoire as Director	Management	Against
2024	AMUNDI SA	France	Annual	Reelect Michele Guibert as Director	Management	Against
2024	AMUNDI SA	France	Annual	Reelect Nathalie Wright as Director	Management	For
2024	AMUNDI SA	France	Annual	Reelect Patrice Gentie as Director	Management	Against
2024	ANALOG DEVICES INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	ANALOG DEVICES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	ANALOG DEVICES INC	USA	Annual	Elect Director Andre Andonian	Management	Against
2024	ANALOG DEVICES INC	USA	Annual	Elect Director Edward H. Frank	Management	For
2024	ANALOG DEVICES INC	USA	Annual	Elect Director James A. Champy	Management	Against
2024	ANALOG DEVICES INC	USA	Annual	Elect Director Karen M. Golz	Management	For
2024	ANALOG DEVICES INC	USA	Annual	Elect Director Laurie H. Glimcher	Management	For
2024	ANALOG DEVICES INC	USA	Annual	Elect Director Mercedes Johnson	Management	For
2024	ANALOG DEVICES INC	USA	Annual	Elect Director Peter B. Henry	Management	For
2024	ANALOG DEVICES INC	USA	Annual	Elect Director Ray Stata	Management	For
2024	ANALOG DEVICES INC	USA	Annual	Elect Director Stephen M. Jennings	Management	For
2024	ANALOG DEVICES INC	USA	Annual	Elect Director Susie Wee	Management	For
2024	ANALOG DEVICES INC	USA	Annual	Elect Director Vincent Roche	Management	For
2024	ANALOG DEVICES INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	Against
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Elect John Heasley as Director	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Duncan Wanblad as Director	Management	For

2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Hilary Maxson as Director	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Hixonia Nyasulu as Director	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Ian Ashby as Director	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Ian Tyler as Director	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Magali Anderson as Director	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Marcelo Bastos as Director	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Nonkululeko Nyembezi as Director	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Re-elect Stuart Chambers as Director	Management	For
2024	ANGLO AMERICAN PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Appoint PwC as Auditors for the Sustainability Reporting	Management	For
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Approve Discharge of Auditors	Management	For
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Approve Discharge of Directors	Management	For
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	Management	For
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Approve Remuneration Report	Management	Against
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Reelect Alejandro Santo Domingo as Restricted Share Director	Management	Against
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Reelect Alexandre Van Damme as Director	Management	Against
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Reelect Gregoire de Spoelberch as Director	Management	Against
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Reelect Martin J. Barrington as Restricted Share Director	Management	Against
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Reelect Michele Burns as Independent Director	Management	For
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Reelect Paul Cornet de Ways Ruart as Director	Management	Against
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Reelect Paulo Lemann as Director	Management	Against
2024	ANHEUSER-BUSCH INBEV SA/NV	Belgium	Annual	Reelect Salvatore Mancuso as Restricted Share Director	Management	Against
2024	ANSYS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	ANSYS INC	USA	Annual	Elect Director Alec D. Gallimore	Management	For
2024	ANSYS INC	USA	Annual	Elect Director Jim Frankola	Management	For
2024	ANSYS INC	USA	Annual	Elect Director Ronald W. Hovsepian	Management	Against
2024	ANSYS INC	USA	Annual	Provide Right to Call a Special Meeting	Shareholder	For

2024	ANSYS INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	ANSYS INC	USA	Special	Adjourn Meeting	Management	For
2024	ANSYS INC	USA	Special	Advisory Vote on Golden Parachutes	Management	For
2024	ANSYS INC	USA	Special	Approve Merger Agreement	Management	For
2024	APPLE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	APPLE INC	USA	Annual	Elect Director Alex Gorsky	Management	For
2024	APPLE INC	USA	Annual	Elect Director Andrea Jung	Management	For
2024	APPLE INC	USA	Annual	Elect Director Art Levinson	Management	For
2024	APPLE INC	USA	Annual	Elect Director Monica Lozano	Management	For
2024	APPLE INC	USA	Annual	Elect Director Ron Sugar	Management	For
2024	APPLE INC	USA	Annual	Elect Director Sue Wagner	Management	For
2024	APPLE INC	USA	Annual	Elect Director Tim Cook	Management	For
2024	APPLE INC	USA	Annual	Elect Director Wanda Austin	Management	For
2024	APPLE INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	APPLE INC	USA	Annual	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Shareholder	Against
2024	APPLE INC	USA	Annual	Report on Median Gender/Racial Pay Gap	Shareholder	For
2024	APPLE INC	USA	Annual	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against
2024	APPLE INC	USA	Annual	Report on Standards and Procedures to Curate App Content	Shareholder	Against
2024	APPLE INC	USA	Annual	Report on Use of Artificial Intelligence	Shareholder	For
2024	APPLIED MATERIALS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	APPLIED MATERIALS INC	USA	Annual	Elect Director Aart J. de Geus	Management	For
2024	APPLIED MATERIALS INC	USA	Annual	Elect Director Alexander A. Karsner	Management	Against
2024	APPLIED MATERIALS INC	USA	Annual	Elect Director Gary E. Dickerson	Management	For
2024	APPLIED MATERIALS INC	USA	Annual	Elect Director Judy Bruner	Management	Against
2024	APPLIED MATERIALS INC	USA	Annual	Elect Director Kevin P. March	Management	For
2024	APPLIED MATERIALS INC	USA	Annual	Elect Director Rani Borkar	Management	For
2024	APPLIED MATERIALS INC	USA	Annual	Elect Director Scott A. McGregor	Management	For
2024	APPLIED MATERIALS INC	USA	Annual	Elect Director Thomas J. Iannotti	Management	For

2024	APPLIED MATERIALS INC	USA	Annual	Elect Director Xun (Eric) Chen	Management	For
2024	APPLIED MATERIALS INC	USA	Annual	Elect Director Yvonne McGill	Management	Against
2024	APPLIED MATERIALS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	APPLIED MATERIALS INC	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	APPLIED MATERIALS INC	USA	Annual	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	For
2024	APTIV PLC	USA	Court	Approve Scheme of Arrangement	Management	For
2024	APTIV PLC	USA	Extraordinary Shareholders	Approve Merger Agreement	Management	For
2024	APTIV PLC	USA	Extraordinary Shareholders	Approve Scheme of Arrangement	Management	For
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Debra A. Sandler	Management	Against
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Ellen de Brabander	Management	For
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director James C. Collins, Jr.	Management	For
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Juan R. Luciano	Management	For
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Kelvin R. Westbrook	Management	Against
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Lei Z. Schlitz	Management	For
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Michael S. Burke	Management	Against
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Patrick J. Moore	Management	Against
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Suzan F. Harrison	Management	For
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Terrell K. Crews	Management	For
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Elect Director Theodore Colbert	Management	For
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	ARCHER-DANIELS-MIDLAND CO	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	ARGENX SE	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	ARGENX SE	Netherlands	Annual	Amend Articles of Association and Authorization to Execute the Deed of Amendment	Management	Against
2024	ARGENX SE	Netherlands	Annual	Approve Allocation of Losses to the Retained Earnings of the Company	Management	For
2024	ARGENX SE	Netherlands	Annual	Approve Discharge of Directors	Management	For
2024	ARGENX SE	Netherlands	Annual	Approve Remuneration Policy	Management	Against
2024	ARGENX SE	Netherlands	Annual	Approve Remuneration Report	Management	Against

2024	ARGENX SE	Netherlands	Annual	Elect Brian L. Kotzin as Non-Executive Director	Management	For
2024	ARGENX SE	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For
2024	ARGENX SE	Netherlands	Annual	Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year	Management	For
2024	ARGENX SE	Netherlands	Annual	Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	Management	For
2024	ARGENX SE	Netherlands	Annual	Reelect Pamela Klein as Non-Executive Director	Management	For
2024	ARGENX SE	Netherlands	Annual	Reelect Peter Verhaeghe as Non-Executive Director	Management	Against
2024	ARISTA NETWORKS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	ARISTA NETWORKS INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	ARISTA NETWORKS INC	USA	Annual	Elect Director Jayshree Ullal	Management	Withhold
2024	ARISTA NETWORKS INC	USA	Annual	Elect Director Kelly Battles	Management	Withhold
2024	ARISTA NETWORKS INC	USA	Annual	Elect Director Kenneth Duda	Management	For
2024	ARISTA NETWORKS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Amend Long-Term Incentive Plan	Management	Against
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	Against
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Elect Roy Twite as Director	Management	For
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Re-elect Angus Cockburn as Director	Management	For
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Re-elect Brendan Horgan as Director	Management	For
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Re-elect Jill Easterbrook as Director	Management	For
2024	ASHTEAD GROUP PLC	United Kingdom	Annual	Re-elect Lucinda Riches as Director	Management	Against

2024	ASSTEAD GROUP PLC	United Kingdom	Annual	Re-elect Michael Pratt as Director	Management	For
2024	ASSTEAD GROUP PLC	United Kingdom	Annual	Re-elect Paul Walker as Director	Management	For
2024	ASSTEAD GROUP PLC	United Kingdom	Annual	Re-elect Renata Ribeiro as Director	Management	For
2024	ASSTEAD GROUP PLC	United Kingdom	Annual	Re-elect Tanya Fratto as Director	Management	For
2024	ASSTEAD GROUP PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Amend Articles Re: Indemnity for the members of the Management Board and Supervisory Board	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Amend Remuneration of Supervisory Board	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Amend Remuneration Policy for Supervisory Board	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Approve Cancellation of Shares	Management	Against
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Approve Dividends	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Elect Tania Micki to Supervisory Board	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Elect Van den Brink to Supervisory Board	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Ratify Ernst & Young Accountants LLP as Auditors	Management	For
2024	ASM INTERNATIONAL NV	Netherlands	Annual	Reelect Didier Lamouche to Supervisory Board	Management	For
2024	ASML HOLDING NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	ASML HOLDING NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2024	ASML HOLDING NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	ASML HOLDING NV	Netherlands	Annual	Approve Dividends	Management	For
2024	ASML HOLDING NV	Netherlands	Annual	Approve Number of Shares for Management Board	Management	For
2024	ASML HOLDING NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	ASML HOLDING NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For

2024	ASML HOLDING NV	Netherlands	Annual	Authorize Cancellation of Repurchased Shares	Management	Against
2024	ASML HOLDING NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	ASML HOLDING NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Management	For
2024	ASML HOLDING NV	Netherlands	Annual	Reelect A.P. Aris to Supervisory Board	Management	For
2024	ASML HOLDING NV	Netherlands	Annual	Reelect D.M. Durcan to Supervisory Board	Management	For
2024	ASML HOLDING NV	Netherlands	Annual	Reelect D.W.A. East to Supervisory Board	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Elect Loraine Woodhouse as Director	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Annie Murphy as Director	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Dame Heather Rabbatts as Director	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Emma Adamo as Director	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Eoin Tonge as Director	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect George Weston as Director	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Graham Allan as Director	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Kumsal Bayazit as Director	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Michael McLintock as Director	Management	Against
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Re-elect Richard Reid as Director	Management	For
2024	ASSOCIATED BRITISH FOODS PLC	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2024	ASSURANT INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ASSURANT INC	USA	Annual	Elect Director Braxton J. Carter	Management	For

2024	ASSURANT INC	USA	Annual	Elect Director Debra J. Perry	Management	Against
2024	ASSURANT INC	USA	Annual	Elect Director Elaine D. Rosen	Management	For
2024	ASSURANT INC	USA	Annual	Elect Director Harriet Edelman	Management	For
2024	ASSURANT INC	USA	Annual	Elect Director Keith W. Demmings	Management	For
2024	ASSURANT INC	USA	Annual	Elect Director Lawrence V. Jackson	Management	Against
2024	ASSURANT INC	USA	Annual	Elect Director Ognjen (Ogi) Redzic	Management	For
2024	ASSURANT INC	USA	Annual	Elect Director Paget L. Alves	Management	Against
2024	ASSURANT INC	USA	Annual	Elect Director Paul J. Reilly	Management	For
2024	ASSURANT INC	USA	Annual	Elect Director Rajiv Basu	Management	For
2024	ASSURANT INC	USA	Annual	Elect Director Sari Granat	Management	For
2024	ASSURANT INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Amend Performance Share Plan 2020	Management	Against
2024	ASTRAZENECA PLC	United Kingdom	Annual	Approve Dividends	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	Against
2024	ASTRAZENECA PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	ASTRAZENECA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	ASTRAZENECA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	ASTRAZENECA PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	ASTRAZENECA PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	ASTRAZENECA PLC	United Kingdom	Annual	Elect Anna Manz as Director	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Andreas Rummelt as Director	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Aradhana Sarin as Director	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Deborah DiSanzo as Director	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Diana Layfield as Director	Management	For

2024	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Euan Ashley as Director	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Marcus Wallenberg as Director	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Michel Demare as Director	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Nazneen Rahman as Director	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Pascal Soriot as Director	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Philip Broadley as Director	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Sheri McCoy as Director	Management	Against
2024	ASTRAZENECA PLC	United Kingdom	Annual	Re-elect Tony Mok as Director	Management	For
2024	ASTRAZENECA PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	AT&T INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	AT&T INC	USA	Annual	Amend Clawback Policy	Shareholder	For
2024	AT&T INC	USA	Annual	Elect Director Beth E. Mooney	Management	Withhold
2024	AT&T INC	USA	Annual	Elect Director Cynthia B. Taylor	Management	For
2024	AT&T INC	USA	Annual	Elect Director Glenn H. Hutchins	Management	Withhold
2024	AT&T INC	USA	Annual	Elect Director John T. Stankey	Management	For
2024	AT&T INC	USA	Annual	Elect Director Luis A. Ubinas	Management	Withhold
2024	AT&T INC	USA	Annual	Elect Director Marissa A. Mayer	Management	For
2024	AT&T INC	USA	Annual	Elect Director Matthew K. Rose	Management	For
2024	AT&T INC	USA	Annual	Elect Director Michael B. McCallister	Management	For
2024	AT&T INC	USA	Annual	Elect Director Scott T. Ford	Management	For
2024	AT&T INC	USA	Annual	Elect Director Stephen J. Luczo	Management	For
2024	AT&T INC	USA	Annual	Elect Director William E. Kennard	Management	Withhold
2024	AT&T INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	AT&T INC	USA	Annual	Report on Respecting Workforce Civil Liberties	Shareholder	Against
2024	AT&T INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Acquire Class A Shares Related to Personnel Option Plan	Management	For

2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Anna Ohlsson-Leijon	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Benny Larsson	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of CEO Mats Rahmstrom	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Gordon Riske	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Hans Straberg	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Helene Mellquist	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Johan Forssell	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Jumana Al Sibai	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Mats Rahmstrom	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Mikael Bergstedt	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Peter Wallenberg Jr	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Discharge of Staffan Bohman	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Record Date for Dividend Payment	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors: Approve	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Remuneration Report	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Approve Stock Option Plan 2024 for Key Employees	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Determine Number of Members (9) and Deputy Members of Board (0)	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Elect Karin Radstrom as New Director	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Elect Vagner Rego as New Director	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Opening of Meeting; Elect Chairman of Meeting	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For

2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Ratify Ernst & Young as Auditors	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Anna Ohlsson-Leijon as Director	Management	Against
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Gordon Riske as Director	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Hans Straberg as Board Chair	Management	Against
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Hans Straberg as Director	Management	Against
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Helene Mellquist as Director	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Johan Forssell as Director	Management	Against
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Juman Al Sibai as Director	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Reelect Peter Wallenberg Jr as Director	Management	Against
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	Management	For
2024	ATLAS COPCO AB-A SHS	Sweden	Annual	Transfer Class A Shares Related to Personnel Option Plan for 2024	Management	For
2024	ATMOS ENERGY CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ATMOS ENERGY CORP	USA	Annual	Elect Director Diana J. Walters	Management	For
2024	ATMOS ENERGY CORP	USA	Annual	Elect Director Frank Yoho	Management	For
2024	ATMOS ENERGY CORP	USA	Annual	Elect Director J. Kevin Akers	Management	For
2024	ATMOS ENERGY CORP	USA	Annual	Elect Director John C. Ale	Management	For
2024	ATMOS ENERGY CORP	USA	Annual	Elect Director Kelly H. Compton	Management	For
2024	ATMOS ENERGY CORP	USA	Annual	Elect Director Kim R. Cocklin	Management	For
2024	ATMOS ENERGY CORP	USA	Annual	Elect Director Nancy K. Quinn	Management	Against
2024	ATMOS ENERGY CORP	USA	Annual	Elect Director Rafael G. Garza	Management	Against
2024	ATMOS ENERGY CORP	USA	Annual	Elect Director Richard A. Sampson	Management	Against
2024	ATMOS ENERGY CORP	USA	Annual	Elect Director Richard K. Gordon	Management	For
2024	ATMOS ENERGY CORP	USA	Annual	Elect Director Sean Donohue	Management	Against
2024	ATMOS ENERGY CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	ATOSS SOFTWARE SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 3.37 per Share	Management	For
2024	ATOSS SOFTWARE SE	Germany	Annual	Approve Creation of EUR 3.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	Against
2024	ATOSS SOFTWARE SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For

2024	ATOSS SOFTWARE SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	ATOSS SOFTWARE SE	Germany	Annual	Approve EUR 8 Million Capitalization of Reserves for a 1:1 Bonus Issue	Management	For
2024	ATOSS SOFTWARE SE	Germany	Annual	Approve Remuneration Report	Management	For
2024	ATOSS SOFTWARE SE	Germany	Annual	Change of Corporate Form to Societas Europaea (SE)	Management	For
2024	ATOSS SOFTWARE SE	Germany	Annual	Elect Klaus Bauer to the Supervisory Board	Management	Against
2024	ATOSS SOFTWARE SE	Germany	Annual	Elect Moritz Zimmermann to the Supervisory Board	Management	For
2024	ATOSS SOFTWARE SE	Germany	Annual	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	Management	Against
2024	ATOSS SOFTWARE SE	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Management	For
2024	ATOSS SOFTWARE SE	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	Management	For
2024	ATOSS SOFTWARE SE	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for the First Fiscal Year of ATOSS Software SE	Management	For
2024	AUBAY	France	Annual/Special	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Management	For
2024	AUBAY	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Management	For
2024	AUBAY	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	AUBAY	France	Annual/Special	Approve Compensation of Christian Aubert, Chairman of the Board	Management	For
2024	AUBAY	France	Annual/Special	Approve Compensation of Christophe Andrieux, Vice-CEO	Management	For
2024	AUBAY	France	Annual/Special	Approve Compensation of David Fuks, Vice-CEO	Management	For
2024	AUBAY	France	Annual/Special	Approve Compensation of Paolo Riccardi, Vice-CEO	Management	For
2024	AUBAY	France	Annual/Special	Approve Compensation of Philippe Cornette, Vice-CEO	Management	For
2024	AUBAY	France	Annual/Special	Approve Compensation of Philippe Rabasse, CEO	Management	For
2024	AUBAY	France	Annual/Special	Approve Compensation of Vincent Gauthier, Vice-CEO	Management	For
2024	AUBAY	France	Annual/Special	Approve Compensation Report	Management	For
2024	AUBAY	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	AUBAY	France	Annual/Special	Approve Discharge of Directors	Management	For
2024	AUBAY	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	AUBAY	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	AUBAY	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	AUBAY	France	Annual/Special	Approve Remuneration Policy of Non-Executive Directors	Management	For
2024	AUBAY	France	Annual/Special	Approve Remuneration Policy of Vice-CEOs	Management	For

2024	AUBAY	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	Against
2024	AUBAY	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	AUBAY	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	AUBAY	France	Annual/Special	Ratify Appointment of Clara Audry as Director Following Resignation of Sophie Lazarevitch	Management	For
2024	AUBAY	France	Annual/Special	Reelect Christian Aubert as Director	Management	For
2024	AUBAY	France	Annual/Special	Reelect Clara Audry as Director	Management	For
2024	AUBAY	France	Annual/Special	Reelect Helene Van Heems as Director	Management	For
2024	AUBAY	France	Annual/Special	Reelect Philippe Rabasse as Director	Management	For
2024	AUBAY	France	Annual/Special	Reelect Vincent Gauthier as Director	Management	For
2024	AUTODESK INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	AUTODESK INC	USA	Annual	Elect Director Andrew Anagnost	Management	For
2024	AUTODESK INC	USA	Annual	Elect Director Ayanna Howard	Management	For
2024	AUTODESK INC	USA	Annual	Elect Director Betsy Rafael	Management	For
2024	AUTODESK INC	USA	Annual	Elect Director Blake Irving	Management	Against
2024	AUTODESK INC	USA	Annual	Elect Director Karen Blasing	Management	For
2024	AUTODESK INC	USA	Annual	Elect Director Lorrie M. Norrington	Management	Against
2024	AUTODESK INC	USA	Annual	Elect Director Mary T. McDowell	Management	For
2024	AUTODESK INC	USA	Annual	Elect Director Rami Rahim	Management	For
2024	AUTODESK INC	USA	Annual	Elect Director Reid French	Management	For
2024	AUTODESK INC	USA	Annual	Elect Director Stacy J. Smith	Management	Against
2024	AUTODESK INC	USA	Annual	Elect Director Stephen Milligan	Management	For
2024	AUTODESK INC	USA	Annual	Provide Right to Call a Special Meeting	Shareholder	For
2024	AUTODESK INC	USA	Annual	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For
2024	AUTODESK INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	AUTOMATIC DATA PROCESSING	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director Carlos A. Rodriguez	Management	For
2024	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director David V. Goeckeler	Management	For
2024	AUTOMATIC DATA PROCESSING	USA	Annual	Elect Director Francine S. Katsoudas	Management	For

2024	AUTOMATIC DATA PROCESSING AUTOMATIC	USA	Annual	Elect Director John P. Jones	Management	For
2024	AUTOMATIC DATA PROCESSING AUTOMATIC	USA	Annual	Elect Director Linnie M. Haynesworth	Management	For
2024	AUTOMATIC DATA PROCESSING AUTOMATIC	USA	Annual	Elect Director Maria Black	Management	For
2024	AUTOMATIC DATA PROCESSING AUTOMATIC	USA	Annual	Elect Director Nazzic S. Keene	Management	For
2024	AUTOMATIC DATA PROCESSING AUTOMATIC	USA	Annual	Elect Director Peter Bisson	Management	For
2024	AUTOMATIC DATA PROCESSING AUTOMATIC	USA	Annual	Elect Director Sandra S. Wijnberg	Management	For
2024	AUTOMATIC DATA PROCESSING AUTOMATIC	USA	Annual	Elect Director Scott F. Powers	Management	For
2024	AUTOMATIC DATA PROCESSING AUTOMATIC	USA	Annual	Elect Director Thomas J. Lynch	Management	For
2024	AUTOMATIC DATA PROCESSING AUTOMATIC	USA	Annual	Elect Director William J. Ready	Management	For
2024	AUTOMATIC DATA PROCESSING AUTOMATIC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	COMMUNITIES INC AVALONBAY	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	COMMUNITIES INC AVALONBAY	USA	Annual	Elect Director Benjamin W. Schall	Management	For
2024	COMMUNITIES INC AVALONBAY	USA	Annual	Elect Director Charles E. Mueller, Jr.	Management	For
2024	COMMUNITIES INC AVALONBAY	USA	Annual	Elect Director Christopher B. Howard	Management	Against
2024	COMMUNITIES INC AVALONBAY	USA	Annual	Elect Director Glyn F. Aeppel	Management	Against
2024	COMMUNITIES INC AVALONBAY	USA	Annual	Elect Director Nnenna Lynch	Management	For
2024	COMMUNITIES INC AVALONBAY	USA	Annual	Elect Director Richard J. Lieb	Management	For
2024	COMMUNITIES INC AVALONBAY	USA	Annual	Elect Director Ronald L. Havner, Jr.	Management	For
2024	COMMUNITIES INC AVALONBAY	USA	Annual	Elect Director Stephen P. Hills	Management	For
2024	COMMUNITIES INC AVALONBAY	USA	Annual	Elect Director Susan Swanezy	Management	Against
2024	COMMUNITIES INC AVALONBAY	USA	Annual	Elect Director Terry S. Brown	Management	Against
2024	COMMUNITIES INC AVALONBAY	USA	Annual	Elect Director Timothy J. Naughton	Management	For
2024	COMMUNITIES INC AVALONBAY	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	AVANTIUM	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	AVANTIUM	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2024	AVANTIUM	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	AVANTIUM	Netherlands	Annual	Approve New Long-Term Incentive Plan (PSU Plan)	Management	Against
2024	AVANTIUM	Netherlands	Annual	Approve Reduction of the Strike Price of the Options Granted under the ESOP and Increase the Number of LTIP Shares	Management	For

2024	AVANTIUM	Netherlands	Annual	Approve Remuneration Policy of Management Board	Management	Against
2024	AVANTIUM	Netherlands	Annual	Approve Remuneration Policy of Supervisory Board	Management	For
2024	AVANTIUM	Netherlands	Annual	Approve Remuneration Report	Management	Against
2024	AVANTIUM	Netherlands	Annual	Approve Restricted Share Units Plan (RSU Plan)	Management	For
2024	AVANTIUM	Netherlands	Annual	Grant Board Authority to Grant Rights to Subscribe Shares Up To 2 Percent of Ordinary Shares and Exclude Pre-emptive Rights	Management	For
2024	AVANTIUM	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 8 Percent of Ordinary Shares and Exclude Pre-emptive Rights	Management	For
2024	AVANTIUM	Netherlands	Annual	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	Against
2024	AVANTIUM	Netherlands	Annual	Reelect Michelle B.B. Jou to Supervisory Board	Management	For
2024	AVANTIUM	Netherlands	Extraordinary Shareholders	Amend Articles of Association Re: Increase of the Authorized Share Capital	Management	For
2024	AVANTIUM	Netherlands	Extraordinary Shareholders	Grant Board Authority to Issue Ordinary Shares and Restrict or Exclude Preemptive Rights	Management	For
2024	AVANTIUM	Netherlands	Extraordinary Shareholders	Grant Board Authority to Issue Warrants for Shares and to Exclude Preemptive Rights	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Adopt New Articles of Association	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Appoint Ernst & Young LLP as Auditors	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Approve Climate-Related Financial Disclosure	Management	Against
2024	AVIVA PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Authorise Audit Committee to Fix Remuneration of Auditors	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	AVIVA PLC	United Kingdom	Annual	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Authorise Market Purchase of 8 3/4 % Preference Shares	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Authorise Market Purchase of 8 3/8 % Preference Shares	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	AVIVA PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against

2024	AVIVA PLC	United Kingdom	Annual	Elect Ian Clark as Director	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Re-elect Amanda Blanc as Director	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Re-elect Andrea Blance as Director	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Re-elect Charlotte Jones as Director	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Re-elect George Culmer as Director	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Re-elect Jim McConville as Director	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Re-elect Michael Mire as Director	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Re-elect Mike Craston as Director (WITHDRAWN)	Management	Abstain
2024	AVIVA PLC	United Kingdom	Annual	Re-elect Mohit Joshi as Director	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Re-elect Patrick Flynn as Director	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Re-elect Pippa Lambert as Director	Management	For
2024	AVIVA PLC	United Kingdom	Annual	Re-elect Shonaid Jemmett-Page as Director	Management	For
2024	AXA SA	France	Annual/Special	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Management	For
2024	AXA SA	France	Annual/Special	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	AXA SA	France	Annual/Special	Appoint KPMG SA as Auditor	Management	For
2024	AXA SA	France	Annual/Special	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	AXA SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.98 per Share	Management	For
2024	AXA SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	AXA SA	France	Annual/Special	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	Management	For
2024	AXA SA	France	Annual/Special	Approve Compensation of Thomas Buberl, CEO	Management	For
2024	AXA SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	AXA SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	AXA SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	AXA SA	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	AXA SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	AXA SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	AXA SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	AXA SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Management	For

2024	AXA SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	AXA SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	AXA SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	AXA SA	France	Annual/Special	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	Shareholder	Against
2024	AXA SA	France	Annual/Special	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	Shareholder	Against
2024	AXA SA	France	Annual/Special	Elect Helen Browne as Representative of Employee Shareholders to the Board	Management	For
2024	AXA SA	France	Annual/Special	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	Shareholder	Against
2024	AXA SA	France	Annual/Special	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	Shareholder	Against
2024	AXA SA	France	Annual/Special	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	Shareholder	Against
2024	AXA SA	France	Annual/Special	Reelect Angelien Kemna as Director	Management	For
2024	AXA SA	France	Annual/Special	Reelect Antoine Gosset-Grainville as Director	Management	For
2024	AXA SA	France	Annual/Special	Reelect Clotilde Delbos as Director	Management	For
2024	AXA SA	France	Annual/Special	Reelect Isabel Hudson as Director	Management	For
2024	AXA SA	France	Annual/Special	Reelect Marie-France Tschudin as Director	Management	For
2024	BAKER HUGHES CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	BAKER HUGHES CO	USA	Annual	Amend Certificate of Incorporation	Management	For
2024	BAKER HUGHES CO	USA	Annual	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Management	For
2024	BAKER HUGHES CO	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For
2024	BAKER HUGHES CO	USA	Annual	Elect Director Abdulaziz M. Al Gudaimi	Management	For
2024	BAKER HUGHES CO	USA	Annual	Elect Director Cynthia B. Carroll	Management	For
2024	BAKER HUGHES CO	USA	Annual	Elect Director Gregory D. Brenneman	Management	For
2024	BAKER HUGHES CO	USA	Annual	Elect Director John G. Rice	Management	For
2024	BAKER HUGHES CO	USA	Annual	Elect Director Lorenzo Simonelli	Management	For
2024	BAKER HUGHES CO	USA	Annual	Elect Director Lynn L. Elsenhans	Management	Against
2024	BAKER HUGHES CO	USA	Annual	Elect Director Michael R. Dumais	Management	Against
2024	BAKER HUGHES CO	USA	Annual	Elect Director Mohsen M. Sohi	Management	For
2024	BAKER HUGHES CO	USA	Annual	Elect Director W. Geoffrey Beattie	Management	Against
2024	BAKER HUGHES CO	USA	Annual	Ratify KPMG LLP as Auditors	Management	For

2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Approve Discharge of Board	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Elect Cristina de Parias Halcon as Director	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Elect Enrique Casanueva Nardiz as Director	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Fix Maximum Variable Compensation Ratio	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Reelect Ana Cristina Peralta Moreno as Director	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Reelect Belen Garijo Lopez as Director	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Reelect Jaime Felix Caruana Lacorte as Director	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Reelect Jan Paul Marie Francis Verplancke as Director	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Annual	Reelect Jose Miguel Andres Torrecillas as Director	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Extraordinary Shareholders	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	Management	For
2024	BANCO BILBAO VIZCAYA ARGENTA BANCO BILBAO	Spain	Extraordinary Shareholders	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	COMERCIAL PORTUGUES-R BANCO	Portugal	Annual	Amend Article 10.2	Management	For
2024	COMERCIAL PORTUGUES-R BANCO	Portugal	Annual	Amend Remuneration Policy	Management	Against
2024	COMERCIAL PORTUGUES-R BANCO	Portugal	Annual	Appoint Ernst & Young Audit & Associados, SROC, S.A. as Auditor and Antonio Filipe Dias da Fonseca Bras as Alternate Auditor	Management	Against
2024	COMERCIAL PORTUGUES-R BANCO	Portugal	Annual	Appoint KPMG & Associados, Sociedade de Revisores Oficiais de Contas, S.A as Auditor and Vitor Manuel da Cunha Ribeirinho as Appraise Management and Supervision of	Management	For
2024	COMERCIAL PORTUGUES-R BANCO	Portugal	Annual	Company and Approve Vote of Confidence to Corporate Bodies	Shareholder	For
2024	COMERCIAL PORTUGUES-R BANCO	Portugal	Annual	Approve Allocation of Income	Management	For
2024	COMERCIAL PORTUGUES-R BANCO	Portugal	Annual	Approve Individual and Consolidated Financial Statements and Statutory Reports	Management	For
2024	COMERCIAL PORTUGUES-R BANCO	Portugal	Annual	Authorize Repurchase and Reissuance of Shares and Bonds	Management	For
2024	COMERCIAL PORTUGUES-R BANCO	Portugal	Annual	Elect General Meeting Board for 2024-2027 Term	Shareholder	For
2024	BANCO SANTANDER SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For

2024	BANCO SANTANDER SA	Spain	Annual	Approve Buy-out Policy	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Approve Discharge of Board	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Approve Remuneration of Directors	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Approve Remuneration Policy	Management	Against
2024	BANCO SANTANDER SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities. Excluding Preemptive Rights of up to	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Elect Antonio Francesco Weiss as Director	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Elect Juan Carlos Barrabes Consul as Director	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Fix Maximum Variable Compensation Ratio	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Fix Number of Directors at 15	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Reelect Belen Romana Garcia as Director	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Reelect German de la Fuente Escamilla as Director	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Reelect Henrique de Castro as Director	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Reelect Jose Antonio Alvarez Alvarez as Director	Management	For
2024	BANCO SANTANDER SA	Spain	Annual	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For
2024	BANK OF AMERICA CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	BANK OF AMERICA CORP	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2024	BANK OF AMERICA CORP	USA	Annual	Elect Director Arnold W. Donald	Management	For
2024	BANK OF AMERICA CORP	USA	Annual	Elect Director Brian T. Moynihan	Management	For
2024	BANK OF AMERICA CORP	USA	Annual	Elect Director Clayton S. Rose	Management	Against
2024	BANK OF AMERICA CORP	USA	Annual	Elect Director Denise L. Ramos	Management	For
2024	BANK OF AMERICA CORP	USA	Annual	Elect Director Jose (Joe) E. Almeida	Management	For
2024	BANK OF AMERICA CORP	USA	Annual	Elect Director Linda P. Hudson	Management	Against

2024	BANK OF AMERICA CORP	USA	Annual	Elect Director Lionel L. Nowell, III	Management	For
2024	BANK OF AMERICA CORP	USA	Annual	Elect Director Maria T. Zuber	Management	Against
2024	BANK OF AMERICA CORP	USA	Annual	Elect Director Michael D. White	Management	Against
2024	BANK OF AMERICA CORP	USA	Annual	Elect Director Monica C. Lozano	Management	For
2024	BANK OF AMERICA CORP	USA	Annual	Elect Director Pierre J.P. de Weck	Management	For
2024	BANK OF AMERICA CORP	USA	Annual	Elect Director Sharon L. Allen	Management	Against
2024	BANK OF AMERICA CORP	USA	Annual	Elect Director Thomas D. Woods	Management	Against
2024	BANK OF AMERICA CORP	USA	Annual	Improve Executive Compensation Program and Policy	Shareholder	For
2024	BANK OF AMERICA CORP	USA	Annual	Provide Right to Act by Written Consent	Shareholder	For
2024	BANK OF AMERICA CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	BANK OF AMERICA CORP	USA	Annual	Report on Clean Energy Supply Financing Ratio	Shareholder	For
2024	BANK OF AMERICA CORP	USA	Annual	Report on Climate Lobbying	Shareholder	For
2024	BANK OF AMERICA CORP	USA	Annual	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against
2024	BANK OF AMERICA CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	BARCLAYS PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Adopt New Articles of Association	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Approve Variable Component of Remuneration for Material Risk Takers	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	BARCLAYS PLC	United Kingdom	Annual	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	BARCLAYS PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	BARCLAYS PLC	United Kingdom	Annual	Elect Sir John Kingman as Director	Management	For

2024	BARCLAYS PLC	United Kingdom	Annual	Re-elect Anna Cross as Director	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Re-elect Brian Gilvary as Director	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Re-elect Coimbatore Venkatakrisnan as Director	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Re-elect Dawn Fitzpatrick as Director	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Re-elect Diane Schueneman as Director	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Re-elect Julia Wilson as Director	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Re-elect Marc Moses as Director	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Re-elect Mary Francis as Director	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Re-elect Mohamed A. El-Erian as Director	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Re-elect Nigel Higgins as Director	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Re-elect Robert Berry as Director	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Re-elect Tim Breedon as Director	Management	For
2024	BARCLAYS PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	BARRATT REDROW PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	BARRATT REDROW PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	BARRATT REDROW PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	BARRATT REDROW PLC	United Kingdom	Annual	Elect Geeta Nanda as Director	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Elect Matthew Pratt as Director	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Elect Nicky Dulieu as Director	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Re-elect Caroline Silver as Director	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Re-elect Chris Weston as Director	Management	For

2024	BARRATT REDROW PLC	United Kingdom	Annual	Re-elect David Thomas as Director	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Re-elect Jasi Halai as Director	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Re-elect Jock Lennox as Director	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Re-elect Katie Bickerstaffe as Director	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Re-elect Mike Scott as Director	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Re-elect Nigel Webb as Director	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Re-elect Steven Boyes as Director	Management	For
2024	BARRATT REDROW PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	Against
2024	BASF SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Management	For
2024	BASF SE	Germany	Annual	Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For
2024	BASF SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	BASF SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	BASF SE	Germany	Annual	Approve Remuneration of Supervisory Board	Management	For
2024	BASF SE	Germany	Annual	Approve Remuneration Policy	Management	Against
2024	BASF SE	Germany	Annual	Approve Remuneration Report	Management	For
2024	BASF SE	Germany	Annual	Elect Tamara Weinert to the Supervisory Board	Management	For
2024	BASF SE	Germany	Annual	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Management	For
2024	BASF SE	Germany	Annual	Reelect Alessandra Genco to the Supervisory Board	Management	For
2024	BASF SE	Germany	Annual	Reelect Kurt Bock to the Supervisory Board	Management	Against
2024	BASF SE	Germany	Annual	Reelect Liming Chen to the Supervisory Board	Management	For
2024	BASF SE	Germany	Annual	Reelect Stefan Asenkerschbaumer to the Supervisory Board	Management	Against
2024	BASF SE	Germany	Annual	Reelect Thomas Carell to the Supervisory Board	Management	For
2024	BAUSCH HEALTH COS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	BAUSCH HEALTH COS INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	BAUSCH HEALTH COS INC	USA	Annual	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2024	BAUSCH HEALTH COS INC	USA	Annual	Elect Director Amy B. Wechsler	Management	For
2024	BAUSCH HEALTH COS INC	USA	Annual	Elect Director Brett M. Icahn	Management	Withhold
2024	BAUSCH HEALTH COS INC	USA	Annual	Elect Director Christian A. Garcia	Management	For

2024	BAUSCH HEALTH COS INC	USA	Annual	Elect Director Frank D. Lee	Management	For
2024	BAUSCH HEALTH COS INC	USA	Annual	Elect Director John A. Paulson	Management	For
2024	BAUSCH HEALTH COS INC	USA	Annual	Elect Director Richard C. Mulligan	Management	Withhold
2024	BAUSCH HEALTH COS INC	USA	Annual	Elect Director Robert N. Power	Management	Withhold
2024	BAUSCH HEALTH COS INC	USA	Annual	Elect Director Sarah B. Kavanagh	Management	For
2024	BAUSCH HEALTH COS INC	USA	Annual	Elect Director Steven D. Miller	Management	For
2024	BAUSCH HEALTH COS INC	USA	Annual	Elect Director Thomas J. Appio	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG BAYERISCHE	Germany	Annual	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	Management	For
2024	MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	Management	For

2024	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	Management	For
2024	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Approve Remuneration Report	Management	For
2024	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Elect Stefan Quandt to the Supervisory Board	Management	Against
2024	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Elect Susanne Klatten to the Supervisory Board	Management	Against
2024	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Elect Vishal Sikka to the Supervisory Board	Management	For
2024	BAYERISCHE MOTOREN WERKE AG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Management	For
2024	SEMICONDUCTOR INDUSTRIES BE	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	SEMICONDUCTOR INDUSTRIES BE	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2024	SEMICONDUCTOR INDUSTRIES BE	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	SEMICONDUCTOR INDUSTRIES BE	Netherlands	Annual	Approve Dividends	Management	For
2024	SEMICONDUCTOR INDUSTRIES BE	Netherlands	Annual	Approve Reduction in Share Capital through Cancellation of Shares	Management	Against
2024	SEMICONDUCTOR INDUSTRIES BE	Netherlands	Annual	Approve Remuneration of Supervisory Board	Management	For
2024	SEMICONDUCTOR INDUSTRIES BE	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	SEMICONDUCTOR INDUSTRIES BE	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	SEMICONDUCTOR INDUSTRIES BE	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	SEMICONDUCTOR INDUSTRIES BE	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For
2024	DICKINSON AND CO BECTON	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	DICKINSON AND CO BECTON	USA	Annual	Elect Director Bertram L. Scott	Management	For
2024	DICKINSON AND CO BECTON	USA	Annual	Elect Director Carrie L. Byington	Management	For
2024	DICKINSON AND CO BECTON	USA	Annual	Elect Director Catherine M. Burzik	Management	Against
2024	DICKINSON AND CO BECTON	USA	Annual	Elect Director Christopher Jones	Management	Against
2024	DICKINSON AND CO BECTON	USA	Annual	Elect Director Claire M. Fraser	Management	Against
2024	DICKINSON AND CO BECTON	USA	Annual	Elect Director Jeffrey W. Henderson	Management	For
2024	DICKINSON AND CO BECTON	USA	Annual	Elect Director Joanne Waldstreicher	Management	For
2024	DICKINSON AND CO BECTON	USA	Annual	Elect Director R. Andrew Eckert	Management	For
2024	DICKINSON AND CO BECTON	USA	Annual	Elect Director Thomas E. Polen	Management	For
2024	DICKINSON AND CO BECTON	USA	Annual	Elect Director Timothy M. Ring	Management	For
2024	DICKINSON AND CO	USA	Annual	Elect Director William M. Brown	Management	Against

2024	BECTON DICKINSON AND CO	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	BHG GROUP AB	Sweden	Extraordinary Shareholders	Acknowledge Proper Convening of Meeting	Management	For
2024	BHG GROUP AB	Sweden	Extraordinary Shareholders	Approve Agenda of Meeting	Management	For
2024	BHG GROUP AB	Sweden	Extraordinary Shareholders	Approve Transaction with a Related Party	Management	For
2024	BILENDI	France	Annual/Special	Acknowledge Death of One Director	Management	For
2024	BILENDI	France	Annual/Special	Amend Article 12.3 of Bylaws Re: Censors	Management	Against
2024	BILENDI	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	For
2024	BILENDI	France	Annual/Special	Approve Board's Special Reports on Stock Option Grants and Restricted Stock Plans	Management	For
2024	BILENDI	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	BILENDI	France	Annual/Special	Approve Discharge of Directors	Management	For
2024	BILENDI	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	BILENDI	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 36,000	Management	For
2024	BILENDI	France	Annual/Special	Approve Non-Deductible Expenses	Management	For
2024	BILENDI	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 100,000	Management	For
2024	BILENDI	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-	Management	Against
2024	BILENDI	France	Annual/Special	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Management	Against
2024	BILENDI	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	BILENDI	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 50,000 for Bonus Issue or Increase in Par Value	Management	For
2024	BILENDI	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	BILENDI	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	BILENDI	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150,000	Management	For
2024	BILENDI	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	BILENDI	France	Annual/Special	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Management	Against
2024	BILENDI	France	Annual/Special	Authorize up to 60,000 Shares (Options 2024) for Use in Stock Option Plans	Management	Against
2024	BILENDI	France	Annual/Special	Authorize up to 80,000 Shares (AGA 2024) for Use in Restricted Stock Plans With Performance Conditions Attached	Management	Against
2024	BILENDI	France	Annual/Special	Reelect Eric Petco as Director	Management	For
2024	BILENDI	France	Annual/Special	Renew Appointment of Deloitte & Associates as Auditor	Management	For
2024	BILENDI	France	Annual/Special	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 180,000	Management	For

2024	BIO-RAD LABORATORIES-A	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	BIO-RAD LABORATORIES-A	USA	Annual	Elect Director Arnold A. Pinkston	Management	Against
2024	BIO-RAD LABORATORIES-A	USA	Annual	Elect Director Melinda Litherland	Management	Against
2024	BIO-RAD LABORATORIES-A	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	BIO-TECHNE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	BIO-TECHNE CORP	USA	Annual	Elect Director Alpha Seth	Management	Against
2024	BIO-TECHNE CORP	USA	Annual	Elect Director John L. Higgins	Management	Against
2024	BIO-TECHNE CORP	USA	Annual	Elect Director Joseph D. Keegan	Management	Against
2024	BIO-TECHNE CORP	USA	Annual	Elect Director Judith Klimovsky	Management	For
2024	BIO-TECHNE CORP	USA	Annual	Elect Director Julie L. Bushman	Management	For
2024	BIO-TECHNE CORP	USA	Annual	Elect Director Kim Kelderman	Management	For
2024	BIO-TECHNE CORP	USA	Annual	Elect Director Robert V. Baumgartner	Management	For
2024	BIO-TECHNE CORP	USA	Annual	Elect Director Roeland Nusse	Management	For
2024	BIO-TECHNE CORP	USA	Annual	Elect Director Rupert Vessey	Management	For
2024	BIO-TECHNE CORP	USA	Annual	Fix Number of Directors at Nine	Management	For
2024	BIO-TECHNE CORP	USA	Annual	Ratify KPMG, LLP as Auditors	Management	For
2024	BIOGEN INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	BIOGEN INC	USA	Annual	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For
2024	BIOGEN INC	USA	Annual	Approve Omnibus Stock Plan	Management	For
2024	BIOGEN INC	USA	Annual	Approve Qualified Employee Stock Purchase Plan	Management	For
2024	BIOGEN INC	USA	Annual	Elect Director Caroline D. Dorsa	Management	Against
2024	BIOGEN INC	USA	Annual	Elect Director Christopher A. Viehbacher	Management	For
2024	BIOGEN INC	USA	Annual	Elect Director Eric K. Rowinsky	Management	Against
2024	BIOGEN INC	USA	Annual	Elect Director Jesus B. Mantas	Management	For
2024	BIOGEN INC	USA	Annual	Elect Director Maria C. Freire	Management	For
2024	BIOGEN INC	USA	Annual	Elect Director Monish Patolawala	Management	For
2024	BIOGEN INC	USA	Annual	Elect Director Stephen A. Sherwin	Management	For
2024	BIOGEN INC	USA	Annual	Elect Director Susan K. Langer	Management	For

2024	BIOGEN INC	USA	Annual	Elect Director William A. Hawkins	Management	Against
2024	BIOGEN INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	BIOMARIN PHARMACEUTICAL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	BIOMARIN PHARMACEUTICAL INC	USA	Annual	Elect Director Alexander Hardy	Management	For
2024	BIOMARIN PHARMACEUTICAL INC	USA	Annual	Elect Director Athena Countouriotis	Management	For
2024	BIOMARIN PHARMACEUTICAL INC	USA	Annual	Elect Director Barbara W. Bodem	Management	For
2024	BIOMARIN PHARMACEUTICAL INC	USA	Annual	Elect Director David E.I. Pyott	Management	Withhold
2024	BIOMARIN PHARMACEUTICAL INC	USA	Annual	Elect Director Elaine J. Heron	Management	Withhold
2024	BIOMARIN PHARMACEUTICAL INC	USA	Annual	Elect Director Elizabeth McKee Anderson	Management	Withhold
2024	BIOMARIN PHARMACEUTICAL INC	USA	Annual	Elect Director Mark J. Enyedy	Management	For
2024	BIOMARIN PHARMACEUTICAL INC	USA	Annual	Elect Director Maykin Ho	Management	For
2024	BIOMARIN PHARMACEUTICAL INC	USA	Annual	Elect Director Richard A. Meier	Management	For
2024	BIOMARIN PHARMACEUTICAL INC	USA	Annual	Elect Director Robert J. Hombach	Management	For
2024	BIOMARIN PHARMACEUTICAL INC	USA	Annual	Elect Director Willard Dere	Management	Withhold
2024	BIOMARIN PHARMACEUTICAL INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	BIOMERIEUX	France	Annual/Special	Appoint Benoit Ribadeau-Dumas as Censor	Management	Against
2024	BIOMERIEUX	France	Annual/Special	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	Management	For
2024	BIOMERIEUX	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Management	For
2024	BIOMERIEUX	France	Annual/Special	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	Management	For
2024	BIOMERIEUX	France	Annual/Special	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since June 30, 2023	Management	Against
2024	BIOMERIEUX	France	Annual/Special	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	Management	Against
2024	BIOMERIEUX	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against
2024	BIOMERIEUX	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	BIOMERIEUX	France	Annual/Special	Approve Discharge of Directors	Management	Against
2024	BIOMERIEUX	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	BIOMERIEUX	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Management	For
2024	BIOMERIEUX	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2024	BIOMERIEUX	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	Against

2024	BIOMERIEUX	France	Annual/Special	Approve Remuneration Policy of Corporate Officers	Management	Against
2024	BIOMERIEUX	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	BIOMERIEUX	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	BIOMERIEUX	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	BIOMERIEUX	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	BIOMERIEUX	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	BIOMERIEUX	France	Annual/Special	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2024	BIOMERIEUX	France	Annual/Special	Elect Groupe Industriel Marcel Dassault as Director	Management	Against
2024	BIOMERIEUX	France	Annual/Special	Elect Viviane Monges as Director	Management	For
2024	BIOMERIEUX	France	Annual/Special	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	Management	For
2024	BIOMERIEUX	France	Annual/Special	Reelect Harold Boel as Director	Management	Against
2024	BIOMERIEUX	France	Annual/Special	Renew Appointment of Ernst & Young et Autres as Auditor	Management	For
2024	BIOMERIEUX	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4.210.280	Management	For
2024	BIONTECH SE-ADR	Germany	Annual	Amend Stock Option Plans 2017/19 and 2021	Management	For
2024	BIONTECH SE-ADR	Germany	Annual	Approve Affiliation Agreement with BioNTech Collaborations GmbH	Management	For
2024	BIONTECH SE-ADR	Germany	Annual	Approve Allocation of Income and Omission of Dividends	Management	For
2024	BIONTECH SE-ADR	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	BIONTECH SE-ADR	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	BIONTECH SE-ADR	Germany	Annual	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal	Management	Against
2024	BIONTECH SE-ADR	Germany	Annual	Approve Remuneration Policy for the Management Board	Management	Against
2024	BIONTECH SE-ADR	Germany	Annual	Approve Remuneration Policy for the Supervisory Board	Management	Against
2024	BIONTECH SE-ADR	Germany	Annual	Approve Remuneration Report	Management	Against
2024	BIONTECH SE-ADR	Germany	Annual	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 6.2 Million Pool of Conditional Capital to Guarantee Conversion	Management	For
2024	BIONTECH SE-ADR	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2024	BIONTECH SE-ADR	Germany	Annual	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For
2024	BIONTECH SE-ADR	Germany	Annual	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	Management	For
2024	BIOTAGE AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	BIOTAGE AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For

2024	BIOTAGE AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	BIOTAGE AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	Management	For
2024	BIOTAGE AB	Sweden	Annual	Approve Discharge of Board and President	Management	For
2024	BIOTAGE AB	Sweden	Annual	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	Management	For
2024	BIOTAGE AB	Sweden	Annual	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Management	Against
2024	BIOTAGE AB	Sweden	Annual	Approve Performance Share Plan LTIP 2024 for Key Employees	Management	For
2024	BIOTAGE AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair and SEK 325,000 for Other Directors: Approve	Management	For
2024	BIOTAGE AB	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	BIOTAGE AB	Sweden	Annual	Approve Remuneration Report	Management	For
2024	BIOTAGE AB	Sweden	Annual	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating	Management	For
2024	BIOTAGE AB	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	BIOTAGE AB	Sweden	Annual	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Management	For
2024	BIOTAGE AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2024	BIOTAGE AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2024	BIOTAGE AB	Sweden	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	Against
2024	BIOTAGE AB	Sweden	Annual	Reelect Kieran Murphy (Chair), Torben Jorgensen, Asa Hedin, Peter Ehrenheim, Mark Bradley, Karen Lykke Sorensen and Kieran	Management	Against
2024	BLACKROCK INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	BLACKROCK INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Amin H. Nasser	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Charles H. Robbins	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Cheryl D. Mills	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Fabrizio Freda	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Gordon M. Nixon	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Hans E. Vestberg	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Kristin C. Peck	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Laurence D. Fink	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Marco Antonio Slim Domit	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Margaret "Peggy" L. Johnson	Management	For

2024	BLACKROCK INC	USA	Annual	Elect Director Mark Wilson	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Murry S. Gerber	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Pamela Daley	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Robert S. Kapito	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director Susan L. Wagner	Management	For
2024	BLACKROCK INC	USA	Annual	Elect Director William E. Ford	Management	For
2024	BLACKROCK INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	BLACKROCK INC	USA	Annual	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Shareholder	Against
2024	BLACKROCK INC	USA	Annual	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against
2024	BLACKROCK INC	USA	Annual	Require Independent Board Chair	Shareholder	Against
2024	BNP PARIBAS	France	Annual/Special	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 4.60 per Share	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Compensation of Jean-Laurent Bonnafe, CEO	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Compensation of Jean Lemierre, Chairman of the Board	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Compensation of Thierry Laborde, Vice-CEO	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Compensation of Yann Gerardin, Vice-CEO	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent	Management	Against
2024	BNP PARIBAS	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve Remuneration Policy of Vice-CEOs	Management	For
2024	BNP PARIBAS	France	Annual/Special	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Management	For
2024	BNP PARIBAS	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against

2024	BNP PARIBAS	France	Annual/Special	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	Management	Against
2024	BNP PARIBAS	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	BNP PARIBAS	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	Management	For
2024	BNP PARIBAS	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	BNP PARIBAS	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	BNP PARIBAS	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	Management	For
2024	BNP PARIBAS	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	BNP PARIBAS	France	Annual/Special	Elect Annemarie Straathof as Director	Management	For
2024	BNP PARIBAS	France	Annual/Special	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Shareholder	Against
2024	BNP PARIBAS	France	Annual/Special	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Shareholder	Against
2024	BNP PARIBAS	France	Annual/Special	Elect Thierry Schwob as Representative of Employee Shareholders to the Board	Shareholder	Against
2024	BNP PARIBAS	France	Annual/Special	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Management	For
2024	BNP PARIBAS	France	Annual/Special	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	Management	For
2024	BNP PARIBAS	France	Annual/Special	Reelect Christian Noyer as Director	Management	For
2024	BNP PARIBAS	France	Annual/Special	Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	Management	For
2024	BNP PARIBAS	France	Annual/Special	Renew Appointment of Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Management	Against
2024	BNP PARIBAS	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	Management	For
2024	BNP PARIBAS	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	Management	Against
2024	BOSTON SCIENTIFIC CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	BOSTON SCIENTIFIC CORP	USA	Annual	Amend Advance Notice Provisions	Management	For
2024	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director Charles J. Dockendorff	Management	For
2024	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director David S. Wichmann	Management	For
2024	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director Edward J. Ludwig	Management	Against
2024	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director Ellen M. Zane	Management	Against
2024	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director Jessica L. Mega	Management	For
2024	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director John E. Sununu	Management	Against
2024	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director Michael F. Mahoney	Management	For
2024	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director Susan E. Morano	Management	For

2024	BOSTON SCIENTIFIC CORP	USA	Annual	Elect Director Yoshiaki Fujimori	Management	For
2024	BOSTON SCIENTIFIC CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	BP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	BP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	BP PLC	United Kingdom	Annual	Approve Scrip Dividend Programme	Management	For
2024	BP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	BP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	BP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	BP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	BP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	BP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	BP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	BP PLC	United Kingdom	Annual	Elect Kate Thomson as Director	Management	For
2024	BP PLC	United Kingdom	Annual	Re-elect Dame Amanda Blanc as Director	Management	For
2024	BP PLC	United Kingdom	Annual	Re-elect Helge Lund as Director	Management	Against
2024	BP PLC	United Kingdom	Annual	Re-elect Hina Nagarajan as Director	Management	For
2024	BP PLC	United Kingdom	Annual	Re-elect Johannes Teyssen as Director	Management	For
2024	BP PLC	United Kingdom	Annual	Re-elect Karen Richardson as Director	Management	For
2024	BP PLC	United Kingdom	Annual	Re-elect Melody Meyer as Director	Management	For
2024	BP PLC	United Kingdom	Annual	Re-elect Murray Auchincloss as Director	Management	For
2024	BP PLC	United Kingdom	Annual	Re-elect Pamela Daley as Director	Management	For
2024	BP PLC	United Kingdom	Annual	Re-elect Satish Pai as Director	Management	For
2024	BP PLC	United Kingdom	Annual	Re-elect Tushar Morzaria as Director	Management	For
2024	BP PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	For
2024	BREMBO N.V.	Netherlands	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2024	BREMBO N.V.	Netherlands	Annual/Special	Amend Company Bylaws Re: Article 4	Management	For
2024	BREMBO N.V.	Netherlands	Annual/Special	Amend Company Bylaws Re: Article 5	Management	Against
2024	BREMBO N.V.	Netherlands	Annual/Special	Amend Company Bylaws Re: New Article 45	Management	Against

2024	BREMBO N.V.	Netherlands	Annual/Special	Approve Allocation of Income	Management	For
2024	BREMBO N.V.	Netherlands	Annual/Special	Approve Remuneration Policy	Management	Against
2024	BREMBO N.V.	Netherlands	Annual/Special	Approve Second Section of the Remuneration Report	Management	Against
2024	BREMBO N.V.	Netherlands	Annual/Special	Authorize Share Repurchase Program	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Adopt Share Retention Policy For Senior Executives	Shareholder	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Christopher S. Boerner	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Deepak L. Bhatt	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Derica W. Rice	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Julia A. Haller	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Karen H. Vousden	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Manuel Hidalgo Medina	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Paula A. Price	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Peter J. Arduini	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Phyllis R. Yale	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Elect Director Theodore R. Samuels	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	BRISTOL-MYERS SQUIBB CO	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	BROADCOM INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	BROADCOM INC	USA	Annual	Elect Director Check Kian Low	Management	Against
2024	BROADCOM INC	USA	Annual	Elect Director Diane M. Bryant	Management	For
2024	BROADCOM INC	USA	Annual	Elect Director Eddy W. Hartenstein	Management	Against
2024	BROADCOM INC	USA	Annual	Elect Director Gayla J. Delly	Management	Against
2024	BROADCOM INC	USA	Annual	Elect Director Harry L. You	Management	For
2024	BROADCOM INC	USA	Annual	Elect Director Henry Samuelli	Management	For
2024	BROADCOM INC	USA	Annual	Elect Director Hock E. Tan	Management	For
2024	BROADCOM INC	USA	Annual	Elect Director Justine F. Page	Management	For

2024	BROADCOM INC	USA	Annual	Elect Director Kenneth Y. Hao	Management	For
2024	BROADCOM INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2024	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Amend Company Bylaws Re: Articles 12, 16, 17 and 18	Management	For
2024	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Approve 2024-2026 Stock Grant Plan	Management	Against
2024	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2024	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Approve Remuneration of Directors	Management	For
2024	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	For
2024	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	Against
2024	BRUNELLO CUCINELLI SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan and 2024-2026	Management	For
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 5.70 Per Share	Management	For
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Approve Discharge of Board and President	Management	For
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Approve Issuance of up to 1.2 Million Class B Shares without Preemptive Rights	Management	For
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 525,000 for Chair and SEK 235,000 for Other Directors: Approve	Management	For
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Approve Remuneration Report	Management	Against
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	Against
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Determine Number of Members (5) and Deputy Members (1) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Management	Against
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Elect Chairman of Meeting	Management	For
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Ratify Ernst & Young AB as Auditors	Management	For
2024	BTS GROUP AB-B SHARES	Sweden	Annual	Reelect Mariana Burenstam Linder, Henrik Ekelund (Chair), Stefan Gardefjord, Reinhold Geijer and Anna Soderblom as Directors:	Management	For
2024	BUFAB AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	BUFAB AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	BUFAB AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Management	For

2024	BUFAB AB	Sweden	Annual	Approve Discharge of Anna Liljedahl	Management	For
2024	BUFAB AB	Sweden	Annual	Approve Discharge of Bengt Liljedahl	Management	For
2024	BUFAB AB	Sweden	Annual	Approve Discharge of Bertil Persson	Management	For
2024	BUFAB AB	Sweden	Annual	Approve Discharge of Erik Lunden (CEO)	Management	For
2024	BUFAB AB	Sweden	Annual	Approve Discharge of Eva Nilsagard	Management	For
2024	BUFAB AB	Sweden	Annual	Approve Discharge of Hans BJORSTRAND	Management	For
2024	BUFAB AB	Sweden	Annual	Approve Discharge of Johanna Hagelberg	Management	For
2024	BUFAB AB	Sweden	Annual	Approve Discharge of Per-Arne Blomquist	Management	For
2024	BUFAB AB	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2024	BUFAB AB	Sweden	Annual	Approve Remuneration of Directors in the Amount SEK 830,000 for Chairman and SEK 350.000 for Other Directors: Approve	Management	For
2024	BUFAB AB	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For
2024	BUFAB AB	Sweden	Annual	Approve Remuneration Report	Management	Against
2024	BUFAB AB	Sweden	Annual	Approve Stock Option Plan for Key Employees	Management	For
2024	BUFAB AB	Sweden	Annual	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating	Management	For
2024	BUFAB AB	Sweden	Annual	Authorize Reissuance of Repurchased Shares	Management	For
2024	BUFAB AB	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	BUFAB AB	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2024	BUFAB AB	Sweden	Annual	Determine Number of Members (6) and Deputy Members (0) of Board	Management	Against
2024	BUFAB AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2024	BUFAB AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2024	BUFAB AB	Sweden	Annual	Ratify PricewaterhouseCoopers AB as Auditors	Management	Against
2024	BUFAB AB	Sweden	Annual	Reelect Anna Liljedahl as Director	Management	Against
2024	BUFAB AB	Sweden	Annual	Reelect Bengt Liljedahl as Board Chair	Management	Against
2024	BUFAB AB	Sweden	Annual	Reelect Bengt Liljedahl as Director	Management	Against
2024	BUFAB AB	Sweden	Annual	Reelect Bertil Persson as Director	Management	For
2024	BUFAB AB	Sweden	Annual	Reelect Eva Nilsagard as Director	Management	Against
2024	BUFAB AB	Sweden	Annual	Reelect Hans BJORSTRAND as Director	Management	For
2024	BUFAB AB	Sweden	Annual	Reelect Per-Arne Blomquist as Director	Management	For

2024	BUREAU VERITAS SA	France	Annual	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Management	For
2024	BUREAU VERITAS SA	France	Annual	Approve Allocation of Income and Dividends of EUR 0.83 per Share	Management	For
2024	BUREAU VERITAS SA	France	Annual	Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	Management	For
2024	BUREAU VERITAS SA	France	Annual	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	Management	For
2024	BUREAU VERITAS SA	France	Annual	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	Management	For
2024	BUREAU VERITAS SA	France	Annual	Approve Compensation Report of Corporate Officers	Management	For
2024	BUREAU VERITAS SA	France	Annual	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	BUREAU VERITAS SA	France	Annual	Approve Financial Statements and Statutory Reports	Management	For
2024	BUREAU VERITAS SA	France	Annual	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	Management	For
2024	BUREAU VERITAS SA	France	Annual	Approve Remuneration Policy of CEO	Management	For
2024	BUREAU VERITAS SA	France	Annual	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	BUREAU VERITAS SA	France	Annual	Approve Remuneration Policy of Directors	Management	For
2024	BUREAU VERITAS SA	France	Annual	Approve Transaction with Lead Director Re: Remuneration	Management	For
2024	BUREAU VERITAS SA	France	Annual	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	BUREAU VERITAS SA	France	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	BUREAU VERITAS SA	France	Annual	Elect BPIFRANCE INVESTISSEMENT as Director	Management	Against
2024	BUREAU VERITAS SA	France	Annual	Ratify Appointment of Geoffroy Roux de Bezieux as Director	Management	For
2024	BUREAU VERITAS SA	France	Annual	Reelect Christine Anglade as Director	Management	For
2024	BUREAU VERITAS SA	France	Annual	Reelect Claude Ehlinger as Director	Management	For
2024	BXP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	BXP INC	USA	Annual	Amend Nonqualified Employee Stock Purchase Plan	Management	For
2024	BXP INC	USA	Annual	Elect Director Bruce W. Duncan	Management	Against
2024	BXP INC	USA	Annual	Elect Director Carol B. Einiger	Management	Against
2024	BXP INC	USA	Annual	Elect Director Derek Anthony (Tony) West	Management	For
2024	BXP INC	USA	Annual	Elect Director Diane J. Hoskins	Management	Against
2024	BXP INC	USA	Annual	Elect Director Douglas T. Linde	Management	For
2024	BXP INC	USA	Annual	Elect Director Joel I. Klein	Management	Against
2024	BXP INC	USA	Annual	Elect Director Mary E. Kipp	Management	For

2024	BXP INC	USA	Annual	Elect Director Matthew J. Lustig	Management	Against
2024	BXP INC	USA	Annual	Elect Director Owen D. Thomas	Management	For
2024	BXP INC	USA	Annual	Elect Director Timothy J. Naughton	Management	For
2024	BXP INC	USA	Annual	Elect Director William H. Walton, III	Management	For
2024	BXP INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	CADENCE DESIGN SYS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CADENCE DESIGN SYS INC	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For
2024	CADENCE DESIGN SYS INC	USA	Annual	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	Management	Against
2024	CADENCE DESIGN SYS INC	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2024	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Alberto Sangiovanni-Vincentelli	Management	Against
2024	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Anirudh Devgan	Management	For
2024	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Ita Brennan	Management	Against
2024	CADENCE DESIGN SYS INC	USA	Annual	Elect Director James D. Plummer	Management	Against
2024	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Julia Liuson	Management	Against
2024	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Lewis Chew	Management	For
2024	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Mark W. Adams	Management	For
2024	CADENCE DESIGN SYS INC	USA	Annual	Elect Director ML Krakauer	Management	Against
2024	CADENCE DESIGN SYS INC	USA	Annual	Elect Director Young K. Sohn	Management	For
2024	CADENCE DESIGN SYS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	CADENCE DESIGN SYS INC	USA	Annual	Submit Severance Agreement to Shareholder Vote	Shareholder	Against
2024	CAE INC	Canada	Annual	Advisory Vote on Executive Compensation Approach	Management	For
2024	CAE INC	Canada	Annual	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2024	CAE INC	Canada	Annual	Elect Director Alan N. MacGibbon	Management	For
2024	CAE INC	Canada	Annual	Elect Director Ayman Antoun	Management	For
2024	CAE INC	Canada	Annual	Elect Director David G. Perkins	Management	Against
2024	CAE INC	Canada	Annual	Elect Director Elise Eberwein	Management	For
2024	CAE INC	Canada	Annual	Elect Director Francois Olivier	Management	Against
2024	CAE INC	Canada	Annual	Elect Director Ian L. Edwards	Management	For

2024	CAE INC	Canada	Annual	Elect Director Marc Parent	Management	For
2024	CAE INC	Canada	Annual	Elect Director Margaret S. (Peg) Billson	Management	Against
2024	CAE INC	Canada	Annual	Elect Director Marianne Harrison	Management	Against
2024	CAE INC	Canada	Annual	Elect Director Mary Lou Maher	Management	For
2024	CAE INC	Canada	Annual	Elect Director Patrick Decostre	Management	For
2024	CAE INC	Canada	Annual	Elect Director Patrick M. Shanahan	Management	Against
2024	CAE INC	Canada	Annual	Elect Director Sophie Brochu	Management	For
2024	CAE INC	Canada	Annual	Re-approve Shareholder Rights Plan	Management	For
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Elect Director Bonnie S. Biumi	Management	For
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Elect Director Courtney R. Mather	Management	For
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Elect Director David P. Tomick	Management	Against
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Elect Director Don R. Kornstein	Management	Against
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Elect Director Frank J. Fahrenkopf	Management	Against
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Elect Director Gary L. Carano	Management	For
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Elect Director Jan Jones Blackhurst	Management	For
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Elect Director Kim Harris Jones	Management	For
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Elect Director Michael E. Pegram	Management	For
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Elect Director Thomas R. Reeg	Management	For
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	CAESARS ENTERTAINMENT INC	USA	Annual	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Shareholder	For
2024	CAIXABANK SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	Against
2024	CAIXABANK SA	Spain	Annual	Amend Remuneration Policy	Management	Against
2024	CAIXABANK SA	Spain	Annual	Approve 2024 Variable Remuneration Scheme	Management	For
2024	CAIXABANK SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2024	CAIXABANK SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2024	CAIXABANK SA	Spain	Annual	Approve Discharge of Board	Management	For

2024	CAIXABANK SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	CAIXABANK SA	Spain	Annual	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For
2024	CAIXABANK SA	Spain	Annual	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Management	For
2024	CAIXABANK SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	CAIXABANK SA	Spain	Annual	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities. Excluding Preemptive Rights of up to	Management	For
2024	CAIXABANK SA	Spain	Annual	Fix Maximum Variable Compensation Ratio	Management	For
2024	CAIXABANK SA	Spain	Annual	Reelect Maria Veronica Fisas Verges as Director	Management	For
2024	CAIXABANK SA	Spain	Annual	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Advisory Vote on Executive Compensation Approach	Management	For
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Andrea Robertson	Management	Against
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Antonio Garza	Management	For
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Edward R. Hamberger	Management	For
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Gordon T. Trafton	Management	For
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Henry J. Maier	Management	For
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Isabelle Courville	Management	For
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Jane L. Peverett	Management	Against
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Janet H. Kennedy	Management	For
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director John Baird	Management	Against
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Keith E. Creel	Management	For
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Elect Director Matthew H. Paull	Management	For
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Management Advisory Vote on Climate Change	Management	Against
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	CANADIAN PACIFIC KANSAS CITY	Canada	Annual	SP 1: Adopt a Paid Sick Leave Policy	Shareholder	For
2024	CAPGEMINI SE	France	Annual/Special	Appoint Mazars as Auditor for the Sustainability Reporting	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Approve Compensation of Aiman Ezzat, CEO	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Approve Compensation of Paul Hermelin, Chairman of the Board	Management	For

2024	CAPGEMINI SE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	CAPGEMINI SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Shareholder	Against
2024	CAPGEMINI SE	France	Annual/Special	Reelect Aiman Ezzat as Director	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	Management	For
2024	CAPGEMINI SE	France	Annual/Special	Reelect Sian Herbert-Jones as Director	Management	For
2024	CARBIOS	France	Annual/Special	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	Management	For
2024	CARBIOS	France	Annual/Special	Appoint Copernicus Wealth Management as Censor	Management	Against
2024	CARBIOS	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	Against
2024	CARBIOS	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For

2024	CARBIOS	France	Annual/Special	Approve Financial Statements and Discharge Directors	Management	For
2024	CARBIOS	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 1,178,600	Management	For
2024	CARBIOS	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR	Management	For
2024	CARBIOS	France	Annual/Special	Approve Non-Deductible Expenses	Management	For
2024	CARBIOS	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 302,500	Management	For
2024	CARBIOS	France	Annual/Special	Approve Treatment of Losses	Management	For
2024	CARBIOS	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 12	Management	For
2024	CARBIOS	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-	Management	For
2024	CARBIOS	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	CARBIOS	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	CARBIOS	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	CARBIOS	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5,890,000	Management	For
2024	CARBIOS	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,178,600	Management	For
2024	CARBIOS	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	CARBIOS	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	CARBIOS	France	Annual/Special	Elect Jennifer Saenz as Director	Management	For
2024	CARBIOS	France	Annual/Special	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For
2024	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Amend Articles Re: Proof of Entitlement	Management	For
2024	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Management	For
2024	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022/23	Management	For
2024	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Management	For
2024	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Approve Remuneration Report	Management	Against
2024	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2024	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Elect Stefan Mueller to the Supervisory Board	Management	For
2024	CARL ZEISS MEDITEC AG - BR	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Management	For
2024	CARMILA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Management	For
2024	CARMILA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	Against
2024	CARMILA	France	Annual/Special	Approve Compensation of Marie Cheval, Chairman and CEO	Management	Against

2024	CARMILA	France	Annual/Special	Approve Compensation of Sebastien Vanhooove, Vice-CEO	Management	Against
2024	CARMILA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	CARMILA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	CARMILA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	CARMILA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against
2024	CARMILA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	CARMILA	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	Against
2024	CARMILA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	CARMILA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	CARMILA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	CARMILA	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2024	CARMILA	France	Annual/Special	Ratify Appointment of Caroline Dassie as Director	Management	For
2024	CARMILA	France	Annual/Special	Ratify Change Location of Registered Office to 25, rue d Astorg, 75008 Paris	Management	For
2024	CARMILA	France	Annual/Special	Reelect Laurent Vallee as Director	Management	For
2024	CARMILA	France	Annual/Special	Reelect Marie Cheval as Director	Management	Against
2024	CARMILA	France	Annual/Special	Reelect Nadra Moussalem as Director	Management	For
2024	CARMILA	France	Annual/Special	Reelect Olivier Lecomte as Director	Management	For
2024	CARREFOUR SA	France	Annual/Special	Appoint Deloitte & Associates and Mazars as Auditors for the Sustainability Reporting	Management	For
2024	CARREFOUR SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.87 per Share	Management	For
2024	CARREFOUR SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	CARREFOUR SA	France	Annual/Special	Approve Compensation of Alexandre Bompard, Chairman and CEO	Management	Against
2024	CARREFOUR SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	CARREFOUR SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	CARREFOUR SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	CARREFOUR SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2024	CARREFOUR SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	CARREFOUR SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	CARREFOUR SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For

2024	CARREFOUR SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	CARREFOUR SA	France	Annual/Special	Elect Marguerite Berard as Director	Management	For
2024	CARREFOUR SA	France	Annual/Special	Ratify Appointment of Eduardo Rossi as Director	Management	For
2024	CARREFOUR SA	France	Annual/Special	Reelect Arthur Sadoun as Director	Management	For
2024	CARREFOUR SA	France	Annual/Special	Reelect Aurore Domont as Director	Management	For
2024	CARREFOUR SA	France	Annual/Special	Reelect Claudia Almeida e Silva as Director	Management	For
2024	CARREFOUR SA	France	Annual/Special	Reelect Patricia Moulin Lemoine as Director	Management	For
2024	CARREFOUR SA	France	Annual/Special	Reelect Philippe Houze as Director	Management	Against
2024	CARREFOUR SA	France	Annual/Special	Reelect Stephane Courbit as Director	Management	Against
2024	CARREFOUR SA	France	Annual/Special	Reelect Stephane Israel as Director	Management	For
2024	CATALENT INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CATALENT INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	CATALENT INC	USA	Annual	Elect Director Alessandro Maselli	Management	For
2024	CATALENT INC	USA	Annual	Elect Director Donald E. Morel, Jr.	Management	For
2024	CATALENT INC	USA	Annual	Elect Director Frank A. D'Amelio	Management	For
2024	CATALENT INC	USA	Annual	Elect Director Gregory T. Lucier	Management	For
2024	CATALENT INC	USA	Annual	Elect Director J. Martin Carroll	Management	Against
2024	CATALENT INC	USA	Annual	Elect Director Jack Stahl	Management	For
2024	CATALENT INC	USA	Annual	Elect Director John J. Greisch	Management	For
2024	CATALENT INC	USA	Annual	Elect Director Michael J. Barber	Management	Against
2024	CATALENT INC	USA	Annual	Elect Director Michelle R. Ryan	Management	For
2024	CATALENT INC	USA	Annual	Elect Director Rolf Classon	Management	Against
2024	CATALENT INC	USA	Annual	Elect Director Stephanie Okey	Management	For
2024	CATALENT INC	USA	Annual	Elect Director Steven K. Barg	Management	For
2024	CATALENT INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	CATERPILLAR INC	USA	Annual	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Two Other Companies	Shareholder	Against
2024	CATERPILLAR INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CATERPILLAR INC	USA	Annual	Elect Director D. James Umpleby, III	Management	For

2024	CATERPILLAR INC	USA	Annual	Elect Director Daniel M. Dickinson	Management	For
2024	CATERPILLAR INC	USA	Annual	Elect Director David W. MacLennan	Management	Against
2024	CATERPILLAR INC	USA	Annual	Elect Director Debra L. Reed-Klages	Management	Against
2024	CATERPILLAR INC	USA	Annual	Elect Director Gerald Johnson	Management	For
2024	CATERPILLAR INC	USA	Annual	Elect Director James C. Fish, Jr.	Management	For
2024	CATERPILLAR INC	USA	Annual	Elect Director Judith F. Marks	Management	For
2024	CATERPILLAR INC	USA	Annual	Elect Director Rayford Wilkins, Jr.	Management	Against
2024	CATERPILLAR INC	USA	Annual	Elect Director Susan C. Schwab	Management	Against
2024	CATERPILLAR INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	CATERPILLAR INC	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	CATERPILLAR INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Alexander J. Maturri, Jr.	Management	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Cecilia H. Mao	Management	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Edward J. Fitzpatrick	Management	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Erin A. Mansfield	Management	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Fredric J. Tomczyk	Management	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Ivan K. Fong	Management	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director James E. Parisi	Management	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Janet P. Froetscher	Management	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Jennifer J. McPeek	Management	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Jill R. Goodman	Management	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director Roderick A. Palmore	Management	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Elect Director William M. Farrow, III	Management	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	For
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Provide Right to Call Special Meeting	Management	Against
2024	CBOE GLOBAL MARKETS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	CBRE GROUP INC - A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For

2024	CBRE GROUP INC - A	USA	Annual	Elect Director Beth F. Cobert	Management	For
2024	CBRE GROUP INC - A	USA	Annual	Elect Director Brandon B. Boze	Management	Against
2024	CBRE GROUP INC - A	USA	Annual	Elect Director Christopher T. Jenny	Management	Against
2024	CBRE GROUP INC - A	USA	Annual	Elect Director E.M. Blake Hutcheson	Management	For
2024	CBRE GROUP INC - A	USA	Annual	Elect Director Gerardo I. Lopez	Management	For
2024	CBRE GROUP INC - A	USA	Annual	Elect Director Guy A. Metcalfe	Management	For
2024	CBRE GROUP INC - A	USA	Annual	Elect Director Oscar Munoz	Management	Against
2024	CBRE GROUP INC - A	USA	Annual	Elect Director Reginald H. Gilyard	Management	Against
2024	CBRE GROUP INC - A	USA	Annual	Elect Director Robert E. Sulentic	Management	For
2024	CBRE GROUP INC - A	USA	Annual	Elect Director Sanjiv Yajnik	Management	For
2024	CBRE GROUP INC - A	USA	Annual	Elect Director Shira D. Goodman	Management	For
2024	CBRE GROUP INC - A	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	CENCORA INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CENCORA INC	USA	Annual	Amend Certificate of Incorporation	Management	For
2024	CENCORA INC	USA	Annual	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For
2024	CENCORA INC	USA	Annual	Elect Director D. Mark Durcan	Management	For
2024	CENCORA INC	USA	Annual	Elect Director Dennis M. Nally	Management	For
2024	CENCORA INC	USA	Annual	Elect Director Kathleen W. Hyle	Management	For
2024	CENCORA INC	USA	Annual	Elect Director Lauren M. Tyler	Management	For
2024	CENCORA INC	USA	Annual	Elect Director Lon R. Greenberg	Management	Against
2024	CENCORA INC	USA	Annual	Elect Director Lorence H. Kim	Management	For
2024	CENCORA INC	USA	Annual	Elect Director Ornella Barra	Management	For
2024	CENCORA INC	USA	Annual	Elect Director Redonda G. Miller	Management	Against
2024	CENCORA INC	USA	Annual	Elect Director Richard W. Gochnauer	Management	For
2024	CENCORA INC	USA	Annual	Elect Director Steven H. Collis	Management	For
2024	CENCORA INC	USA	Annual	Elect Director Werner Baumann	Management	For
2024	CENCORA INC	USA	Annual	Enhance Majority Vote for the Election of Directors	Shareholder	Against
2024	CENCORA INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	Against

2024	CENTENE CORP	USA	Annual	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Shareholder	For
2024	CENTENE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CENTENE CORP	USA	Annual	Elect Director Christopher J. Coughlin	Management	For
2024	CENTENE CORP	USA	Annual	Elect Director Frederick H. Eppinger	Management	For
2024	CENTENE CORP	USA	Annual	Elect Director H. James Dallas	Management	For
2024	CENTENE CORP	USA	Annual	Elect Director Jessica L. Blume	Management	Against
2024	CENTENE CORP	USA	Annual	Elect Director Kenneth A. Burdick	Management	For
2024	CENTENE CORP	USA	Annual	Elect Director Lori J. Robinson	Management	Against
2024	CENTENE CORP	USA	Annual	Elect Director Monte E. Ford	Management	For
2024	CENTENE CORP	USA	Annual	Elect Director Sarah M. London	Management	For
2024	CENTENE CORP	USA	Annual	Elect Director Theodore R. Samuels	Management	Against
2024	CENTENE CORP	USA	Annual	Elect Director Wayne S. DeVeydt	Management	Against
2024	CENTENE CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	CHARLES RIVER LABORATORIES	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Craig B. Thompson	Management	For
2024	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Deborah T. Kochevar	Management	Against
2024	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director George E. Massaro	Management	For
2024	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director George Llado, Sr.	Management	Against
2024	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director James C. Foster	Management	For
2024	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Martin W. Mackay	Management	For
2024	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Nancy C. Andrews	Management	Against
2024	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Reshema Kemps-Polanco	Management	For
2024	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Richard F. Wallman	Management	For
2024	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Robert Bertolini	Management	For
2024	CHARLES RIVER LABORATORIES	USA	Annual	Elect Director Virginia M. Wilson	Management	Against
2024	CHARLES RIVER LABORATORIES	USA	Annual	Ratify PricewaterhouseCoopers LLC as Auditors	Management	For
2024	CHARLES RIVER LABORATORIES	USA	Annual	Report on Imported Nonhuman Primates	Shareholder	For
2024	CHARTER COMMUNICATIONS INC-A	USA	Annual	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For

2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Elect Director Balan Nair	Management	For
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Elect Director Carolyn J. Slaski	Management	For
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Elect Director Christopher L. Winfrey	Management	For
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Elect Director David C. Merritt	Management	For
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Elect Director Eric L. Zinterhofer	Management	Against
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Elect Director Gregory B. Maffei	Management	Against
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Elect Director James E. Meyer	Management	Against
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Elect Director John D. Markley, Jr.	Management	Against
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Elect Director Kim C. Goodman	Management	For
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Elect Director Mauricio Ramos	Management	Against
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Elect Director Michael A. Newhouse	Management	Against
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Elect Director Steven A. Miron	Management	Against
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Elect Director W. Lance Conn	Management	Against
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	CHARTER COMMUNICATIO NS INC-A CHARTER	USA	Annual	Report on Political Contributions and Expenditures	Shareholder	For
2024	CHEVRON CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CHEVRON CORP	USA	Annual	Commission Third Party Assessment on Company's Human Rights Policies	Shareholder	For
2024	CHEVRON CORP	USA	Annual	Elect Director Alice P. Gast	Management	For
2024	CHEVRON CORP	USA	Annual	Elect Director Charles W. Moorman	Management	For
2024	CHEVRON CORP	USA	Annual	Elect Director Cynthia J. Warner	Management	For
2024	CHEVRON CORP	USA	Annual	Elect Director D. James Umpleby, III	Management	For
2024	CHEVRON CORP	USA	Annual	Elect Director Dambisa F. Moyo	Management	For
2024	CHEVRON CORP	USA	Annual	Elect Director Debra Reed-Klages	Management	For
2024	CHEVRON CORP	USA	Annual	Elect Director Enrique Hernandez, Jr.	Management	Against
2024	CHEVRON CORP	USA	Annual	Elect Director John B. Frank	Management	For
2024	CHEVRON CORP	USA	Annual	Elect Director Jon M. Huntsman, Jr.	Management	For

2024	CHEVRON CORP	USA	Annual	Elect Director Marillyn A. Hewson	Management	For
2024	CHEVRON CORP	USA	Annual	Elect Director Michael K. (Mike) Wirth	Management	For
2024	CHEVRON CORP	USA	Annual	Elect Director Wanda M. Austin	Management	For
2024	CHEVRON CORP	USA	Annual	Publish a Tax Transparency Report	Shareholder	For
2024	CHEVRON CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	CHEVRON CORP	USA	Annual	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Shareholder	Against
2024	CHEVRON CORP	USA	Annual	Report on Reduced Plastics Demand Impact on Financial Assumptions	Shareholder	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Adopt Policy to Not Interfere with Freedom of Association Rights	Shareholder	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Amend Certificate of Incorporation	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Approve 50:1 Stock Split	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Commission a Third Party Audit on Working Conditions	Shareholder	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Albert S. Baldocchi	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Brian Niccol	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Gregg L. Engles	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Laura Fuentes	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Mary Winston	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Matthew A. Carey	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Mauricio Gutierrez	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Patricia Fili-Krushel	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Robin Hickenlooper	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Elect Director Scott Maw	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Report on Adoption of Automation	Shareholder	For
2024	CHIPOTLE MEXICAN GRILL INC	USA	Annual	Report on Harassment and Discrimination Statistics	Shareholder	For
2024	CHOCOLADEFAB RIKEN LINDT-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	CHOCOLADEFAB RIKEN LINDT-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 1,400 per Registered Share and CHF 140 per Participation Certificate	Management	For
2024	CHOCOLADEFAB RIKEN LINDT-REG	Switzerland	Annual	Approve CHF 62,400 Reduction in Share Capital and CHF 511,800 Reduction in Participation Capital as Part of the Share Buyback Program	Management	For

2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Approve Creation of CHF 3.1 Million Pool of Conditional Capital for Employee Equity Participation	Management	Against
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Management	For
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 21 Million	Management	For
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	Against
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Approve Sustainability Report (Non-Binding)	Management	For
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Designate Patrick Schleiffer as Independent Proxy	Management	For
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Ratify PricewaterhouseCoopers AG as Auditors	Management	Against
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Reappoint Monique Bourquin as Member of the Nomination and Compensation Committee	Management	Against
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Management	Against
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Management	Against
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Reelect Dieter Weisskopf as Director	Management	Against
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Reelect Elisabeth Guertler as Director	Management	Against
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Reelect Ernst Tanner as Director and Board Chair	Management	Against
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Reelect Monique Bourquin as Director	Management	Against
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Reelect Rudolf Spruengli as Director	Management	Against
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Reelect Silvio Denz as Director	Management	Against
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Reelect Thomas Rinderknecht as Director	Management	Against
2024	CHOCOLADEFAB RIKEN LINDT- REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	CHRISTIAN DIOR SE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For
2024	CHRISTIAN DIOR SE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Approve Compensation of Antoine Arnault, CEO	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Approve Compensation of Bernard Arnault, Chairman of the Board	Management	For
2024	CHRISTIAN DIOR SE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	CHRISTIAN DIOR SE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	CHRISTIAN DIOR SE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	CHRISTIAN DIOR SE	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 120 Million	Management	Against

2024	CHRISTIAN DIOR SE	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	CHRISTIAN DIOR SE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	CHRISTIAN DIOR SE	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 120 Million for Bonus Issue or Increase in Par Value	Management	For
2024	CHRISTIAN DIOR SE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	CHRISTIAN DIOR SE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Management	For
2024	CHRISTIAN DIOR SE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	CHRISTIAN DIOR SE	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Reelect Delphine Arnault as Director	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Reelect Helene Desmarais as Director	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Reelect Jaime de Marichalar y Saenz de Tejada as Censor	Management	Against
2024	CHRISTIAN DIOR SE	France	Annual/Special	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 120 Million	Management	For
2024	CHUBB LTD	USA	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	CHUBB LTD	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CHUBB LTD	USA	Annual	Allocate Disposable Profit	Management	For
2024	CHUBB LTD	USA	Annual	Amend Articles Re: Creation of a Capital Band	Management	For
2024	CHUBB LTD	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2024	CHUBB LTD	USA	Annual	Approve Discharge of Board of Directors	Management	For
2024	CHUBB LTD	USA	Annual	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Management	For
2024	CHUBB LTD	USA	Annual	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Management	For
2024	CHUBB LTD	USA	Annual	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	Management	For
2024	CHUBB LTD	USA	Annual	Approve Remuneration Report	Management	For

2024	CHUBB LTD	USA	Annual	Approve Sustainability Report	Management	For
2024	CHUBB LTD	USA	Annual	Cancel Repurchased Shares	Management	For
2024	CHUBB LTD	USA	Annual	Designate Homburger AG as Independent Proxy	Management	For
2024	CHUBB LTD	USA	Annual	Elect David H. Sidwell as Member of the Compensation Committee	Management	Against
2024	CHUBB LTD	USA	Annual	Elect Director David H. Sidwell	Management	Against
2024	CHUBB LTD	USA	Annual	Elect Director Evan G. Greenberg	Management	For
2024	CHUBB LTD	USA	Annual	Elect Director Frances F. Townsend	Management	Against
2024	CHUBB LTD	USA	Annual	Elect Director Michael G. Atieh	Management	For
2024	CHUBB LTD	USA	Annual	Elect Director Michael L. Corbat	Management	For
2024	CHUBB LTD	USA	Annual	Elect Director Michael P. Connors	Management	Against
2024	CHUBB LTD	USA	Annual	Elect Director Nancy K. Buese	Management	For
2024	CHUBB LTD	USA	Annual	Elect Director Nelson J. Chai	Management	For
2024	CHUBB LTD	USA	Annual	Elect Director Olivier Steimer	Management	For
2024	CHUBB LTD	USA	Annual	Elect Director Robert J. Hugin	Management	For
2024	CHUBB LTD	USA	Annual	Elect Director Robert W. Scully	Management	For
2024	CHUBB LTD	USA	Annual	Elect Director Sheila P. Burke	Management	For
2024	CHUBB LTD	USA	Annual	Elect Director Theodore E. Shasta	Management	For
2024	CHUBB LTD	USA	Annual	Elect Evan G. Greenberg as Board Chairman	Management	Against
2024	CHUBB LTD	USA	Annual	Elect Frances F. Townsend as Member of the Compensation Committee	Management	Against
2024	CHUBB LTD	USA	Annual	Elect Michael P. Connors as Member of the Compensation Committee	Management	Against
2024	CHUBB LTD	USA	Annual	Ratify BDO AG (Zurich) as Special Audit Firm	Management	For
2024	CHUBB LTD	USA	Annual	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Management	For
2024	CHUBB LTD	USA	Annual	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Management	For
2024	CHUBB LTD	USA	Annual	Report on GHG Emissions Associated with Underwriting	Shareholder	For
2024	CHUBB LTD	USA	Annual	Report on Median Gender/Racial Pay Gap	Shareholder	For
2024	CHUBB LTD	USA	Annual	Transact Other Business	Management	Against
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Appoint Bram Schot as Member of the Compensation Committee	Management	For

2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Management	Against
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Designate Etude Gampert Demierre Moreno as Independent Proxy	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Elect Gary Saage as Director	Management	Against
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Elect Nicolas Bos as Director	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Elect Wendy Luhabe as Representative of Category A Registered Shares	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Ratify PricewaterhouseCoopers SA as Auditors	Management	Against
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reappoint Clay Brendish as Member of the Compensation Committee	Management	Against
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reappoint Jasmine Whitbread as Member of the Compensation Committee	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reappoint Keyu Jin as Member of the Compensation Committee	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reappoint Maria Ramos as Member of the Compensation Committee	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Anton Rupert as Director	Management	Against
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Bram Schot as Director	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Burkhart Grund as Director	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Clay Brendish as Director	Management	Against
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Fiona Druckenmiller as Director	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Jasmine Whitbread as Director	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Jeff Moss as Director	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Jerome Lambert as Director	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Johann Rupert as Director and Board Chair	Management	Against
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Josua Malherbe as Director	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Keyu Jin as Director	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Maria Ramos as Director	Management	For

2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Nikesh Arora as Director	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Patrick Thomas as Director	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Vesna Nevistic as Director	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Reelect Wendy Luhabe as Director	Management	For
2024	CIE FINANCIERE RICHEMO-A REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	CISCO SYSTEMS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	CISCO SYSTEMS INC	USA	Annual	Elect Director Charles H. Robbins	Management	For
2024	CISCO SYSTEMS INC	USA	Annual	Elect Director Daniel H. Schulman	Management	Against
2024	CISCO SYSTEMS INC	USA	Annual	Elect Director John D. Harris, II	Management	For
2024	CISCO SYSTEMS INC	USA	Annual	Elect Director Kristina M. Johnson	Management	For
2024	CISCO SYSTEMS INC	USA	Annual	Elect Director Marianna Tessel	Management	For
2024	CISCO SYSTEMS INC	USA	Annual	Elect Director Mark Garrett	Management	Against
2024	CISCO SYSTEMS INC	USA	Annual	Elect Director Michael D. Capellas	Management	Against
2024	CISCO SYSTEMS INC	USA	Annual	Elect Director Sarah Rae Murphy	Management	For
2024	CISCO SYSTEMS INC	USA	Annual	Elect Director Wesley G. Bush	Management	For
2024	CISCO SYSTEMS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	CITIGROUP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CITIGROUP INC	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2024	CITIGROUP INC	USA	Annual	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Shareholder	For
2024	CITIGROUP INC	USA	Annual	Elect Director Barbara J. Desoer	Management	For
2024	CITIGROUP INC	USA	Annual	Elect Director Casper W. von Koskull	Management	Against
2024	CITIGROUP INC	USA	Annual	Elect Director Diana L. Taylor	Management	Against
2024	CITIGROUP INC	USA	Annual	Elect Director Duncan P. Hennes	Management	For
2024	CITIGROUP INC	USA	Annual	Elect Director Ellen M. Costello	Management	For
2024	CITIGROUP INC	USA	Annual	Elect Director Gary M. Reiner	Management	Against
2024	CITIGROUP INC	USA	Annual	Elect Director Grace E. Dailey	Management	For
2024	CITIGROUP INC	USA	Annual	Elect Director James S. Turley	Management	For
2024	CITIGROUP INC	USA	Annual	Elect Director Jane N. Fraser	Management	For

2024	CITIGROUP INC	USA	Annual	Elect Director John C. Dugan	Management	Against
2024	CITIGROUP INC	USA	Annual	Elect Director Peter B. Henry	Management	Against
2024	CITIGROUP INC	USA	Annual	Elect Director Renee J. James	Management	For
2024	CITIGROUP INC	USA	Annual	Elect Director S. Leslie Ireland	Management	For
2024	CITIGROUP INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	CITIGROUP INC	USA	Annual	Report on Respecting Indigenous Peoples' Rights	Shareholder	For
2024	CITIGROUP INC	USA	Annual	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Shareholder	Against
2024	CITIGROUP INC	USA	Annual	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against
2024	CITIGROUP INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	CME GROUP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	CME GROUP INC	USA	Annual	Elect Director Bryan T. Durkin	Management	For
2024	CME GROUP INC	USA	Annual	Elect Director Charles P. Carey	Management	Against
2024	CME GROUP INC	USA	Annual	Elect Director Daniel G. Kaye	Management	For
2024	CME GROUP INC	USA	Annual	Elect Director Daniel R. Glickman	Management	Against
2024	CME GROUP INC	USA	Annual	Elect Director Deborah J. Lucas	Management	For
2024	CME GROUP INC	USA	Annual	Elect Director Dennis A. Suskind	Management	Against
2024	CME GROUP INC	USA	Annual	Elect Director Harold Ford, Jr.	Management	For
2024	CME GROUP INC	USA	Annual	Elect Director Howard J. Siegel	Management	For
2024	CME GROUP INC	USA	Annual	Elect Director Kathryn Benesh	Management	For
2024	CME GROUP INC	USA	Annual	Elect Director Larry G. Gerdes	Management	Against
2024	CME GROUP INC	USA	Annual	Elect Director Martin J. Gepsman	Management	Against
2024	CME GROUP INC	USA	Annual	Elect Director Phyllis M. Lockett	Management	Against
2024	CME GROUP INC	USA	Annual	Elect Director Rahael Seifu	Management	For
2024	CME GROUP INC	USA	Annual	Elect Director Terrence A. Duffy	Management	For
2024	CME GROUP INC	USA	Annual	Elect Director Terry L. Savage	Management	For
2024	CME GROUP INC	USA	Annual	Elect Director Timothy S. Bitsberger	Management	For
2024	CME GROUP INC	USA	Annual	Elect Director William R. Shepard	Management	For
2024	CME GROUP INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For

2024	COCA-COLA CO/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	COCA-COLA CO/THE	USA	Annual	Approve Nonqualified Employee Stock Purchase Plan	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Approve Omnibus Stock Plan	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director Alexis M. Herman	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director Amity Millhiser	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director Ana Botin	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director Barry Diller	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director Caroline J. Tsay	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director Carolyn Everson	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director Christopher C. Davis	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director David B. Weinberg	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director Helene D. Gayle	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director Herb Allen	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director James Quincey	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director Marc Bolland	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director Maria Elena Lagomasino	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Elect Director Thomas S. Gayner	Management	Against
2024	COCA-COLA CO/THE	USA	Annual	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Shareholder	For
2024	COCA-COLA CO/THE	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	COCA-COLA CO/THE	USA	Annual	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Shareholder	For
2024	COCA-COLA CO/THE	USA	Annual	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Shareholder	Against
2024	COLGATE-PALMOLIVE CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Brian Newman	Management	For
2024	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director C. Martin Harris	Management	For
2024	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director John P. Bilbrey	Management	For
2024	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director John T. Cahill	Management	For
2024	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Kimberly A. Nelson	Management	For
2024	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Lisa M. Edwards	Management	For

2024	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Lorrie M. Norrington	Management	For
2024	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Martina Hund-Mejean	Management	For
2024	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Noel R. Wallace	Management	For
2024	COLGATE-PALMOLIVE CO	USA	Annual	Elect Director Steve Cahillane	Management	For
2024	COLGATE-PALMOLIVE CO	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	COLGATE-PALMOLIVE CO	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	COLOPLAST-B	Denmark	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	COLOPLAST-B	Denmark	Annual	Approve Allocation of Income	Management	For
2024	COLOPLAST-B	Denmark	Annual	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875.000 for Deputy Chairman and DKK 500.000	Management	For
2024	COLOPLAST-B	Denmark	Annual	Approve Remuneration Report	Management	For
2024	COLOPLAST-B	Denmark	Annual	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For
2024	COLOPLAST-B	Denmark	Annual	Ratify Ernst & Young as Auditors	Management	For
2024	COLOPLAST-B	Denmark	Annual	Reelect Annette Bruls as Director	Management	For
2024	COLOPLAST-B	Denmark	Annual	Reelect Carsten Hellmann as Director	Management	For
2024	COLOPLAST-B	Denmark	Annual	Reelect Jette Nygaard-Andersen as Director	Management	For
2024	COLOPLAST-B	Denmark	Annual	Reelect Lars Soren Rasmussen as Director	Management	Abstain
2024	COLOPLAST-B	Denmark	Annual	Reelect Marianne Wiinholt as Director	Management	For
2024	COLOPLAST-B	Denmark	Annual	Reelect Niels Peter Louis-Hansen as Director	Management	Abstain
2024	COMCAST CORP-CLASS A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	COMCAST CORP-CLASS A	USA	Annual	Elect Director Asuka Nakahara	Management	For
2024	COMCAST CORP-CLASS A	USA	Annual	Elect Director Brian L. Roberts	Management	For
2024	COMCAST CORP-CLASS A	USA	Annual	Elect Director David C. Novak	Management	For
2024	COMCAST CORP-CLASS A	USA	Annual	Elect Director Edward D. Breen	Management	For
2024	COMCAST CORP-CLASS A	USA	Annual	Elect Director Jeffrey A. Honickman	Management	Withhold
2024	COMCAST CORP-CLASS A	USA	Annual	Elect Director Kenneth J. Bacon	Management	Withhold
2024	COMCAST CORP-CLASS A	USA	Annual	Elect Director Louise F. Brady	Management	For
2024	COMCAST CORP-CLASS A	USA	Annual	Elect Director Madeline S. Bell	Management	Withhold
2024	COMCAST CORP-CLASS A	USA	Annual	Elect Director Thomas J. Baltimore, Jr.	Management	For

2024	COMCAST CORP-CLASS A	USA	Annual	Elect Director Wonya Y. Lucas	Management	For
2024	COMCAST CORP-CLASS A	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	COMCAST CORP-CLASS A	USA	Annual	Report on Congruency of Political Spending with Company Stated Values	Shareholder	For
2024	COMERICA INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	COMERICA INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	COMERICA INC	USA	Annual	Elect Director Arthur G. Angulo	Management	For
2024	COMERICA INC	USA	Annual	Elect Director Barbara R. Smith	Management	Against
2024	COMERICA INC	USA	Annual	Elect Director Curtis C. Farmer	Management	For
2024	COMERICA INC	USA	Annual	Elect Director Derek J. Kerr	Management	For
2024	COMERICA INC	USA	Annual	Elect Director Jennifer H. Sampson	Management	For
2024	COMERICA INC	USA	Annual	Elect Director M. Alan Gardner	Management	For
2024	COMERICA INC	USA	Annual	Elect Director Michael G. Van De Ven	Management	Against
2024	COMERICA INC	USA	Annual	Elect Director Nancy Avila	Management	For
2024	COMERICA INC	USA	Annual	Elect Director Nina G. Vaca	Management	Against
2024	COMERICA INC	USA	Annual	Elect Director Richard G. Lindner	Management	Against
2024	COMERICA INC	USA	Annual	Elect Director Robert S. Taubman	Management	For
2024	COMERICA INC	USA	Annual	Elect Director Roger A. Cregg	Management	For
2024	COMERICA INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Compensation of Benoit Bazin, CEO	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	Management	For

2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	Management	Against
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Elect Geoffroy Roux de Bezieux as Director	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Elect Helene de Tissot as Director	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Elect Sophie Brochu as Director	Management	For
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Reelect Jean-Francois Cirelli as Director	Management	Against
2024	COMPAGNIE DE SAINT GOBAIN	France	Annual/Special	Renew Appointment of KPMG SA as Auditor	Management	Against
2024	COMPASS GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	COMPASS GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Management	Against
2024	COMPASS GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	COMPASS GROUP PLC	United Kingdom	Annual	Elect Leanne Wood as Director	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Elect Petros Parris as Director	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Anne-Francoise Nesmes as Director	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Arlene Isaacs-Lowe as Director	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Dominic Blakemore as Director	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Ian Meakins as Director	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Ireena Vittal as Director	Management	For

2024	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect John Bryant as Director	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Nelson Silva as Director	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Palmer Brown as Director	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Stefan Bomhard as Director	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Re-elect Sundar Raman as Director	Management	For
2024	COMPASS GROUP PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Management	For
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Approve Affiliation Agreement with CGM LAB International GmbH	Management	For
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Management	For
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Approve Creation of EUR 10.7 Million Pool of Authorized Capital 2024/I with or without Exclusion of Preemptive Rights	Management	For
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Approve Creation of EUR 16.1 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights	Management	For
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Management	For
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal	Management	For
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Approve Remuneration Report	Management	Against
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 2.7 Million Pool of Conditional Capital to Guarantee Conversion	Management	For
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Management	For
2024	COMPUGROUP MEDICAL SE & CO K	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2024; for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Management	For
2024	CONOCOPHILLIPS	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CONOCOPHILLIPS	USA	Annual	Elect Director Arjun N. Murti	Management	For
2024	CONOCOPHILLIPS	USA	Annual	Elect Director David T. Seaton	Management	Against
2024	CONOCOPHILLIPS	USA	Annual	Elect Director Dennis V. Arriola	Management	For
2024	CONOCOPHILLIPS	USA	Annual	Elect Director Eric D. Mullins	Management	Against
2024	CONOCOPHILLIPS	USA	Annual	Elect Director Gay Huey Evans	Management	Against
2024	CONOCOPHILLIPS	USA	Annual	Elect Director Jeffrey A. Joerres	Management	Against
2024	CONOCOPHILLIPS	USA	Annual	Elect Director R.A. Walker	Management	For

2024	CONOCOPHILLIPS	USA	Annual	Elect Director Robert A. Niblock	Management	Against
2024	CONOCOPHILLIPS	USA	Annual	Elect Director Ryan M. Lance	Management	For
2024	CONOCOPHILLIPS	USA	Annual	Elect Director Sharmila Mulligan	Management	For
2024	CONOCOPHILLIPS	USA	Annual	Elect Director Timothy A. Leach	Management	For
2024	CONOCOPHILLIPS	USA	Annual	Elect Director William H. McRaven	Management	For
2024	CONOCOPHILLIPS	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	CONOCOPHILLIPS	USA	Annual	Reduce Supermajority Vote Requirement	Shareholder	For
2024	CONOCOPHILLIPS	USA	Annual	Revisit Pay Incentives for GHG Emission Reductions	Shareholder	Against
2024	CONSOLIDATED EDISON INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Approve Nonqualified Employee Stock Purchase Plan	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Armando J. Olivera	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Catherine Zoi	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Deirdre Stanley	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Dwight A. McBride	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Ellen V. Futter	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Elect Director John F. Killian	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Karol V. Mason	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Elect Director L. Frederick Sutherland	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Linda S. Sanford	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Michael W. Ranger	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Elect Director Timothy P. Cawley	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Elect Director William J. Mulrow	Management	For
2024	CONSOLIDATED EDISON INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Christopher J. Baldwin	Management	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Christy Clark	Management	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Daniel J. McCarthy	Management	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Ernesto M. Hernandez	Management	Against

2024	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Jennifer M. Daniels	Management	Against
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Jose Manuel Madero Garza	Management	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Judy A. Schmeling	Management	Against
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Luca Zaramella	Management	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Nicholas I. Fink	Management	Against
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Richard Sands	Management	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director Robert Sands	Management	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director William A. Newlands	Management	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Elect Director William Giles	Management	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	Shareholder	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Report on Supply Chain Water Risk Exposure	Shareholder	For
2024	CONSTELLATION BRANDS INC-A	USA	Annual	Report on Support for a Circular Economy for Packaging	Shareholder	For
2024	CORTEVA INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CORTEVA INC	USA	Annual	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Management	For
2024	CORTEVA INC	USA	Annual	Elect Director Charles V. Magro	Management	For
2024	CORTEVA INC	USA	Annual	Elect Director David C. Everitt	Management	Against
2024	CORTEVA INC	USA	Annual	Elect Director Gregory R. Page	Management	Against
2024	CORTEVA INC	USA	Annual	Elect Director Janet P. Giesselman	Management	Against
2024	CORTEVA INC	USA	Annual	Elect Director Karen H. Grimes	Management	For
2024	CORTEVA INC	USA	Annual	Elect Director Kerry J. Preete	Management	For
2024	CORTEVA INC	USA	Annual	Elect Director Klaus A. Engel	Management	Against
2024	CORTEVA INC	USA	Annual	Elect Director Lamberto Andreotti	Management	For
2024	CORTEVA INC	USA	Annual	Elect Director Marcos M. Lutz	Management	For
2024	CORTEVA INC	USA	Annual	Elect Director Michael O. Johanns	Management	Against
2024	CORTEVA INC	USA	Annual	Elect Director Nayaki R. Nayyar	Management	Against
2024	CORTEVA INC	USA	Annual	Elect Director Patrick J. Ward	Management	For
2024	CORTEVA INC	USA	Annual	Elect Director Rebecca B. Liebert	Management	For

2024	CORTEVA INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	COSTAR GROUP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	COSTAR GROUP INC	USA	Annual	Elect Director Andrew C. Florance	Management	For
2024	COSTAR GROUP INC	USA	Annual	Elect Director Angelique G. Brunner	Management	For
2024	COSTAR GROUP INC	USA	Annual	Elect Director Christopher J. Nassetta	Management	Against
2024	COSTAR GROUP INC	USA	Annual	Elect Director John W. Hill	Management	For
2024	COSTAR GROUP INC	USA	Annual	Elect Director Laura Cox Kaplan	Management	Against
2024	COSTAR GROUP INC	USA	Annual	Elect Director Louise S. Sams	Management	For
2024	COSTAR GROUP INC	USA	Annual	Elect Director Michael R. Klein	Management	Against
2024	COSTAR GROUP INC	USA	Annual	Elect Director Robert W. Musslewhite	Management	For
2024	COSTAR GROUP INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	COSTCO WHOLESALE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Hamilton E. James	Management	For
2024	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Helena B. Foulkes	Management	For
2024	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Jeffrey S. Raikes	Management	Against
2024	COSTCO WHOLESALE CORP	USA	Annual	Elect Director John W. Stanton	Management	For
2024	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Kenneth D. Denman	Management	Against
2024	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Mary Agnes (Maggie) Wilderotter	Management	Against
2024	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Richard A. Galanti	Management	For
2024	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Ron M. Vachris	Management	For
2024	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Sally Jewell	Management	For
2024	COSTCO WHOLESALE CORP	USA	Annual	Elect Director Susan L. Decker	Management	For
2024	COSTCO WHOLESALE CORP	USA	Annual	Elect Director W. Craig Jelinek	Management	For
2024	COSTCO WHOLESALE CORP	USA	Annual	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Shareholder	Against
2024	COSTCO WHOLESALE CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Appoint Mazars as Auditor for the Sustainability Reporting	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting	Management	For

2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Compensation of Jerome Grivet, Vice-CEO	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Compensation of Olivier Gavalda, Vice-CEO	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Compensation of Philippe Brassac, CEO	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Compensation of Xavier Musca, Vice-CEO	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Compensation Report	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Remuneration Policy of Philippe Brassac, CEO	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re:	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-	Management	Against
2024	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For

2024	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Management	Against
2024	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	Management	Against
2024	CREDIT AGRICOLE SA	France	Annual/Special	Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of	Management	For
2024	CREDIT AGRICOLE SA	France	Annual/Special	Reelect Louis Tercinier as Director	Management	Against
2024	CREDIT AGRICOLE SA	France	Annual/Special	Reelect Marianne Laigneau as Director	Management	Against
2024	CREDIT AGRICOLE SA	France	Annual/Special	Reelect Olivier Auffray as Director	Management	Against
2024	CREDIT AGRICOLE SA	France	Annual/Special	Reelect SAS Rue la Boetie as Director	Management	Against
2024	CREDIT AGRICOLE SA	France	Annual/Special	Reelect Nicole Gourmelon as Director	Management	Against
2024	CREDIT AGRICOLE SA	France	Annual/Special	Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and	Management	Against
2024	CREDIT AGRICOLE SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Management	For
2024	CRH PLC	USA	Annual	Advisory Vote to Approve Executive Compensation	Management	For
2024	CRH PLC	USA	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	CRH PLC	USA	Annual	Authorise Issue of Equity	Management	For
2024	CRH PLC	USA	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	CRH PLC	USA	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	CRH PLC	USA	Annual	Authorise Reissuance of Treasury Shares	Management	For
2024	CRH PLC	USA	Annual	Ratify Deloitte Ireland LLP as Auditors	Management	For
2024	CRH PLC	USA	Annual	Re-elect Albert Manifold as Director	Management	For
2024	CRH PLC	USA	Annual	Re-elect Badar Khan as Director	Management	Against
2024	CRH PLC	USA	Annual	Re-elect Caroline Dowling as Director	Management	For
2024	CRH PLC	USA	Annual	Re-elect Christina Verchere as Director	Management	For
2024	CRH PLC	USA	Annual	Re-elect Gillian Platt as Director	Management	Against
2024	CRH PLC	USA	Annual	Re-elect Jim Minter as Director	Management	For
2024	CRH PLC	USA	Annual	Re-elect Johan Karlstrom as Director	Management	For
2024	CRH PLC	USA	Annual	Re-elect Lamar McKay as Director	Management	Against

2024	CRH PLC	USA	Annual	Re-elect Mary Rhinehart as Director	Management	Against
2024	CRH PLC	USA	Annual	Re-elect Richard Fearon as Director	Management	For
2024	CRH PLC	USA	Annual	Re-elect Richie Boucher as Director	Management	Against
2024	CRH PLC	USA	Annual	Re-elect Shaun Kelly as Director	Management	For
2024	CRH PLC	USA	Annual	Re-elect Siobhan Talbot as Director	Management	Against
2024	CROWN CASTLE INC	USA	Proxy Contest	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Dissident Nominee Director Charles Campbell Green, III	Shareholder	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Dissident Nominee Director Charles Campbell Green, III	Shareholder	Withhold
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Dissident Nominee Director David P. Wheeler	Shareholder	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Dissident Nominee Director David P. Wheeler	Shareholder	Withhold
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Shareholder	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Shareholder	Withhold
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Dissident Nominee Director Tripp H. Rice	Shareholder	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Dissident Nominee Director Tripp H. Rice	Shareholder	Withhold
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Andrea J. Goldsmith	Management	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Andrea J. Goldsmith	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Anthony J. Melone	Management	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Anthony J. Melone	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Ari Q. Fitzgerald	Management	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Ari Q. Fitzgerald	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Bradley E. Singer	Management	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Bradley E. Singer	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Cindy Christy	Management	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Cindy Christy	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Jason Genrich	Management	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Jason Genrich	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Kevin A. Stephens	Management	Do Not Vote

2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Kevin A. Stephens	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Kevin T. Kabat	Management	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Kevin T. Kabat	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Matthew Thornton, III	Management	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Matthew Thornton, III	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director P. Robert Bartolo	Management	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director P. Robert Bartolo	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Sunit S. Patel	Management	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Sunit S. Patel	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Tammy K. Jones	Management	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Elect Management Nominee Director Tammy K. Jones	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Do Not Vote
2024	CROWN CASTLE INC	USA	Proxy Contest	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	CROWN CASTLE INC	USA	Proxy Contest	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Shareholder	Against
2024	CROWN CASTLE INC	USA	Proxy Contest	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Shareholder	Do Not Vote
2024	CSX CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CSX CORP	USA	Annual	Elect Director Anne H. Chow	Management	For
2024	CSX CORP	USA	Annual	Elect Director David M. Moffett	Management	For
2024	CSX CORP	USA	Annual	Elect Director Donna M. Alvarado	Management	For
2024	CSX CORP	USA	Annual	Elect Director J. Steven Whisler	Management	For
2024	CSX CORP	USA	Annual	Elect Director James L. Wainscott	Management	For
2024	CSX CORP	USA	Annual	Elect Director John J. Zillmer	Management	Against
2024	CSX CORP	USA	Annual	Elect Director Joseph R. Hinrichs	Management	For
2024	CSX CORP	USA	Annual	Elect Director Linda H. Riefler	Management	Against
2024	CSX CORP	USA	Annual	Elect Director Paul C. Hilal	Management	Against
2024	CSX CORP	USA	Annual	Elect Director Steven T. Halverson	Management	For
2024	CSX CORP	USA	Annual	Elect Director Suzanne M. Vautrinot	Management	Against
2024	CSX CORP	USA	Annual	Elect Director Thomas P. Bostick	Management	Against

2024	CSX CORP	USA	Annual	Establish Railroad Safety Committee	Shareholder	For
2024	CSX CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	CTS EVENTIM AG & CO KGAA	Germany	Annual	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Management	For
2024	CTS EVENTIM AG & CO KGAA	Germany	Annual	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Management	For
2024	CTS EVENTIM AG & CO KGAA	Germany	Annual	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Management	For
2024	CTS EVENTIM AG & CO KGAA	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	CTS EVENTIM AG & CO KGAA	Germany	Annual	Approve Remuneration of Supervisory Board	Management	For
2024	CTS EVENTIM AG & CO KGAA	Germany	Annual	Approve Remuneration Policy for the Management Board	Management	Against
2024	CTS EVENTIM AG & CO KGAA	Germany	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2024	CTS EVENTIM AG & CO KGAA	Germany	Annual	Approve Remuneration Report	Management	Against
2024	CTS EVENTIM AG & CO KGAA	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2024	Management	For
2024	CUMMINS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CUMMINS INC	USA	Annual	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Shareholder	For
2024	CUMMINS INC	USA	Annual	Elect Director Bruno V. Di Leo Allen	Management	Against
2024	CUMMINS INC	USA	Annual	Elect Director Carla A. Harris	Management	Against
2024	CUMMINS INC	USA	Annual	Elect Director Daniel W. Fisher	Management	For
2024	CUMMINS INC	USA	Annual	Elect Director Gary L. Belske	Management	Against
2024	CUMMINS INC	USA	Annual	Elect Director Jennifer W. Rumsey	Management	For
2024	CUMMINS INC	USA	Annual	Elect Director John H. Stone	Management	For
2024	CUMMINS INC	USA	Annual	Elect Director Karen H. Quintos	Management	Against
2024	CUMMINS INC	USA	Annual	Elect Director Kimberly A. Nelson	Management	Against
2024	CUMMINS INC	USA	Annual	Elect Director Robert J. Bernhard	Management	Against
2024	CUMMINS INC	USA	Annual	Elect Director Thomas J. Lynch	Management	Against
2024	CUMMINS INC	USA	Annual	Elect Director William I. Miller	Management	Against
2024	CUMMINS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	CUMMINS INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	CVS HEALTH CORP	USA	Annual	Adopt Director Election Resignation Bylaw	Shareholder	Against
2024	CVS HEALTH CORP	USA	Annual	Adopt Policy to Require Director Allocation of Hours Disclosure	Shareholder	Against

2024	CVS HEALTH CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CVS HEALTH CORP	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	CVS HEALTH CORP	USA	Annual	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	For
2024	CVS HEALTH CORP	USA	Annual	Elect Director Alecia A. DeCoudreaux	Management	For
2024	CVS HEALTH CORP	USA	Annual	Elect Director Anne M. Finucane	Management	For
2024	CVS HEALTH CORP	USA	Annual	Elect Director C. David Brown, II	Management	For
2024	CVS HEALTH CORP	USA	Annual	Elect Director Fernando Aguirre	Management	For
2024	CVS HEALTH CORP	USA	Annual	Elect Director J. Scott Kirby	Management	For
2024	CVS HEALTH CORP	USA	Annual	Elect Director Jean-Pierre Millon	Management	For
2024	CVS HEALTH CORP	USA	Annual	Elect Director Jeffrey R. Balsler	Management	For
2024	CVS HEALTH CORP	USA	Annual	Elect Director Karen S. Lynch	Management	For
2024	CVS HEALTH CORP	USA	Annual	Elect Director Mary L. Schapiro	Management	For
2024	CVS HEALTH CORP	USA	Annual	Elect Director Michael F. Mahoney	Management	For
2024	CVS HEALTH CORP	USA	Annual	Elect Director Nancy-Ann M. DeParle	Management	For
2024	CVS HEALTH CORP	USA	Annual	Elect Director Roger N. Farah	Management	For
2024	CVS HEALTH CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	CVS HEALTH CORP	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2024	DANAHER CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	DANAHER CORP	USA	Annual	Elect Director A. Shane Sanders	Management	Against
2024	DANAHER CORP	USA	Annual	Elect Director Alan G. Spoon	Management	For
2024	DANAHER CORP	USA	Annual	Elect Director Elias A. Zerhouni	Management	Against
2024	DANAHER CORP	USA	Annual	Elect Director Feroz Dewan	Management	Against
2024	DANAHER CORP	USA	Annual	Elect Director Jessica L. Mega	Management	For
2024	DANAHER CORP	USA	Annual	Elect Director John T. Schwieters	Management	Against
2024	DANAHER CORP	USA	Annual	Elect Director Linda Filler	Management	Against
2024	DANAHER CORP	USA	Annual	Elect Director Mitchell P. Rales	Management	For
2024	DANAHER CORP	USA	Annual	Elect Director Pardis C. Sabeti	Management	For
2024	DANAHER CORP	USA	Annual	Elect Director Rainer M. Blair	Management	For

2024	DANAHER CORP	USA	Annual	Elect Director Raymond C. Stevens	Management	Against
2024	DANAHER CORP	USA	Annual	Elect Director Steven M. Rales	Management	For
2024	DANAHER CORP	USA	Annual	Elect Director Teri List	Management	Against
2024	DANAHER CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	DANAHER CORP	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2024	DANAHER CORP	USA	Annual	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	For
2024	DANONE	France	Annual/Special	Amend Article 27 of Bylaws Re: Cap on Voting Rights	Management	For
2024	DANONE	France	Annual/Special	Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	DANONE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Management	For
2024	DANONE	France	Annual/Special	Approve Compensation of Antoine de Saint-Afrique, CEO	Management	For
2024	DANONE	France	Annual/Special	Approve Compensation of Gilles Schnepf, Chairman of the Board	Management	For
2024	DANONE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	DANONE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	DANONE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	DANONE	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	DANONE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	DANONE	France	Annual/Special	Approve Remuneration Policy of Executive Corporate Officers	Management	For
2024	DANONE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2024	DANONE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	DANONE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	DANONE	France	Annual/Special	Reelect Gilbert Ghostine as Director	Management	For
2024	DANONE	France	Annual/Special	Reelect Lise Kingo as Director	Management	For
2024	DARDEN RESTAURANTS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	DARDEN RESTAURANTS INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	DARDEN RESTAURANTS INC	USA	Annual	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Shareholder	For
2024	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Charles M. Sonstebly	Management	Withhold
2024	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Cynthia T. Jamison	Management	For
2024	DARDEN RESTAURANTS INC	USA	Annual	Elect Director James P. Fogarty	Management	Withhold

2024	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Juliana L. Chugg	Management	Withhold
2024	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Margaret Shan Atkins	Management	Withhold
2024	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Nana Mensah	Management	For
2024	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Ricardo (Rick) Cardenas	Management	For
2024	DARDEN RESTAURANTS INC	USA	Annual	Elect Director Timothy J. Wilmott	Management	For
2024	DARDEN RESTAURANTS INC	USA	Annual	Elect Director William S. Simon	Management	For
2024	DARDEN RESTAURANTS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	Against
2024	DARDEN RESTAURANTS INC	USA	Annual	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	For
2024	DARDEN RESTAURANTS INC	USA	Annual	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	Shareholder	For
2024	DASSAULT AVIATION SA	France	Annual/Special	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	Management	For
2024	DASSAULT AVIATION SA	France	Annual/Special	Amend Articles of Bylaws to Comply with Legal Changes	Management	For
2024	DASSAULT AVIATION SA	France	Annual/Special	Appoint Mazars as Auditor for the Sustainability Reporting	Management	For
2024	DASSAULT AVIATION SA	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Management	For
2024	DASSAULT AVIATION SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.37 per Share	Management	For
2024	DASSAULT AVIATION SA	France	Annual/Special	Approve Compensation of Directors	Management	For
2024	DASSAULT AVIATION SA	France	Annual/Special	Approve Compensation of Eric Trappier, Chairman and CEO	Management	Against
2024	DASSAULT AVIATION SA	France	Annual/Special	Approve Compensation of Loik Segalen, Vice-CEO	Management	Against
2024	DASSAULT AVIATION SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	DASSAULT AVIATION SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	DASSAULT AVIATION SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against
2024	DASSAULT AVIATION SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	DASSAULT AVIATION SA	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	Against
2024	DASSAULT AVIATION SA	France	Annual/Special	Approve Transaction with GIMD Re: Le Vinci Building Acquisition	Management	For
2024	DASSAULT AVIATION SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	DASSAULT AVIATION SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	DASSAULT AVIATION SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	DASSAULT AVIATION SA	France	Annual/Special	Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2024	DASSAULT AVIATION SA	France	Annual/Special	Reelect Besma Boumaza as Director	Management	For

2024	DASSAULT SYSTEMES SE	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Management	For
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.23 per Share	Management	For
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until	Management	Against
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	Management	For
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Compensation of Pascal Daloz, Vice-CEO from January 9, 2023 until December 31, 2023	Management	For
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Approve Remuneration Policy of Corporate Officers	Management	Against
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of	Management	For
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Authorize Repurchase of Up to 25 Million Issued Share Capital	Management	For
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Delegate Powers to the Board to Acquire Certain Assets of Another Company	Management	Against
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Management	Against
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Delegate Powers to the Board to Approve Spin-Off Agreement	Management	Against
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	Management	Against
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	Management	Against
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	Management	Against
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Elect Groupe Industriel Marcel Dassault SAS as Director	Management	For
2024	DASSAULT SYSTEMES SE	France	Annual/Special	Reelect Laurence Daures as Director	Management	Against
2024	DE'LONGHI SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2024	DE'LONGHI SPA	Italy	Annual/Special	Amend Company Bylaws Re: Articles 5-bis and 7	Management	Against
2024	DE'LONGHI SPA	Italy	Annual/Special	Approve 2024-2026 Performance Shares Plan	Management	For
2024	DE'LONGHI SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2024	DE'LONGHI SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	Against

2024	DE'LONGHI SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	For
2024	DE'LONGHI SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service 2024-2026 Performance Shares Plan	Management	For
2024	DE'LONGHI SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	DEERE & CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	DEERE & CO	USA	Annual	Civil Rights and Non-Discrimination Audit Proposal	Shareholder	Against
2024	DEERE & CO	USA	Annual	Elect Director Alan C. Heuberger	Management	For
2024	DEERE & CO	USA	Annual	Elect Director Clayton M. Jones	Management	Against
2024	DEERE & CO	USA	Annual	Elect Director Dmitri L. Stockton	Management	For
2024	DEERE & CO	USA	Annual	Elect Director Gregory R. Page	Management	For
2024	DEERE & CO	USA	Annual	Elect Director John C. May	Management	For
2024	DEERE & CO	USA	Annual	Elect Director L. Neil Hunn	Management	For
2024	DEERE & CO	USA	Annual	Elect Director Leanne G. Caret	Management	For
2024	DEERE & CO	USA	Annual	Elect Director Michael O. Johanns	Management	Against
2024	DEERE & CO	USA	Annual	Elect Director Sheila G. Talton	Management	Against
2024	DEERE & CO	USA	Annual	Elect Director Sherry M. Smith	Management	Against
2024	DEERE & CO	USA	Annual	Elect Director Tamra A. Erwin	Management	Against
2024	DEERE & CO	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	DEERE & CO	USA	Annual	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Shareholder	Against
2024	DEERE & CO	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	For
2024	DELTA AIR LINES INC	USA	Annual	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Shareholder	Against
2024	DELTA AIR LINES INC	USA	Annual	Adopt Policy to Not Interfere with Freedom of Association Rights	Shareholder	For
2024	DELTA AIR LINES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	DELTA AIR LINES INC	USA	Annual	Elect Director Christopher A. Hazleton	Management	For
2024	DELTA AIR LINES INC	USA	Annual	Elect Director David G. DeWalt	Management	Against
2024	DELTA AIR LINES INC	USA	Annual	Elect Director David S. Taylor	Management	Against
2024	DELTA AIR LINES INC	USA	Annual	Elect Director Edward H. Bastian	Management	For
2024	DELTA AIR LINES INC	USA	Annual	Elect Director Greg Creed	Management	For
2024	DELTA AIR LINES INC	USA	Annual	Elect Director Kathy N. Waller	Management	Against

2024	DELTA AIR LINES INC	USA	Annual	Elect Director Leslie D. Hale	Management	For
2024	DELTA AIR LINES INC	USA	Annual	Elect Director Maria Black	Management	For
2024	DELTA AIR LINES INC	USA	Annual	Elect Director Michael P. Huerta	Management	Against
2024	DELTA AIR LINES INC	USA	Annual	Elect Director Sergio A. L. Rial	Management	Against
2024	DELTA AIR LINES INC	USA	Annual	Elect Director Vasant M. Prabhu	Management	For
2024	DELTA AIR LINES INC	USA	Annual	Elect Director Willie CW Chiang	Management	For
2024	DELTA AIR LINES INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	DELTA PLUS GROUP	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Management	For
2024	DELTA PLUS GROUP	France	Annual/Special	Approve Compensation of Chairman and CEO	Management	For
2024	DELTA PLUS GROUP	France	Annual/Special	Approve Compensation of Vice-CEO	Management	For
2024	DELTA PLUS GROUP	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	DELTA PLUS GROUP	France	Annual/Special	Approve Discharge of Directors	Management	For
2024	DELTA PLUS GROUP	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	DELTA PLUS GROUP	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors. up to 20	Management	Against
2024	DELTA PLUS GROUP	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	DELTA PLUS GROUP	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	Against
2024	DELTA PLUS GROUP	France	Annual/Special	Authorize Issuance of Bonds in the Aggregate Value of EUR 50 Million	Management	For
2024	DELTA PLUS GROUP	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	DELTA PLUS GROUP	France	Annual/Special	Eliminate Preemptive Rights Pursuant to Item 12 Above	Management	For
2024	DELTA PLUS GROUP	France	Annual/Special	Receive Auditors' Special Report on Related-Party Transactions	Management	Against
2024	DEUTSCHE BOERSE AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 3.80 per Share	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Approve Remuneration Report	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For

2024	DEUTSCHE BOERSE AG	Germany	Annual	Elect Andreas Gottschling to the Supervisory Board	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Elect Barbara Lambert to the Supervisory Board	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Elect Charles Stonehill to the Supervisory Board	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Elect Chong Lee Tan to the Supervisory Board	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Elect Clara-Christina Streit to the Supervisory Board	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Elect Martin Jetter to the Supervisory Board	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Elect Shannon Johnston to the Supervisory Board	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Elect Sigrid Kozmiensky to the Supervisory Board	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half	Management	For
2024	DEUTSCHE BOERSE AG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	Management	For
2024	TELEKOM AG-REG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Management	For
2024	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal	Management	For
2024	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2024	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Approve Remuneration Report	Management	For
2024	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Elect Karl-Heinz Streibich to the Supervisory Board	Management	For
2024	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Elect Lars Hinrichs to the Supervisory Board	Management	For
2024	DEUTSCHE TELEKOM AG-REG	Germany	Annual	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First	Management	For
2024	DEVON ENERGY CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	DEVON ENERGY CORP	USA	Annual	Amend Bylaw regarding Stockholder Approval of Director Compensation	Shareholder	Against
2024	DEVON ENERGY CORP	USA	Annual	Elect Director Ann G. Fox	Management	Withhold
2024	DEVON ENERGY CORP	USA	Annual	Elect Director Barbara M. Baumann	Management	For
2024	DEVON ENERGY CORP	USA	Annual	Elect Director Gennifer F. Kelly	Management	For
2024	DEVON ENERGY CORP	USA	Annual	Elect Director John E. Bethancourt	Management	For
2024	DEVON ENERGY CORP	USA	Annual	Elect Director John Krenicki, Jr.	Management	For
2024	DEVON ENERGY CORP	USA	Annual	Elect Director Karl F. Kurz	Management	Withhold
2024	DEVON ENERGY CORP	USA	Annual	Elect Director Kelt Kindick	Management	Withhold

2024	DEVON ENERGY CORP	USA	Annual	Elect Director Michael N. Mears	Management	Withhold
2024	DEVON ENERGY CORP	USA	Annual	Elect Director Richard E. Muncrief	Management	For
2024	DEVON ENERGY CORP	USA	Annual	Elect Director Robert A. Mosbacher, Jr.	Management	Withhold
2024	DEVON ENERGY CORP	USA	Annual	Elect Director Valerie M. Williams	Management	For
2024	DEVON ENERGY CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	DEXCOM INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	DEXCOM INC	USA	Annual	Elect Director Bridgette P. Heller	Management	For
2024	DEXCOM INC	USA	Annual	Elect Director Eric J. Topol	Management	For
2024	DEXCOM INC	USA	Annual	Elect Director Karen Dahut	Management	For
2024	DEXCOM INC	USA	Annual	Elect Director Kevin R. Sayer	Management	For
2024	DEXCOM INC	USA	Annual	Elect Director Kyle Malady	Management	Against
2024	DEXCOM INC	USA	Annual	Elect Director Mark G. Foletta	Management	For
2024	DEXCOM INC	USA	Annual	Elect Director Nicholas Augustinos	Management	Against
2024	DEXCOM INC	USA	Annual	Elect Director Richard A. Collins	Management	Against
2024	DEXCOM INC	USA	Annual	Elect Director Rimma Driscoll	Management	For
2024	DEXCOM INC	USA	Annual	Elect Director Steven R. Altman	Management	Against
2024	DEXCOM INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	DEXCOM INC	USA	Annual	Report on Median Gender/Racial Pay Gap	Shareholder	For
2024	DEXCOM INC	USA	Annual	Report on Political Contributions	Shareholder	For
2024	DHL GROUP	Germany	Annual	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Management	For
2024	DHL GROUP	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	DHL GROUP	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	DHL GROUP	Germany	Annual	Approve Remuneration Report	Management	For
2024	DHL GROUP	Germany	Annual	Elect Ann-Kristin Achleitner to the Supervisory Board	Management	For
2024	DHL GROUP	Germany	Annual	Elect Hans-Ulrich Engel to the Supervisory Board	Management	For
2024	DHL GROUP	Germany	Annual	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	Management	For
2024	DHL GROUP	Germany	Annual	Reelect Heinrich Hiesinger to the Supervisory Board	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For

2024	DIAGEO PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	DIAGEO PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	DIAGEO PLC	United Kingdom	Annual	Elect Julie Brown as Director	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Elect Nik Jhangiani as Director	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Re-elect Debra Crew as Director	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Re-elect Ireena Vittal as Director	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Re-elect Javier Ferran as Director	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Re-elect Karen Blackett as Director	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Re-elect Melissa Bethell as Director	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Re-elect Sir John Manzoni as Director	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Re-elect Susan Kilsby as Director	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Re-elect Valerie Chapoulaud-Floquet as Director	Management	For
2024	DIAGEO PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	DIAMONDBACK ENERGY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director David L. Houston	Management	Against
2024	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Frank D. Tsuru	Management	For
2024	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Mark L. Plaumann	Management	Against
2024	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Melanie M. Trent	Management	Against
2024	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Rebecca A. Klein	Management	For
2024	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Stephanie K. Mains	Management	For
2024	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Steven E. West	Management	For
2024	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Travis D. Stice	Management	For

2024	DIAMONDBACK ENERGY INC	USA	Annual	Elect Director Vincent "Vince" K. Brooks	Management	Against
2024	DIAMONDBACK ENERGY INC	USA	Annual	Ratify Grant Thornton LLP as Auditors	Management	For
2024	DIAMONDBACK ENERGY INC	USA	Special	Adjourn Meeting	Management	For
2024	DIAMONDBACK ENERGY INC	USA	Special	Increase Authorized Common Stock	Management	For
2024	DIAMONDBACK ENERGY INC	USA	Special	Issue Shares in Connection with Merger	Management	For
2024	DIASORIN SPA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	DIASORIN SPA	Italy	Annual	Approve Allocation of Income	Management	For
2024	DIASORIN SPA	Italy	Annual	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For
2024	DIASORIN SPA	Italy	Annual	Approve Remuneration Policy	Management	Against
2024	DIASORIN SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	For
2024	DIASORIN SPA	Italy	Extraordinary Shareholders	Amend Company Bylaws Re: Articles 1 and 13	Management	For
2024	DIASORIN SPA	Italy	Extraordinary Shareholders	Amend Company Bylaws Re: Articles 8 and 9	Management	Against
2024	DIASORIN SPA	Italy	Extraordinary Shareholders	Approve Ernst & Young SpA as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2024	DIGITAL REALTY TRUST INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Afshin Mohebbi	Management	For
2024	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Andrew P. Power	Management	For
2024	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Jean F.H.P. Mandeville	Management	For
2024	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Kevin J. Kennedy	Management	Against
2024	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Mark R. Patterson	Management	Against
2024	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Mary Hogan Preusse	Management	For
2024	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director Susan Swanezy	Management	For
2024	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director VeraLinn "Dash" Jamieson	Management	Against
2024	DIGITAL REALTY TRUST INC	USA	Annual	Elect Director William G. LaPerch	Management	Against
2024	DIGITAL REALTY TRUST INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Approve Matters Relating to the Dividend Rectification	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against

2024	DIPLOMA PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	DIPLOMA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Elect Jennifer Ward as Director	Management	Against
2024	DIPLOMA PLC	United Kingdom	Annual	Re-elect Andy Smith as Director	Management	Against
2024	DIPLOMA PLC	United Kingdom	Annual	Re-elect Anne Thorburn as Director	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Re-elect Chris Davies as Director	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Re-elect David Lowden as Director	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Re-elect Dean Finch as Director	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Re-elect Geraldine Huse as Director	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Re-elect Johnny Thomson as Director	Management	For
2024	DIPLOMA PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	DISCOVER FINANCIAL SERVICES	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Beverley A. Sibbles	Management	For
2024	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Candace H. Duncan	Management	For
2024	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Daniela O'Leary-Gill	Management	For
2024	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director David L. Rawlinson, II	Management	For
2024	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director J. Michael Shepherd	Management	For
2024	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Jennifer L. Wong	Management	For
2024	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director John B. Owen	Management	For
2024	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Joseph F. Eazor	Management	For
2024	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Kathy L. Lonowski	Management	For
2024	DISCOVER FINANCIAL SERVICES	USA	Annual	Elect Director Thomas G. Maheras	Management	For
2024	DISCOVER FINANCIAL SERVICES	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	DNB BANK ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	Management	For

2024	DNB BANK ASA	Norway	Annual	Approve Company's Corporate Governance Statement	Management	For
2024	DNB BANK ASA	Norway	Annual	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	Management	For
2024	DNB BANK ASA	Norway	Annual	Approve Notice of Meeting and Agenda	Management	For
2024	DNB BANK ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For
2024	DNB BANK ASA	Norway	Annual	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520.000 for Vice Chairman and NOK 470.000	Management	For
2024	DNB BANK ASA	Norway	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For
2024	DNB BANK ASA	Norway	Annual	Approve Remuneration Statement (Advisory)	Management	For
2024	DNB BANK ASA	Norway	Annual	Authorize Board to Raise Debt Capital	Management	For
2024	DNB BANK ASA	Norway	Annual	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For
2024	DNB BANK ASA	Norway	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	DNB BANK ASA	Norway	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	DNB BANK ASA	Norway	Annual	Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle	Shareholder	Against
2024	DNB BANK ASA	Norway	Annual	Open Meeting; Elect Chairman of Meeting	Management	For
2024	DNB BANK ASA	Norway	Annual	Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair) as Members of Nominating Committee	Management	For
2024	DNB BANK ASA	Norway	Annual	Reelect Kim Wahl and Olaug Svarva (Chair) as Directors	Management	For
2024	DO & CO AG	Austria	Annual	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Management	For
2024	DO & CO AG	Austria	Annual	Approve Discharge of Management Board for Fiscal Year 2023/24	Management	For
2024	DO & CO AG	Austria	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Management	For
2024	DO & CO AG	Austria	Annual	Approve Remuneration of Supervisory Board Members	Management	For
2024	DO & CO AG	Austria	Annual	Approve Remuneration Policy	Management	For
2024	DO & CO AG	Austria	Annual	Approve Remuneration Report	Management	For
2024	DO & CO AG	Austria	Annual	Elect Daniela Neuberger as Supervisory Board Member	Management	For
2024	DO & CO AG	Austria	Annual	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	Management	For
2024	DOMINION ENERGY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	DOMINION ENERGY INC	USA	Annual	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Shareholder	For
2024	DOMINION ENERGY INC	USA	Annual	Approve Omnibus Stock Plan	Management	For
2024	DOMINION ENERGY INC	USA	Annual	Elect Director D. Maybank Hagood	Management	For
2024	DOMINION ENERGY INC	USA	Annual	Elect Director James A. Bennett	Management	Against

2024	DOMINION ENERGY INC	USA	Annual	Elect Director Joseph M. Rigby	Management	Against
2024	DOMINION ENERGY INC	USA	Annual	Elect Director Kristin G. Lovejoy	Management	For
2024	DOMINION ENERGY INC	USA	Annual	Elect Director Mark J. Kington	Management	For
2024	DOMINION ENERGY INC	USA	Annual	Elect Director Pamela J. Royal	Management	Against
2024	DOMINION ENERGY INC	USA	Annual	Elect Director Paul M. Dabbar	Management	For
2024	DOMINION ENERGY INC	USA	Annual	Elect Director Robert H. Spilman, Jr.	Management	Against
2024	DOMINION ENERGY INC	USA	Annual	Elect Director Robert M. Blue	Management	For
2024	DOMINION ENERGY INC	USA	Annual	Elect Director Susan N. Story	Management	Against
2024	DOMINION ENERGY INC	USA	Annual	Elect Director Vanessa Allen Sutherland	Management	For
2024	DOMINION ENERGY INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	DOMINION ENERGY INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of EUR 3.7 Million	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Approve Remuneration Report	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Approve Sustainability Report	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Designate Christian Hochstrasser as Independent Proxy	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Ratify KPMG as Auditors	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reappoint Andre Pometta as Member of the Compensation Committee	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reappoint Carla Mahieu as Member of the Compensation Committee	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reappoint Frits van Paasschen as Member of the Compensation Committee	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reappoint Thomas Leysen as Member of the Compensation Committee	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reelect Andre Pometta as Director	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reelect Antoine Firmenich as Director	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reelect Carla Mahieu as Director	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reelect Corien Wortmann as Director	Management	For

2024	DSM-FIRMENICH AG	Switzerland	Annual	Reelect Erica Mann as Director	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reelect Frits van Paasschen as Director	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reelect John Ramsay as Director	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reelect Patrick Firmenich as Director	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reelect Richard Ridinger as Director	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reelect Sze Cotte-Tan as Director	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Reelect Thomas Leysen as Director and Board Chair	Management	For
2024	DSM-FIRMENICH AG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	DSV A/S	Denmark	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	DSV A/S	Denmark	Annual	Amend Articles Re: Indemnification	Management	For
2024	DSV A/S	Denmark	Annual	Approve Allocation of Income and Dividends of DKK 7 Per Share	Management	For
2024	DSV A/S	Denmark	Annual	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	Management	For
2024	DSV A/S	Denmark	Annual	Approve Indemnification of Members of the Board of Directors and Executive Management	Management	For
2024	DSV A/S	Denmark	Annual	Approve Remuneration of Directors	Management	For
2024	DSV A/S	Denmark	Annual	Approve Remuneration Report	Management	Against
2024	DSV A/S	Denmark	Annual	Authorize Share Repurchase Program	Management	Against
2024	DSV A/S	Denmark	Annual	Ratify PricewaterhouseCoopers as Auditor	Management	For
2024	DSV A/S	Denmark	Annual	Reelect Beat Walti as Director	Management	Abstain
2024	DSV A/S	Denmark	Annual	Reelect Benedikte Leroy as Director	Management	For
2024	DSV A/S	Denmark	Annual	Reelect Helle Ostergaard Kristiansen as Director	Management	For
2024	DSV A/S	Denmark	Annual	Reelect Jorgen Moller as Director	Management	For
2024	DSV A/S	Denmark	Annual	Reelect Marie-Louise Aamund as Director	Management	For
2024	DSV A/S	Denmark	Annual	Reelect Niels Smedegaard as Director	Management	For
2024	DSV A/S	Denmark	Annual	Reelect Tarek Sultan Al-Essa as Director	Management	For
2024	DSV A/S	Denmark	Annual	Reelect Thomas Plenborg as Director	Management	Abstain
2024	DSV A/S	Denmark	Annual	Report on Efforts and Risks Related to Human and Labor Rights	Shareholder	For
2024	DUPONT DE NEMOURS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2024	DUPONT DE NEMOURS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For

2024	DUPONT DE NEMOURS INC	USA	Annual	Amend Clawback Policy	Shareholder	For
2024	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Alexander M. Cutler	Management	Against
2024	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Amy G. Brady	Management	For
2024	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Deanna M. Mulligan	Management	Against
2024	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Edward D. Breen	Management	For
2024	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Eleuthere I. du Pont	Management	Against
2024	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Frederick M. Lowery	Management	For
2024	DUPONT DE NEMOURS INC	USA	Annual	Elect Director James A. Lico	Management	For
2024	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Kristina M. Johnson	Management	For
2024	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Luther C. Kissam	Management	Against
2024	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Ruby R. Chandy	Management	For
2024	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Steven M. Sterin	Management	For
2024	DUPONT DE NEMOURS INC	USA	Annual	Elect Director Terrence R. Curtin	Management	Against
2024	DUPONT DE NEMOURS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	E.ON SE	Germany	Annual	Amend Articles Re: Transactions Requiring Supervisory Board Approval	Management	For
2024	E.ON SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Management	For
2024	E.ON SE	Germany	Annual	Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For
2024	E.ON SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	E.ON SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	E.ON SE	Germany	Annual	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal	Management	For
2024	E.ON SE	Germany	Annual	Approve Remuneration Report	Management	For
2024	E.ON SE	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2024	E.ON SE	Germany	Annual	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For
2024	E.ON SE	Germany	Annual	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Management	For
2024	E.ON SE	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the	Management	For
2024	EATON CORP PLC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	EATON CORP PLC	USA	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	EATON CORP PLC	USA	Annual	Authorize Issue of Equity with Pre-emptive Rights	Management	For

2024	EATON CORP PLC	USA	Annual	Authorize Share Repurchase of Issued Share Capital	Management	For
2024	EATON CORP PLC	USA	Annual	Elect Director Craig Arnold	Management	For
2024	EATON CORP PLC	USA	Annual	Elect Director Darryl L. Wilson	Management	Against
2024	EATON CORP PLC	USA	Annual	Elect Director Dorothy C. Thompson	Management	Against
2024	EATON CORP PLC	USA	Annual	Elect Director Gerald B. Smith	Management	Against
2024	EATON CORP PLC	USA	Annual	Elect Director Gregory R. Page	Management	Against
2024	EATON CORP PLC	USA	Annual	Elect Director Lori J. Ryerkerk	Management	For
2024	EATON CORP PLC	USA	Annual	Elect Director Robert V. Pragada	Management	For
2024	EATON CORP PLC	USA	Annual	Elect Director Sandra Pianalto	Management	For
2024	EATON CORP PLC	USA	Annual	Elect Director Silvio Napoli	Management	For
2024	EATON CORP PLC	USA	Annual	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	Management	For
2024	ECKERT & ZIEGLER SE	Germany	Annual	Amend Articles Re: Proof of Entitlement	Management	For
2024	ECKERT & ZIEGLER SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Management	For
2024	ECKERT & ZIEGLER SE	Germany	Annual	Approve Creation of EUR 10.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	Against
2024	ECKERT & ZIEGLER SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	ECKERT & ZIEGLER SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	ECKERT & ZIEGLER SE	Germany	Annual	Approve Remuneration of Supervisory Board	Management	For
2024	ECKERT & ZIEGLER SE	Germany	Annual	Approve Spin-Off and Takeover Agreement with Pentapharm Holding AG	Management	For
2024	ECKERT & ZIEGLER SE	Germany	Annual	Elect Elke Middelstaedt as Alternate Supervisory Board Member	Management	Against
2024	ECKERT & ZIEGLER SE	Germany	Annual	Elect Paola Eckert-Palvarini to the Supervisory Board	Management	Against
2024	ECKERT & ZIEGLER SE	Germany	Annual	Elect Susanne Becker as Alternate Supervisory Board Member	Management	Against
2024	ECKERT & ZIEGLER SE	Germany	Annual	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2024	Management	For
2024	ECOLAB INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ECOLAB INC	USA	Annual	Elect Director Arthur J. Higgins	Management	For
2024	ECOLAB INC	USA	Annual	Elect Director Christophe Beck	Management	For
2024	ECOLAB INC	USA	Annual	Elect Director David W. MacLennan	Management	Against
2024	ECOLAB INC	USA	Annual	Elect Director Eric M. Green	Management	Against
2024	ECOLAB INC	USA	Annual	Elect Director John J. Zillmer	Management	For

2024	ECOLAB INC	USA	Annual	Elect Director Judson B. Althoff	Management	For
2024	ECOLAB INC	USA	Annual	Elect Director Lionel L. Nowell, III	Management	For
2024	ECOLAB INC	USA	Annual	Elect Director Michael Larson	Management	For
2024	ECOLAB INC	USA	Annual	Elect Director Shari L. Ballard	Management	For
2024	ECOLAB INC	USA	Annual	Elect Director Suzanne M. Vautrinot	Management	For
2024	ECOLAB INC	USA	Annual	Elect Director Tracy B. McKibben	Management	Against
2024	ECOLAB INC	USA	Annual	Elect Director Victoria J. Reich	Management	Against
2024	ECOLAB INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Against
2024	ECOLAB INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	EDENRED	France	Annual/Special	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Management	For
2024	EDENRED	France	Annual/Special	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Management	For
2024	EDENRED	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Management	For
2024	EDENRED	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	EDENRED	France	Annual/Special	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Management	Against
2024	EDENRED	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	EDENRED	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	EDENRED	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	EDENRED	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24.958.805	Management	For
2024	EDENRED	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Management	For
2024	EDENRED	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against
2024	EDENRED	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	EDENRED	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-	Management	For
2024	EDENRED	France	Annual/Special	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	EDENRED	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	EDENRED	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Management	For
2024	EDENRED	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	EDENRED	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	EDENRED	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR	Management	For

2024	EDENRED	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24.958.805	Management	For
2024	EDENRED	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	EDENRED	France	Annual/Special	Ratify Appointment of Nathalie Balla as Director	Management	For
2024	EDENRED	France	Annual/Special	Reelect Dominique D'Hinnin as Director	Management	Against
2024	EDENRED	France	Annual/Special	Renew Appointment of Deloitte & Associates Audit as Auditor	Management	For
2024	EDISON INTERNATIONAL	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	EDISON INTERNATIONAL	USA	Annual	Elect Director Carey A. Smith	Management	For
2024	EDISON INTERNATIONAL	USA	Annual	Elect Director James T. Morris	Management	For
2024	EDISON INTERNATIONAL	USA	Annual	Elect Director Jeanne Beliveau-Dunn	Management	For
2024	EDISON INTERNATIONAL	USA	Annual	Elect Director Keith Trent	Management	For
2024	EDISON INTERNATIONAL	USA	Annual	Elect Director Linda G. Stuntz	Management	For
2024	EDISON INTERNATIONAL	USA	Annual	Elect Director Marcy L. Reed	Management	For
2024	EDISON INTERNATIONAL	USA	Annual	Elect Director Michael C. Camunez	Management	For
2024	EDISON INTERNATIONAL	USA	Annual	Elect Director Pedro J. Pizarro	Management	For
2024	EDISON INTERNATIONAL	USA	Annual	Elect Director Peter J. Taylor	Management	For
2024	EDISON INTERNATIONAL	USA	Annual	Elect Director Timothy T. O'Toole	Management	For
2024	EDISON INTERNATIONAL	USA	Annual	Elect Director Vanessa C.L. Chang	Management	For
2024	EDISON INTERNATIONAL	USA	Annual	Ratify PwC as Auditors	Management	For
2024	EDISON INTERNATIONAL	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	EDP SA	Portugal	Annual	Amend Articles	Shareholder	For
2024	EDP SA	Portugal	Annual	Appoint PricewaterhouseCoopers & Associados Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues Appraise Management of Company and	Management	For
2024	EDP SA	Portugal	Annual	Approve Vote of Confidence to Management Board	Management	For
2024	EDP SA	Portugal	Annual	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Management	For
2024	EDP SA	Portugal	Annual	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Management	For
2024	EDP SA	Portugal	Annual	Approve Allocation of Income	Management	For
2024	EDP SA	Portugal	Annual	Approve Dividends	Management	For
2024	EDP SA	Portugal	Annual	Approve Individual and Consolidated Financial Statements and Statutory Reports	Management	For
2024	EDP SA	Portugal	Annual	Approve Progress Report on 2030 Climate Change Plan	Management	For

2024	EDP SA	Portugal	Annual	Approve Remuneration of Remuneration Committee Members	Shareholder	For
2024	EDP SA	Portugal	Annual	Approve Remuneration Policy Applicable to Executive Board	Management	For
2024	EDP SA	Portugal	Annual	Approve Remuneration Report	Management	For
2024	EDP SA	Portugal	Annual	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	Management	For
2024	EDP SA	Portugal	Annual	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Management	For
2024	EDP SA	Portugal	Annual	Authorize Repurchase and Reissuance of Shares	Management	For
2024	EDP SA	Portugal	Annual	Elect Corporate Bodies for 2024-2026 Term	Shareholder	Against
2024	EDP SA	Portugal	Annual	Elect Executive Board for 2024-2026 Term	Shareholder	For
2024	EDP SA	Portugal	Annual	Elect General Meeting Board for 2024-2026 Term	Shareholder	For
2024	EDP SA	Portugal	Annual	Elect Remuneration Committee for 2024-2026 Term	Shareholder	For
2024	EDWARDS LIFESCIENCES CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	EDWARDS LIFESCIENCES CORP	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Bernard J. Zovighian	Management	For
2024	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Kieran T. Gallahue	Management	For
2024	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Leslie C. Davis	Management	For
2024	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Leslie S. Heisz	Management	For
2024	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Nicholas J. Valeriani	Management	For
2024	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Paul A. LaViolette	Management	Against
2024	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Ramona Sequeira	Management	For
2024	EDWARDS LIFESCIENCES CORP	USA	Annual	Elect Director Steven R. Loranger	Management	For
2024	EDWARDS LIFESCIENCES CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Against
2024	EIFFAGE	France	Annual/Special	Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	EIFFAGE	France	Annual/Special	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	EIFFAGE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Management	For
2024	EIFFAGE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	EIFFAGE	France	Annual/Special	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Management	For
2024	EIFFAGE	France	Annual/Special	Approve Compensation Report	Management	For
2024	EIFFAGE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For

2024	EIFFAGE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	EIFFAGE	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Management	For
2024	EIFFAGE	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2024	EIFFAGE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	EIFFAGE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under	Management	For
2024	EIFFAGE	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	EIFFAGE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	EIFFAGE	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Management	For
2024	EIFFAGE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	EIFFAGE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	EIFFAGE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8	Management	For
2024	EIFFAGE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Management	For
2024	EIFFAGE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	EIFFAGE	France	Annual/Special	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	EIFFAGE	France	Annual/Special	Elect Meka Brunel as Director	Management	For
2024	EIFFAGE	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	Management	For
2024	ELEVANCE HEALTH INC	USA	Annual	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Shareholder	Against
2024	ELEVANCE HEALTH INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ELEVANCE HEALTH INC	USA	Annual	Elect Director Antonio F. Neri	Management	For
2024	ELEVANCE HEALTH INC	USA	Annual	Elect Director Lewis Hay, III	Management	For
2024	ELEVANCE HEALTH INC	USA	Annual	Elect Director Ramiro G. Peru	Management	For
2024	ELEVANCE HEALTH INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	ELI LILLY & CO	USA	Annual	Adopt a Comprehensive Human Rights Policy	Shareholder	For
2024	ELI LILLY & CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ELI LILLY & CO	USA	Annual	Declassify the Board of Directors	Management	For
2024	ELI LILLY & CO	USA	Annual	Elect Director Gabrielle Sulzberger	Management	For
2024	ELI LILLY & CO	USA	Annual	Elect Director J. Erik Fyrwald	Management	For
2024	ELI LILLY & CO	USA	Annual	Elect Director Jamere Jackson	Management	For

2024	ELI LILLY & CO	USA	Annual	Elect Director Katherine Baicker	Management	For
2024	ELI LILLY & CO	USA	Annual	Eliminate Supermajority Vote Requirement	Management	For
2024	ELI LILLY & CO	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	ELI LILLY & CO	USA	Annual	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	For
2024	ELI LILLY & CO	USA	Annual	Report on Impact of Extended Patent Exclusivities on Product Access	Shareholder	For
2024	ELI LILLY & CO	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	ELISA OYJ	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	ELISA OYJ	Finland	Annual	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	Management	For
2024	ELISA OYJ	Finland	Annual	Approve Discharge of Board and President	Management	For
2024	ELISA OYJ	Finland	Annual	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	Management	For
2024	ELISA OYJ	Finland	Annual	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	Management	For
2024	ELISA OYJ	Finland	Annual	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Management	For
2024	ELISA OYJ	Finland	Annual	Approve Remuneration of Auditors	Management	For
2024	ELISA OYJ	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of	Management	For
2024	ELISA OYJ	Finland	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	ELISA OYJ	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2024	ELISA OYJ	Finland	Annual	Authorize Share Repurchase Program	Management	For
2024	ELISA OYJ	Finland	Annual	Fix Number of Directors at Eight	Management	For
2024	ELISA OYJ	Finland	Annual	Ratify Ernst & Young Oy as Auditors	Management	For
2024	ELISA OYJ	Finland	Annual	Reelect Maher Chebbo, Kim Ignatius, Katarina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vaninoki (Chair) and Antti Vasara as	Management	Against
2024	ELMOS SEMICONDUCTOR SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Management	For
2024	ELMOS SEMICONDUCTOR SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	ELMOS SEMICONDUCTOR SE	Germany	Annual	Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2023	Management	For
2024	ELMOS SEMICONDUCTOR SE	Germany	Annual	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2023	Management	For
2024	ELMOS SEMICONDUCTOR SE	Germany	Annual	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2023	Management	For
2024	ELMOS SEMICONDUCTOR SE	Germany	Annual	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2023	Management	For
2024	ELMOS SEMICONDUCTOR SE	Germany	Annual	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2023	Management	For
2024	ELMOS SEMICONDUCTOR SE	Germany	Annual	Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2023	Management	For

2024	ELMOS SEMICONDUCTOR SE	Germany	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2024	ELMOS SEMICONDUCTOR SE	Germany	Annual	Approve Remuneration Report	Management	Abstain
2024	ELMOS SEMICONDUCTOR SE	Germany	Annual	Ratify BDO AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	Management	For
2024	ELMOS SEMICONDUCTOR SE	Germany	Annual	Ratify BDO AG as Auditors for the Sustainability Reporting for Fiscal Year 2024	Management	For
2024	EMERSON ELECTRIC CO	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	EMERSON ELECTRIC CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	EMERSON ELECTRIC CO	USA	Annual	Approve Omnibus Stock Plan	Management	For
2024	EMERSON ELECTRIC CO	USA	Annual	Declassify the Board of Directors	Management	For
2024	EMERSON ELECTRIC CO	USA	Annual	Elect Director James M. McKelvey	Management	For
2024	EMERSON ELECTRIC CO	USA	Annual	Elect Director James S. Turley	Management	Against
2024	EMERSON ELECTRIC CO	USA	Annual	Elect Director Leticia Goncalves Lourenco	Management	For
2024	EMERSON ELECTRIC CO	USA	Annual	Elect Director Mark A. Blinn	Management	Against
2024	EMERSON ELECTRIC CO	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	ENAGAS SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2024	ENAGAS SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2024	ENAGAS SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2024	ENAGAS SA	Spain	Annual	Approve Discharge of Board	Management	For
2024	ENAGAS SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	ENAGAS SA	Spain	Annual	Approve Remuneration Policy	Management	Against
2024	ENAGAS SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	ENAGAS SA	Spain	Annual	Fix Number of Directors at 15	Management	For
2024	ENAGAS SA	Spain	Annual	Reelect Cristobal Gallego Castillo as Director	Management	For
2024	ENAGAS SA	Spain	Annual	Reelect Jose Blanco Lopez as Director	Management	For
2024	ENAGAS SA	Spain	Annual	Reelect Jose Montilla Aguilera as Director	Management	For
2024	ENAGAS SA	Spain	Annual	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	Management	For
2024	ENAGAS SA	Spain	Annual	Renew Appointment of Ernst & Young as Auditor	Management	For
2024	ENDESA SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2024	ENDESA SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For

2024	ENDESA SA	Spain	Annual	Approve Consolidated and Standalone Management Reports	Management	For
2024	ENDESA SA	Spain	Annual	Approve Discharge of Board	Management	For
2024	ENDESA SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	ENDESA SA	Spain	Annual	Approve Remuneration Policy	Management	For
2024	ENDESA SA	Spain	Annual	Approve Remuneration Report	Management	For
2024	ENDESA SA	Spain	Annual	Approve Strategic Incentive Plan	Management	For
2024	ENDESA SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	ENDESA SA	Spain	Annual	Authorize Share Repurchase Program	Management	For
2024	ENDESA SA	Spain	Annual	Elect Elisabetta Colacchia as Director	Management	For
2024	ENDESA SA	Spain	Annual	Elect Guillermo Alonso Olarra as Director	Management	For
2024	ENDESA SA	Spain	Annual	Elect Michela Mossini as Director	Management	For
2024	ENDESA SA	Spain	Annual	Fix Number of Directors at 14	Management	For
2024	ENDESA SA	Spain	Annual	Ratify Appointment of and Elect Flavio Cattaneo as Director	Management	For
2024	ENDESA SA	Spain	Annual	Ratify Appointment of and Elect Gianni Vittorio Armani as Director	Management	For
2024	ENDESA SA	Spain	Annual	Ratify Appointment of and Elect Stefano de Angelis as Director	Management	For
2024	ENDESA SA	Spain	Annual	Reelect Eugenia Bieto Caubet as Director	Management	For
2024	ENDESA SA	Spain	Annual	Reelect Pilar Gonzalez de Frutos as Director	Management	For
2024	ENEL SPA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	ENEL SPA	Italy	Annual	Approve Allocation of Income	Management	For
2024	ENEL SPA	Italy	Annual	Approve Long Term Incentive Plan 2024	Management	For
2024	ENEL SPA	Italy	Annual	Approve Remuneration Policy	Management	For
2024	ENEL SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	For
2024	ENEL SPA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	ENGIE	France	Annual/Special	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	ENGIE	France	Annual/Special	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	ENGIE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.43 per Share	Management	For
2024	ENGIE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	For
2024	ENGIE	France	Annual/Special	Approve Compensation of Catherine MacGregor, CEO	Management	For

2024	ENGIE	France	Annual/Special	Approve Compensation of Jean-Pierre Clamadiou, Chairman of the Board	Management	For
2024	ENGIE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	ENGIE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	ENGIE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	ENGIE	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Management	For
2024	ENGIE	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	Management	For
2024	ENGIE	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	ENGIE	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	ENGIE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	ENGIE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17.	Management	For
2024	ENGIE	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	ENGIE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	ENGIE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2024	ENGIE	France	Annual/Special	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Management	For
2024	ENGIE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	ENGIE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	ENGIE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Management	For
2024	ENGIE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Management	For
2024	ENGIE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	ENGIE	France	Annual/Special	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	ENGIE	France	Annual/Special	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees	Management	For
2024	ENGIE	France	Annual/Special	Elect Michel Giannuzzi as Director	Management	For
2024	ENGIE	France	Annual/Special	Reelect Fabrice Bregier as Director	Management	For
2024	ENGIE	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	Management	For
2024	ENI SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2024	ENI SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2024	ENI SPA	Italy	Annual/Special	Approve Employees Share Ownership Plan 2024-2026	Management	For
2024	ENI SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	For

2024	ENI SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	For
2024	ENI SPA	Italy	Annual/Special	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	Management	For
2024	ENI SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	ENI SPA	Italy	Annual/Special	Authorize Use of Available Reserves for Dividend Distribution	Management	For
2024	ENPHASE ENERGY INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2024	ENPHASE ENERGY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	ENPHASE ENERGY INC	USA	Annual	Elect Director Badrinarayanan Kothandaraman	Management	Withhold
2024	ENPHASE ENERGY INC	USA	Annual	Elect Director Joseph Malchow	Management	Withhold
2024	ENPHASE ENERGY INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	ENTERGY CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ENTERGY CORP	USA	Annual	Elect Director Andrew S. Marsh	Management	For
2024	ENTERGY CORP	USA	Annual	Elect Director Blanche L. Lincoln	Management	Against
2024	ENTERGY CORP	USA	Annual	Elect Director Brian W. Ellis	Management	Against
2024	ENTERGY CORP	USA	Annual	Elect Director Gina F. Adams	Management	Against
2024	ENTERGY CORP	USA	Annual	Elect Director John H. Black	Management	For
2024	ENTERGY CORP	USA	Annual	Elect Director John R. Burbank	Management	For
2024	ENTERGY CORP	USA	Annual	Elect Director Karen A. Puckett	Management	For
2024	ENTERGY CORP	USA	Annual	Elect Director Kirkland H. Donald	Management	For
2024	ENTERGY CORP	USA	Annual	Elect Director M. Elise Hyland	Management	For
2024	ENTERGY CORP	USA	Annual	Elect Director Philip L. Frederickson	Management	For
2024	ENTERGY CORP	USA	Annual	Elect Director Stuart L. Levenick	Management	Against
2024	ENTERGY CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	EOG RESOURCES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	EOG RESOURCES INC	USA	Annual	Elect Director C. Christopher Gaut	Management	Against
2024	EOG RESOURCES INC	USA	Annual	Elect Director Charles R. Crisp	Management	Against
2024	EOG RESOURCES INC	USA	Annual	Elect Director Donald F. Textor	Management	Against
2024	EOG RESOURCES INC	USA	Annual	Elect Director Ezra Y. Yacob	Management	For
2024	EOG RESOURCES INC	USA	Annual	Elect Director Janet F. Clark	Management	Against

2024	EOG RESOURCES INC	USA	Annual	Elect Director Julie J. Robertson	Management	Against
2024	EOG RESOURCES INC	USA	Annual	Elect Director Lynn A. Dugle	Management	Against
2024	EOG RESOURCES INC	USA	Annual	Elect Director Michael T. Kerr	Management	Against
2024	EOG RESOURCES INC	USA	Annual	Elect Director Robert P. Daniels	Management	Against
2024	EOG RESOURCES INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	EPIROC AB-A	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	EPIROC AB-A	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Discharge of Anthea Bath	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Discharge of Astrid Skarheim Onsum	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Discharge of CEO Helena Hedblom	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Discharge of Daniel Rundgren	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Discharge of Helena Hedblom	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Discharge of Jeane Hull	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Discharge of Johan Forssell	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Discharge of Kristina Kanestad	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Discharge of Lennart Evrell	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Discharge of Ronnie Leten	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Discharge of Sigurd Mareels	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Discharge of Ulla Litzen	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Equity Plan Financing Through Repurchase of Class A Shares	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850 000 for Other Directors: Approve Partly	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	EPIROC AB-A	Sweden	Annual	Approve Remuneration Report	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Management	For

2024	EPIROC AB-A	Sweden	Annual	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	Management	For
2024	EPIROC AB-A	Sweden	Annual	Approve Stock Option Plan 2024 for Key Employees	Management	For
2024	EPIROC AB-A	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2024	EPIROC AB-A	Sweden	Annual	Determine Number of Members (9) and Deputy Members of Board (0)	Management	For
2024	EPIROC AB-A	Sweden	Annual	Open Meeting; Elect Chairman of Meeting	Management	For
2024	EPIROC AB-A	Sweden	Annual	Ratify Ernst & Young as Auditors	Management	For
2024	EPIROC AB-A	Sweden	Annual	Reelect Anthea Bath as Director	Management	For
2024	EPIROC AB-A	Sweden	Annual	Reelect Astrid Skarheim Onsum as Director	Management	For
2024	EPIROC AB-A	Sweden	Annual	Reelect Helena Hedblom as Director	Management	For
2024	EPIROC AB-A	Sweden	Annual	Reelect Jeane Hull as Director	Management	For
2024	EPIROC AB-A	Sweden	Annual	Reelect Johan Forssell as Director	Management	Against
2024	EPIROC AB-A	Sweden	Annual	Reelect Lennart Evrell as Director	Management	For
2024	EPIROC AB-A	Sweden	Annual	Reelect Ronnie Leten as Board Chair	Management	Against
2024	EPIROC AB-A	Sweden	Annual	Reelect Ronnie Leten as Director	Management	Against
2024	EPIROC AB-A	Sweden	Annual	Reelect Sigurd Mareels as Director	Management	For
2024	EPIROC AB-A	Sweden	Annual	Reelect Ulla Litzen as Director	Management	For
2024	EQT CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	EQT CORP	USA	Annual	Elect Director Anita M. Powers	Management	For
2024	EQT CORP	USA	Annual	Elect Director Daniel J. Rice, IV	Management	For
2024	EQT CORP	USA	Annual	Elect Director Frank C. Hu	Management	For
2024	EQT CORP	USA	Annual	Elect Director Hallie A. Vanderhider	Management	For
2024	EQT CORP	USA	Annual	Elect Director James T. McManus, II	Management	Against
2024	EQT CORP	USA	Annual	Elect Director Janet L. Carrig	Management	Against
2024	EQT CORP	USA	Annual	Elect Director John F. McCartney	Management	Against
2024	EQT CORP	USA	Annual	Elect Director Kathryn J. Jackson	Management	For
2024	EQT CORP	USA	Annual	Elect Director Lee M. Canaan	Management	Against
2024	EQT CORP	USA	Annual	Elect Director Lydia I. Beebe	Management	Against

2024	EQT CORP	USA	Annual	Elect Director Toby Z. Rice	Management	For
2024	EQT CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	EQT CORP	USA	Special	Adjourn Meeting	Management	For
2024	EQT CORP	USA	Special	Increase Authorized Common Stock	Management	For
2024	EQT CORP	USA	Special	Issue Shares in Connection with Merger	Management	For
2024	EQUINIX INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	EQUINIX INC	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2024	EQUINIX INC	USA	Annual	Elect Director Adaire Fox-Martin	Management	For
2024	EQUINIX INC	USA	Annual	Elect Director Charles Meyers	Management	For
2024	EQUINIX INC	USA	Annual	Elect Director Christopher Paisley	Management	For
2024	EQUINIX INC	USA	Annual	Elect Director Fidelma Russo	Management	For
2024	EQUINIX INC	USA	Annual	Elect Director Gary Hromadko	Management	For
2024	EQUINIX INC	USA	Annual	Elect Director Jeetu Patel	Management	For
2024	EQUINIX INC	USA	Annual	Elect Director Nanci Caldwell	Management	For
2024	EQUINIX INC	USA	Annual	Elect Director Peter Van Camp	Management	For
2024	EQUINIX INC	USA	Annual	Elect Director Sandra Rivera	Management	For
2024	EQUINIX INC	USA	Annual	Elect Director Thomas Olinger	Management	For
2024	EQUINIX INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	EQUINOR ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share. Approve Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy	Management	For
2024	EQUINOR ASA	Norway	Annual	Approve Company's Corporate Governance Statement	Shareholder	Against
2024	EQUINOR ASA	Norway	Annual	Approve Divestment from All International Operations	Shareholder	Against
2024	EQUINOR ASA	Norway	Annual	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	Management	For
2024	EQUINOR ASA	Norway	Annual	Approve Notice of Meeting and Agenda	Management	For
2024	EQUINOR ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For
2024	EQUINOR ASA	Norway	Annual	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79.750 for Deputv Chairman and NOK 56.000	Management	For
2024	EQUINOR ASA	Norway	Annual	Approve Remuneration of Nominating Committee	Management	For
2024	EQUINOR ASA	Norway	Annual	Approve Remuneration Statement	Management	For

2024	EQUINOR ASA	Norway	Annual	Authorize Board to Distribute Dividends	Management	For
2024	EQUINOR ASA	Norway	Annual	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For
2024	EQUINOR ASA	Norway	Annual	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Management	For
2024	EQUINOR ASA	Norway	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	EQUINOR ASA	Norway	Annual	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Elect Chairman of Meeting	Management	For
2024	EQUINOR ASA	Norway	Annual	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	Management	For
2024	EQUINOR ASA	Norway	Annual	Elect Members of Nominating Committee (Joint Proposal)	Management	For
2024	EQUINOR ASA	Norway	Annual	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	Management	For
2024	EQUINOR ASA	Norway	Annual	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms. Commit to Buy into Make Arrangements to Become a Leading	Shareholder	Against
2024	EQUINOR ASA	Norway	Annual	Producer of Renewable Energy, Stop Plans for Electrification of Melkova and Present a Plan Nominate Candidates for Future Board	Shareholder	Against
2024	EQUINOR ASA	Norway	Annual	Appointments with Good Competency on the Enerav Transition and Sustainability	Shareholder	Against
2024	EQUINOR ASA	Norway	Annual	Reelect Berit L. Henriksen as Member of Nominating Committee	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Finn Kinserdal as Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Helge Aasen as Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Jan Tore Fosund as Member of Nominating Committee	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Liv B. Ulriksen as Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Mari Rege as Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Martin Wien Fjell as Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Merete Hverven as Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Merete Hverven as Member of Nominating Committee	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Management	For

2024	EQUINOR ASA	Norway	Annual	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Reelect Trond Straume as Member of Corporate Assembly	Management	For
2024	EQUINOR ASA	Norway	Annual	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Shareholder	Against
2024	EQUINOR ASA	Norway	Annual	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	Shareholder	Against
2024	EQUINOR ASA	Norway	Annual	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination	Shareholder	Against
2024	ESKER SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.65 per Share and an Extra of EUR 0.06 per Share to Long Term Registered Shares	Management	For
2024	ESKER SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	ESKER SA	France	Annual/Special	Approve Compensation of Management Board Members	Management	For
2024	ESKER SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	ESKER SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	ESKER SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.5 Million	Management	Against
2024	ESKER SA	France	Annual/Special	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 134 000	Management	For
2024	ESKER SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	Against
2024	ESKER SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	ESKER SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	Against
2024	ESKER SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	ESKER SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Million	Management	Against
2024	ESKER SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	ESKER SA	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	ESKER SA	France	Annual/Special	Elect Ameeta Soni as Supervisory Board Member	Management	For
2024	ESKER SA	France	Annual/Special	Renew Appointment of Cabinet Deloitte & Associates as Auditor	Management	Against
2024	ESKER SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 1.5 Million	Management	Against
2024	ESSILORLUXOTTICA	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	ESSILORLUXOTTICA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.95 per Share	Management	For
2024	ESSILORLUXOTTICA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	For
2024	ESSILORLUXOTTICA	France	Annual/Special	Approve Compensation of Francesco Milleri, Chairman and CEO	Management	For
2024	ESSILORLUXOTTICA	France	Annual/Special	Approve Compensation of Paul du Saillant, Vice-CEO	Management	For
2024	ESSILORLUXOTTICA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against

2024	ESSILORLUXOTT ICA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against
2024	ESSILORLUXOTT ICA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	Against
2024	ESSILORLUXOTT ICA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	ESSILORLUXOTT ICA	France	Annual/Special	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Elect Andrea Zappia as Director	Management	Against
2024	ESSILORLUXOTT ICA	France	Annual/Special	Elect Cristina Scocchia as Director	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Elect Francesco Milleri as Director	Management	Against
2024	ESSILORLUXOTT ICA	France	Annual/Special	Elect Jean-Luc Biamonti as Director	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Elect Jose Gonzalo as Director	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Elect Marie-Christine Coisne-Roquette as Director	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Elect Mario Notari as Director	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Elect Nathalie von Siemens as Director	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Elect Paul du Saillant as Director	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Elect Romolo Bardin as Director	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Elect Swati Piramal as Director	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Elect Virginie Mercier Pitre as Director	Management	For
2024	ESSILORLUXOTT ICA	France	Annual/Special	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	Management	For

2024	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2024	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Elect Director Arturo Nunez	Management	For
2024	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Elect Director Barry S. Sternlicht	Management	Withhold
2024	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Elect Director Jennifer Hyman	Management	Withhold
2024	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Elect Director Paul J. Fribourg	Management	For
2024	ESTEE LAUDER COMPANIES-CL A	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Approve Allocation of Income	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Approve Attendance Fees of Directors	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Approve Discharge of Auditors	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Approve Discharge of Directors	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Approve Financial Statements	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Approve Reduction in Share Capital through Cancellation of Shares	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Approve Remuneration Policy	Management	Against
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Approve Remuneration Report	Management	Against
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Approve Share Repurchase Program	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Program	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	Management	Against
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Elect Erica Monfardini as Non-Executive Director	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Receive and Approve Auditor's Reports	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Receive and Approve Board's Reports	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Reelect Evie Roos as Non-Executive Director	Management	Against
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Reelect Gilles Martin as Executive Director	Management	Against
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Reelect Pascal Rakovsky as Non-Executive Director	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Reelect Patrizia Luchetta as Non-Executive Director	Management	For

2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Reelect Valerie Hanote as Executive Director	Management	For
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Reelect Yves-Loic Martin as Non-Executive Director	Management	Against
2024	EUROFINS SCIENTIFIC	Luxembourg	Annual/Special	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	Management	For
2024	EURONEXT NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	EURONEXT NV	Netherlands	Annual	Approve Cancellation of Shares	Management	Against
2024	EURONEXT NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2024	EURONEXT NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	EURONEXT NV	Netherlands	Annual	Approve Dividends	Management	For
2024	EURONEXT NV	Netherlands	Annual	Approve Remuneration Report	Management	Against
2024	EURONEXT NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	EURONEXT NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	EURONEXT NV	Netherlands	Annual	Elect Fedra Ribeiro to Supervisory Board	Management	For
2024	EURONEXT NV	Netherlands	Annual	Elect Koen Van Loo to Supervisory Board	Management	For
2024	EURONEXT NV	Netherlands	Annual	Elect Muriel De Lathouwer to Supervisory Board	Management	For
2024	EURONEXT NV	Netherlands	Annual	Elect Simon Gallagher to Management Board	Management	For
2024	EURONEXT NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2024	EURONEXT NV	Netherlands	Annual	Ratify KPMG Accountants N.V. as Auditors	Management	For
2024	EURONEXT NV	Netherlands	Annual	Reelect Dick Sluimers to Supervisory Board	Management	For
2024	EURONEXT NV	Netherlands	Annual	Reelect Oivind Amundsen to Management Board	Management	For
2024	EURONEXT NV	Netherlands	Annual	Reelect Simone Huis in 't Veld to Management Board	Management	For
2024	EVERGY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	EVERGY INC	USA	Annual	Elect Director Ann D. Murtlow	Management	For
2024	EVERGY INC	USA	Annual	Elect Director B. Anthony Isaac	Management	For
2024	EVERGY INC	USA	Annual	Elect Director C. John Wilder	Management	For
2024	EVERGY INC	USA	Annual	Elect Director David A. Campbell	Management	For
2024	EVERGY INC	USA	Annual	Elect Director James Scarola	Management	For
2024	EVERGY INC	USA	Annual	Elect Director Mary L. Landrieu	Management	For
2024	EVERGY INC	USA	Annual	Elect Director Neal A. Sharma	Management	For

2024	EVERGY INC	USA	Annual	Elect Director Paul M. Keglevic	Management	For
2024	EVERGY INC	USA	Annual	Elect Director Sandra A.J. Lawrence	Management	For
2024	EVERGY INC	USA	Annual	Elect Director Sandra J. Price	Management	For
2024	EVERGY INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	EVERSOURCE ENERGY	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	EVERSOURCE ENERGY	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	EVERSOURCE ENERGY	USA	Annual	Elect Director Cotton M. Cleveland	Management	For
2024	EVERSOURCE ENERGY	USA	Annual	Elect Director Daniel J. Nova	Management	For
2024	EVERSOURCE ENERGY	USA	Annual	Elect Director David H. Long	Management	For
2024	EVERSOURCE ENERGY	USA	Annual	Elect Director Frederica M. Williams	Management	For
2024	EVERSOURCE ENERGY	USA	Annual	Elect Director Gregory M. Jones	Management	For
2024	EVERSOURCE ENERGY	USA	Annual	Elect Director John Y. Kim	Management	For
2024	EVERSOURCE ENERGY	USA	Annual	Elect Director Joseph R. Nolan, Jr.	Management	For
2024	EVERSOURCE ENERGY	USA	Annual	Elect Director Linda Dorcena Forry	Management	For
2024	EVERSOURCE ENERGY	USA	Annual	Elect Director Loretta D. Keane	Management	For
2024	EVERSOURCE ENERGY	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	EXELON CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	EXELON CORP	USA	Annual	Elect Director Anna Richo	Management	For
2024	EXELON CORP	USA	Annual	Elect Director Bryan Segedi	Management	For
2024	EXELON CORP	USA	Annual	Elect Director Calvin G. Butler, Jr.	Management	For
2024	EXELON CORP	USA	Annual	Elect Director Charisse R. Lillie	Management	For
2024	EXELON CORP	USA	Annual	Elect Director John Young	Management	Against
2024	EXELON CORP	USA	Annual	Elect Director Linda P. Jojo	Management	For
2024	EXELON CORP	USA	Annual	Elect Director Marjorie Rodgers Cheshire	Management	For
2024	EXELON CORP	USA	Annual	Elect Director Matthew Rogers	Management	For
2024	EXELON CORP	USA	Annual	Elect Director W. Paul Bowers	Management	For
2024	EXELON CORP	USA	Annual	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Shareholder	For
2024	EXELON CORP	USA	Annual	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Management	For

2024	EXELON CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2024	EXPERIAN PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	EXPERIAN PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	EXPERIAN PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Re-elect Alison Brittain as Director	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Re-elect Brian Cassin as Director	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Re-elect Caroline Donahue as Director	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Re-elect Craig Boundy as Director	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Re-elect Esther Lee as Director	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Re-elect Jonathan Howell as Director	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Re-elect Kathleen DeRose as Director	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Re-elect Lloyd Pitchford as Director	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Re-elect Louise Pentland as Director	Management	Against
2024	EXPERIAN PLC	United Kingdom	Annual	Re-elect Luiz Fleury as Director	Management	For
2024	EXPERIAN PLC	United Kingdom	Annual	Re-elect Mike Rogers as Director	Management	For
2024	FEDEX CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	FEDEX CORP	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For
2024	FEDEX CORP	USA	Annual	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	Management	For
2024	FEDEX CORP	USA	Annual	Elect Director Amy B. Lane	Management	For
2024	FEDEX CORP	USA	Annual	Elect Director David P. Steiner	Management	Against
2024	FEDEX CORP	USA	Annual	Elect Director Frederick P. Perpall	Management	Against
2024	FEDEX CORP	USA	Annual	Elect Director Frederick W. Smith	Management	For
2024	FEDEX CORP	USA	Annual	Elect Director Joshua Cooper Ramo	Management	For

2024	FEDEX CORP	USA	Annual	Elect Director Marvin R. Ellison	Management	Against
2024	FEDEX CORP	USA	Annual	Elect Director Nancy A. Norton	Management	For
2024	FEDEX CORP	USA	Annual	Elect Director Paul S. Walsh	Management	For
2024	FEDEX CORP	USA	Annual	Elect Director R. Brad Martin	Management	For
2024	FEDEX CORP	USA	Annual	Elect Director Rajesh Subramaniam	Management	For
2024	FEDEX CORP	USA	Annual	Elect Director Silvia Davila	Management	For
2024	FEDEX CORP	USA	Annual	Elect Director Stephen E. Gorman	Management	Against
2024	FEDEX CORP	USA	Annual	Elect Director Susan C. Schwab	Management	For
2024	FEDEX CORP	USA	Annual	Elect Director Susan Patricia Griffith	Management	Against
2024	FEDEX CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	FEDEX CORP	USA	Annual	Report on "Just Transition"	Shareholder	For
2024	FEDEX CORP	USA	Annual	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	For
2024	FEDEX CORP	USA	Annual	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Shareholder	Against
2024	FERRARI NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	FERRARI NV	Netherlands	Annual	Amend Remuneration Policy of Board of Directors	Management	For
2024	FERRARI NV	Netherlands	Annual	Approve Awards to Executive Director	Management	For
2024	FERRARI NV	Netherlands	Annual	Approve Discharge of Directors	Management	For
2024	FERRARI NV	Netherlands	Annual	Approve Dividends	Management	For
2024	FERRARI NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	FERRARI NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	FERRARI NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Management	Against
2024	FERRARI NV	Netherlands	Annual	Grant Board Authority to Issue Shares	Management	For
2024	FERRARI NV	Netherlands	Annual	Reappoint Auditors	Management	For
2024	FERRARI NV	Netherlands	Annual	Reelect Adam Keswick as Non-Executive Director	Management	Against
2024	FERRARI NV	Netherlands	Annual	Reelect Benedetto Vigna as Executive Director	Management	Against
2024	FERRARI NV	Netherlands	Annual	Reelect Delphine Arnault as Non-Executive Director	Management	For
2024	FERRARI NV	Netherlands	Annual	Reelect Eduardo H. Cue as Non-Executive Director	Management	Against
2024	FERRARI NV	Netherlands	Annual	Reelect Francesca Bellettini as Non-Executive Director	Management	Against

2024	FERRARI NV	Netherlands	Annual	Reelect John Elkann as Executive Director	Management	Against
2024	FERRARI NV	Netherlands	Annual	Reelect John Galantic as Non-Executive Director	Management	Against
2024	FERRARI NV	Netherlands	Annual	Reelect Maria Patrizia Grieco as Non-Executive Director	Management	For
2024	FERRARI NV	Netherlands	Annual	Reelect Michelangelo Volpi as Non-Executive Director	Management	Against
2024	FERRARI NV	Netherlands	Annual	Reelect Piero Ferrari as Non-Executive Director	Management	Against
2024	FERRARI NV	Netherlands	Annual	Reelect Sergio Duca as Non-Executive Director	Management	Against
2024	FIDELITY NATIONAL INFO SERV	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Gary L. Lauer	Management	Against
2024	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director James B. Stallings, Jr.	Management	For
2024	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Jeffrey A. Goldstein	Management	Against
2024	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Kenneth T. Lamneck	Management	For
2024	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Lee Adrean	Management	For
2024	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Lisa A. Hook	Management	For
2024	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Mark D. Benjamin	Management	For
2024	FIDELITY NATIONAL INFO SERV	USA	Annual	Elect Director Stephanie L. Ferris	Management	For
2024	FIDELITY NATIONAL INFO SERV	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	FINECOBANK SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2024	FINECOBANK SPA	Italy	Annual/Special	Approve 2024 Incentive System for Employees	Management	For
2024	FINECOBANK SPA	Italy	Annual/Special	Approve 2024 Incentive System for Personal Financial Advisors	Management	For
2024	FINECOBANK SPA	Italy	Annual/Special	Approve 2024-2026 Long Term Incentive Plan for Employees	Management	For
2024	FINECOBANK SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2024	FINECOBANK SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	For
2024	FINECOBANK SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	For
2024	FINECOBANK SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service 2023 Incentive System	Management	For
2024	FINECOBANK SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	Management	For
2024	FINECOBANK SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan	Management	For
2024	FINECOBANK SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial	Management	For
2024	FISERV INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For

2024	FISERV INC	USA	Annual	Elect Director Ajei S. Gopal	Management	For
2024	FISERV INC	USA	Annual	Elect Director Charlotte B. Yarkoni	Management	For
2024	FISERV INC	USA	Annual	Elect Director Doyle R. Simons	Management	Withhold
2024	FISERV INC	USA	Annual	Elect Director Frank J. Bisignano	Management	For
2024	FISERV INC	USA	Annual	Elect Director Harry F. DiSimone	Management	For
2024	FISERV INC	USA	Annual	Elect Director Heidi G. Miller	Management	Withhold
2024	FISERV INC	USA	Annual	Elect Director Henrique de Castro	Management	For
2024	FISERV INC	USA	Annual	Elect Director Kevin M. Warren	Management	For
2024	FISERV INC	USA	Annual	Elect Director Lance M. Fritz	Management	For
2024	FISERV INC	USA	Annual	Elect Director Wafaa Mamilli	Management	Withhold
2024	FISERV INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	FLUIDRA SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2024	FLUIDRA SA	Spain	Annual	Amend Article 36 Re: Increase in Board Size to 14	Management	For
2024	FLUIDRA SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2024	FLUIDRA SA	Spain	Annual	Approve Annual Maximum Remuneration	Management	For
2024	FLUIDRA SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2024	FLUIDRA SA	Spain	Annual	Approve Discharge of Board	Management	For
2024	FLUIDRA SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	FLUIDRA SA	Spain	Annual	Approve Remuneration Policy	Management	For
2024	FLUIDRA SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	FLUIDRA SA	Spain	Annual	Elect Olatz Urroz Garcia as Director	Management	For
2024	FLUIDRA SA	Spain	Annual	Reelect Brian McDonald as Director	Management	Abstain
2024	FLUIDRA SA	Spain	Annual	Reelect Esther Berrozpe Galindo as Director	Management	For
2024	FLUIDRA SA	Spain	Annual	Renew Appointment of Ernst & Young as Auditor	Management	For
2024	FORTIVE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	FORTIVE CORP	USA	Annual	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Shareholder	Against
2024	FORTIVE CORP	USA	Annual	Amend Certificate of Incorporation to Include Officer Exculpation	Management	For
2024	FORTIVE CORP	USA	Annual	Elect Director Alan G. Spoon	Management	Against

2024	FORTIVE CORP	USA	Annual	Elect Director Daniel L. Comas	Management	For
2024	FORTIVE CORP	USA	Annual	Elect Director Eric Branderiz	Management	Against
2024	FORTIVE CORP	USA	Annual	Elect Director James A. Lico	Management	For
2024	FORTIVE CORP	USA	Annual	Elect Director Jeannine P. Sargent	Management	Against
2024	FORTIVE CORP	USA	Annual	Elect Director Kate D. Mitchell	Management	For
2024	FORTIVE CORP	USA	Annual	Elect Director Rejji P. Hayes	Management	For
2024	FORTIVE CORP	USA	Annual	Elect Director Sharmistha Dubey	Management	Against
2024	FORTIVE CORP	USA	Annual	Elect Director Wright Lassiter, III	Management	For
2024	FORTIVE CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	FORTNOX AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	FORTNOX AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 0.20 Per Share	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Discharge CEO of Tommy Eklund	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Discharge of Anna Frick	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Discharge of Board Chairman Olof Hallrup	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Discharge of Lena Glader	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Discharge of Magnus Gudehn	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Discharge of Per Bertland	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Equity Plan Financing Through Repurchase of Own Shares	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Equity Plan Financing Through Transfer of Own Shares	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 755,000 to Chairman and 325,000 to Other Directors: Approve	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Remuneration Report	Management	Against
2024	FORTNOX AB	Sweden	Annual	Approve Share Savings Program 2024	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Management	For
2024	FORTNOX AB	Sweden	Annual	Approve Transfer of Own Shares	Management	For

2024	FORTNOX AB	Sweden	Annual	Authorize Chairman of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating	Management	For
2024	FORTNOX AB	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	FORTNOX AB	Sweden	Annual	Determine Number of Auditors (1)	Management	For
2024	FORTNOX AB	Sweden	Annual	Determine Number of Members (5) and Deputy Members (0) of Board	Management	Against
2024	FORTNOX AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2024	FORTNOX AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2024	FORTNOX AB	Sweden	Annual	Ratify KPMG as Auditors	Management	For
2024	FORTNOX AB	Sweden	Annual	Reelect Anna Frick as Director	Management	For
2024	FORTNOX AB	Sweden	Annual	Reelect Lena Glader as Director	Management	For
2024	FORTNOX AB	Sweden	Annual	Reelect Magnus Gudehn as Director	Management	For
2024	FORTNOX AB	Sweden	Annual	Reelect Olof Hallrup as Board Chair	Management	For
2024	FORTNOX AB	Sweden	Annual	Reelect Olof Hallrup as Director	Management	Against
2024	FORTNOX AB	Sweden	Annual	Reelect Per Bertland as Director	Management	For
2024	FORTNOX AB	Sweden	Extraordinary Shareholders	Acknowledge Proper Convening of Meeting	Management	For
2024	FORTNOX AB	Sweden	Extraordinary Shareholders	Approve Agenda of Meeting	Management	For
2024	FORTNOX AB	Sweden	Extraordinary Shareholders	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	FORTNOX AB	Sweden	Extraordinary Shareholders	Determine Number of Members (6) and Deputy Members (0) of Board	Management	Against
2024	FORTNOX AB	Sweden	Extraordinary Shareholders	Elect Cecilia Ardstrom as New Director	Management	For
2024	FORTNOX AB	Sweden	Extraordinary Shareholders	Elect Chairman of Meeting	Management	For
2024	FORTNOX AB	Sweden	Extraordinary Shareholders	Prepare and Approve List of Shareholders	Management	For
2024	FRANCO-NEVADA CORP	Canada	Annual/Special	Advisory Vote on Executive Compensation Approach	Management	For
2024	FRANCO-NEVADA CORP	Canada	Annual/Special	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2024	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Catharine Farrow	Management	For
2024	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director David Harquail	Management	For
2024	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Derek W. Evans	Management	For
2024	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Hugo Dryland	Management	For
2024	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Jacques Perron	Management	Against
2024	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Jennifer Maki	Management	For

2024	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Maureen Jensen	Management	Against
2024	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Paul Brink	Management	For
2024	FRANCO-NEVADA CORP	Canada	Annual/Special	Elect Director Tom Albanese	Management	Against
2024	FREEPORT-MCMORAN INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	FREEPORT-MCMORAN INC	USA	Annual	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For
2024	FREEPORT-MCMORAN INC	USA	Annual	Elect Director David P. Abney	Management	For
2024	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Dustan E. McCoy	Management	For
2024	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Frances Fragos Townsend	Management	For
2024	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Hugh Grant	Management	For
2024	FREEPORT-MCMORAN INC	USA	Annual	Elect Director John J. Stephens	Management	For
2024	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Kathleen L. Quirk	Management	For
2024	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Lydia H. Kennard	Management	Against
2024	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Marcela E. Donadio	Management	Against
2024	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Richard C. Adkerson	Management	For
2024	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Robert W. Dudley	Management	Against
2024	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Ryan M. Lance	Management	For
2024	FREEPORT-MCMORAN INC	USA	Annual	Elect Director Sara Grootwassink Lewis	Management	For
2024	FREEPORT-MCMORAN INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	FRESENIUS SE & CO KGAA	Germany	Annual	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Management	For
2024	FRESENIUS SE & CO KGAA	Germany	Annual	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	Management	For
2024	FRESENIUS SE & CO KGAA	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	FRESENIUS SE & CO KGAA	Germany	Annual	Approve Remuneration Report	Management	For
2024	FRESENIUS SE & CO KGAA	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	FUTURE PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For

2024	FUTURE PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	FUTURE PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	FUTURE PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	FUTURE PLC	United Kingdom	Annual	Elect Ivana Kirkbride as Director	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Elect Jon Steinberg as Director	Management	Against
2024	FUTURE PLC	United Kingdom	Annual	Re-elect Alan Newman as Director	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Re-elect Angela Seymour-Jackson as Director	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Re-elect Mark Brooker as Director	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Re-elect Meredith Amdur as Director	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Re-elect Penny Ladkin-Brand as Director	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Re-elect Richard Huntingford as Director	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Re-elect Rob Hattrell as Director	Management	For
2024	FUTURE PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	For
2024	GALENICA AG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	GALENICA AG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	Management	For
2024	GALENICA AG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	GALENICA AG	Switzerland	Annual	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Management	For
2024	GALENICA AG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	GALENICA AG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Management	For
2024	GALENICA AG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Management	For
2024	GALENICA AG	Switzerland	Annual	Approve Remuneration Report	Management	Against
2024	GALENICA AG	Switzerland	Annual	Designate Walder Wyss AG as Independent Proxy	Management	For
2024	GALENICA AG	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	Against
2024	GALENICA AG	Switzerland	Annual	Reappoint Andreas Walde as Member of the Compensation Committee	Management	For
2024	GALENICA AG	Switzerland	Annual	Reappoint Bertrand Jungo as Member of the Compensation Committee	Management	Against
2024	GALENICA AG	Switzerland	Annual	Reappoint Pascale Bruderer as Member of the Compensation Committee	Management	For

2024	GALENICA AG	Switzerland	Annual	Reappoint Solange Peters as Member of the Compensation Committee	Management	For
2024	GALENICA AG	Switzerland	Annual	Reelect Andreas Walde as Director	Management	For
2024	GALENICA AG	Switzerland	Annual	Reelect Bertrand Jungo as Director	Management	Against
2024	GALENICA AG	Switzerland	Annual	Reelect Joerg Zulauf as Director	Management	For
2024	GALENICA AG	Switzerland	Annual	Reelect Judith Meier as Director	Management	For
2024	GALENICA AG	Switzerland	Annual	Reelect Markus Neuhaus as Director and Board Chair	Management	For
2024	GALENICA AG	Switzerland	Annual	Reelect Pascale Bruderer as Director	Management	For
2024	GALENICA AG	Switzerland	Annual	Reelect Solange Peters as Director	Management	For
2024	GALENICA AG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 4.36 per Share	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Compensation Report	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Remuneration Policy of CEO since June 12, 2024	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO from January 1, 2024 to June 12, 2024	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board since June 12, 2024	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Ratify Appointment of Domitille Doat Le Bigot as Director Following Resignation of Sandra Roche-Vu Quang	Management	For
2024	GAZTRANSPORT ET TECHNIGA SA	France	Annual/Special	Reelect Carolle Foissaud as Director	Management	For
2024	GB GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	GB GROUP PLC	United Kingdom	Annual	Approve Cancellation of the Share Premium Account	Management	For
2024	GB GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For

2024	GB GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	GB GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	GB GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	GB GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	GB GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	GB GROUP PLC	United Kingdom	Annual	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For
2024	GB GROUP PLC	United Kingdom	Annual	Elect Dev Datt Dhiman as Director	Management	Against
2024	GB GROUP PLC	United Kingdom	Annual	Elect Michelle Senecal de Fonseca as Director	Management	For
2024	GB GROUP PLC	United Kingdom	Annual	Re-elect Bhavneet Singh as Director	Management	For
2024	GB GROUP PLC	United Kingdom	Annual	Re-elect David Ward as Director	Management	For
2024	GB GROUP PLC	United Kingdom	Annual	Re-elect Elizabeth Catchpole as Director	Management	For
2024	GB GROUP PLC	United Kingdom	Annual	Re-elect Richard Longdon as Director	Management	For
2024	GB GROUP PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	GE HEALTHCARE TECHNOLOGY	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Anne T. Madden	Management	For
2024	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Catherine Lesjak	Management	For
2024	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director H. Lawrence Culp, Jr.	Management	For
2024	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Lloyd W. Howell, Jr.	Management	For
2024	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Peter J. Arduini	Management	For
2024	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Phoebe L. Yang	Management	For
2024	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Risa Lavizzo-Mourey	Management	For
2024	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Rodney F. Hochman	Management	For
2024	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director Tomislav Mihaljevic	Management	For
2024	GE HEALTHCARE TECHNOLOGY	USA	Annual	Elect Director William J. Stromberg	Management	For
2024	GE HEALTHCARE TECHNOLOGY	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	GEA GROUP AG	Germany	Annual	Amend Articles Re: Proof of Entitlement	Management	For
2024	GEA GROUP AG	Germany	Annual	Amend Articles Re: Supervisory Board Term of Office	Management	For
2024	GEA GROUP AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Management	For

2024	GEA GROUP AG	Germany	Annual	Approve Climate Roadmap 2040	Management	For
2024	GEA GROUP AG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	GEA GROUP AG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	GEA GROUP AG	Germany	Annual	Approve Remuneration Report	Management	For
2024	GEA GROUP AG	Germany	Annual	Elect Andreas Renschler to the Supervisory Board	Management	For
2024	GEA GROUP AG	Germany	Annual	Elect Axel Stepken to the Supervisory Board	Management	For
2024	GEA GROUP AG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 12.70 per Share	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Approve Discharge of Board of Directors	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Approve Remuneration Report	Management	Against
2024	GEBERIT AG-REG	Switzerland	Annual	Designate Roger Mueller as Independent Proxy	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Ratify PricewaterhouseCoopers AG as Auditors	Management	Against
2024	GEBERIT AG-REG	Switzerland	Annual	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Management	Against
2024	GEBERIT AG-REG	Switzerland	Annual	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Reelect Albert Baehny as Director and Board Chair	Management	Against
2024	GEBERIT AG-REG	Switzerland	Annual	Reelect Bernadette Koch as Director	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Reelect Eunice Zehnder-Lai as Director	Management	Against
2024	GEBERIT AG-REG	Switzerland	Annual	Reelect Felix Ehrt as Director	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Reelect Thomas Bachmann as Director	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Reelect Werner Karlen as Director	Management	For
2024	GEBERIT AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	GENERAL ELECTRIC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	GENERAL ELECTRIC	USA	Annual	Elect Director Catherine Lesjak	Management	Against

2024	GENERAL ELECTRIC	USA	Annual	Elect Director Darren McDew	Management	Against
2024	GENERAL ELECTRIC	USA	Annual	Elect Director Edward Garden	Management	For
2024	GENERAL ELECTRIC	USA	Annual	Elect Director H. Lawrence Culp, Jr.	Management	For
2024	GENERAL ELECTRIC	USA	Annual	Elect Director Isabella Goren	Management	For
2024	GENERAL ELECTRIC	USA	Annual	Elect Director Margaret Billson	Management	For
2024	GENERAL ELECTRIC	USA	Annual	Elect Director Sebastien Bazin	Management	Against
2024	GENERAL ELECTRIC	USA	Annual	Elect Director Stephen Angel	Management	For
2024	GENERAL ELECTRIC	USA	Annual	Elect Director Thomas Enders	Management	For
2024	GENERAL ELECTRIC	USA	Annual	Elect Director Thomas W. Horton	Management	Against
2024	GENERAL ELECTRIC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	GENERAL ELECTRIC	USA	Annual	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Shareholder	Against
2024	GENERAL ELECTRIC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	GENERAL MILLS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	GENERAL MILLS INC	USA	Annual	Disclose Regenerative Agriculture Practices Within Supply Chain	Shareholder	For
2024	GENERAL MILLS INC	USA	Annual	Elect Director Benno O. Dorer	Management	For
2024	GENERAL MILLS INC	USA	Annual	Elect Director C. Kim Goodwin	Management	For
2024	GENERAL MILLS INC	USA	Annual	Elect Director Diane L. Neal	Management	For
2024	GENERAL MILLS INC	USA	Annual	Elect Director Elizabeth C. Lempres	Management	For
2024	GENERAL MILLS INC	USA	Annual	Elect Director Eric D. Sprunk	Management	For
2024	GENERAL MILLS INC	USA	Annual	Elect Director Jeffrey L. Harmening	Management	For
2024	GENERAL MILLS INC	USA	Annual	Elect Director Jo Ann Jenkins	Management	For
2024	GENERAL MILLS INC	USA	Annual	Elect Director John G. Morikis	Management	For
2024	GENERAL MILLS INC	USA	Annual	Elect Director Jorge A. Uribe	Management	For
2024	GENERAL MILLS INC	USA	Annual	Elect Director Maria A. Sastre	Management	For
2024	GENERAL MILLS INC	USA	Annual	Elect Director Maria G. Henry	Management	For
2024	GENERAL MILLS INC	USA	Annual	Elect Director Steve Odland	Management	For
2024	GENERAL MILLS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	GENERAL MILLS INC	USA	Annual	Report on Efforts to Reduce Plastic Use	Shareholder	For

2024	GENERAL MOTORS CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	GENERAL MOTORS CO	USA	Annual	Elect Director Devin N. Wenig	Management	For
2024	GENERAL MOTORS CO	USA	Annual	Elect Director Jan E. Tighe	Management	For
2024	GENERAL MOTORS CO	USA	Annual	Elect Director Joanne C. Crevoiserat	Management	For
2024	GENERAL MOTORS CO	USA	Annual	Elect Director Jonathan McNeill	Management	For
2024	GENERAL MOTORS CO	USA	Annual	Elect Director Joseph Jimenez	Management	For
2024	GENERAL MOTORS CO	USA	Annual	Elect Director Judith A. Miscik	Management	For
2024	GENERAL MOTORS CO	USA	Annual	Elect Director Linda R. Gooden	Management	For
2024	GENERAL MOTORS CO	USA	Annual	Elect Director Mark A. Tatum	Management	For
2024	GENERAL MOTORS CO	USA	Annual	Elect Director Mary T. Barra	Management	For
2024	GENERAL MOTORS CO	USA	Annual	Elect Director Patricia F. Russo	Management	For
2024	GENERAL MOTORS CO	USA	Annual	Elect Director Thomas M. Schoewe	Management	For
2024	GENERAL MOTORS CO	USA	Annual	Elect Director Wesley G. Bush	Management	For
2024	GENERAL MOTORS CO	USA	Annual	Eliminate EV Targets from Incentive Compensation Programs	Shareholder	Against
2024	GENERAL MOTORS CO	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	GENERAL MOTORS CO	USA	Annual	Report on Sustainability Risk in the Company's Supply Chain	Shareholder	For
2024	GENERAL MOTORS CO	USA	Annual	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains	Shareholder	For
2024	GENERAL MOTORS CO	USA	Annual	Report on the Use of Child Labor in Connection with Electric Vehicles	Shareholder	For
2024	GENERALI	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2024	GENERALI	Italy	Annual/Special	Amend Company Bylaws Re: Article 7.2	Management	For
2024	GENERALI	Italy	Annual/Special	Amend Company Bylaws Re: Article 9.1	Management	For
2024	GENERALI	Italy	Annual/Special	Amend Company Bylaws Re: Article 16.1	Management	For
2024	GENERALI	Italy	Annual/Special	Amend Company Bylaws Re: Article 18	Management	For
2024	GENERALI	Italy	Annual/Special	Amend Company Bylaws Re: Article 19.1 letter h)	Management	For
2024	GENERALI	Italy	Annual/Special	Amend Company Bylaws Re: Article 28.4	Management	For
2024	GENERALI	Italy	Annual/Special	Amend Company Bylaws Re: Article 29.4	Management	For
2024	GENERALI	Italy	Annual/Special	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	Management	For
2024	GENERALI	Italy	Annual/Special	Amend Company Bylaws Re: Article 34.1	Management	For

2024	GENERALI	Italy	Annual/Special	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	Management	For
2024	GENERALI	Italy	Annual/Special	Amend Company Bylaws Re: Articles 30.1 and 30.2	Management	For
2024	GENERALI	Italy	Annual/Special	Amend Company Bylaws Re: Articles 33.1 and 33.2	Management	For
2024	GENERALI	Italy	Annual/Special	Approve Allocation of Income	Management	For
2024	GENERALI	Italy	Annual/Special	Approve Group Long Term Incentive Plan	Management	For
2024	GENERALI	Italy	Annual/Special	Approve Remuneration Policy	Management	For
2024	GENERALI	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	For
2024	GENERALI	Italy	Annual/Special	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Management	For
2024	GENERALI	Italy	Annual/Special	Authorize Share Repurchase Program	Management	For
2024	GENERALI	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Management	For
2024	GENMAB A/S	Denmark	Annual	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Management	For
2024	GENMAB A/S	Denmark	Annual	Amend Articles Re: Indemnification	Management	For
2024	GENMAB A/S	Denmark	Annual	Approve Allocation of Income and Omission of Dividends	Management	For
2024	GENMAB A/S	Denmark	Annual	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital	Management	For
2024	GENMAB A/S	Denmark	Annual	Approve Director Indemnification	Management	For
2024	GENMAB A/S	Denmark	Annual	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Management	For
2024	GENMAB A/S	Denmark	Annual	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	Against
2024	GENMAB A/S	Denmark	Annual	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million	Management	Against
2024	GENMAB A/S	Denmark	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2024	GENMAB A/S	Denmark	Annual	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Management	For
2024	GENMAB A/S	Denmark	Annual	Authorize Share Repurchase Program	Management	Against
2024	GENMAB A/S	Denmark	Annual	Ratify Deloitte as Auditors	Management	For
2024	GENMAB A/S	Denmark	Annual	Reelect Anders Gersel Pedersen as Director	Management	Abstain
2024	GENMAB A/S	Denmark	Annual	Reelect Deirdre P. Connelly as Director	Management	For
2024	GENMAB A/S	Denmark	Annual	Reelect Elizabeth O'Farrell as Director	Management	For
2024	GENMAB A/S	Denmark	Annual	Reelect Paolo Paoletti as Director	Management	For
2024	GENMAB A/S	Denmark	Annual	Reelect Pernille Erenbjerg as Director	Management	For
2024	GENMAB A/S	Denmark	Annual	Reelect Rolf Hoffmann as Director	Management	For

2024	GILEAD SCIENCES INC	USA	Annual	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Shareholder	For
2024	GILEAD SCIENCES INC	USA	Annual	Adopt Share Retention Policy For Senior Executives	Shareholder	For
2024	GILEAD SCIENCES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	GILEAD SCIENCES INC	USA	Annual	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For
2024	GILEAD SCIENCES INC	USA	Annual	Elect Director Anthony Welters	Management	Against
2024	GILEAD SCIENCES INC	USA	Annual	Elect Director Daniel P. O'Day	Management	For
2024	GILEAD SCIENCES INC	USA	Annual	Elect Director Harish M. Manwani	Management	Against
2024	GILEAD SCIENCES INC	USA	Annual	Elect Director Jacqueline K. Barton	Management	For
2024	GILEAD SCIENCES INC	USA	Annual	Elect Director Javier J. Rodriguez	Management	For
2024	GILEAD SCIENCES INC	USA	Annual	Elect Director Jeffrey A. Bluestone	Management	For
2024	GILEAD SCIENCES INC	USA	Annual	Elect Director Kelly A. Kramer	Management	For
2024	GILEAD SCIENCES INC	USA	Annual	Elect Director Sandra J. Horning	Management	Against
2024	GILEAD SCIENCES INC	USA	Annual	Elect Director Ted W. Love	Management	For
2024	GILEAD SCIENCES INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	GILEAD SCIENCES INC	USA	Annual	Report on Risks of Supporting Abortion	Shareholder	Against
2024	GIVAUDAN-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	GIVAUDAN-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 68.00 per Share	Management	For
2024	GIVAUDAN-REG	Switzerland	Annual	Approve Discharge of Board of Directors	Management	For
2024	GIVAUDAN-REG	Switzerland	Annual	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	Management	For
2024	GIVAUDAN-REG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	GIVAUDAN-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 3 Million	Management	For
2024	GIVAUDAN-REG	Switzerland	Annual	Approve Remuneration Report	Management	For
2024	GIVAUDAN-REG	Switzerland	Annual	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Management	For
2024	GIVAUDAN-REG	Switzerland	Annual	Designate Manuel Isler as Independent Proxy	Management	For
2024	GIVAUDAN-REG	Switzerland	Annual	Ratify KPMG AG as Auditors	Management	For
2024	GIVAUDAN-REG	Switzerland	Annual	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Management	For
2024	GIVAUDAN-REG	Switzerland	Annual	Reappoint Olivier Filliol as Member of the Compensation Committee	Management	Against
2024	GIVAUDAN-REG	Switzerland	Annual	Reappoint Victor Balli as Member of the Compensation Committee	Management	Against

2024	GIVAUDAN-REG	Switzerland	Annual	Reelect Calvin Grieder as Director and Board Chair	Management	Against
2024	GIVAUDAN-REG	Switzerland	Annual	Reelect Ingrid Deltenre as Director	Management	For
2024	GIVAUDAN-REG	Switzerland	Annual	Reelect Olivier Filliol as Director	Management	Against
2024	GIVAUDAN-REG	Switzerland	Annual	Reelect Roberto Guidetti as Director	Management	Against
2024	GIVAUDAN-REG	Switzerland	Annual	Reelect Sophie Gasperment as Director	Management	For
2024	GIVAUDAN-REG	Switzerland	Annual	Reelect Tom Knutzen as Director	Management	Against
2024	GIVAUDAN-REG	Switzerland	Annual	Reelect Victor Balli as Director	Management	Against
2024	GIVAUDAN-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	GLOBAL PAYMENTS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	GLOBAL PAYMENTS INC	USA	Annual	Elect Director Cameron M. Bready	Management	For
2024	GLOBAL PAYMENTS INC	USA	Annual	Elect Director Connie D. McDaniel	Management	Against
2024	GLOBAL PAYMENTS INC	USA	Annual	Elect Director F. Thaddeus Arroyo	Management	Against
2024	GLOBAL PAYMENTS INC	USA	Annual	Elect Director John G. Bruno	Management	For
2024	GLOBAL PAYMENTS INC	USA	Annual	Elect Director John T. Turner	Management	Against
2024	GLOBAL PAYMENTS INC	USA	Annual	Elect Director Joia M. Johnson	Management	Against
2024	GLOBAL PAYMENTS INC	USA	Annual	Elect Director Joseph H. Osnoss	Management	For
2024	GLOBAL PAYMENTS INC	USA	Annual	Elect Director Kirsten Kliphouse	Management	For
2024	GLOBAL PAYMENTS INC	USA	Annual	Elect Director M. Troy Woods	Management	For
2024	GLOBAL PAYMENTS INC	USA	Annual	Elect Director Robert H.B. Baldwin, Jr.	Management	For
2024	GLOBAL PAYMENTS INC	USA	Annual	Elect Director Ruth Ann Marshall	Management	Against
2024	GLOBAL PAYMENTS INC	USA	Annual	Elect Director William B. Plummer	Management	For
2024	GLOBAL PAYMENTS INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	Against
2024	GLOBAL PAYMENTS INC	USA	Annual	Report on Political Contributions and Expenditures	Shareholder	For
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director David Solomon	Management	For
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director David Viniar	Management	Against
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Ellen Kullman	Management	Against
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Jan Tighe	Management	Against

2024	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Kevin Johnson	Management	Against
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Kimberley Harris	Management	Against
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Lakshmi Mittal	Management	Against
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Mark Flaherty	Management	Against
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Michele Burns	Management	Against
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Peter Oppenheimer	Management	Against
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Elect Director Thomas Montag	Management	For
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Issue Environmental Justice Report	Shareholder	For
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Report on Clean Energy Supply Financing Ratio	Shareholder	For
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Report on Efforts to Prevent Discrimination	Shareholder	For
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Report on Pay Equity	Shareholder	For
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Restrict spending on climate change-related analysis or actions	Shareholder	Against
2024	GOLDMAN SACHS GROUP INC	USA	Annual	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Shareholder	For
2024	BRUXELLES LAMBERT NV GROUPE	Belgium	Annual	Adopt Financial Statements	Management	For
2024	BRUXELLES LAMBERT NV GROUPE	Belgium	Annual	Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting	Management	For
2024	BRUXELLES LAMBERT NV GROUPE	Belgium	Annual	Approve Discharge of Auditors	Management	For
2024	BRUXELLES LAMBERT NV GROUPE	Belgium	Annual	Approve Discharge of Directors	Management	Against
2024	BRUXELLES LAMBERT NV GROUPE	Belgium	Annual	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	Management	For
2024	BRUXELLES LAMBERT NV GROUPE	Belgium	Annual	Approve Remuneration Policy	Management	Against
2024	BRUXELLES LAMBERT NV GROUPE	Belgium	Annual	Approve Remuneration Report	Management	Against
2024	BRUXELLES LAMBERT NV GROUPE	Belgium	Annual	Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration	Management	For
2024	BRUXELLES LAMBERT NV GROUPE	Belgium	Annual	Reelect Ian Gallienne as Director	Management	For
2024	BRUXELLES LAMBERT NV GROUPE	Belgium	Extraordinary Shareholders	Approve Cancellation of Treasury Shares	Management	For
2024	BRUXELLES LAMBERT NV	Belgium	Extraordinary Shareholders	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For
2024	GSK PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For

2024	GSK PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	GSK PLC	United Kingdom	Annual	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Management	For
2024	GSK PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	GSK PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	GSK PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	GSK PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	GSK PLC	United Kingdom	Annual	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For
2024	GSK PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	GSK PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	GSK PLC	United Kingdom	Annual	Elect Jeannie Lee as Director	Management	For
2024	GSK PLC	United Kingdom	Annual	Elect Wendy Becker as Director	Management	For
2024	GSK PLC	United Kingdom	Annual	Re-elect Anne Beal as Director	Management	For
2024	GSK PLC	United Kingdom	Annual	Re-elect Charles Bancroft as Director	Management	For
2024	GSK PLC	United Kingdom	Annual	Re-elect Dame Emma Walmsley as Director	Management	For
2024	GSK PLC	United Kingdom	Annual	Re-elect Elizabeth Anderson as Director	Management	For
2024	GSK PLC	United Kingdom	Annual	Re-elect Hal Barron as Director	Management	For
2024	GSK PLC	United Kingdom	Annual	Re-elect Harry Dietz as Director	Management	For
2024	GSK PLC	United Kingdom	Annual	Re-elect Jesse Goodman as Director	Management	For
2024	GSK PLC	United Kingdom	Annual	Re-elect Julie Brown as Director	Management	For
2024	GSK PLC	United Kingdom	Annual	Re-elect Sir Jonathan Symonds as Director	Management	For
2024	GSK PLC	United Kingdom	Annual	Re-elect Vishal Sikka as Director	Management	For
2024	GSK PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	For
2024	HALLIBURTON CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	HALLIBURTON CO	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	HALLIBURTON CO	USA	Annual	Elect Director Abdulaziz F. Al Khayyal	Management	For
2024	HALLIBURTON CO	USA	Annual	Elect Director Alan M. Bennett	Management	For
2024	HALLIBURTON CO	USA	Annual	Elect Director Bhavesh V. (Bob) Patel	Management	For
2024	HALLIBURTON CO	USA	Annual	Elect Director Earl M. Cummings	Management	For

2024	HALLIBURTON CO	USA	Annual	Elect Director Janet L. Weiss	Management	For
2024	HALLIBURTON CO	USA	Annual	Elect Director Jeffrey A. Miller	Management	For
2024	HALLIBURTON CO	USA	Annual	Elect Director M. Katherine Banks	Management	For
2024	HALLIBURTON CO	USA	Annual	Elect Director Maurice S. Smith	Management	For
2024	HALLIBURTON CO	USA	Annual	Elect Director Murry S. Gerber	Management	For
2024	HALLIBURTON CO	USA	Annual	Elect Director Robert A. Malone	Management	For
2024	HALLIBURTON CO	USA	Annual	Elect Director Tobi M. Edwards Young	Management	For
2024	HALLIBURTON CO	USA	Annual	Elect Director William E. Albrecht	Management	For
2024	HALLIBURTON CO	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	HALMA PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	HALMA PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	HALMA PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2024	HALMA PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	HALMA PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	HALMA PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	HALMA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	HALMA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	HALMA PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	HALMA PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	HALMA PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	HALMA PLC	United Kingdom	Annual	Elect Giles Kerr as Director	Management	For
2024	HALMA PLC	United Kingdom	Annual	Elect Liam Condon as Director	Management	For
2024	HALMA PLC	United Kingdom	Annual	Re-elect Carole Cran as Director	Management	For
2024	HALMA PLC	United Kingdom	Annual	Re-elect Dame Louise Makin as Director	Management	For
2024	HALMA PLC	United Kingdom	Annual	Re-elect Dharmash Mistry as Director	Management	For
2024	HALMA PLC	United Kingdom	Annual	Re-elect Jennifer Ward as Director	Management	For
2024	HALMA PLC	United Kingdom	Annual	Re-elect Jo Harlow as Director	Management	For
2024	HALMA PLC	United Kingdom	Annual	Re-elect Marc Ronchetti as Director	Management	For

2024	HALMA PLC	United Kingdom	Annual	Re-elect Sharmila Nebhrajani as Director	Management	For
2024	HALMA PLC	United Kingdom	Annual	Re-elect Steve Gunning as Director	Management	For
2024	HALMA PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Frauke Heitmueller for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Approve Remuneration Report	Management	Against
2024	HANNOVER RUECK SE	Germany	Annual	Elect Alena Kouba to the Supervisory Board	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Elect Harald Kayser to the Supervisory Board	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Elect Herbert Haas to the Supervisory Board	Management	Against
2024	HANNOVER RUECK SE	Germany	Annual	Elect Michael Ollmann to the Supervisory Board	Management	For
2024	HANNOVER RUECK SE	Germany	Annual	Elect Torsten Leue to the Supervisory Board	Management	Against
2024	HANNOVER RUECK SE	Germany	Annual	Elect Ursula Lipowsky to the Supervisory Board	Management	For

2024	HANNOVER RUECK SE	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal	Management	For
2024	HASBRO INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	HASBRO INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	HASBRO INC	USA	Annual	Elect Director Blake J. Jorgensen	Management	For
2024	HASBRO INC	USA	Annual	Elect Director Christian P. Cocks	Management	For
2024	HASBRO INC	USA	Annual	Elect Director Darin S. Harris	Management	For
2024	HASBRO INC	USA	Annual	Elect Director Elizabeth Hamren	Management	For
2024	HASBRO INC	USA	Annual	Elect Director Frank D. Gibeau	Management	For
2024	HASBRO INC	USA	Annual	Elect Director Hope F. Cochran	Management	For
2024	HASBRO INC	USA	Annual	Elect Director Laurel J. Richie	Management	Against
2024	HASBRO INC	USA	Annual	Elect Director Lisa Gersh	Management	Against
2024	HASBRO INC	USA	Annual	Elect Director Mary Beth West	Management	Against
2024	HASBRO INC	USA	Annual	Elect Director Owen Mahoney	Management	For
2024	HASBRO INC	USA	Annual	Elect Director Richard S. Stoddart	Management	Against
2024	HASBRO INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	HCA HEALTHCARE INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2024	HCA HEALTHCARE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	HCA HEALTHCARE INC	USA	Annual	Elect Director Andrea B. Smith	Management	For
2024	HCA HEALTHCARE INC	USA	Annual	Elect Director Hugh F. Johnston	Management	For
2024	HCA HEALTHCARE INC	USA	Annual	Elect Director Meg G. Crofton	Management	For
2024	HCA HEALTHCARE INC	USA	Annual	Elect Director Michael W. Michelson	Management	For
2024	HCA HEALTHCARE INC	USA	Annual	Elect Director Nancy-Ann DeParle	Management	Against
2024	HCA HEALTHCARE INC	USA	Annual	Elect Director Robert J. Dennis	Management	Against
2024	HCA HEALTHCARE INC	USA	Annual	Elect Director Samuel N. Hazen	Management	For
2024	HCA HEALTHCARE INC	USA	Annual	Elect Director Thomas F. Frist, III	Management	For
2024	HCA HEALTHCARE INC	USA	Annual	Elect Director Wayne J. Riley	Management	Against
2024	HCA HEALTHCARE INC	USA	Annual	Elect Director William R. Frist	Management	For
2024	HCA HEALTHCARE INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For

2024	HCA HEALTHCARE INC	USA	Annual	Report on Maternal Health Outcomes	Shareholder	For
2024	HCA HEALTHCARE INC	USA	Annual	Report on Patient Feedback Regarding Quality Care	Shareholder	For
2024	HCA HEALTHCARE INC	USA	Annual	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Shareholder	For
2024	HEALTHPEAK PROPERTIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director Ava E. Lias-Booker	Management	For
2024	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director Brian G. Cartwright	Management	For
2024	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director James B. Connor	Management	For
2024	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director John T. Thomas	Management	For
2024	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director Katherine M. Sandstrom	Management	Against
2024	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director Pamela J. Kessler	Management	For
2024	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director R. Kent Griffin, Jr.	Management	For
2024	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director Richard A. Weiss	Management	For
2024	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director Sara G. Lewis	Management	Against
2024	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director Scott M. Brinker	Management	For
2024	HEALTHPEAK PROPERTIES INC	USA	Annual	Elect Director Tommy G. Thompson	Management	For
2024	HEALTHPEAK PROPERTIES INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	HEALTHPEAK PROPERTIES INC	USA	Special	Adjourn Meeting	Management	For
2024	HEALTHPEAK PROPERTIES INC	USA	Special	Increase Authorized Common Stock	Management	For
2024	HEALTHPEAK PROPERTIES INC	USA	Special	Issue Shares in Connection with Merger	Management	For
2024	HEICO CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	HEICO CORP	USA	Annual	Elect Director Adolfo Henriques	Management	For
2024	HEICO CORP	USA	Annual	Elect Director Alan Schriesheim	Management	Against
2024	HEICO CORP	USA	Annual	Elect Director Carol F. Fine	Management	For
2024	HEICO CORP	USA	Annual	Elect Director Eric A. Mendelson	Management	For
2024	HEICO CORP	USA	Annual	Elect Director Frank J. Schwitter	Management	For
2024	HEICO CORP	USA	Annual	Elect Director Julie Neitzel	Management	For
2024	HEICO CORP	USA	Annual	Elect Director Laurans A. Mendelson	Management	For
2024	HEICO CORP	USA	Annual	Elect Director Mark H. Hildebrandt	Management	Against

2024	HEICO CORP	USA	Annual	Elect Director Thomas M. Culligan	Management	For
2024	HEICO CORP	USA	Annual	Elect Director Victor H. Mendelson	Management	For
2024	HEICO CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Adopt Financial Statements	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Amend Remuneration Policy for Executive Board	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Approve Discharge of Executive Directors	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Approve Dividends	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Approve Remuneration of Supervisory Board	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Approve Remuneration Policy for Supervisory Board	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	HEINEKEN NV	Netherlands	Annual	Elect P.T.F.M. Wennink to Supervisory Board	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Ratify KPMG Accountants N.V. as Auditors	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Reelect P. Mars Wright to Supervisory Board	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Reelect R.G.S. van den Brink to Executive Board	Management	For
2024	HEINEKEN NV	Netherlands	Annual	Reelect R.J.M.S. Huet to Supervisory Board	Management	For
2024	HELLENIC TELECOMMUN ORGANIZA HELLNIC	Greece	Annual	Advisory Vote on Remuneration Report	Management	Against
2024	HELLENIC TELECOMMUN ORGANIZA HELLNIC	Greece	Annual	Approve Director/Officer Liability and Indemnification	Management	For
2024	HELLENIC TELECOMMUN ORGANIZA HELLNIC	Greece	Annual	Approve Financial Statements, Statutory Reports and Income Allocation	Management	For
2024	HELLENIC TELECOMMUN ORGANIZA HELLNIC	Greece	Annual	Approve Management of Company and Grant Discharge to Auditors	Management	For
2024	HELLENIC TELECOMMUN ORGANIZA HELLNIC	Greece	Annual	Approve Reduction in Issued Share Capital via Cancellation of Treasury Shares	Management	For
2024	HELLENIC TELECOMMUN ORGANIZA HELLNIC	Greece	Annual	Approve Remuneration of Directors and Members of Committees	Management	For
2024	HELLENIC TELECOMMUN ORGANIZA HELLNIC	Greece	Annual	Approve Remuneration of Executive Board Members	Management	Against
2024	HELLENIC TELECOMMUN ORGANIZA HELLNIC	Greece	Annual	Approve Remuneration Policy	Management	Against
2024	HELLENIC TELECOMMUN ORGANIZA HELLNIC	Greece	Annual	Approve Type, Composition, and Term of the Audit Committee	Management	For

2024	HELLENIC TELECOMMUN ORGANIZA HELLENIC	Greece	Annual	Elect Alexandros Athanassiou as Director	Shareholder	For
2024	HELLENIC TELECOMMUN ORGANIZA HELLENIC	Greece	Annual	Elect Charalampos Mazarakis as Director	Shareholder	For
2024	HELLENIC TELECOMMUN ORGANIZA HELLENIC	Greece	Annual	Elect Christina Bousoulega as Director	Shareholder	Against
2024	HELLENIC TELECOMMUN ORGANIZA HELLENIC	Greece	Annual	Elect Daniel Daub as Director	Shareholder	Against
2024	HELLENIC TELECOMMUN ORGANIZA HELLENIC	Greece	Annual	Elect Dominique Yvette M. Leroy as Director	Shareholder	Against
2024	HELLENIC TELECOMMUN ORGANIZA HELLENIC	Greece	Annual	Elect Eelco Blok as Director	Shareholder	Against
2024	HELLENIC TELECOMMUN ORGANIZA HELLENIC	Greece	Annual	Elect Elvira Gonzalez Sevilla as Director	Shareholder	Against
2024	HELLENIC TELECOMMUN ORGANIZA HELLENIC	Greece	Annual	Elect Konstantinos Gkravas as Director	Shareholder	For
2024	HELLENIC TELECOMMUN ORGANIZA HELLENIC	Greece	Annual	Elect Konstantinos Nebis as Director	Shareholder	Against
2024	HELLENIC TELECOMMUN ORGANIZA HELLENIC	Greece	Annual	Elect Kyra Elen Sibylle Orth as Director	Shareholder	Against
2024	HELLENIC TELECOMMUN ORGANIZA HELLENIC	Greece	Annual	Ratify Auditors	Management	For
2024	HELLOFRESH SE	Germany	Annual	Amend Articles Re: Proof of Entitlement	Management	For
2024	HELLOFRESH SE	Germany	Annual	Approve Allocation of Income and Omission of Dividends	Management	For
2024	HELLOFRESH SE	Germany	Annual	Approve Creation of EUR 64.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For
2024	HELLOFRESH SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	HELLOFRESH SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	HELLOFRESH SE	Germany	Annual	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal	Management	For
2024	HELLOFRESH SE	Germany	Annual	Approve Remuneration Report	Management	Against
2024	HELLOFRESH SE	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2024	HELLOFRESH SE	Germany	Annual	Elect Michael Roth to the Supervisory Board	Management	For
2024	HELLOFRESH SE	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the Fiscal Year	Management	For
2024	HERMES INTERNATIONAL	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Management	For
2024	HERMES INTERNATIONAL	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 25 per Share	Management	For
2024	HERMES INTERNATIONAL	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	Against
2024	HERMES INTERNATIONAL	France	Annual/Special	Approve Compensation of Axel Dumas, General Manager	Management	Against
2024	HERMES INTERNATIONAL	France	Annual/Special	Approve Compensation of Emile Hermes SAS, General Manager	Management	Against
2024	HERMES INTERNATIONAL	France	Annual/Special	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Management	For
2024	HERMES INTERNATIONAL	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against

2024	HERMES INTERNATIONAL	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	HERMES INTERNATIONAL	France	Annual/Special	Approve Discharge of General Managers	Management	For
2024	HERMES INTERNATIONAL	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	HERMES INTERNATIONAL	France	Annual/Special	Approve Remuneration Policy of General Managers	Management	Against
2024	HERMES INTERNATIONAL	France	Annual/Special	Approve Remuneration Policy of Supervisory Board Members	Management	For
2024	HERMES INTERNATIONAL	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	HERMES INTERNATIONAL	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	HERMES INTERNATIONAL	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	HERMES INTERNATIONAL	France	Annual/Special	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2024	HERMES INTERNATIONAL	France	Annual/Special	Reelect Alexandre Viros as Supervisory Board Member	Management	For
2024	HERMES INTERNATIONAL	France	Annual/Special	Reelect Blaise Guerrand as Supervisory Board Member	Management	Against
2024	HERMES INTERNATIONAL	France	Annual/Special	Reelect Matthieu Dumas as Supervisory Board Member	Management	Against
2024	HERMES INTERNATIONAL	France	Annual/Special	Reelect Olympia Guerrand as Supervisory Board Member	Management	Against
2024	HERSHEY CO/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	HERSHEY CO/THE	USA	Annual	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Shareholder	For
2024	HERSHEY CO/THE	USA	Annual	Elect Director Anthony J. Palmer	Management	Withhold
2024	HERSHEY CO/THE	USA	Annual	Elect Director Cordel Robbin-Coker	Management	For
2024	HERSHEY CO/THE	USA	Annual	Elect Director Huong Maria T. Kraus	Management	For
2024	HERSHEY CO/THE	USA	Annual	Elect Director Juan R. Perez	Management	Withhold
2024	HERSHEY CO/THE	USA	Annual	Elect Director Kevin M. Ozan	Management	For
2024	HERSHEY CO/THE	USA	Annual	Elect Director M. Diane Koken	Management	Withhold
2024	HERSHEY CO/THE	USA	Annual	Elect Director Mary Kay Haben	Management	For
2024	HERSHEY CO/THE	USA	Annual	Elect Director Michele G. Buck	Management	For
2024	HERSHEY CO/THE	USA	Annual	Elect Director Robert M. Dutkowsky	Management	Withhold
2024	HERSHEY CO/THE	USA	Annual	Elect Director Robert M. Malcolm	Management	Withhold
2024	HERSHEY CO/THE	USA	Annual	Elect Director Victor L. Crawford	Management	For
2024	HERSHEY CO/THE	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	HERSHEY CO/THE	USA	Annual	Report on Support for a Circular Economy for Packaging	Shareholder	For

2024	HESS CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	HESS CORP	USA	Annual	Elect Director David McManus	Management	For
2024	HESS CORP	USA	Annual	Elect Director Edith E. Holiday	Management	Against
2024	HESS CORP	USA	Annual	Elect Director James H. Quigley	Management	For
2024	HESS CORP	USA	Annual	Elect Director John B. Hess	Management	For
2024	HESS CORP	USA	Annual	Elect Director Karyn F. Ovelmen	Management	For
2024	HESS CORP	USA	Annual	Elect Director Kevin O. Meyers	Management	For
2024	HESS CORP	USA	Annual	Elect Director Leonard S. Coleman, Jr.	Management	Against
2024	HESS CORP	USA	Annual	Elect Director Lisa Glatch	Management	For
2024	HESS CORP	USA	Annual	Elect Director Marc S. Lipschultz	Management	For
2024	HESS CORP	USA	Annual	Elect Director Raymond J. McGuire	Management	Against
2024	HESS CORP	USA	Annual	Elect Director Terrence J. Checki	Management	Against
2024	HESS CORP	USA	Annual	Elect Director William G. Schrader	Management	For
2024	HESS CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	HESS CORP	USA	Special	Adjourn Meeting	Management	For
2024	HESS CORP	USA	Special	Advisory Vote on Golden Parachutes	Management	Against
2024	HESS CORP	USA	Special	Approve Merger Agreement	Management	Abstain
2024	HEXAGON AB-B SHS	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Brett Watson	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Erik Huggers	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Gun Nilsson	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Henrik Henriksson	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of John Brandon	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Marta Schorling	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Ola Rollen	Management	For

2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Paolo Guglielmini	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Patrick Soderlund	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Sofia Schorling Hogberg	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Discharge of Ulrika Francke	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Performance Share Program 2024/2027 for Key Employees	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair and SEK 740 000 for Other Directors	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	HEXAGON AB-B SHS	Sweden	Annual	Approve Remuneration Report	Management	Against
2024	HEXAGON AB-B SHS	Sweden	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	Against
2024	HEXAGON AB-B SHS	Sweden	Annual	Determine Number of Members (9) and Deputy Members (0) of Board	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Elect Annika Falkengren as New Director	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Elect Chairman of Meeting	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Elect Ralph Haupter as New Director	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Ratify PricewaterhouseCoopers AB as Auditors	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Reelect Brett Watson as Director	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Reelect Erik Huggers as Director	Management	Against
2024	HEXAGON AB-B SHS	Sweden	Annual	Reelect Gun Nilsson as Director	Management	Against
2024	HEXAGON AB-B SHS	Sweden	Annual	Reelect John Brandon as Director	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Reelect Marta Schorling Andreen as Director	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as Members of Nominating Committee	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Reelect Ola Rollen as Director	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Reelect Sofia Schorling Hogberg as Director	Management	For
2024	HEXAGON AB-B SHS	Sweden	Annual	Reelect Ola Rollen as Board Chair	Management	For
2024	HILTON WORLDWIDE HOLDINGS IN HILTON	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	WORLDWIDE HOLDINGS IN	USA	Annual	Elect Director Charlene T. Begley	Management	For

2024	HILTON WORLDWIDE HOLDINGS IN HILTON	USA	Annual	Elect Director Chris Carr	Management	For
2024	HILTON WORLDWIDE HOLDINGS IN HILTON	USA	Annual	Elect Director Christopher J. Nassetta	Management	For
2024	HILTON WORLDWIDE HOLDINGS IN HILTON	USA	Annual	Elect Director Douglas M. Steenland	Management	For
2024	HILTON WORLDWIDE HOLDINGS IN HILTON	USA	Annual	Elect Director Elizabeth A. Smith	Management	For
2024	HILTON WORLDWIDE HOLDINGS IN HILTON	USA	Annual	Elect Director Jonathan D. Gray	Management	For
2024	HILTON WORLDWIDE HOLDINGS IN HILTON	USA	Annual	Elect Director Judith A. McHale	Management	For
2024	HILTON WORLDWIDE HOLDINGS IN HILTON	USA	Annual	Elect Director Melanie L. Healey	Management	For
2024	HILTON WORLDWIDE HOLDINGS IN HILTON	USA	Annual	Elect Director Raymond E. Mabus, Jr.	Management	For
2024	HILTON WORLDWIDE HOLDINGS IN	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	HITACHI LTD	Japan	Annual	Elect Director Helmuth Ludwig	Management	For
2024	HITACHI LTD	Japan	Annual	Elect Director Higashihara, Toshiaki	Management	For
2024	HITACHI LTD	Japan	Annual	Elect Director Ihara, Katsumi	Management	For
2024	HITACHI LTD	Japan	Annual	Elect Director Isabelle Deschamps	Management	For
2024	HITACHI LTD	Japan	Annual	Elect Director Joe Harlan	Management	For
2024	HITACHI LTD	Japan	Annual	Elect Director Kojima, Keiji	Management	For
2024	HITACHI LTD	Japan	Annual	Elect Director Louise Pentland	Management	For
2024	HITACHI LTD	Japan	Annual	Elect Director Nishiyama, Mitsuaki	Management	For
2024	HITACHI LTD	Japan	Annual	Elect Director Ravi Venkatesan	Management	For
2024	HITACHI LTD	Japan	Annual	Elect Director Sugawara, Ikuro	Management	For
2024	HITACHI LTD	Japan	Annual	Elect Director Yamamoto, Takatoshi	Management	For
2024	HITACHI LTD	Japan	Annual	Elect Director Yoshihara, Hiroaki	Management	For
2024	HMS NETWORKS AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	HMS NETWORKS AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	HMS NETWORKS AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	HMS NETWORKS AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Management	For
2024	HMS NETWORKS AB	Sweden	Annual	Approve Discharge of Board and President	Management	For
2024	HMS NETWORKS AB	Sweden	Annual	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Management	For
2024	HMS NETWORKS AB	Sweden	Annual	Approve Performance Share Matching Plan for Key Employees	Management	For

2024	HMS NETWORKS AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 795,000 for Chairman and SEK 310.000 for Other Directors: Approve	Management	For
2024	HMS NETWORKS AB	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	HMS NETWORKS AB	Sweden	Annual	Approve Remuneration Report	Management	Against
2024	HMS NETWORKS AB	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	HMS NETWORKS AB	Sweden	Annual	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2024	HMS NETWORKS AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2024	HMS NETWORKS AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2024	HMS NETWORKS AB	Sweden	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	Against
2024	HMS NETWORKS AB	Sweden	Annual	Reelect Charlotte Brogren (Chair), Anders Morck, Cecilia Wachtmeister, Niklas Edling and Anna Kleine as Directors: Elect Johan	Management	For
2024	HMS NETWORKS AB	Sweden	Extraordinary Shareholders	Acknowledge Proper Convening of Meeting	Management	For
2024	HMS NETWORKS AB	Sweden	Extraordinary Shareholders	Approve Agenda of Meeting	Management	For
2024	HMS NETWORKS AB	Sweden	Extraordinary Shareholders	Approve Creation of Pool of Capital without Preemptive Rights	Management	For
2024	HMS NETWORKS AB	Sweden	Extraordinary Shareholders	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	HMS NETWORKS AB	Sweden	Extraordinary Shareholders	Elect Chairman of Meeting	Management	For
2024	HMS NETWORKS AB	Sweden	Extraordinary Shareholders	Prepare and Approve List of Shareholders	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Approve Allocation of Income	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Approve Climate Report	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 6.5 Million	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Approve Remuneration Report	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Designate Sabine Burkhalter as Independent Proxy	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Elect Catrin Hinkel as Director	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Elect Michael McGarry as Director	Management	For

2024	HOLCIM LTD	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Reelect Claudia Ramirez as Director	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Reelect Hanne Sorensen as Director	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Reelect Ilias Laeber as Director	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Reelect Jan Jenisch as Director and Board Chair	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Reelect Juerg Oleas as Director	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Reelect Kim Fausing as Director	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Reelect Leanne Geale as Director	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Reelect Naina Kidwai as Director	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Reelect Philippe Block as Director	Management	For
2024	HOLCIM LTD	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	HOLOGIC INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	HOLOGIC INC	USA	Annual	Elect Director Amy M. Wendell	Management	For
2024	HOLOGIC INC	USA	Annual	Elect Director Charles J. Dockendorff	Management	For
2024	HOLOGIC INC	USA	Annual	Elect Director Christiana Stamoulis	Management	For
2024	HOLOGIC INC	USA	Annual	Elect Director Ludwig N. Hantson	Management	For
2024	HOLOGIC INC	USA	Annual	Elect Director Nanaz Mohtashami	Management	For
2024	HOLOGIC INC	USA	Annual	Elect Director Sally W. Crawford	Management	For
2024	HOLOGIC INC	USA	Annual	Elect Director Scott T. Garrett	Management	For
2024	HOLOGIC INC	USA	Annual	Elect Director Stacey D. Stewart	Management	For
2024	HOLOGIC INC	USA	Annual	Elect Director Stephen P. MacMillan	Management	For
2024	HOLOGIC INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	HOME DEPOT INC	USA	Annual	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Shareholder	Against
2024	HOME DEPOT INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For

2024	HOME DEPOT INC	USA	Annual	Clawback of Incentive Payments	Shareholder	For
2024	HOME DEPOT INC	USA	Annual	Disclose a Biodiversity Impact and Dependency Assessment	Shareholder	For
2024	HOME DEPOT INC	USA	Annual	Elect Director Ari Bousbib	Management	For
2024	HOME DEPOT INC	USA	Annual	Elect Director Caryn Seidman-Becker	Management	Against
2024	HOME DEPOT INC	USA	Annual	Elect Director Edward P. Decker	Management	For
2024	HOME DEPOT INC	USA	Annual	Elect Director Gerard J. Arpey	Management	Against
2024	HOME DEPOT INC	USA	Annual	Elect Director Gregory D. Brenneman	Management	For
2024	HOME DEPOT INC	USA	Annual	Elect Director J. Frank Brown	Management	For
2024	HOME DEPOT INC	USA	Annual	Elect Director Jeffery H. Boyd	Management	Against
2024	HOME DEPOT INC	USA	Annual	Elect Director Manuel Kadre	Management	For
2024	HOME DEPOT INC	USA	Annual	Elect Director Paula Santilli	Management	Against
2024	HOME DEPOT INC	USA	Annual	Elect Director Stephanie C. Linnartz	Management	For
2024	HOME DEPOT INC	USA	Annual	Elect Director Wayne M. Hewett	Management	For
2024	HOME DEPOT INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	HOME DEPOT INC	USA	Annual	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against
2024	HOME DEPOT INC	USA	Annual	Report on Corporate Contributions	Shareholder	Against
2024	HOME DEPOT INC	USA	Annual	Report on Political Spending Congruency	Shareholder	For
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director D. Scott Davis	Management	Against
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Darius Adamczyk	Management	For
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Deborah Flint	Management	Against
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Duncan B. Angove	Management	Against
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Grace Lieblein	Management	Against
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Kevin Burke	Management	For
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Michael W. Lamach	Management	For
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Robin L. Washington	Management	For
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Robin Watson	Management	For
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Rose Lee	Management	For

2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director Vimal Kapur	Management	For
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Elect Director William S. Ayer	Management	Against
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	HONEYWELL INTERNATIONAL INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	HOST HOTELS & RESORTS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	HOST HOTELS & RESORTS INC	USA	Annual	Approve Omnibus Stock Plan	Management	For
2024	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director A. William Stein	Management	For
2024	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Diana M. Laing	Management	Against
2024	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Gordon H. Smith	Management	Against
2024	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Herman E. Bulls	Management	Against
2024	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director James F. Risoleo	Management	For
2024	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Mary Hogan Preusse	Management	For
2024	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Mary L. Baglivo	Management	Against
2024	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Richard E. Marriott	Management	For
2024	HOST HOTELS & RESORTS INC	USA	Annual	Elect Director Walter C. Rakowich	Management	Against
2024	HOST HOTELS & RESORTS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	HP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	HP INC	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Officers	Management	For
2024	HP INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	HP INC	USA	Annual	Elect Director Aida M. Alvarez	Management	For
2024	HP INC	USA	Annual	Elect Director Bruce Broussard	Management	For
2024	HP INC	USA	Annual	Elect Director Chip Bergh	Management	For
2024	HP INC	USA	Annual	Elect Director David Meline	Management	For
2024	HP INC	USA	Annual	Elect Director Enrique Lores	Management	For
2024	HP INC	USA	Annual	Elect Director Judith "Jami" Miscik	Management	For
2024	HP INC	USA	Annual	Elect Director Kim K.W. Rucker	Management	For
2024	HP INC	USA	Annual	Elect Director Mary Anne Citrino	Management	For
2024	HP INC	USA	Annual	Elect Director Richard L. Clemmer	Management	For

2024	HP INC	USA	Annual	Elect Director Robert R. Bennett	Management	For
2024	HP INC	USA	Annual	Elect Director Stacy Brown-Philpot	Management	For
2024	HP INC	USA	Annual	Elect Director Stephanie A. Burns	Management	For
2024	HP INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	HP INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Approve Share Repurchase Contract	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Approve Variable Component of Remuneration for Material Risk Takers	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Directors to Allot Any Repurchased Shares	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Elect Ann Godbehere as Director	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Elect Brendan Nelson as Director	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Elect Swee Lian Teo as Director	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State	Shareholder	Against
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Dame Carolyn Fairbairn as Director	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Eileen Murray as Director	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Georges Elhedery as Director	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Geraldine Buckingham as Director	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect James Forese as Director	Management	For

2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Jose Antonio Meade Kuribrena as Director	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Kalpana Morparia as Director	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Mark Tucker as Director	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Noel Quinn as Director	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Rachel Duan as Director	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Re-elect Steven Guggenheimer as Director	Management	For
2024	HSBC HOLDINGS PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	HUBBELL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	HUBBELL INC	USA	Annual	Elect Director Anthony J. Guzzi	Management	Withhold
2024	HUBBELL INC	USA	Annual	Elect Director Bonnie C. Lind	Management	Withhold
2024	HUBBELL INC	USA	Annual	Elect Director Carlos M. Cardoso	Management	Withhold
2024	HUBBELL INC	USA	Annual	Elect Director Debra L. Dial	Management	For
2024	HUBBELL INC	USA	Annual	Elect Director Gerben W. Bakker	Management	For
2024	HUBBELL INC	USA	Annual	Elect Director Jennifer M. Pollino	Management	For
2024	HUBBELL INC	USA	Annual	Elect Director John F. Malloy	Management	For
2024	HUBBELL INC	USA	Annual	Elect Director Neal J. Keating	Management	Withhold
2024	HUBBELL INC	USA	Annual	Elect Director Rhett A. Hernandez	Management	For
2024	HUBBELL INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	HUMANA INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	HUMANA INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	HUMANA INC	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For
2024	HUMANA INC	USA	Annual	Elect Director Brad D. Smith	Management	For
2024	HUMANA INC	USA	Annual	Elect Director Bruce D. Broussard	Management	For
2024	HUMANA INC	USA	Annual	Elect Director David T. Feinberg	Management	Against
2024	HUMANA INC	USA	Annual	Elect Director Frank A. D'Amelio	Management	Against
2024	HUMANA INC	USA	Annual	Elect Director John W. Garratt	Management	For
2024	HUMANA INC	USA	Annual	Elect Director Jorge S. Mesquita	Management	For
2024	HUMANA INC	USA	Annual	Elect Director Karen W. Katz	Management	Against

2024	HUMANA INC	USA	Annual	Elect Director Kurt J. Hilzinger	Management	For
2024	HUMANA INC	USA	Annual	Elect Director Marcy S. Klevorn	Management	For
2024	HUMANA INC	USA	Annual	Elect Director Raquel C. Bono	Management	For
2024	HUMANA INC	USA	Annual	Elect Director Wayne A. I. Frederick	Management	For
2024	HUMANA INC	USA	Annual	Eliminate Supermajority Vote Requirement	Management	For
2024	HUMANA INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	IBERDROLA SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2024	IBERDROLA SA	Spain	Annual	Amend Articles	Management	For
2024	IBERDROLA SA	Spain	Annual	Amend Articles of General Meeting Regulations	Management	For
2024	IBERDROLA SA	Spain	Annual	Amend Preamble and Articles	Management	For
2024	IBERDROLA SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2024	IBERDROLA SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2024	IBERDROLA SA	Spain	Annual	Approve Consolidated and Standalone Management Reports	Management	For
2024	IBERDROLA SA	Spain	Annual	Approve Discharge of Board	Management	For
2024	IBERDROLA SA	Spain	Annual	Approve Engagement Dividend	Management	For
2024	IBERDROLA SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	IBERDROLA SA	Spain	Annual	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Management	For
2024	IBERDROLA SA	Spain	Annual	Approve Remuneration Policy	Management	For
2024	IBERDROLA SA	Spain	Annual	Approve Scrip Dividends	Management	For
2024	IBERDROLA SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	IBERDROLA SA	Spain	Annual	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to	Management	For
2024	IBERDROLA SA	Spain	Annual	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of	Management	For
2024	IBERDROLA SA	Spain	Annual	Fix Number of Directors at 14	Management	For
2024	IBERDROLA SA	Spain	Annual	Reelect Inigo Victor de Oriol Ibarra as Director	Management	For
2024	IBERDROLA SA	Spain	Annual	Reelect Nicola Mary Brewer as Director	Management	For
2024	IBERDROLA SA	Spain	Annual	Reelect Regina Helena Jorge Nunes as Director	Management	For
2024	IBERDROLA SA	Spain	Annual	Renew Appointment of KPMG Auditores as Auditor	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Management	For

2024	ID LOGISTICS GROUP	France	Annual/Special	Appoint Alce Expertise as Auditor for the Sustainability Reporting	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Approve Allocation of Income and Absence of Dividends	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	Against
2024	ID LOGISTICS GROUP	France	Annual/Special	Approve Compensation of Christophe Satin, Vice-CEO	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Approve Compensation of Eric Hemar, Chairman and CEO	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4	Management	Against
2024	ID LOGISTICS GROUP	France	Annual/Special	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Employees and/or Corporate Officers and	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	Against
2024	ID LOGISTICS GROUP	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	Against
2024	ID LOGISTICS GROUP	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	ID LOGISTICS GROUP	France	Annual/Special	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Management	Against
2024	ID LOGISTICS GROUP	France	Annual/Special	Reelect Eleonore de Lacharriere as Director	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Reelect Gerard Lavinay as Director	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Reelect Herve Montjotin as Director	Management	For
2024	ID LOGISTICS GROUP	France	Annual/Special	Reelect Malgorzata Hornig as Director	Management	For
2024	IDEXX LABORATORIES INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	IDEXX LABORATORIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	IDEXX LABORATORIES INC	USA	Annual	Elect Director Asha S. Collins	Management	Against
2024	IDEXX LABORATORIES INC	USA	Annual	Elect Director Bruce L. Claflin	Management	Against
2024	IDEXX LABORATORIES INC	USA	Annual	Elect Director Irene Chang Britt	Management	For

2024	IDEXX LABORATORIES INC	USA	Annual	Elect Director Sam Samad	Management	For
2024	IDEXX LABORATORIES INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Elect Andrew Gilchrist as Director	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Alan Johnson as Director	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Diane de Saint Victor as Director	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Jonathan Stanton as Director	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Lukas Paravicini as Director	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Ngozi Edozien as Director	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Robert Kunze-Concewitz as Director	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Stefan Bomhard as Director	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Susan Clark as Director	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Re-elect Therese Esperdy as Director	Management	For
2024	IMPERIAL BRANDS PLC	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2024	INCYTE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	INCYTE CORP	USA	Annual	Elect Director Edmund P. Harrigan	Management	For
2024	INCYTE CORP	USA	Annual	Elect Director Herve Hoppenot	Management	For
2024	INCYTE CORP	USA	Annual	Elect Director Jacquelyn A. Fouse	Management	Against
2024	INCYTE CORP	USA	Annual	Elect Director Jean-Jacques Bienaime	Management	Against

2024	INCYTE CORP	USA	Annual	Elect Director Julian C. Baker	Management	Against
2024	INCYTE CORP	USA	Annual	Elect Director Katherine A. High	Management	For
2024	INCYTE CORP	USA	Annual	Elect Director Otis W. Brawley	Management	For
2024	INCYTE CORP	USA	Annual	Elect Director Paul J. Clancy	Management	For
2024	INCYTE CORP	USA	Annual	Elect Director Susanne Schaffert	Management	For
2024	INCYTE CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Amend Article 9 Re: Transfer of Shares	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Amend Article 36 Re: Approval of Accounts and Allocation of Income	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Amend Article 40 Re: Liquidation	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Amend Articles of General Meeting Regulations	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Amend Articles Re: Board of Directors	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Amend Articles Re: General Meetings	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Approve Consolidated Financial Statements	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Approve Discharge of Board	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Approve Standalone Financial Statements	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Authorize Company to Call EGM with 15 Days' Notice	Management	Against
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Elect Belen Romana Garcia as Director	Management	For
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Elect Flora Perez Marcote as Director	Management	Against
2024	INDUSTRIA DE DISENO TEXTIL	Spain	Annual	Reelect Denise Patricia Kingsmill as Director	Management	Against
2024	INDUTRADE AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	INDUTRADE AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Discharge of Anders Jernhall	Management	For

2024	INDUTRADE AB	Sweden	Annual	Approve Discharge of Bengt Kjell	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Discharge of Bo Annvik	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Discharge of Katarina Martinson	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Discharge of Kerstin Lindell	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Discharge of Krister Mellve	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Discharge of Lars Pettersson	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Discharge of Susanna Campbell	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Discharge of Ulf Lundahl	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Equity Plan Financing	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Performance Share Incentive Plan LTIP 2024 for Key Employees	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Record Date for Dividend Payment	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 920,000 for Chairman and SEK 460.000 for Other Directors: Approve	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For
2024	INDUTRADE AB	Sweden	Annual	Approve Remuneration Report	Management	Against
2024	INDUTRADE AB	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2024	INDUTRADE AB	Sweden	Annual	Determine Number of Members (8) and Deputy Members (0) of Board	Management	For
2024	INDUTRADE AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2024	INDUTRADE AB	Sweden	Annual	Elect Pia Brantgarde Linder as New Director	Management	For
2024	INDUTRADE AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2024	INDUTRADE AB	Sweden	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	Against
2024	INDUTRADE AB	Sweden	Annual	Reelect Anders Jernhall as Director	Management	Against
2024	INDUTRADE AB	Sweden	Annual	Reelect Bo Annvik as Director	Management	For
2024	INDUTRADE AB	Sweden	Annual	Reelect Katarina Martinson as Board Chairman	Management	Against
2024	INDUTRADE AB	Sweden	Annual	Reelect Katarina Martinson as Director	Management	Against
2024	INDUTRADE AB	Sweden	Annual	Reelect Kerstin Lindell as Director	Management	For
2024	INDUTRADE AB	Sweden	Annual	Reelect Lars Pettersson as Director	Management	Against
2024	INDUTRADE AB	Sweden	Annual	Reelect Susanna Campbell as Director	Management	For

2024	INDUTRADE AB	Sweden	Annual	Reelect Ulf Lundahl as Director	Management	Against
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal	Management	For

2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Approve Remuneration Report	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Elect Hermann Eul to the Supervisory Board	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Elect Ute Wolf to the Supervisory Board	Management	For
2024	INFINEON TECHNOLOGIES AG	Germany	Annual	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	Against
2024	INFORMA PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2024	INFORMA PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	INFORMA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	INFORMA PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	INFORMA PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	INFORMA PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	INFORMA PLC	United Kingdom	Annual	Re-elect Andrew Ransom as Director	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Re-elect Gareth Wright as Director	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Re-elect Gill Whitehead as Director	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Re-elect Joanne Wilson as Director	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Re-elect John Rishton as Director	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Re-elect Louise Smalley as Director	Management	Against
2024	INFORMA PLC	United Kingdom	Annual	Re-elect Mary McDowell as Director	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Re-elect Patrick Martell as Director	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Re-elect Stephen Carter as Director	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Re-elect Zheng Yin as Director	Management	For
2024	INFORMA PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	INFRASTRUTTURE WIRELESS ITAL	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For

2024	INFRASTRUTTUR E WIRELESS ITAL	Italy	Annual	Adjust Remuneration of External Auditors	Management	For
2024	INFRASTRUTTUR E WIRELESS ITAL	Italy	Annual	Appoint Chairman of Internal Statutory Auditors	Shareholder	For
2024	INFRASTRUTTUR E WIRELESS ITAL	Italy	Annual	Approve Allocation of Income	Management	For
2024	INFRASTRUTTUR E WIRELESS ITAL	Italy	Annual	Approve Internal Auditors' Remuneration	Shareholder	For
2024	INFRASTRUTTUR E WIRELESS ITAL	Italy	Annual	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2024	INFRASTRUTTUR E WIRELESS ITAL	Italy	Annual	Approve Remuneration Policy	Management	For
2024	INFRASTRUTTUR E WIRELESS ITAL	Italy	Annual	Approve Second Section of the Remuneration Report	Management	For
2024	INFRASTRUTTUR E WIRELESS ITAL	Italy	Annual	Draw Female Candidates from Slate 2 to Allow Compliance with Gender Diversity Requirements	Shareholder	For
2024	INFRASTRUTTUR E WIRELESS ITAL	Italy	Annual	Slate Submitted by Central Tower Holding Company BV	Shareholder	Against
2024	INFRASTRUTTUR E WIRELESS ITAL	Italy	Annual	Slate Submitted by Daphne 3 SpA	Shareholder	Against
2024	INFRASTRUTTUR E WIRELESS ITAL	Italy	Annual	Slate Submitted by Privilege-Amber Event Europe and Institutional Investors (Assogestioni)	Shareholder	For
2024	ING GROEP NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	ING GROEP NV	Netherlands	Annual	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Management	Against
2024	ING GROEP NV	Netherlands	Annual	Approve Discharge of Executive Board	Management	For
2024	ING GROEP NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	ING GROEP NV	Netherlands	Annual	Approve Dividends	Management	For
2024	ING GROEP NV	Netherlands	Annual	Approve Remuneration Policy of the Executive Board	Management	For
2024	ING GROEP NV	Netherlands	Annual	Approve Remuneration Policy of the Supervisory Board	Management	For
2024	ING GROEP NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	ING GROEP NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	ING GROEP NV	Netherlands	Annual	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Management	Against
2024	ING GROEP NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Management	For
2024	ING GROEP NV	Netherlands	Annual	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	Management	For
2024	ING GROEP NV	Netherlands	Annual	Reelect Harold Naus to Supervisory Board	Management	For
2024	ING GROEP NV	Netherlands	Annual	Reelect Herman Hulst to Supervisory Board	Management	For
2024	ING GROEP NV	Netherlands	Annual	Reelect Juan Colombas to Supervisory Board	Management	For
2024	INSULET CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	INSULET CORP	USA	Annual	Elect Director Flavia H. Pease	Management	For

2024	INSULET CORP	USA	Annual	Elect Director Timothy J. Scannell	Management	For
2024	INSULET CORP	USA	Annual	Elect Director Wayne A.I. Frederick	Management	For
2024	INSULET CORP	USA	Annual	Ratify Grant Thornton LLP as Auditors	Management	For
2024	INTEL CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	INTEL CORP	USA	Annual	Elect Director Alyssa H. Henry	Management	For
2024	INTEL CORP	USA	Annual	Elect Director Andrea J. Goldsmith	Management	For
2024	INTEL CORP	USA	Annual	Elect Director Barbara G. Novick	Management	Against
2024	INTEL CORP	USA	Annual	Elect Director Dion J. Weisler	Management	For
2024	INTEL CORP	USA	Annual	Elect Director Frank D. Yeary	Management	Against
2024	INTEL CORP	USA	Annual	Elect Director Gregory D. Smith	Management	For
2024	INTEL CORP	USA	Annual	Elect Director James J. Goetz	Management	For
2024	INTEL CORP	USA	Annual	Elect Director Lip-Bu Tan	Management	For
2024	INTEL CORP	USA	Annual	Elect Director Omar Ishrak	Management	Against
2024	INTEL CORP	USA	Annual	Elect Director Patrick P. Gelsinger	Management	For
2024	INTEL CORP	USA	Annual	Elect Director Risa Lavizzo-Mourey	Management	Against
2024	INTEL CORP	USA	Annual	Elect Director Stacy J. Smith	Management	For
2024	INTEL CORP	USA	Annual	Elect Director Tsu-Jae King Liu	Management	Against
2024	INTEL CORP	USA	Annual	Establish Board Committee on Corporate Financial Sustainability	Shareholder	Against
2024	INTEL CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	INTEL CORP	USA	Annual	Report on Opposing State Abortion Regulation	Shareholder	Against
2024	INTEL CORP	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2024	INTERCONTINENTAL EXCHANGE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	INTERCONTINENTAL EXCHANGE	USA	Annual	Elect Director Caroline L. Silver	Management	For
2024	INTERCONTINENTAL EXCHANGE	USA	Annual	Elect Director Duriya M. Farooqui	Management	For
2024	INTERCONTINENTAL EXCHANGE	USA	Annual	Elect Director Jeffrey C. Sprecher	Management	For
2024	INTERCONTINENTAL EXCHANGE	USA	Annual	Elect Director Judith A. Sprieser	Management	For
2024	INTERCONTINENTAL EXCHANGE	USA	Annual	Elect Director Mark F. Mulhern	Management	For
2024	INTERCONTINENTAL EXCHANGE	USA	Annual	Elect Director Martha A. Tirinnanzi	Management	For

2024	INTERCONTINENTAL EXCHANGE INC	USA	Annual	Elect Director Shantella E. Cooper	Management	For
2024	INTERCONTINENTAL EXCHANGE INC	USA	Annual	Elect Director Sharon Y. Bowen	Management	For
2024	INTERCONTINENTAL EXCHANGE INC	USA	Annual	Elect Director The Right Hon. the Lord Hague of Richmond	Management	For
2024	INTERCONTINENTAL EXCHANGE INC	USA	Annual	Elect Director Thomas E. Noonan	Management	For
2024	INTERCONTINENTAL EXCHANGE INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	INTERCONTINENTAL EXCHANGE INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	INTERNATIONAL PAPER CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	INTERNATIONAL PAPER CO	USA	Annual	Approve Omnibus Stock Plan	Management	For
2024	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Ahmet C. Dorduncu	Management	For
2024	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Anders Gustafsson	Management	For
2024	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Anton V. Vincent	Management	For
2024	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Christopher M. Connor	Management	Against
2024	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Clinton A. Lewis, Jr.	Management	Against
2024	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Ilene S. Gordon	Management	Against
2024	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Jacqueline C. Hinman	Management	Against
2024	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Kathryn D. Sullivan	Management	Against
2024	INTERNATIONAL PAPER CO	USA	Annual	Elect Director Mark S. Sutton	Management	For
2024	INTERNATIONAL PAPER CO	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	Against
2024	INTERNATIONAL PAPER CO	USA	Annual	Report on the Company's LGBTQ+ Equity and Inclusion Efforts	Shareholder	For
2024	INTERNATIONAL PAPER CO	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	For
2024	INTERNATIONAL PAPER CO	USA	Special	Adjourn Meeting	Management	For
2024	INTERNATIONAL PAPER CO	USA	Special	Issue Shares in Connection with Acquisition	Management	For
2024	INTERPUBLIC GROUP OF COS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director David M. Thomas	Management	For
2024	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Dawn Hudson	Management	For
2024	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director E. Lee Wyatt, Jr.	Management	For
2024	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Jocelyn Carter-Miller	Management	For
2024	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Jonathan F. Miller	Management	For

2024	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Jorge L. Benitez	Management	For
2024	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Linda S. Sanford	Management	For
2024	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Mary J. Steele Guilfoile	Management	For
2024	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Patrick Q. Moore	Management	For
2024	INTERPUBLIC GROUP OF COS INC	USA	Annual	Elect Director Philippe Krakowsky	Management	For
2024	INTERPUBLIC GROUP OF COS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	INTERPUBLIC GROUP OF COS INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 32.00 per Share	Management	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Management	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Management	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Approve Remuneration Report	Management	Against
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Designate Francesco Adami as Independent Proxy	Management	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Ratify PricewaterhouseCoopers AG as Auditors	Management	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reappoint Markus Asch as Member of the Compensation Committee	Management	Against
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reappoint Stefano Mercorio as Member of the Compensation Committee	Management	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reelect Elena Cortona as Director	Management	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reelect Ingo Specht as Director	Management	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reelect Markus Asch as Director	Management	Against
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reelect Paul Zumbuehl as Director and Board Chair	Management	Against
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reelect Stefano Mercorio as Director	Management	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Reelect Susanne Schreiber as Director	Management	For
2024	INTERROLL HOLDING AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For

2024	INTERTEK GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Elect Apurvi Sheth as Director	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Andre Lacroix as Director	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Andrew Martin as Director	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Colm Deasy as Director	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Graham Allan as Director	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Gurnek Bains as Director	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Jean-Michel Valette as Director	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Jez Maiden as Director	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Kawal Preet as Director	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Lynda Clarizio as Director	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Re-elect Tamara Ingram as Director	Management	For
2024	INTERTEK GROUP PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	INTESA SANPAOLO	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2024	INTESA SANPAOLO	Italy	Annual/Special	Approve Allocation of Income	Management	For
2024	INTESA SANPAOLO	Italy	Annual/Special	Approve Annual Incentive Plan	Management	For
2024	INTESA SANPAOLO	Italy	Annual/Special	Approve Remuneration Policy	Management	For
2024	INTESA SANPAOLO	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	For
2024	INTESA SANPAOLO	Italy	Annual/Special	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	Management	For
2024	INTESA SANPAOLO	Italy	Annual/Special	Authorize Share Repurchase Program	Management	For
2024	INTESA SANPAOLO	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For

2024	INTESA SANPAOLO	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Shareholder	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Alex Gorsky	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Alfred W. Zollar	Management	Against
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Andrew N. Liveris	Management	Against
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Arvind Krishna	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director David N. Farr	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Frederick H. Waddell	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Frederick William McNabb, III	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Marianne C. Brown	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Martha E. Pollack	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Michael Miebach	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Michelle J. Howard	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Peter R. Voser	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Elect Director Thomas Buberl	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Provide Right to Act by Written Consent	Shareholder	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Report on Climate Lobbying	Shareholder	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	INTL BUSINESS MACHINES CORP	USA	Annual	Report on Risks Related to Operations in China	Shareholder	Against
2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Shareholder	For
2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Carol Anthony (John) Davidson	Management	For
2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Christina Gold	Management	Against
2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Dawn C. Willoughby	Management	Against
2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Gary Hu	Management	For

2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director J. Erik Fyrwald	Management	For
2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director John F. Ferraro	Management	For
2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Kathryn J. Boor	Management	Against
2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Kevin O'Byrne	Management	Against
2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Mark J. Costa	Management	For
2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Elect Director Roger W. Ferguson, Jr.	Management	Against
2024	INTL FLAVORS & FRAGRANCES	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	INTUIT INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2024	INTUIT INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	INTUIT INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	INTUIT INC	USA	Annual	Elect Director Deborah Liu	Management	For
2024	INTUIT INC	USA	Annual	Elect Director Eric S. Yuan	Management	For
2024	INTUIT INC	USA	Annual	Elect Director Eve Burton	Management	Against
2024	INTUIT INC	USA	Annual	Elect Director Raul Vazquez	Management	For
2024	INTUIT INC	USA	Annual	Elect Director Richard L. Dalzell	Management	For
2024	INTUIT INC	USA	Annual	Elect Director Ryan Roslansky	Management	For
2024	INTUIT INC	USA	Annual	Elect Director Sasan K. Goodarzi	Management	For
2024	INTUIT INC	USA	Annual	Elect Director Scott D. Cook	Management	For
2024	INTUIT INC	USA	Annual	Elect Director Suzanne Nora Johnson	Management	Against
2024	INTUIT INC	USA	Annual	Elect Director Tekedra Mawakana	Management	Against
2024	INTUIT INC	USA	Annual	Elect Director Thomas Szkutak	Management	Against
2024	INTUIT INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	INTUIT INC	USA	Annual	Report on Climate Risk in Retirement Plan Options	Shareholder	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Amend Qualified Employee Stock Purchase Plan	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Amal M. Johnson	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Amy L. Ladd	Management	For

2024	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Craig H. Barratt	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Gary S. Guthart	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Jami Dover Nachtsheim	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Joseph C. Beery	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Keith R. Leonard, Jr.	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Lewis Chew	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Mark J. Rubash	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Monica P. Reed	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Elect Director Sreelakshmi Kolli	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	INTUITIVE SURGICAL INC	USA	Annual	Report on Gender/Racial Pay Gap	Shareholder	For
2024	IONIS PHARMACEUTICALS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	IONIS PHARMACEUTICALS INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	IONIS PHARMACEUTICALS INC	USA	Annual	Elect Director Brett P. Monia	Management	Against
2024	IONIS PHARMACEUTICALS INC	USA	Annual	Elect Director Michael Yang	Management	For
2024	IONIS PHARMACEUTICALS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	IPSEN	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Management	For
2024	IPSEN	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Management	For
2024	IPSEN	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	IPSEN	France	Annual/Special	Approve Compensation of David Loew, CEO	Management	Against
2024	IPSEN	France	Annual/Special	Approve Compensation of Marc de Garidel, Chairman of the Board	Management	For
2024	IPSEN	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	IPSEN	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	IPSEN	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	IPSEN	France	Annual/Special	Approve Remuneration Policy of CEO and Executive Corporate Officers	Management	Against
2024	IPSEN	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	IPSEN	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	IPSEN	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For

2024	IPSEN	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	IPSEN	France	Annual/Special	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2024	IPSEN	France	Annual/Special	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	Management	For
2024	IPSEN	France	Annual/Special	Reelect BEECH TREE S.A. as Director	Management	Against
2024	IPSEN	France	Annual/Special	Reelect Carol Xueref as Director	Management	Against
2024	IPSOS	France	Annual/Special	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Management	For
2024	IPSOS	France	Annual/Special	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Management	For
2024	IPSOS	France	Annual/Special	Appoint Mazars S.A. as Auditor for the Sustainability Reporting	Management	For
2024	IPSOS	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Management	For
2024	IPSOS	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	IPSOS	France	Annual/Special	Approve Compensation of Ben Page, CEO	Management	For
2024	IPSOS	France	Annual/Special	Approve Compensation of Didier Truchot, Chairman of the Board	Management	For
2024	IPSOS	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	IPSOS	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	IPSOS	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	IPSOS	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.08 Million	Management	For
2024	IPSOS	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 666,000	Management	For
2024	IPSOS	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	IPSOS	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	IPSOS	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	IPSOS	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For
2024	IPSOS	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2024	IPSOS	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	IPSOS	France	Annual/Special	Authorize Capital Increase of Up to EUR 1.08 Million for Future Exchange Offers	Management	For
2024	IPSOS	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	IPSOS	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 1.08 Million for Bonus Issue or Increase in Par Value	Management	For
2024	IPSOS	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	IPSOS	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For

2024	IPSOS	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Management	For
2024	IPSOS	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.08 Million	Management	For
2024	IPSOS	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	IPSOS	France	Annual/Special	Reelect Didier Truchot as Director	Management	For
2024	IPSOS	France	Annual/Special	Reelect Filippo Lo Franco as Director	Management	For
2024	IPSOS	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-20, 22-24 and 26 at EUR 1.08 Million: Set Total Limit	Management	For
2024	IQVIA HOLDINGS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	IQVIA HOLDINGS INC	USA	Annual	Elect Director Ari Bousbib	Management	For
2024	IQVIA HOLDINGS INC	USA	Annual	Elect Director Carol J. Burt	Management	For
2024	IQVIA HOLDINGS INC	USA	Annual	Elect Director Colleen A. Goggins	Management	For
2024	IQVIA HOLDINGS INC	USA	Annual	Elect Director John M. Leonard	Management	For
2024	IQVIA HOLDINGS INC	USA	Annual	Elect Director Sheila A. Stamps	Management	For
2024	IQVIA HOLDINGS INC	USA	Annual	Elect Director Todd B. Sisitsky	Management	For
2024	IQVIA HOLDINGS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Against
2024	IQVIA HOLDINGS INC	USA	Annual	Report on Political Contributions and Expenditures	Shareholder	For
2024	JERONIMO MARTINS	Portugal	Annual	Amend Articles 14, 23, and 31	Management	For
2024	JERONIMO MARTINS	Portugal	Annual	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Management	For
2024	JERONIMO MARTINS	Portugal	Annual	Approve Allocation of Income	Management	For
2024	JERONIMO MARTINS	Portugal	Annual	Approve Individual and Consolidated Financial Statements and Statutory Reports	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Elect Director Anne M. Mulcahy	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Elect Director D. Scott Davis	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Elect Director Darius Adamczyk	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Elect Director Eugene A. Woods	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Elect Director Hubert Joly	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Elect Director Jennifer A. Doudna	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Elect Director Joaquin Duato	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Elect Director Marilyn A. Hewson	Management	For

2024	JOHNSON & JOHNSON	USA	Annual	Elect Director Mark A. Weinberger	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Elect Director Mark B. McClellan	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Elect Director Mary C. Beckerle	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Elect Director Nadja Y. West	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Elect Director Paula A. Johnson	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	JOHNSON & JOHNSON	USA	Annual	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against
2024	JPMORGAN CHASE & CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	JPMORGAN CHASE & CO	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	JPMORGAN CHASE & CO	USA	Annual	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Shareholder	For
2024	JPMORGAN CHASE & CO	USA	Annual	Elect Director Alex Gorsky	Management	For
2024	JPMORGAN CHASE & CO	USA	Annual	Elect Director Alicia Boler Davis	Management	For
2024	JPMORGAN CHASE & CO	USA	Annual	Elect Director James Dimon	Management	For
2024	JPMORGAN CHASE & CO	USA	Annual	Elect Director Linda B. Bammann	Management	For
2024	JPMORGAN CHASE & CO	USA	Annual	Elect Director Mark A. Weinberger	Management	For
2024	JPMORGAN CHASE & CO	USA	Annual	Elect Director Melody Hobson	Management	For
2024	JPMORGAN CHASE & CO	USA	Annual	Elect Director Phebe N. Novakovic	Management	For
2024	JPMORGAN CHASE & CO	USA	Annual	Elect Director Stephen B. Burke	Management	For
2024	JPMORGAN CHASE & CO	USA	Annual	Elect Director Todd A. Combs	Management	For
2024	JPMORGAN CHASE & CO	USA	Annual	Elect Director Virginia M. Rometty	Management	For
2024	JPMORGAN CHASE & CO	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	JPMORGAN CHASE & CO	USA	Annual	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against
2024	JPMORGAN CHASE & CO	USA	Annual	Report on Impacts of JPMC's Climate Transition Policies	Shareholder	Against
2024	JPMORGAN CHASE & CO	USA	Annual	Report on Respecting Indigenous Peoples' Rights	Shareholder	For
2024	JPMORGAN CHASE & CO	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	JPMORGAN CHASE & CO	USA	Annual	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Shareholder	For
2024	JPMORGAN CHASE & CO	USA	Annual	Submit Severance Agreement to Shareholder Vote	Shareholder	For
2024	KARDEX HOLDING AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For

2024	KARDEX HOLDING AG-REG	Switzerland	Annual	Appoint Eugen Elmiger as Member of the Compensation and Nomination Committee	Management	Against
2024	KARDEX HOLDING AG-RFG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Management	For
2024	KARDEX HOLDING AG-RFG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	KARDEX HOLDING AG-REG	Switzerland	Annual	Approve Non-Financial Report (Non-Binding)	Management	For
2024	KARDEX HOLDING AG-RFG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Management	For
2024	KARDEX HOLDING AG-RFG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Management	For
2024	KARDEX HOLDING AG-RFG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	Against
2024	KARDEX HOLDING AG-RFG	Switzerland	Annual	Designate Wenger Vieli AG as Independent Proxy	Management	For
2024	KARDEX HOLDING AG-REG	Switzerland	Annual	Ratify PricewaterhouseCoopers AG as Auditors	Management	For
2024	KARDEX HOLDING AG-REG	Switzerland	Annual	Reappoint Maria Vacalli as Member of the Compensation and Nomination Committee	Management	For
2024	KARDEX HOLDING AG-RFG	Switzerland	Annual	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Management	For
2024	KARDEX HOLDING AG-RFG	Switzerland	Annual	Reelect Andreas Haeberli as Director	Management	For
2024	KARDEX HOLDING AG-REG	Switzerland	Annual	Reelect Eugen Elmiger as Director	Management	Against
2024	KARDEX HOLDING AG-REG	Switzerland	Annual	Reelect Felix Thoeni as Board Chair	Management	For
2024	KARDEX HOLDING AG-RFG	Switzerland	Annual	Reelect Felix Thoeni as Director	Management	For
2024	KARDEX HOLDING AG-RFG	Switzerland	Annual	Reelect Jennifer Maag as Director	Management	For
2024	KARDEX HOLDING AG-RFG	Switzerland	Annual	Reelect Maria Vacalli as Director	Management	For
2024	KARDEX HOLDING AG-REG	Switzerland	Annual	Reelect Philipp Buhofer as Director	Management	For
2024	KARDEX HOLDING AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	KBC GROUP NV	Belgium	Annual	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	Management	For
2024	KBC GROUP NV	Belgium	Annual	Approve Auditors' Remuneration	Management	For
2024	KBC GROUP NV	Belgium	Annual	Approve Discharge of Auditors	Management	For
2024	KBC GROUP NV	Belgium	Annual	Approve Discharge of Directors	Management	For
2024	KBC GROUP NV	Belgium	Annual	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	Management	For
2024	KBC GROUP NV	Belgium	Annual	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	Management	For
2024	KBC GROUP NV	Belgium	Annual	Approve Remuneration Policy	Management	Against
2024	KBC GROUP NV	Belgium	Annual	Approve Remuneration Report	Management	Against
2024	KBC GROUP NV	Belgium	Annual	Elect Diana Radl Rogerova as Independent Director	Management	For

2024	KBC GROUP NV	Belgium	Annual	Reelect Erik Clinck as Director	Management	Against
2024	KBC GROUP NV	Belgium	Annual	Reelect Johan Thijs as Director	Management	Against
2024	KBC GROUP NV	Belgium	Annual	Reelect Liesbet Okkerse as Director	Management	Against
2024	KBC GROUP NV	Belgium	Annual	Reelect Sonja De Becker as Director	Management	Against
2024	KBC GROUP NV	Belgium	Annual	Reelect Theodoros Roussis as Director	Management	Against
2024	KDDI CORP	Japan	Annual	Appoint Statutory Auditor Arima, Koji	Management	For
2024	KDDI CORP	Japan	Annual	Appoint Statutory Auditor Fukushima, Naoki	Management	For
2024	KDDI CORP	Japan	Annual	Appoint Statutory Auditor Kogure, Kazutoshi	Management	For
2024	KDDI CORP	Japan	Annual	Appoint Statutory Auditor Yamashita, Kazuyasu	Management	For
2024	KDDI CORP	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 70	Management	For
2024	KDDI CORP	Japan	Annual	Elect Director Ando, Makoto	Management	For
2024	KDDI CORP	Japan	Annual	Elect Director Kuwahara, Yasuaki	Management	For
2024	KDDI CORP	Japan	Annual	Elect Director Matsuda, Hiromichi	Management	For
2024	KDDI CORP	Japan	Annual	Elect Director Okawa, Junko	Management	For
2024	KDDI CORP	Japan	Annual	Elect Director Okumiya, Kyoko	Management	For
2024	KDDI CORP	Japan	Annual	Elect Director Saishoji, Nanae	Management	For
2024	KDDI CORP	Japan	Annual	Elect Director Takahashi, Makoto	Management	For
2024	KDDI CORP	Japan	Annual	Elect Director Takezawa, Hiroshi	Management	For
2024	KDDI CORP	Japan	Annual	Elect Director Tanaka, Takashi	Management	For
2024	KDDI CORP	Japan	Annual	Elect Director Tannowa, Tsutomu	Management	For
2024	KDDI CORP	Japan	Annual	Elect Director Yamaguchi, Goro	Management	For
2024	KDDI CORP	Japan	Annual	Elect Director Yamamoto, Keiji	Management	For
2024	KENVUE INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2024	KENVUE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	KENVUE INC	USA	Annual	Elect Director Betsy D. Holden	Management	For
2024	KENVUE INC	USA	Annual	Elect Director Joseph J. Wolk	Management	For
2024	KENVUE INC	USA	Annual	Elect Director Larry J. Merlo	Management	Against
2024	KENVUE INC	USA	Annual	Elect Director Melanie L. Healey	Management	Against

2024	KENVUE INC	USA	Annual	Elect Director Michael E. Sneed	Management	For
2024	KENVUE INC	USA	Annual	Elect Director Peter M. Fasolo	Management	For
2024	KENVUE INC	USA	Annual	Elect Director Richard E. Allison, Jr.	Management	For
2024	KENVUE INC	USA	Annual	Elect Director Seemantini Godbole	Management	Against
2024	KENVUE INC	USA	Annual	Elect Director Tamara S. Franklin	Management	Against
2024	KENVUE INC	USA	Annual	Elect Director Thibaut Mongon	Management	For
2024	KENVUE INC	USA	Annual	Elect Director Vasant Prabhu	Management	For
2024	KENVUE INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	KERING	France	Annual/Special	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	KERING	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	KERING	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 14 per Share	Management	For
2024	KERING	France	Annual/Special	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Management	For
2024	KERING	France	Annual/Special	Approve Compensation of Jean-Francois Palus, Vice-CEO	Management	For
2024	KERING	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	KERING	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	KERING	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	KERING	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	KERING	France	Annual/Special	Approve Remuneration Policy of Executive Corporate Officer	Management	For
2024	KERING	France	Annual/Special	Approve Transaction with Maureen Chiquet, Director	Management	Against
2024	KERING	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	KERING	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Management	For
2024	KERING	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	KERING	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	KERING	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	Against
2024	KERING	France	Annual/Special	Elect Dominique D Hinnin as Director	Management	For
2024	KERING	France	Annual/Special	Elect Giovanna Melandri as Director	Management	For
2024	KERING	France	Annual/Special	Elect Rachel Duan as Director	Management	For
2024	KERING	France	Annual/Special	Ratify Appointment of Maureen Chiquet as Director	Management	For

2024	KERING	France	Annual/Special	Reelect Jean-Pierre Denis as Director	Management	Against
2024	KERRY GROUP PLC-A	Ireland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Amend 2021 Long-Term Incentive Plan	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Approve Final Dividend	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Approve Remuneration Policy	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Approve Remuneration Report	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Authorise Issue of Equity	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	KERRY GROUP PLC-A	Ireland	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Management	Against
2024	KERRY GROUP PLC-A	Ireland	Annual	Authorise Market Purchase of A Ordinary Shares	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	KERRY GROUP PLC-A	Ireland	Annual	Elect Catherine Godson as Director	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Elect Genevieve Berger as Director	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Elect Liz Hewitt as Director	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Christopher Rogers as Director	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Edmond Scanlon as Director	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Emer Gilvarry as Director	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Fiona Dawson as Director	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Gerry Behan as Director	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Jinlong Wang as Director	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Marguerite Larkin as Director	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Michael Kerr as Director	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Patrick Rohan as Director	Management	For
2024	KERRY GROUP PLC-A	Ireland	Annual	Re-elect Tom Moran as Director	Management	For
2024	KERRY GROUP PLC-A	Ireland	Special	Amend Articles of Association	Management	For
2024	KERRY GROUP PLC-A	Ireland	Special	Approve Capital Reduction of the Share Premium Increase	Management	For
2024	KERRY GROUP PLC-A	Ireland	Special	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	Management	For

2024	KERRY GROUP PLC-A	Ireland	Special	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	Management	For
2024	KESKO OYJ-B SHS	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	KESKO OYJ-B SHS	Finland	Annual	Amend Articles	Management	For
2024	KESKO OYJ-B SHS	Finland	Annual	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Management	For
2024	KESKO OYJ-B SHS	Finland	Annual	Approve Authorized Sustainability Remuneration of Auditors	Management	For
2024	KESKO OYJ-B SHS	Finland	Annual	Approve Charitable Donations of up to EUR 300,000	Management	For
2024	KESKO OYJ-B SHS	Finland	Annual	Approve Discharge of Board and President	Management	For
2024	KESKO OYJ-B SHS	Finland	Annual	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Management	For
2024	KESKO OYJ-B SHS	Finland	Annual	Approve Remuneration of Auditors	Management	For
2024	KESKO OYJ-B SHS	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for	Management	For
2024	KESKO OYJ-B SHS	Finland	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	KESKO OYJ-B SHS	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2024	KESKO OYJ-B SHS	Finland	Annual	Authorize Share Repurchase Program	Management	Against
2024	KESKO OYJ-B SHS	Finland	Annual	Fix Number of Directors at Seven	Management	For
2024	KESKO OYJ-B SHS	Finland	Annual	Ratify Deloitte as Auditors	Management	For
2024	KESKO OYJ-B SHS	Finland	Annual	Ratify Deloitte as Authorized Sustainability Auditors	Management	For
2024	KESKO OYJ-B SHS	Finland	Annual	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as	Management	Against
2024	KEYCORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	KEYCORP	USA	Annual	Elect Director Alexander M. Cutler	Management	Against
2024	KEYCORP	USA	Annual	Elect Director Barbara R. Snyder	Management	Against
2024	KEYCORP	USA	Annual	Elect Director Carlton L. Highsmith	Management	Against
2024	KEYCORP	USA	Annual	Elect Director Christopher M. Gorman	Management	For
2024	KEYCORP	USA	Annual	Elect Director David K. Wilson	Management	For
2024	KEYCORP	USA	Annual	Elect Director Devina A. Rankin	Management	For
2024	KEYCORP	USA	Annual	Elect Director Elizabeth R. Gile	Management	Against
2024	KEYCORP	USA	Annual	Elect Director H. James Dallas	Management	Against
2024	KEYCORP	USA	Annual	Elect Director Richard J. Hipple	Management	Against
2024	KEYCORP	USA	Annual	Elect Director Richard J. Tobin	Management	For

2024	KEYCORP	USA	Annual	Elect Director Robin N. Hayes	Management	For
2024	KEYCORP	USA	Annual	Elect Director Ruth Ann M. Gillis	Management	For
2024	KEYCORP	USA	Annual	Elect Director Todd J. Vasos	Management	For
2024	KEYCORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	KEYCORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	KEYSIGHT TECHNOLOGIES	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	KEYSIGHT IN TECHNOLOGIES	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	KEYSIGHT IN TECHNOLOGIES	USA	Annual	Amend Employee Stock Purchase Plan	Management	For
2024	KEYSIGHT IN TECHNOLOGIES	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	KEYSIGHT IN TECHNOLOGIES	USA	Annual	Elect Director Charles J. Dockendorff	Management	Against
2024	KEYSIGHT IN TECHNOLOGIES	USA	Annual	Elect Director Robert A. Rango	Management	Against
2024	KEYSIGHT IN TECHNOLOGIES	USA	Annual	Elect Director Ronald S. Nersesian	Management	For
2024	KEYSIGHT IN TECHNOLOGIES	USA	Annual	Eliminate Supermajority Vote Requirement	Management	For
2024	KEYSIGHT IN TECHNOLOGIES	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Approve Increase in the Cap on Aggregate Fees Payable to Directors	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Elect Rob Kingston as Director	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Re-elect Bertrand Bodson as Director	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Re-elect Charlotta Ginman as Director	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Re-elect Don Robert as Director	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Re-elect Georges Fornay as Director	Management	Against

2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Re-elect Jon Hauck as Director	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Re-elect Marion Sears as Director	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Re-elect Neil Thompson as Director	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Annual	Reappoint BDO LLP as Auditors	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Court	Approve Scheme of Arrangement	Management	For
2024	KEYWORDS STUDIOS PLC	United Kingdom	Special	Approve Matters Relating to the Recommended Cash Acquisition of Keywords Studios plc by Houting UK Limited	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Christa S. Quarles	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Deeptha Khanna	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Deirdre A. Mahlan	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Dunia A. Shive	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Jaime A. Ramirez	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Elect Director John W. Culver	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Mae C. Jemison	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Mark T. Smucker	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Michael D. Hsu	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Elect Director S. Todd Maclin	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Sheryl S. McCoy	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Elect Director Sylvia M. Burwell	Management	For
2024	KIMBERLY-CLARK CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Approve Final Dividend	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Approve Remuneration Report	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Authorise Issue of Equity	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	KINGSPAN GROUP PLC	Ireland	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against

2024	KINGSPAN GROUP PLC	Ireland	Annual	Authorise Market Purchase of Shares	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Authorise Reissuance of Treasury Shares	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	KINGSPAN GROUP PLC	Ireland	Annual	Elect Louise Phelan as Director	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Anne Heraty as Director	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Eimear Moloney as Director	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Gene Murtagh as Director	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Geoff Doherty as Director	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Gilbert McCarthy as Director	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Jost Massenberg as Director	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Linda Hickey as Director	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Paul Murtagh as Director	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Russell Shiels as Director	Management	For
2024	KINGSPAN GROUP PLC	Ireland	Annual	Re-elect Senan Murphy as Director	Management	For
2024	KLA CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	KLA CORP	USA	Annual	Elect Director Emiko Higashi	Management	For
2024	KLA CORP	USA	Annual	Elect Director Gary Moore	Management	Against
2024	KLA CORP	USA	Annual	Elect Director Jeneanne Hanley	Management	For
2024	KLA CORP	USA	Annual	Elect Director Kevin Kennedy	Management	Against
2024	KLA CORP	USA	Annual	Elect Director Michael McMullen	Management	For
2024	KLA CORP	USA	Annual	Elect Director Richard P. Wallace	Management	For
2024	KLA CORP	USA	Annual	Elect Director Robert Calderoni	Management	Against
2024	KLA CORP	USA	Annual	Elect Director Robert Rango	Management	For
2024	KLA CORP	USA	Annual	Elect Director Victor Peng	Management	For
2024	KLA CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Adopt Financial Statements	Management	For
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Approve Cancellation of Repurchased Shares	Management	Against
2024	KONINKLIJKE AHOLD DELHAIZE N	Netherlands	Annual	Approve Discharge of Management Board	Management	For

2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Approve Dividends	Management	For
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Authorize Board to Acquire Common Shares	Management	Against
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Elect Laura Miller to Supervisory Board	Management	For
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Elect Robert Jan van de Kraats to Supervisory Board	Management	For
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Ratify KPMG Accountants N.V. as Auditors	Management	For
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Reelect Bill McEwan to Supervisory Board	Management	For
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Reelect Frank van Zanten to Supervisory Board	Management	For
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Annual	Reelect Helen Weir to Supervisory Board	Management	For
2024	KONINKLIJKE AHOLD DELHAIZE N KONINKLIJKE	Netherlands	Extraordinary Shareholders	Elect Claude Sarrailh to Management Board	Management	For
2024	KONINKLIJKE KPN NV	Netherlands	Annual	Adopt Financial Statements	Management	For
2024	KONINKLIJKE KPN NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2024	KONINKLIJKE KPN NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	KONINKLIJKE KPN NV	Netherlands	Annual	Approve Dividends	Management	For
2024	KONINKLIJKE KPN NV	Netherlands	Annual	Approve Reduction in Share Capital through Cancellation of Shares	Management	Against
2024	KONINKLIJKE KPN NV	Netherlands	Annual	Approve Remuneration Policy of Management Board	Management	For
2024	KONINKLIJKE KPN NV	Netherlands	Annual	Approve Remuneration Policy of Supervisory Board	Management	For
2024	KONINKLIJKE KPN NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	KONINKLIJKE KPN NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	KONINKLIJKE KPN NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	KONINKLIJKE KPN NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2024	KONINKLIJKE KPN NV	Netherlands	Annual	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For
2024	KONINKLIJKE KPN NV	Netherlands	Extraordinary Shareholders	Elect Rob Shuter to Supervisory Board	Management	For
2024	KROGER CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	KROGER CO	USA	Annual	Elect Director Anne Gates	Management	For

2024	KROGER CO	USA	Annual	Elect Director Ashok Vemuri	Management	For
2024	KROGER CO	USA	Annual	Elect Director Clyde R. Moore	Management	For
2024	KROGER CO	USA	Annual	Elect Director Elaine L. Chao	Management	For
2024	KROGER CO	USA	Annual	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Management	For
2024	KROGER CO	USA	Annual	Elect Director Karen M. Hoguet	Management	For
2024	KROGER CO	USA	Annual	Elect Director Kevin M. Brown	Management	For
2024	KROGER CO	USA	Annual	Elect Director Mark S. Sutton	Management	For
2024	KROGER CO	USA	Annual	Elect Director Nora A. Aufreiter	Management	For
2024	KROGER CO	USA	Annual	Elect Director Ronald L. Sargent	Management	For
2024	KROGER CO	USA	Annual	Elect Director W. Rodney McMullen	Management	For
2024	KROGER CO	USA	Annual	Establish a Company Compensation Policy of Paying a Living Wage	Shareholder	For
2024	KROGER CO	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	KROGER CO	USA	Annual	Report on "Just Transition"	Shareholder	For
2024	KROGER CO	USA	Annual	Report on Charitable Contributions	Shareholder	Against
2024	KROGER CO	USA	Annual	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Shareholder	For
2024	L'OREAL	France	Annual/Special	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	L'OREAL	France	Annual/Special	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	L'OREAL	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	Management	For
2024	L'OREAL	France	Annual/Special	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Management	For
2024	L'OREAL	France	Annual/Special	Approve Compensation of Nicolas Hieronimus, CEO	Management	For
2024	L'OREAL	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	L'OREAL	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	L'OREAL	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	L'OREAL	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	L'OREAL	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	L'OREAL	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	L'OREAL	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	L'OREAL	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For

2024	L'OREAL	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	L'OREAL	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	L'OREAL	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	L'OREAL	France	Annual/Special	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	L'OREAL	France	Annual/Special	Elect Jacques Ripoll as Director	Management	For
2024	L'OREAL	France	Annual/Special	Reelect Beatrice Guillaume-Grabisch as Director	Management	For
2024	L'OREAL	France	Annual/Special	Reelect Ilham Kadri as Director	Management	For
2024	L'OREAL	France	Annual/Special	Reelect Jean-Victor Meyers as Director	Management	For
2024	L'OREAL	France	Annual/Special	Reelect Nicolas Meyers as Director	Management	For
2024	LAM RESEARCH CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	LAM RESEARCH CORP	USA	Annual	Elect Director Abhijit Y. Talwalkar	Management	Against
2024	LAM RESEARCH CORP	USA	Annual	Elect Director Bethany J. Mayer	Management	Against
2024	LAM RESEARCH CORP	USA	Annual	Elect Director Eric K. Brandt	Management	Against
2024	LAM RESEARCH CORP	USA	Annual	Elect Director Ho Kyu Kang	Management	For
2024	LAM RESEARCH CORP	USA	Annual	Elect Director Ita M. Brennan	Management	For
2024	LAM RESEARCH CORP	USA	Annual	Elect Director John M. Dineen	Management	For
2024	LAM RESEARCH CORP	USA	Annual	Elect Director Jyoti K. Mehra	Management	For
2024	LAM RESEARCH CORP	USA	Annual	Elect Director Mark Fields	Management	For
2024	LAM RESEARCH CORP	USA	Annual	Elect Director Michael R. Cannon	Management	Against
2024	LAM RESEARCH CORP	USA	Annual	Elect Director Sohail U. Ahmed	Management	For
2024	LAM RESEARCH CORP	USA	Annual	Elect Director Timothy M. Archer	Management	For
2024	LAM RESEARCH CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	LAS VEGAS SANDS CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	LAS VEGAS SANDS CORP	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	LAS VEGAS SANDS CORP	USA	Annual	Elect Director Alain Li	Management	Withhold
2024	LAS VEGAS SANDS CORP	USA	Annual	Elect Director Charles D. Forman	Management	Withhold
2024	LAS VEGAS SANDS CORP	USA	Annual	Elect Director Irwin Chafetz	Management	Withhold
2024	LAS VEGAS SANDS CORP	USA	Annual	Elect Director Lewis Kramer	Management	Withhold

2024	LAS VEGAS SANDS CORP	USA	Annual	Elect Director Micheline Chau	Management	Withhold
2024	LAS VEGAS SANDS CORP	USA	Annual	Elect Director Patrick Dumont	Management	Withhold
2024	LAS VEGAS SANDS CORP	USA	Annual	Elect Director Robert G. Goldstein	Management	Withhold
2024	LAS VEGAS SANDS CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Aimie Chapple as Director	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Andrew Brode as Director	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Jonathan Satchell as Director	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Kath Kearney-Croft as Director	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Leslie-Ann Reed as Director	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Piers Lea as Director	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Re-elect Simon Boddie as Director	Management	For
2024	LEARNING TECHNOLOGIES GROUP	United Kingdom	Annual	Reappoint BDO LLP as Auditors	Management	For
2024	LECTRA	France	Annual	Appoint cabinet PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	Management	For
2024	LECTRA	France	Annual	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Management	For
2024	LECTRA	France	Annual	Approve Compensation of Daniel Harari, Chairman and CEO	Management	For
2024	LECTRA	France	Annual	Approve Compensation Report of Corporate Officers	Management	For
2024	LECTRA	France	Annual	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	LECTRA	France	Annual	Approve Discharge of Directors	Management	For
2024	LECTRA	France	Annual	Approve Financial Statements and Statutory Reports	Management	For
2024	LECTRA	France	Annual	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Management	For
2024	LECTRA	France	Annual	Approve Remuneration Policy of Directors	Management	For

2024	LECTRA	France	Annual	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	LECTRA	France	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	LECTRA	France	Annual	Elect Jerome Viala as Director	Management	For
2024	LECTRA	France	Annual	Reelect Daniel Harari as Director	Management	For
2024	LECTRA	France	Annual	Reelect Nathalie Rossiensky as Director	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Approve Performance Share Plan	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Elect Antonio Simoes as Director	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Carolyn Johnson as Director	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect George Lewis as Director	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Henrietta Baldock as Director	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Jeff Davies as Director	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Laura Wade-Gery as Director	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Lesley Knox as Director	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Nilufer Von Bismarck as Director	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Philip Broadley as Director	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Ric Lewis as Director	Management	For

2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Sir John Kingman as Director	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Re-elect Tushar Morzaria as Director	Management	For
2024	LEGAL & GENERAL GROUP PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2024	LEIDOS HOLDINGS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	LEIDOS HOLDINGS INC	USA	Annual	Elect Director David G. Fubini	Management	Against
2024	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Gary S. May	Management	For
2024	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Gregory R. Dahlberg	Management	Against
2024	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Harry M. J. Kraemer, Jr.	Management	Against
2024	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Nancy A. Norton	Management	For
2024	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Noel B. Geer	Management	Against
2024	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Patrick M. Shanahan	Management	For
2024	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Robert C. Kovarik, Jr.	Management	For
2024	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Robert S. Shapard	Management	Against
2024	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Surya N. Mohapatra	Management	For
2024	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Susan M. Stalneckner	Management	For
2024	LEIDOS HOLDINGS INC	USA	Annual	Elect Director Thomas A. Bell	Management	For
2024	LEIDOS HOLDINGS INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	LEIDOS HOLDINGS INC	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Shareholder	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Discharge of Board and President	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 375,000 for Chairman and SEK 210,000 for Other Directors: Approve	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Approve Remuneration Report	Management	For

2024	LIME TECHNOLOGIES AB	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Determine Number of Members (5) and Deputy Members (0) of Board	Management	Against
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Reelect Erik Syren, Johanna Fagerstedt, Marlene Forsell, Lars Stugemo and Emil Hjalmarsson as Directors	Management	For
2024	LIME TECHNOLOGIES AB	Sweden	Annual	Reelect Erik Syren as Board Chair	Management	For
2024	LINDE PLC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	LINDE PLC	USA	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	LINDE PLC	USA	Annual	Determine Price Range for Reissuance of Treasury Shares	Management	For
2024	LINDE PLC	USA	Annual	Elect Director Alberto Weisser	Management	For
2024	LINDE PLC	USA	Annual	Elect Director Ann-Kristin Achleitner	Management	For
2024	LINDE PLC	USA	Annual	Elect Director Hugh Grant	Management	Against
2024	LINDE PLC	USA	Annual	Elect Director Joe Kaeser	Management	Against
2024	LINDE PLC	USA	Annual	Elect Director Paula Rosput Reynolds	Management	For
2024	LINDE PLC	USA	Annual	Elect Director Robert L. Wood	Management	Against
2024	LINDE PLC	USA	Annual	Elect Director Sanjiv Lamba	Management	For
2024	LINDE PLC	USA	Annual	Elect Director Stephen F. Angel	Management	For
2024	LINDE PLC	USA	Annual	Elect Director Thomas Enders	Management	For
2024	LINDE PLC	USA	Annual	Elect Director Victoria E. Ossadnik	Management	Against
2024	LINDE PLC	USA	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Appoint Deloitte LLP as Auditors	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Approve Equity Incentive Plan	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Authorise Issue of Equity	Management	Against

2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Elect Michel-Alain Proch as Director	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Re-elect Cressida Hogg as Director	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Re-elect David Schwimmer as Director	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Re-elect Dominic Blakemore as Director	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Re-elect Don Robert as Director	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Re-elect Kathleen DeRose as Director	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Re-elect Martin Brand as Director	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Re-elect Scott Guthrie as Director	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Re-elect Tsega Gebreyes as Director	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Re-elect Val Rahmani as Director	Management	For
2024	LONDON STOCK EXCHANGE GROUP	United Kingdom	Annual	Re-elect William Vereker as Director	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 4.00 per Share	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 3 Million	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Approve Remuneration Report	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Designate ThomannFischer as Independent Proxy	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Elect Jean-Marc Huet as Board Chair	Management	For

2024	LONZA GROUP AG-REG	Switzerland	Annual	Elect Jean-Marc Huet as Director	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Ratify Deloitte AG as Auditors for Fiscal Year 2025	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Angelica Kohlmann as Director	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Barbara Richmond as Director	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Christoph Maeder as Director	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Juergen Steinemann as Director	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Marion Helmes as Director	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Olivier Verscheure as Director	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Reelect Roger Nitsch as Director	Management	For
2024	LONZA GROUP AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	LOWE'S COS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	LOWE'S COS INC	USA	Annual	Elect Director Bertram L. Scott	Management	Withhold
2024	LOWE'S COS INC	USA	Annual	Elect Director Brian C. Rogers	Management	Withhold
2024	LOWE'S COS INC	USA	Annual	Elect Director Colleen Taylor	Management	For
2024	LOWE'S COS INC	USA	Annual	Elect Director David H. Batchelder	Management	Withhold
2024	LOWE'S COS INC	USA	Annual	Elect Director Laurie Z. Douglas	Management	Withhold
2024	LOWE'S COS INC	USA	Annual	Elect Director Lawrence Simkins	Management	For
2024	LOWE'S COS INC	USA	Annual	Elect Director Marvin R. Ellison	Management	For
2024	LOWE'S COS INC	USA	Annual	Elect Director Mary Beth West	Management	For
2024	LOWE'S COS INC	USA	Annual	Elect Director Navdeep Gupta	Management	For
2024	LOWE'S COS INC	USA	Annual	Elect Director Raul Alvarez	Management	For
2024	LOWE'S COS INC	USA	Annual	Elect Director Richard W. Dreiling	Management	Withhold
2024	LOWE'S COS INC	USA	Annual	Elect Director Sandra B. Cochran	Management	For
2024	LOWE'S COS INC	USA	Annual	Elect Director Scott H. Baxter	Management	For
2024	LOWE'S COS INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For

2024	LULULEMON ATHLETICA INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	LULULEMON ATHLETICA INC	USA	Annual	Elect Director Calvin McDonald	Management	For
2024	LULULEMON ATHLETICA INC	USA	Annual	Elect Director Emily White	Management	Against
2024	LULULEMON ATHLETICA INC	USA	Annual	Elect Director Isabel Mahe	Management	Against
2024	LULULEMON ATHLETICA INC	USA	Annual	Elect Director Martha (Marti) Morfitt	Management	For
2024	LULULEMON ATHLETICA INC	USA	Annual	Elect Director Shane Grant	Management	For
2024	LULULEMON ATHLETICA INC	USA	Annual	Elect Director Teri List	Management	For
2024	LULULEMON ATHLETICA INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	LULULEMON ATHLETICA INC	USA	Annual	Report on Risks from Company's Use of Animal-Derived Materials	Shareholder	For
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 13 per Share	Management	For
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	Against
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Compensation of Antonio Belloni, Vice-CEO	Management	Against
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Compensation of Bernard Arnault, Chairman and CEO	Management	Against
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	Against
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of	Management	For
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Elect Alexandre Arnault as Director	Management	Against
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Elect Frederic Arnault as Director	Management	Against
2024	LVMH MOET HENNESSY LOUIS VUI	France	Annual/Special	Elect Henri de Castries as Director	Management	For

2024	LVMH MOET HENNESSY LOUIS VUIT	France	Annual/Special	Reelect Antoine Arnault as Director	Management	Against
2024	M & T BANK CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	M & T BANK CORP	USA	Annual	Elect Director Carlton J. Charles	Management	Against
2024	M & T BANK CORP	USA	Annual	Elect Director Denis J. Salamone	Management	For
2024	M & T BANK CORP	USA	Annual	Elect Director Gary N. Geisel	Management	For
2024	M & T BANK CORP	USA	Annual	Elect Director Herbert L. Washington	Management	For
2024	M & T BANK CORP	USA	Annual	Elect Director Jane Chwick	Management	For
2024	M & T BANK CORP	USA	Annual	Elect Director John P. Barnes	Management	For
2024	M & T BANK CORP	USA	Annual	Elect Director Kirk W. Walters	Management	For
2024	M & T BANK CORP	USA	Annual	Elect Director Leslie V. Godridge	Management	For
2024	M & T BANK CORP	USA	Annual	Elect Director Melinda R. Rich	Management	For
2024	M & T BANK CORP	USA	Annual	Elect Director Rene F. Jones	Management	For
2024	M & T BANK CORP	USA	Annual	Elect Director Richard H. Ledgett, Jr.	Management	For
2024	M & T BANK CORP	USA	Annual	Elect Director Robert E. Sadler, Jr.	Management	For
2024	M & T BANK CORP	USA	Annual	Elect Director Robert T. Brady	Management	Against
2024	M & T BANK CORP	USA	Annual	Elect Director Rudina Seseri	Management	For
2024	M & T BANK CORP	USA	Annual	Elect Director T. Jefferson Cunningham, III	Management	For
2024	M & T BANK CORP	USA	Annual	Elect Director William F. Cruger, Jr.	Management	For
2024	M & T BANK CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	MADRIGAL PHARMACEUTIC ALS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	MADRIGAL PHARMACEUTIC ALS INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	MADRIGAL PHARMACEUTIC ALS INC	USA	Annual	Elect Director Bill Sibold	Management	For
2024	MADRIGAL PHARMACEUTIC ALS INC	USA	Annual	Elect Director Fred B. Craves	Management	Withhold
2024	MADRIGAL PHARMACEUTIC ALS INC	USA	Annual	Elect Director Rebecca Taub	Management	For
2024	MADRIGAL PHARMACEUTIC ALS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	MAIRE SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2024	MAIRE SPA	Italy	Annual/Special	Amend Company Bylaws Re: Articles 1, 9, and 10	Management	Against
2024	MAIRE SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For

2024	MAIRE SPA	Italy	Annual/Special	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2024	MAIRE SPA	Italy	Annual/Special	Approve Long-Term Incentive Plan 2024-2026	Management	Against
2024	MAIRE SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	Against
2024	MAIRE SPA	Italy	Annual/Special	Approve Restricted and Matching Shares Plan	Management	Against
2024	MAIRE SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	Against
2024	MAIRE SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	MAIRE SPA	Italy	Annual/Special	Elect Isabella Nova as Director and Approve Director's Remuneration	Management	Against
2024	MAIRE SPA	Italy	Extraordinary Shareholders	Amend Company Bylaws Re: Article 6-bis	Management	Against
2024	MARATHON OIL CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MARATHON OIL CORP	USA	Annual	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For
2024	MARATHON OIL CORP	USA	Annual	Elect Director Brent J. Smolik	Management	Against
2024	MARATHON OIL CORP	USA	Annual	Elect Director Chadwick C. Deaton	Management	Against
2024	MARATHON OIL CORP	USA	Annual	Elect Director Holli C. Ladhani	Management	For
2024	MARATHON OIL CORP	USA	Annual	Elect Director Lee M. Tillman	Management	For
2024	MARATHON OIL CORP	USA	Annual	Elect Director M. Elise Hyland	Management	For
2024	MARATHON OIL CORP	USA	Annual	Elect Director Marcela E. Donadio	Management	Against
2024	MARATHON OIL CORP	USA	Annual	Elect Director Mark A. McCollum	Management	For
2024	MARATHON OIL CORP	USA	Annual	Elect Director Shawn D. Williams	Management	Against
2024	MARATHON OIL CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	MARATHON OIL CORP	USA	Special	Adjourn Meeting	Management	For
2024	MARATHON OIL CORP	USA	Special	Advisory Vote on Golden Parachutes	Management	Against
2024	MARATHON OIL CORP	USA	Special	Approve Merger Agreement	Management	For
2024	MARATHON PETROLEUM CORP	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	MARATHON PETROLEUM CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2024	MARATHON PETROLEUM CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MARATHON PETROLEUM CORP	USA	Annual	Amend Certificate of Incorporation to Provide for Officer Exculpation	Management	For
2024	MARATHON PETROLEUM CORP	USA	Annual	Declassify the Board of Directors	Management	For
2024	MARATHON PETROLEUM CORP	USA	Annual	Elect Director Abdulaziz F. Alkhayyal	Management	Against

2024	MARATHON PETROLEUM CORP	USA	Annual	Elect Director Frank M. Semple	Management	For
2024	MARATHON PETROLEUM CORP	USA	Annual	Elect Director Jonathan Z. Cohen	Management	Against
2024	MARATHON PETROLEUM CORP	USA	Annual	Elect Director Michael J. Hennigan	Management	Against
2024	MARATHON PETROLEUM CORP	USA	Annual	Eliminate Supermajority Voting Provisions	Management	For
2024	MARATHON PETROLEUM CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	MARSH & MCLENNAN COS	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MARSH & MCLENNAN COS	USA	Annual	Elect Director Anthony K. Anderson	Management	For
2024	MARSH & MCLENNAN COS	USA	Annual	Elect Director Deborah C. Hopkins	Management	Against
2024	MARSH & MCLENNAN COS	USA	Annual	Elect Director H. Edward Hanway	Management	Against
2024	MARSH & MCLENNAN COS	USA	Annual	Elect Director Jane H. Lute	Management	For
2024	MARSH & MCLENNAN COS	USA	Annual	Elect Director John Q. Doyle	Management	For
2024	MARSH & MCLENNAN COS	USA	Annual	Elect Director Judith Hartmann	Management	For
2024	MARSH & MCLENNAN COS	USA	Annual	Elect Director Lloyd M. Yates	Management	For
2024	MARSH & MCLENNAN COS	USA	Annual	Elect Director Morton O. Schapiro	Management	Against
2024	MARSH & MCLENNAN COS	USA	Annual	Elect Director Oscar Fanjul	Management	For
2024	MARSH & MCLENNAN COS	USA	Annual	Elect Director Steven A. Mills	Management	Against
2024	MARSH & MCLENNAN COS	USA	Annual	Elect Director Tamara Ingram	Management	For
2024	MARSH & MCLENNAN COS	USA	Annual	Provide Right to Act by Written Consent	Shareholder	For
2024	MARSH & MCLENNAN COS	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	MASTERCARD INC - A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MASTERCARD INC - A	USA	Annual	Amend Director Election Resignation Bylaw	Shareholder	Against
2024	MASTERCARD INC - A	USA	Annual	Elect Director Candido Bracher	Management	For
2024	MASTERCARD INC - A	USA	Annual	Elect Director Choon Phong Goh	Management	Against
2024	MASTERCARD INC - A	USA	Annual	Elect Director Gabrielle Sulzberger	Management	Against
2024	MASTERCARD INC - A	USA	Annual	Elect Director Harit Talwar	Management	For
2024	MASTERCARD INC - A	USA	Annual	Elect Director Julius Genachowski	Management	For
2024	MASTERCARD INC - A	USA	Annual	Elect Director Lance Uggla	Management	For
2024	MASTERCARD INC - A	USA	Annual	Elect Director Merit E. Janow	Management	Against

2024	MASTERCARD INC - A	USA	Annual	Elect Director Michael Miebach	Management	For
2024	MASTERCARD INC - A	USA	Annual	Elect Director Oki Matsumoto	Management	For
2024	MASTERCARD INC - A	USA	Annual	Elect Director Richard K. Davis	Management	Against
2024	MASTERCARD INC - A	USA	Annual	Elect Director Rima Qureshi	Management	For
2024	MASTERCARD INC - A	USA	Annual	Elect Director Youngme Moon	Management	For
2024	MASTERCARD INC - A	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	MASTERCARD INC - A	USA	Annual	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Shareholder	Against
2024	MASTERCARD INC - A	USA	Annual	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Shareholder	Against
2024	MASTERCARD INC - A	USA	Annual	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against
2024	MASTERCARD INC - A	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	MCDONALD'S CORP	USA	Annual	Adopt Antibiotics Policy	Shareholder	For
2024	MCDONALD'S CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MCDONALD'S CORP	USA	Annual	Amend Certificate of Incorporation	Management	For
2024	MCDONALD'S CORP	USA	Annual	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	Management	For
2024	MCDONALD'S CORP	USA	Annual	Approve Request on Cage Free Egg Progress Disclosure	Shareholder	For
2024	MCDONALD'S CORP	USA	Annual	Disclose Poultry Welfare Indicators	Shareholder	For
2024	MCDONALD'S CORP	USA	Annual	Elect Director Amy Weaver	Management	Against
2024	MCDONALD'S CORP	USA	Annual	Elect Director Anthony Capuano	Management	For
2024	MCDONALD'S CORP	USA	Annual	Elect Director Catherine Engelbert	Management	For
2024	MCDONALD'S CORP	USA	Annual	Elect Director Christopher Kempczinski	Management	For
2024	MCDONALD'S CORP	USA	Annual	Elect Director Jennifer Taubert	Management	For
2024	MCDONALD'S CORP	USA	Annual	Elect Director John Mulligan	Management	For
2024	MCDONALD'S CORP	USA	Annual	Elect Director Kareem Daniel	Management	For
2024	MCDONALD'S CORP	USA	Annual	Elect Director Lloyd Dean	Management	Against
2024	MCDONALD'S CORP	USA	Annual	Elect Director Margaret Georgiadis	Management	For
2024	MCDONALD'S CORP	USA	Annual	Elect Director Michael Hsu	Management	For
2024	MCDONALD'S CORP	USA	Annual	Elect Director Miles White	Management	Against
2024	MCDONALD'S CORP	USA	Annual	Elect Director Paul Walsh	Management	Against

2024	MCDONALD'S CORP	USA	Annual	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	For
2024	MCDONALD'S CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	MCDONALD'S CORP	USA	Annual	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Shareholder	Against
2024	MCDONALD'S CORP	USA	Annual	Report on Corporate Contributions	Shareholder	Against
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Appoint Marco Gadola as Member of the Nomination and Compensation Committee	Management	Against
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Discharge of Board of Directors	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Fixed Remuneration of Directors in the Amount of CHF 2 Million	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Remuneration Report	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Sustainability Report	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Treatment of Net Loss	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Designate NEOVIUS AG as Independent Proxy	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Elect Jennifer Dean as Director	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Elect Martha Shadan as Director	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	Against
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Reappoint Damien Tappy as Member of the Nomination and Compensation Committee	Management	Against
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Reelect Ciro Roemer as Director	Management	Against
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Reelect Damien Tappy as Director	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Reelect Marco Gadola as Director and Board Chair	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Reelect Nadia Schmidt as Director	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Reelect Thomas Straumann as Director	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Reelect Willi Miesch as Director	Management	For
2024	MEDARTIS HOLDING AG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	MEDTRONIC PLC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MEDTRONIC PLC	USA	Annual	Authorize Overseas Market Purchases of Ordinary Shares	Management	For
2024	MEDTRONIC PLC	USA	Annual	Elect Director Andrea J. Goldsmith	Management	For

2024	MEDTRONIC PLC	USA	Annual	Elect Director Craig Arnold	Management	Against
2024	MEDTRONIC PLC	USA	Annual	Elect Director Elizabeth G. Nabel	Management	For
2024	MEDTRONIC PLC	USA	Annual	Elect Director Geoffrey S. Martha	Management	For
2024	MEDTRONIC PLC	USA	Annual	Elect Director Gregory P. Lewis	Management	For
2024	MEDTRONIC PLC	USA	Annual	Elect Director Kendall J. Powell	Management	For
2024	MEDTRONIC PLC	USA	Annual	Elect Director Kevin E. Lofton	Management	For
2024	MEDTRONIC PLC	USA	Annual	Elect Director Lidia L. Fonseca	Management	Against
2024	MEDTRONIC PLC	USA	Annual	Elect Director Randall J. Hogan, III	Management	For
2024	MEDTRONIC PLC	USA	Annual	Elect Director Scott C. Donnelly	Management	Against
2024	MEDTRONIC PLC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	Management	For
2024	MEDTRONIC PLC	USA	Annual	Renew the Board's Authority to Issue Shares Under Irish Law	Management	For
2024	MEDTRONIC PLC	USA	Annual	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Management	For
2024	MELEXIS NV	Belgium	Annual	Appoint PwC as Auditors for the Sustainability Reporting	Management	For
2024	MELEXIS NV	Belgium	Annual	Approve Auditors' Remuneration	Management	For
2024	MELEXIS NV	Belgium	Annual	Approve Discharge of Auditors	Management	For
2024	MELEXIS NV	Belgium	Annual	Approve Discharge of Directors	Management	For
2024	MELEXIS NV	Belgium	Annual	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.70 per Share	Management	For
2024	MELEXIS NV	Belgium	Annual	Approve Remuneration Report	Management	For
2024	MELIA HOTELS INTERNATIONAL	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2024	MELIA HOTELS INTERNATIONAL	Spain	Annual	Approve Allocation of Income	Management	For
2024	MELIA HOTELS INTERNATIONAL	Spain	Annual	Approve Annual Maximum Remuneration	Management	For
2024	MELIA HOTELS INTERNATIONAL	Spain	Annual	Approve Consolidated Financial Statements	Management	For
2024	MELIA HOTELS INTERNATIONAL	Spain	Annual	Approve Discharge of Board	Management	For
2024	MELIA HOTELS INTERNATIONAL	Spain	Annual	Approve Dividends Charged Against Reserves	Management	For
2024	MELIA HOTELS INTERNATIONAL	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	MELIA HOTELS INTERNATIONAL	Spain	Annual	Approve Remuneration Policy	Management	For
2024	MELIA HOTELS INTERNATIONAL	Spain	Annual	Approve Standalone Financial Statements	Management	For
2024	MELIA HOTELS INTERNATIONAL	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For

2024	MELIA HOTELS INTERNATIONAL	Spain	Annual	Renew Appointment of Deloitte as Auditor	Management	For
2024	MENSCH UND MASCHINE SOFTWARE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Management	For
2024	MENSCH UND MASCHINE SOFTWARE	Germany	Annual	Approve Discharge of Board of Directors for Fiscal Year 2023	Management	For
2024	MENSCH UND MASCHINE SOFTWARE	Germany	Annual	Ratify dhgp GmbH as Auditors for Fiscal Year 2024	Management	For
2024	MERCEDES-BENZ GROUP AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Management	For
2024	MERCEDES-BENZ GROUP AG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	MERCEDES-BENZ GROUP AG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	MERCEDES-BENZ GROUP AG	Germany	Annual	Approve Remuneration Report	Management	For
2024	MERCEDES-BENZ GROUP AG	Germany	Annual	Elect Doris Hoepke to the Supervisory Board	Management	For
2024	MERCEDES-BENZ GROUP AG	Germany	Annual	Elect Martin Brudermueller to the Supervisory Board	Management	For
2024	MERCEDES-BENZ GROUP AG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	Management	For
2024	MERCK & CO. INC.	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MERCK & CO. INC.	USA	Annual	Disclose a Government Censorship Transparency Report	Shareholder	Against
2024	MERCK & CO. INC.	USA	Annual	Elect Director Christine E. Seidman	Management	For
2024	MERCK & CO. INC.	USA	Annual	Elect Director Douglas M. Baker, Jr.	Management	Against
2024	MERCK & CO. INC.	USA	Annual	Elect Director Inge G. Thulin	Management	Against
2024	MERCK & CO. INC.	USA	Annual	Elect Director Kathy J. Warden	Management	Against
2024	MERCK & CO. INC.	USA	Annual	Elect Director Mary Ellen Coe	Management	For
2024	MERCK & CO. INC.	USA	Annual	Elect Director Pamela J. Craig	Management	Against
2024	MERCK & CO. INC.	USA	Annual	Elect Director Patricia F. Russo	Management	Against
2024	MERCK & CO. INC.	USA	Annual	Elect Director Paul B. Rothman	Management	For
2024	MERCK & CO. INC.	USA	Annual	Elect Director Risa J. Lavizzo-Mourey	Management	For
2024	MERCK & CO. INC.	USA	Annual	Elect Director Robert M. Davis	Management	For
2024	MERCK & CO. INC.	USA	Annual	Elect Director Stephen L. Mayo	Management	For
2024	MERCK & CO. INC.	USA	Annual	Elect Director Thomas H. Glocer	Management	Against
2024	MERCK & CO. INC.	USA	Annual	Provide Right to Act by Written Consent	Shareholder	For
2024	MERCK & CO. INC.	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	MERCK & CO. INC.	USA	Annual	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against

2024	MERCK KGAA	Germany	Annual	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	Management	For
2024	MERCK KGAA	Germany	Annual	Amend Articles Re: Proof of Entitlement	Management	For
2024	MERCK KGAA	Germany	Annual	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Management	For
2024	MERCK KGAA	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	MERCK KGAA	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	MERCK KGAA	Germany	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2024	MERCK KGAA	Germany	Annual	Approve Remuneration Report	Management	For
2024	MERCK KGAA	Germany	Annual	Elect Barbara Lambert to the Supervisory Board	Management	For
2024	MERCK KGAA	Germany	Annual	Elect Carla Kriwet to the Supervisory Board	Management	For
2024	MERCK KGAA	Germany	Annual	Elect Katja Garcia Vila to the Supervisory Board	Management	For
2024	MERCK KGAA	Germany	Annual	Elect Michael Kleinemeier to the Supervisory Board	Management	For
2024	MERCK KGAA	Germany	Annual	Elect Stefan Palzer to the Supervisory Board	Management	For
2024	MERCK KGAA	Germany	Annual	Elect Susanne Schaffert to the Supervisory Board	Management	For
2024	MERCK KGAA	Germany	Annual	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	Management	For
2024	MERSEN	France	Annual/Special	Acknowledge End of Mandate of Michel Crochon as Director and Decision Not to Replace and Renew	Management	For
2024	MERSEN	France	Annual/Special	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Management	For
2024	MERSEN	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Management	For
2024	MERSEN	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Management	For
2024	MERSEN	France	Annual/Special	Approve Compensation of Luc Themelin, CEO	Management	For
2024	MERSEN	France	Annual/Special	Approve Compensation of Olivier Legrain, Chairman of the Board	Management	For
2024	MERSEN	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	MERSEN	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	MERSEN	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	MERSEN	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.8 Million	Management	For
2024	MERSEN	France	Annual/Special	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Management	For
2024	MERSEN	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	MERSEN	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	MERSEN	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18	Management	For

2024	MERSEN	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	MERSEN	France	Annual/Special	Authorize Capital Increase of Up to EUR 4.8 Million for Future Exchange Offers	Management	For
2024	MERSEN	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	MERSEN	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2024	MERSEN	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Management	For
2024	MERSEN	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	MERSEN	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	MERSEN	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 22 Million	Management	For
2024	MERSEN	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal	Management	For
2024	MERSEN	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	MERSEN	France	Annual/Special	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For
2024	MERSEN	France	Annual/Special	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached Reserved for Executives	Management	For
2024	MERSEN	France	Annual/Special	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Reserved for Employees	Management	For
2024	MERSEN	France	Annual/Special	Ratify Appointment of Jocelyne Vassoille as Director Following Resignation of Carole Foissaud	Management	For
2024	MERSEN	France	Annual/Special	Reelect Jocelyne Vassoille as Director	Management	For
2024	MERSEN	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-25 at EUR 22 Million	Management	For
2024	META PLATFORMS INC-CLASS A META	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Officers	Management	Against
2024	META PLATFORMS INC-CLASS A META	USA	Annual	Amend Corporate Governance Guidelines	Shareholder	For
2024	META PLATFORMS INC-CLASS A META	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2024	META PLATFORMS INC-CLASS A META	USA	Annual	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	For
2024	META PLATFORMS INC-CLASS A META	USA	Annual	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Shareholder	Against
2024	META PLATFORMS INC-CLASS A META	USA	Annual	Disclosure of Voting Results Based on Class of Shares	Shareholder	For
2024	META PLATFORMS INC-CLASS A META	USA	Annual	Elect Director Andrew W. Houston	Management	Withhold
2024	META PLATFORMS INC-CLASS A META	USA	Annual	Elect Director Hock E. Tan	Management	For
2024	META PLATFORMS INC-CLASS A META	USA	Annual	Elect Director John Arnold	Management	For
2024	META PLATFORMS INC-CLASS A META	USA	Annual	Elect Director Marc L. Andreessen	Management	Withhold
2024	META PLATFORMS INC-CLASS A META	USA	Annual	Elect Director Mark Zuckerberg	Management	Withhold
2024	META PLATFORMS INC-CLASS A META	USA	Annual	Elect Director Nancy Killefer	Management	For

2024	META PLATFORMS INC- CLASS A META	USA	Annual	Elect Director Peggy Alford	Management	Withhold
2024	META PLATFORMS INC- CLASS A META	USA	Annual	Elect Director Robert M. Kimmitt	Management	For
2024	META PLATFORMS INC- CLASS A META	USA	Annual	Elect Director Tony Xu	Management	Withhold
2024	META PLATFORMS INC- CLASS A META	USA	Annual	Elect Director Tracey T. Travis	Management	For
2024	META PLATFORMS INC- CLASS A META	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	Against
2024	META PLATFORMS INC- CLASS A META	USA	Annual	Report on Child Safety and Harm Reduction	Shareholder	For
2024	META PLATFORMS INC- CLASS A META	USA	Annual	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Shareholder	For
2024	META PLATFORMS INC- CLASS A META	USA	Annual	Report on Generative AI Misinformation and Disinformation Risks	Shareholder	For
2024	META PLATFORMS INC- CLASS A META	USA	Annual	Report on Human Rights Impact Assessment of Targeted Advertising	Shareholder	For
2024	META PLATFORMS INC- CLASS A META	USA	Annual	Report on Human Rights Risks in Non-US Markets	Shareholder	For
2024	META PLATFORMS INC- CLASS A META	USA	Annual	Report on Political Advertising and Election Cycle Enhanced Actions	Shareholder	For
2024	METLIFE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	METLIFE INC	USA	Annual	Approve Omnibus Stock Plan	Management	For
2024	METLIFE INC	USA	Annual	Conduct and Report a Third-Party Racial Equity Audit	Shareholder	For
2024	METLIFE INC	USA	Annual	Elect Director Carla A. Harris	Management	Against
2024	METLIFE INC	USA	Annual	Elect Director Carlos M. Gutierrez	Management	For
2024	METLIFE INC	USA	Annual	Elect Director Cheryl W. Grise	Management	Against
2024	METLIFE INC	USA	Annual	Elect Director David L. Herzog	Management	For
2024	METLIFE INC	USA	Annual	Elect Director Denise M. Morrison	Management	Against
2024	METLIFE INC	USA	Annual	Elect Director Diana L. McKenzie	Management	For
2024	METLIFE INC	USA	Annual	Elect Director Edward J. Kelly, III	Management	For
2024	METLIFE INC	USA	Annual	Elect Director Jeh C. Johnson	Management	Against
2024	METLIFE INC	USA	Annual	Elect Director Laura J. Hay	Management	For
2024	METLIFE INC	USA	Annual	Elect Director Mark A. Weinberger	Management	Against
2024	METLIFE INC	USA	Annual	Elect Director Michel A. Khalaf	Management	For
2024	METLIFE INC	USA	Annual	Elect Director R. Glenn Hubbard	Management	Against
2024	METLIFE INC	USA	Annual	Elect Director William E. Kennard	Management	For
2024	METLIFE INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For

2024	MGM RESORTS INTERNATIONAL	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Alexis M. Herman	Management	Against
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Barry Diller	Management	For
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Ben Winston	Management	Against
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Daniel J. Taylor	Management	Against
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Jan G. Swartz	Management	Against
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Joey Levin	Management	For
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Keith A. Meister	Management	For
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Mary Chris Jammet	Management	For
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Paul Salem	Management	For
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director Rose McKinney-James	Management	For
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Elect Director William J. Hornbuckle	Management	For
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	Against
2024	MGM RESORTS INTERNATIONAL	USA	Annual	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Shareholder	Against
2024	MICHELIN (CGDE)	France	Annual/Special	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Approve Compensation of Florent Menegaux	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Approve Compensation of Yves Chapot	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Approve Remuneration Policy of General Managers	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Approve Remuneration Policy of Supervisory Board Members	Management	For

2024	MICHELIN (CGDE)	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	MICHELIN (CGDE)	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Elect Catherine Soubie as Supervisory Board Member	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Elect Pascal Vinet as Supervisory Board Member	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Elect Patrick de La Chevadiere as Supervisory Board Member	Management	For
2024	MICHELIN (CGDE)	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	Management	For
2024	MICRON TECHNOLOGY INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2024	MICRON TECHNOLOGY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Linnie M. Haynesworth	Management	For
2024	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Lynn A. Dugle	Management	For
2024	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Mary Pat McCarthy	Management	For
2024	MICRON TECHNOLOGY INC	USA	Annual	Elect Director MaryAnn Wright	Management	For
2024	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Richard M. Beyer	Management	For
2024	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Robert E. Switz	Management	For
2024	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Sanjay Mehrotra	Management	For
2024	MICRON TECHNOLOGY INC	USA	Annual	Elect Director Steven J. Gomo	Management	For
2024	MICRON TECHNOLOGY INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	MICRON TECHNOLOGY INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2024	MICROSOFT CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MICROSOFT CORP	USA	Annual	Assess and Report on Investing in Bitcoin	Shareholder	Against

2024	MICROSOFT CORP	USA	Annual	Elect Director Carlos A. Rodriguez	Management	For
2024	MICROSOFT CORP	USA	Annual	Elect Director Catherine MacGregor	Management	For
2024	MICROSOFT CORP	USA	Annual	Elect Director Charles W. Scharf	Management	For
2024	MICROSOFT CORP	USA	Annual	Elect Director Emma N. Walmsley	Management	For
2024	MICROSOFT CORP	USA	Annual	Elect Director Hugh F. Johnston	Management	For
2024	MICROSOFT CORP	USA	Annual	Elect Director John W. Stanton	Management	For
2024	MICROSOFT CORP	USA	Annual	Elect Director Mark A. L. Mason	Management	For
2024	MICROSOFT CORP	USA	Annual	Elect Director Penny S. Pritzker	Management	For
2024	MICROSOFT CORP	USA	Annual	Elect Director Reid G. Hoffman	Management	For
2024	MICROSOFT CORP	USA	Annual	Elect Director Sandra E. Peterson	Management	For
2024	MICROSOFT CORP	USA	Annual	Elect Director Satya Nadella	Management	For
2024	MICROSOFT CORP	USA	Annual	Elect Director Teri L. List	Management	For
2024	MICROSOFT CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	MICROSOFT CORP	USA	Annual	Report on AI Data Sourcing Accountability	Shareholder	For
2024	MICROSOFT CORP	USA	Annual	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Shareholder	For
2024	MICROSOFT CORP	USA	Annual	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Shareholder	For
2024	MICROSOFT CORP	USA	Annual	Report on Risks of Weapons Development	Shareholder	For
2024	MICROSOFT CORP	USA	Annual	Report on Risks Related to AI Generated Misinformation and Disinformation	Shareholder	For
2024	MIPS AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	MIPS AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	MIPS AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	MIPS AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Management	For
2024	MIPS AB	Sweden	Annual	Approve Creation of Pool of Capital without Preemptive Rights	Management	For
2024	MIPS AB	Sweden	Annual	Approve Discharge of Anna Hallov	Management	For
2024	MIPS AB	Sweden	Annual	Approve Discharge of CEO Max Strandwitz	Management	For
2024	MIPS AB	Sweden	Annual	Approve Discharge of Jenny Rosberg	Management	For
2024	MIPS AB	Sweden	Annual	Approve Discharge of Jonas Rahmn	Management	For
2024	MIPS AB	Sweden	Annual	Approve Discharge of Magnus Welander	Management	For

2024	MIPS AB	Sweden	Annual	Approve Discharge of Maria Hedengren	Management	For
2024	MIPS AB	Sweden	Annual	Approve Discharge of Thomas Brautigam	Management	For
2024	MIPS AB	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2024	MIPS AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 315.000 for Other Directors: Approve	Management	For
2024	MIPS AB	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	MIPS AB	Sweden	Annual	Approve Remuneration Report	Management	For
2024	MIPS AB	Sweden	Annual	Approve SEK 215.10 Reduction in Share Capital via Share Cancellation	Management	For
2024	MIPS AB	Sweden	Annual	Authorize Share Repurchase Program	Management	For
2024	MIPS AB	Sweden	Annual	Determine Number of Members (6) and Deputy Members (0) of Board	Management	Against
2024	MIPS AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2024	MIPS AB	Sweden	Annual	Ratify KPMG AB as Auditors	Management	For
2024	MIPS AB	Sweden	Annual	Reelect Anna Hallov as Director	Management	For
2024	MIPS AB	Sweden	Annual	Reelect Jenny Rosberg as Director	Management	For
2024	MIPS AB	Sweden	Annual	Reelect Jonas Rahmn as Director	Management	For
2024	MIPS AB	Sweden	Annual	Reelect Magnus Welander as Board Chair	Management	For
2024	MIPS AB	Sweden	Annual	Reelect Magnus Welander as Director	Management	Against
2024	MIPS AB	Sweden	Annual	Reelect Maria Hedengren as Director	Management	For
2024	MIPS AB	Sweden	Annual	Reelect Thomas Brautigam as Director	Management	For
2024	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 120	Management	For
2024	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Approve Trust-Type Equity Compensation Plan	Management	For
2024	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director and Audit Committee Member Fujisawa, Masayuki	Management	For
2024	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Furusawa, Mitsuhiro	Management	For
2024	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Hirano, Nobuyuki	Management	For
2024	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Izumisawa, Seiji	Management	For
2024	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Kaguchi, Hitoshi	Management	For
2024	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Kobayashi, Ken	Management	For
2024	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Kozawa, Hisato	Management	For
2024	MITSUBISHI HEAVY INDUSTRIES	Japan	Annual	Elect Director Miyanaga, Shunichi	Management	For

2024	mitsubishi ufj financial gro	Japan	Annual	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Shareholder	For
2024	mitsubishi ufj financial gro	Japan	Annual	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Shareholder	For
2024	mitsubishi ufj financial gro	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 20.5	Management	For
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director David Sneider	Management	For
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Fujii, Mariko	Management	For
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Hanzawa, Junichi	Management	For
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Honda, Keiko	Management	For
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Kamezawa, Hironori	Management	Against
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Kato, Kaoru	Management	For
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Kobayashi, Makoto	Management	For
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Kuwabara, Satoko	Management	For
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Mari Elka Pangestu	Management	For
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Mike, Kanetsugu	Management	Against
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Miyanaga, Kenichi	Management	For
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Nagashima, Iwao	Management	For
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Nomoto, Hirofumi	Management	Against
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Shimizu, Hiroshi	Management	Against
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Shinke, Ryoichi	Management	For
2024	mitsubishi ufj financial gro	Japan	Annual	Elect Director Tsuji, Koichi	Management	For
2024	MODERNA INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	MODERNA INC	USA	Annual	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For
2024	MODERNA INC	USA	Annual	Elect Director Elizabeth Nabel	Management	For
2024	MODERNA INC	USA	Annual	Elect Director Elizabeth Tallett	Management	For
2024	MODERNA INC	USA	Annual	Elect Director Robert Langer	Management	Against
2024	MODERNA INC	USA	Annual	Provide Right to Call Special Meeting	Management	For
2024	MODERNA INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MONDELEZ INTERNATIONAL INC-A	USA	Annual	Approve Omnibus Stock Plan	Management	For

2024	MONDELEZ INC-A	USA	Annual	Elect Director Anindita Mukherjee	Management	Against
2024	MONDELEZ INC-A	USA	Annual	Elect Director Brian J. McNamara	Management	For
2024	MONDELEZ INC-A	USA	Annual	Elect Director Cees 't Hart	Management	For
2024	MONDELEZ INC-A	USA	Annual	Elect Director Charles E. Bunch	Management	Against
2024	MONDELEZ INC-A	USA	Annual	Elect Director Dirk Van de Put	Management	For
2024	MONDELEZ INC-A	USA	Annual	Elect Director Ertharin Cousin	Management	Against
2024	MONDELEZ INC-A	USA	Annual	Elect Director Jane Hamilton Nielsen	Management	For
2024	MONDELEZ INC-A	USA	Annual	Elect Director Jorge S. Mesquita	Management	For
2024	MONDELEZ INC-A	USA	Annual	Elect Director Michael A. Todman	Management	Against
2024	MONDELEZ INC-A	USA	Annual	Elect Director Patrick T. Siewert	Management	Against
2024	MONDELEZ INC-A	USA	Annual	Elect Director Paula A. Price	Management	For
2024	MONDELEZ INC-A	USA	Annual	Establish Subcommittee Study on Company Affiliations	Shareholder	Against
2024	MONDELEZ INC-A	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	MONDELEZ INC-A	USA	Annual	Report on Risks of Doing Business in Conflict-Affected Areas	Shareholder	For
2024	MONDELEZ INC-A	USA	Annual	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Shareholder	For
2024	MONDELEZ INC-A	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	MONGODB INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MONGODB INC	USA	Annual	Elect Director Ann Lewnes	Management	For
2024	MONGODB INC	USA	Annual	Elect Director Dev Ittycheria	Management	Withhold
2024	MONGODB INC	USA	Annual	Elect Director Roelof Botha	Management	Withhold
2024	MONGODB INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	MONSTER BEVERAGE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Ana Demel	Management	For
2024	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Gary P. Fayard	Management	Withhold
2024	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Hilton H. Schlosberg	Management	For
2024	MONSTER BEVERAGE CORP	USA	Annual	Elect Director James L. Dinkins	Management	For
2024	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Jeanne P. Jackson	Management	For
2024	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Mark J. Hall	Management	For

2024	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Mark S. Vidergauz	Management	Withhold
2024	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Rodney C. Sacks	Management	For
2024	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Steven G. Pizula	Management	Withhold
2024	MONSTER BEVERAGE CORP	USA	Annual	Elect Director Tiffany M. Hall	Management	For
2024	MONSTER BEVERAGE CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	MORGAN STANLEY	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	MORGAN STANLEY	USA	Annual	Approve Nonqualified Employee Stock Purchase Plan	Management	For
2024	MORGAN STANLEY	USA	Annual	Elect Director Dennis M. Nally	Management	For
2024	MORGAN STANLEY	USA	Annual	Elect Director Edward (Ted) Pick	Management	For
2024	MORGAN STANLEY	USA	Annual	Elect Director Erika H. James	Management	Against
2024	MORGAN STANLEY	USA	Annual	Elect Director Hironori Kamezawa	Management	For
2024	MORGAN STANLEY	USA	Annual	Elect Director James P. Gorman	Management	For
2024	MORGAN STANLEY	USA	Annual	Elect Director Jami Miscik	Management	For
2024	MORGAN STANLEY	USA	Annual	Elect Director Mary L. Schapiro	Management	Against
2024	MORGAN STANLEY	USA	Annual	Elect Director Masato Miyachi	Management	For
2024	MORGAN STANLEY	USA	Annual	Elect Director Megan Butler	Management	For
2024	MORGAN STANLEY	USA	Annual	Elect Director Perry M. Traquina	Management	For
2024	MORGAN STANLEY	USA	Annual	Elect Director Rayford Wilkins, Jr.	Management	Against
2024	MORGAN STANLEY	USA	Annual	Elect Director Robert H. Herz	Management	Against
2024	MORGAN STANLEY	USA	Annual	Elect Director Shelley B. Leibowitz	Management	For
2024	MORGAN STANLEY	USA	Annual	Elect Director Stephen J. Luczo	Management	For
2024	MORGAN STANLEY	USA	Annual	Elect Director Thomas H. Glocer	Management	Against
2024	MORGAN STANLEY	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	MORGAN STANLEY	USA	Annual	Report on Clean Energy Supply Financing Ratio	Shareholder	For
2024	MORGAN STANLEY	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	MORGAN STANLEY	USA	Annual	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Shareholder	Against
2024	MOSAIC CO/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MOSAIC CO/THE	USA	Annual	Elect Director Bruce M. Bodine	Management	For

2024	MOSAIC CO/THE	USA	Annual	Elect Director Cheryl K. Beebe	Management	Against
2024	MOSAIC CO/THE	USA	Annual	Elect Director David T. Seaton	Management	For
2024	MOSAIC CO/THE	USA	Annual	Elect Director Emery N. Koenig	Management	Against
2024	MOSAIC CO/THE	USA	Annual	Elect Director Gregory L. Ebel	Management	Against
2024	MOSAIC CO/THE	USA	Annual	Elect Director Gretchen H. Watkins	Management	For
2024	MOSAIC CO/THE	USA	Annual	Elect Director Joao Roberto Goncalves Teixeira	Management	For
2024	MOSAIC CO/THE	USA	Annual	Elect Director Jody L. Kuzenko	Management	For
2024	MOSAIC CO/THE	USA	Annual	Elect Director Kelvin R. Westbrook	Management	Against
2024	MOSAIC CO/THE	USA	Annual	Elect Director Timothy S. Gitzel	Management	Against
2024	MOSAIC CO/THE	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	MOTOROLA SOLUTIONS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MOTOROLA SOLUTIONS INC	USA	Annual	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	Management	For
2024	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Ayanna M. Howard	Management	For
2024	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Clayton M. Jones	Management	For
2024	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Gregory K. Mondre	Management	Against
2024	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Gregory Q. Brown	Management	For
2024	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Joseph M. Tucci	Management	Against
2024	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Judy C. Lewent	Management	For
2024	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Kenneth D. Denman	Management	Against
2024	MOTOROLA SOLUTIONS INC	USA	Annual	Elect Director Nicole Anasenes	Management	For
2024	MOTOROLA SOLUTIONS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	MOWI ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Management	For
2024	MOWI ASA	Norway	Annual	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Management	For
2024	MOWI ASA	Norway	Annual	Approve Equity Plan Financing	Management	For
2024	MOWI ASA	Norway	Annual	Approve Notice of Meeting and Agenda	Management	For
2024	MOWI ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For
2024	MOWI ASA	Norway	Annual	Approve Remuneration of Directors	Management	For
2024	MOWI ASA	Norway	Annual	Approve Remuneration of Nomination Committee	Management	For

2024	MOWI ASA	Norway	Annual	Approve Remuneration Statement	Management	For
2024	MOWI ASA	Norway	Annual	Authorize Board to Distribute Dividends	Management	For
2024	MOWI ASA	Norway	Annual	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of	Management	For
2024	MOWI ASA	Norway	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	MOWI ASA	Norway	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	MOWI ASA	Norway	Annual	Elect Chairman of Meeting	Management	For
2024	MOWI ASA	Norway	Annual	Elect Kjersti Hobol as New Director	Management	For
2024	MOWI ASA	Norway	Annual	Elect Leif Teksum as New Director	Management	For
2024	MOWI ASA	Norway	Annual	Elect Peder Weidemann Egseth as Member of Nominating Committee	Management	For
2024	MOWI ASA	Norway	Annual	Reelect Anne Lise Ellingsen Gryte as Member of Nominating Committee	Management	For
2024	MOWI ASA	Norway	Annual	Reelect Kathrine Fredriksen as Director	Management	For
2024	MOWI ASA	Norway	Annual	Reelect Peder Strand as Director	Management	For
2024	MOWI ASA	Norway	Extraordinary Shareholders	Approve Notice of Meeting and Agenda	Management	For
2024	MOWI ASA	Norway	Extraordinary Shareholders	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	MOWI ASA	Norway	Extraordinary Shareholders	Elect Chairman of Meeting	Management	For
2024	MOWI ASA	Norway	Extraordinary Shareholders	Elect Orjan Svanevik (Chair) as New Director	Management	For
2024	MSCI INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	MSCI INC	USA	Annual	Elect Director C.D. Baer Pettit	Management	For
2024	MSCI INC	USA	Annual	Elect Director Chirantan "CJ" Desai	Management	For
2024	MSCI INC	USA	Annual	Elect Director Henry A. Fernandez	Management	For
2024	MSCI INC	USA	Annual	Elect Director Jacques P. Perold	Management	For
2024	MSCI INC	USA	Annual	Elect Director Linda H. Riefler	Management	Against
2024	MSCI INC	USA	Annual	Elect Director Marcus L. Smith	Management	For
2024	MSCI INC	USA	Annual	Elect Director Paula Volent	Management	For
2024	MSCI INC	USA	Annual	Elect Director Rajat Taneja	Management	For
2024	MSCI INC	USA	Annual	Elect Director Robert G. Ashe	Management	Against
2024	MSCI INC	USA	Annual	Elect Director Robin Matlock	Management	Against
2024	MSCI INC	USA	Annual	Elect Director Sandy C. Rattray	Management	Against

2024	MSCI INC	USA	Annual	Elect Director Wayne Edmunds	Management	For
2024	MSCI INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	MSCI INC	USA	Annual	Report on "Chinese Military-Industry Companies" in Company Indices	Shareholder	Against
2024	MTU AERO ENGINES AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Management	For
2024	MTU AERO ENGINES AG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	MTU AERO ENGINES AG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	MTU AERO ENGINES AG	Germany	Annual	Approve Remuneration Policy	Management	Against
2024	MTU AERO ENGINES AG	Germany	Annual	Approve Remuneration Report	Management	For
2024	MTU AERO ENGINES AG	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2024	MTU AERO ENGINES AG	Germany	Annual	Elect Johannes Bussmann to the Supervisory Board	Management	For
2024	MTU AERO ENGINES AG	Germany	Annual	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Management	For
2024	MTU AERO ENGINES AG	Germany	Annual	Ratify KPMG AG as Auditors for Fiscal Year 2024	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 15.00 per Share	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-RFG	Germany	Annual	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-RFG	Germany	Annual	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-RFG	Germany	Annual	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-RFG	Germany	Annual	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-RFG	Germany	Annual	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-RFG	Germany	Annual	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-RFG	Germany	Annual	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-RFG	Germany	Annual	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-RFG	Germany	Annual	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	Management	For

2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Approve Remuneration Report	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Elect Carinne Knoche-Brouillon to the Supervisory Board	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Elect Carsten Spohr to the Supervisory Board	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Elect Clement Booth to the Supervisory Board	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Elect Jens Weidmann to the Supervisory Board	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Elect Julia Jaekel to the Supervisory Board	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Elect Maximilian Zimmerer to the Supervisory Board	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Elect Nikolaus von Bomhard to the Supervisory Board	Management	Against
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Elect Renata Bruengger to the Supervisory Board	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Elect Roland Busch to the Supervisory Board	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Elect Victoria Ossadnik to the Supervisory Board	Management	For

2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year	Management	For
2024	MUENCHENER RUECKVER AG-REG	Germany	Annual	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 27	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director and Audit Committee Member Enomoto, Seiichi	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director and Audit Committee Member Munakata, Naoko	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director and Audit Committee Member Ozawa, Yoshiro	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Ina, Hiroyuki	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Iwatsubo, Hiroshi	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Izumitani, Hiroshi	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Minamide, Masanori	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Murata, Takaki	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Nakajima, Norio	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Nishijima, Takashi	Management	For
2024	MURATA MANUFACTURING CO LTD	Japan	Annual	Elect Director Yasuda, Yuko	Management	For
2024	NASDAQ INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	NASDAQ INC	USA	Annual	Elect Director Adena T. Friedman	Management	For
2024	NASDAQ INC	USA	Annual	Elect Director Alfred W. Zollar	Management	For
2024	NASDAQ INC	USA	Annual	Elect Director Charlene T. Begley	Management	For
2024	NASDAQ INC	USA	Annual	Elect Director Essa Kazim	Management	For
2024	NASDAQ INC	USA	Annual	Elect Director Holden Spaht	Management	For
2024	NASDAQ INC	USA	Annual	Elect Director Jeffery W. Yabuki	Management	For
2024	NASDAQ INC	USA	Annual	Elect Director Johan Torgeby	Management	For
2024	NASDAQ INC	USA	Annual	Elect Director Kathryn A. Koch	Management	For
2024	NASDAQ INC	USA	Annual	Elect Director Melissa M. Arnoldi	Management	For
2024	NASDAQ INC	USA	Annual	Elect Director Michael R. Splinter	Management	For
2024	NASDAQ INC	USA	Annual	Elect Director Thomas A. Kloet	Management	For

2024	NASDAQ INC	USA	Annual	Elect Director Toni Townes-Whitley	Management	For
2024	NASDAQ INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	NASDAQ INC	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Approve Climate Transition Plan	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	NATIONAL GRID PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	NATIONAL GRID PLC	United Kingdom	Annual	Elect Jacqui Ferguson as Director	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Andy Agg as Director	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Anne Robinson as Director	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Earl Shipp as Director	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Iain Mackay as Director	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Ian Livingston as Director	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect John Pettigrew as Director	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Jonathan Silver as Director	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Martha Wyrsh as Director	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Paula Reynolds as Director	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Re-elect Tony Wood as Director	Management	For
2024	NATIONAL GRID PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	For
2024	NEMETSCHKE SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Management	For
2024	NEMETSCHKE SE	Germany	Annual	Approve Discharge of Management Board Member Jon Elliott (until Sep. 5, 2023) for Fiscal Year 2023	Management	For

2024	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Management Board Member Louise Ofverstrom for Fiscal Year 2023	Management	For
2024	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fiscal Year 2023	Management	For
2024	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Management Board Member Yves Padrines for Fiscal Year 2023	Management	For
2024	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023	Management	For
2024	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023	Management	For
2024	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023	Management	For
2024	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023	Management	For
2024	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Iris Helke (from July 1, 2023) for Fiscal Year 2023	Management	For
2024	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023	Management	For
2024	NEMETSCHEK SE	Germany	Annual	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (until June 30, 2023) for Fiscal Year 2023	Management	For
2024	NEMETSCHEK SE	Germany	Annual	Approve Remuneration Report	Management	Against
2024	NEMETSCHEK SE	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2024	NEMETSCHEK SE	Germany	Annual	Elect Iris Helke to the Supervisory Board	Management	For
2024	NEMETSCHEK SE	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half	Management	For
2024	NEOEN SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Management	For
2024	NEOEN SA	France	Annual/Special	Approve Compensation of Romain Desrousseaux, Vice-CEO	Management	For
2024	NEOEN SA	France	Annual/Special	Approve Compensation of Xavier Barbaro, Chairman and CEO	Management	Against
2024	NEOEN SA	France	Annual/Special	Approve Compensation Report	Management	For
2024	NEOEN SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	NEOEN SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	NEOEN SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 65 Million	Management	Against
2024	NEOEN SA	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 315,000	Management	For
2024	NEOEN SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2024	NEOEN SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	NEOEN SA	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	Against
2024	NEOEN SA	France	Annual/Special	Approve Stock Dividend Program	Management	For
2024	NEOEN SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	Against
2024	NEOEN SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against

2024	NEOEN SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	NEOEN SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of	Management	For
2024	NEOEN SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	Management	For
2024	NEOEN SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	NEOEN SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	NEOEN SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 90 Million	Management	Against
2024	NEOEN SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million	Management	Against
2024	NEOEN SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	NEOEN SA	France	Annual/Special	Reelect Fonds Strategique de Participations as Director	Management	For
2024	NEOEN SA	France	Annual/Special	Reelect Simon Veyrat as Director	Management	Against
2024	NEOEN SA	France	Annual/Special	Renew Appointment of RSM PARIS as Auditor	Management	For
2024	NEOEN SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22 and 24 and Under Item 16 from May 10, 2023	Management	For
2024	NESTE OYJ	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	NESTE OYJ	Finland	Annual	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	Management	For
2024	NESTE OYJ	Finland	Annual	Amend Charter for the Shareholders Nomination Board	Management	For
2024	NESTE OYJ	Finland	Annual	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Management	For
2024	NESTE OYJ	Finland	Annual	Approve Authorized Sustainability Remuneration of Auditors	Management	For
2024	NESTE OYJ	Finland	Annual	Approve Discharge of Board and President	Management	For
2024	NESTE OYJ	Finland	Annual	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Management	For
2024	NESTE OYJ	Finland	Annual	Approve Remuneration of Auditors	Management	For
2024	NESTE OYJ	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for	Management	For
2024	NESTE OYJ	Finland	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	NESTE OYJ	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	For
2024	NESTE OYJ	Finland	Annual	Authorize Share Repurchase Program	Management	Against
2024	NESTE OYJ	Finland	Annual	Fix Number of Directors at Ten	Management	For
2024	NESTE OYJ	Finland	Annual	Ratify KPMG as Auditor	Management	For
2024	NESTE OYJ	Finland	Annual	Ratify KPMG as Authorized Sustainability Auditors	Management	For
2024	NESTE OYJ	Finland	Annual	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Siinila (Vice Chair) and Johanna Soderstrom	Management	Against

2024	NESTLE SA-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 10 Million	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Approve Remuneration Report	Management	Against
2024	NESTLE SA-REG	Switzerland	Annual	Designate Hartmann Dreyer as Independent Proxy	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Elect Geraldine Matchett as Director	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reappoint Dick Boer as Member of the Compensation Committee	Management	Against
2024	NESTLE SA-REG	Switzerland	Annual	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reappoint Pablo Isla as Member of the Compensation Committee	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reappoint Patrick Aebischer as Member of the Compensation Committee	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reelect Chris Leong as Director	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reelect Dick Boer as Director	Management	Against
2024	NESTLE SA-REG	Switzerland	Annual	Reelect Dinesh Paliwal as Director	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reelect Hanne Jimenez de Mora as Director	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reelect Lindiwe Sibanda as Director	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reelect Luca Maestri as Director	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reelect Pablo Isla as Director	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reelect Patrick Aebischer as Director	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reelect Paul Bulcke as Director and Board Chair	Management	Against
2024	NESTLE SA-REG	Switzerland	Annual	Reelect Rainer Blair as Director	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reelect Renato Fassbind as Director	Management	For
2024	NESTLE SA-REG	Switzerland	Annual	Reelect Ulf Schneider as Director	Management	For

2024	NESTLE SA-REG	Switzerland	Annual	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Shareholder	Against
2024	NESTLE SA-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	NETCOMPANY GROUP AS	Denmark	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	NETCOMPANY GROUP AS	Denmark	Annual	Amend Articles	Management	For
2024	NETCOMPANY GROUP AS	Denmark	Annual	Approve Allocation of Income and Omission of Dividends	Management	For
2024	NETCOMPANY GROUP AS	Denmark	Annual	Approve Creation of DKK 5 Million Pool of Capital without Preemptive Rights	Management	Against
2024	NETCOMPANY GROUP AS	Denmark	Annual	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900 000 for Vice Chair and DKK 450 000 for	Management	For
2024	NETCOMPANY GROUP AS	Denmark	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2024	NETCOMPANY GROUP AS	Denmark	Annual	Ratify Ernst & Young as Auditor	Management	For
2024	NETCOMPANY GROUP AS	Denmark	Annual	Reelect Asa Riisberg as Director	Management	For
2024	NETCOMPANY GROUP AS	Denmark	Annual	Reelect Bart Walterus as Director	Management	For
2024	NETCOMPANY GROUP AS	Denmark	Annual	Reelect Bo Rygaard (Chair) as Director	Management	For
2024	NETCOMPANY GROUP AS	Denmark	Annual	Reelect Juha Christensen (Vice Chair) as Director	Management	Abstain
2024	NETCOMPANY GROUP AS	Denmark	Annual	Reelect Susan Cooklin as Director	Management	For
2024	NEWMONT CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	NEWMONT CORP	USA	Annual	Elect Director Bruce R. Brook	Management	Against
2024	NEWMONT CORP	USA	Annual	Elect Director Emma FitzGerald	Management	For
2024	NEWMONT CORP	USA	Annual	Elect Director Gregory H. Boyce	Management	Against
2024	NEWMONT CORP	USA	Annual	Elect Director Jane Nelson	Management	Against
2024	NEWMONT CORP	USA	Annual	Elect Director Jose Manuel Madero	Management	For
2024	NEWMONT CORP	USA	Annual	Elect Director Julio M. Quintana	Management	Against
2024	NEWMONT CORP	USA	Annual	Elect Director Maura J. Clark	Management	For
2024	NEWMONT CORP	USA	Annual	Elect Director Philip Aiken	Management	For
2024	NEWMONT CORP	USA	Annual	Elect Director Rene Medori	Management	For
2024	NEWMONT CORP	USA	Annual	Elect Director Sally-Anne Layman	Management	For
2024	NEWMONT CORP	USA	Annual	Elect Director Susan N. Story	Management	For
2024	NEWMONT CORP	USA	Annual	Elect Director Thomas R. Palmer	Management	For
2024	NEWMONT CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For

2024	NEXT PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	NEXT PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	NEXT PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2024	NEXT PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	NEXT PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	NEXT PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	NEXT PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	NEXT PLC	United Kingdom	Annual	Authorise Off-Market Purchase of Ordinary Shares	Management	For
2024	NEXT PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	NEXT PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	NEXT PLC	United Kingdom	Annual	Elect Amy Stirling as Director	Management	For
2024	NEXT PLC	United Kingdom	Annual	Elect Venetia Butterfield as Director	Management	For
2024	NEXT PLC	United Kingdom	Annual	Re-elect Amanda James as Director	Management	For
2024	NEXT PLC	United Kingdom	Annual	Re-elect Dame Tristia Harrison Director	Management	For
2024	NEXT PLC	United Kingdom	Annual	Re-elect Jane Shields as Director	Management	For
2024	NEXT PLC	United Kingdom	Annual	Re-elect Jeremy Stakol as Director	Management	For
2024	NEXT PLC	United Kingdom	Annual	Re-elect Jonathan Bewes as Director	Management	For
2024	NEXT PLC	United Kingdom	Annual	Re-elect Lord Wolfson as Director	Management	For
2024	NEXT PLC	United Kingdom	Annual	Re-elect Michael Roney as Director	Management	For
2024	NEXT PLC	United Kingdom	Annual	Re-elect Richard Papp as Director	Management	For
2024	NEXT PLC	United Kingdom	Annual	Re-elect Soumen Das as Director	Management	For
2024	NEXT PLC	United Kingdom	Annual	Re-elect Tom Hall as Director	Management	Against
2024	NEXT PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	NEXTERA ENERGY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	NEXTERA ENERGY INC	USA	Annual	Disclose Board Skills and Diversity Matrix	Shareholder	For
2024	NEXTERA ENERGY INC	USA	Annual	Elect Director Amy B. Lane	Management	Against
2024	NEXTERA ENERGY INC	USA	Annual	Elect Director Darryl L. Wilson	Management	For
2024	NEXTERA ENERGY INC	USA	Annual	Elect Director David L. Porges	Management	Against

2024	NEXTERA ENERGY INC	USA	Annual	Elect Director Deborah L. "Dev" Stahlkopf	Management	For
2024	NEXTERA ENERGY INC	USA	Annual	Elect Director James L. Camaren	Management	For
2024	NEXTERA ENERGY INC	USA	Annual	Elect Director John A. Stall	Management	For
2024	NEXTERA ENERGY INC	USA	Annual	Elect Director John W. Ketchum	Management	For
2024	NEXTERA ENERGY INC	USA	Annual	Elect Director Kirk S. Hachigian	Management	Against
2024	NEXTERA ENERGY INC	USA	Annual	Elect Director Maria G. Henry	Management	For
2024	NEXTERA ENERGY INC	USA	Annual	Elect Director Naren K. Gursahaney	Management	Against
2024	NEXTERA ENERGY INC	USA	Annual	Elect Director Nicole S. Arnaboldi	Management	For
2024	NEXTERA ENERGY INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	NEXTERA ENERGY INC	USA	Annual	Report on Climate Lobbying	Shareholder	For
2024	NEXUS AG	Germany	Annual	Approve Affiliation Agreement with vireq software solutions GmbH	Management	For
2024	NEXUS AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.22 per Share	Management	For
2024	NEXUS AG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	NEXUS AG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	NEXUS AG	Germany	Annual	Approve Remuneration Report	Management	For
2024	NEXUS AG	Germany	Annual	Ratify Flick Gocke Schaumburg GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	Management	For
2024	NEXUS AG	Germany	Annual	Ratify Flick Gocke Schaumburg GmbH as Auditors for Fiscal Year 2024	Management	Against
2024	NIKE INC -CL B	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	NIKE INC -CL B	USA	Annual	Elect Director Cathleen Benko	Management	For
2024	NIKE INC -CL B	USA	Annual	Elect Director John Rogers, Jr.	Management	Withhold
2024	NIKE INC -CL B	USA	Annual	Elect Director Robert Swan	Management	For
2024	NIKE INC -CL B	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	NIKE INC -CL B	USA	Annual	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	Shareholder	Against
2024	NIKE INC -CL B	USA	Annual	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Shareholder	For
2024	NIKE INC -CL B	USA	Annual	Report on Environmental Targets	Shareholder	For
2024	NIKE INC -CL B	USA	Annual	Report on Median Gender/Racial Pay Gaps	Shareholder	For
2024	NIKE INC -CL B	USA	Annual	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk	Shareholder	For
2024	NIPPON TELEGRAPH & TELEPHONE	Japan	Annual	Appoint Shareholder Director Nominee Maeda, Tomoki	Shareholder	Against

2024	NIPPON TELEGRAPH & TELEPHONE NIPPON	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 2.6	Management	For
2024	NIPPON TELEGRAPH & TELEPHONE NIPPON	Japan	Annual	Elect Director Endo, Noriko	Management	For
2024	NIPPON TELEGRAPH & TELEPHONE NIPPON	Japan	Annual	Elect Director Hiroi, Takashi	Management	For
2024	NIPPON TELEGRAPH & TELEPHONE NIPPON	Japan	Annual	Elect Director Kawazoe, Katsuhiko	Management	For
2024	NIPPON TELEGRAPH & TELEPHONE NIPPON	Japan	Annual	Elect Director Onishi, Sachiko	Management	For
2024	NIPPON TELEGRAPH & TELEPHONE NIPPON	Japan	Annual	Elect Director Sakamura, Ken	Management	For
2024	NIPPON TELEGRAPH & TELEPHONE NIPPON	Japan	Annual	Elect Director Sawada, Jun	Management	For
2024	NIPPON TELEGRAPH & TELEPHONE NIPPON	Japan	Annual	Elect Director Shimada, Akira	Management	Against
2024	NIPPON TELEGRAPH & TELEPHONE NIPPON	Japan	Annual	Elect Director Takei, Natsuko	Management	For
2024	NIPPON TELEGRAPH & TELEPHONE NIPPON	Japan	Annual	Elect Director Uchinaga, Yukako	Management	For
2024	NIPPON TELEGRAPH & TELEPHONE NIPPON	Japan	Annual	Elect Director Watanabe, Koichiro	Management	For
2024	NN GROUP NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	NN GROUP NV	Netherlands	Annual	Adopt Remuneration Policy for the Executive Board	Management	Against
2024	NN GROUP NV	Netherlands	Annual	Adopt Remuneration Policy for the Supervisory Board	Management	For
2024	NN GROUP NV	Netherlands	Annual	Approve Discharge of Executive Board	Management	For
2024	NN GROUP NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	NN GROUP NV	Netherlands	Annual	Approve Dividends	Management	For
2024	NN GROUP NV	Netherlands	Annual	Approve Reduction in Share Capital through Cancellation of Shares	Management	Against
2024	NN GROUP NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	NN GROUP NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	NN GROUP NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	NN GROUP NV	Netherlands	Annual	Elect Koos Timmermans to Supervisory Board	Management	For
2024	NN GROUP NV	Netherlands	Annual	Elect Robert Jenkins to Supervisory Board	Management	For
2024	NN GROUP NV	Netherlands	Annual	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Management	For
2024	NN GROUP NV	Netherlands	Annual	Grant Board Authority to Issue Shares in the Context of Issuing Contingent Convertible Securities	Management	For
2024	NN GROUP NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Management	For
2024	NOKIA OYJ	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	NOKIA OYJ	Finland	Annual	Amend Articles Re: Auditor	Management	For

2024	NOKIA OYJ	Finland	Annual	Amend Articles Re: General Meeting	Management	For
2024	NOKIA OYJ	Finland	Annual	Amend Articles Re: Matters to be considered at the Annual General Meeting	Management	For
2024	NOKIA OYJ	Finland	Annual	Amend Corporate Purpose	Management	For
2024	NOKIA OYJ	Finland	Annual	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Management	For
2024	NOKIA OYJ	Finland	Annual	Approve Authorized Sustainability Remuneration of Auditors	Management	For
2024	NOKIA OYJ	Finland	Annual	Approve Discharge of Board and President	Management	For
2024	NOKIA OYJ	Finland	Annual	Approve Issuance of up to 530 Million Shares without Preemptive Rights	Management	For
2024	NOKIA OYJ	Finland	Annual	Approve Remuneration of Auditor	Management	For
2024	NOKIA OYJ	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other	Management	For
2024	NOKIA OYJ	Finland	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For
2024	NOKIA OYJ	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	For
2024	NOKIA OYJ	Finland	Annual	Authorize Share Repurchase Program	Management	Against
2024	NOKIA OYJ	Finland	Annual	Elect Michael McNamara as New Director	Management	For
2024	NOKIA OYJ	Finland	Annual	Fix Number of Directors at Ten	Management	For
2024	NOKIA OYJ	Finland	Annual	Ratify Deloitte as Auditor	Management	For
2024	NOKIA OYJ	Finland	Annual	Ratify Deloitte as Authorized Sustainability Auditors	Management	For
2024	NOKIA OYJ	Finland	Annual	Reelect Carla Smits-Nusteling as Director	Management	For
2024	NOKIA OYJ	Finland	Annual	Reelect Elizabeth Crain as Director	Management	For
2024	NOKIA OYJ	Finland	Annual	Reelect Kai Oistamo as Director	Management	For
2024	NOKIA OYJ	Finland	Annual	Reelect Lisa Hook as Director	Management	For
2024	NOKIA OYJ	Finland	Annual	Reelect Sari Baldauf (Chair) as Director	Management	For
2024	NOKIA OYJ	Finland	Annual	Reelect Soren Skou (Vice Chair) as Director	Management	For
2024	NOKIA OYJ	Finland	Annual	Reelect Thomas Dannenfeldt as Director	Management	For
2024	NOKIA OYJ	Finland	Annual	Reelect Thomas Saueressig as Director	Management	For
2024	NOKIA OYJ	Finland	Annual	Reelect Timo Ahopelto as Director	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Approve Business Activities in Line with the Paris Agreement	Shareholder	Against

2024	NORDEA BANK ABP	Finland	Annual	Approve Discharge of Board and President	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Approve Issuance of Convertible Instruments without Preemptive Rights	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Approve Remuneration of Auditors	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Approve Remuneration of Authorized Sustainability Auditors	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	NORDEA BANK ABP	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2024	NORDEA BANK ABP	Finland	Annual	Authorize Reissuance of Repurchased Shares	Management	Against
2024	NORDEA BANK ABP	Finland	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	Against
2024	NORDEA BANK ABP	Finland	Annual	Authorize Share Repurchase Program in the Securities Trading Business	Management	Against
2024	NORDEA BANK ABP	Finland	Annual	Determine Number of Members (10) and Deputy Members (1) of Board	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Elect Lars Rohde as new Director	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Reelect Arja Talma as Director	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Reelect John Maltby as Director	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Reelect Jonas Synnergren as Director	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Reelect Kjersti Wiklund as Director	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Reelect Lene Skole as Director	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Reelect Per Stromberg as Director	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Reelect Petra van Hoeken as Director	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Reelect Risto Murto as Director	Management	For
2024	NORDEA BANK ABP	Finland	Annual	Reelect Sir Stephen Hester as Director (Chair)	Management	Against
2024	NORSK HYDRO ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	Management	For
2024	NORSK HYDRO ASA	Norway	Annual	Approve NOK 35.3 Million Reduction in Share Capital via Share Cancellation	Management	For
2024	NORSK HYDRO ASA	Norway	Annual	Approve Notice of Meeting and Agenda	Management	For
2024	NORSK HYDRO ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For

2024	NORSK HYDRO ASA	Norway	Annual	Approve Remuneration of Directors in the Amount of NOK 920,000 for the Chairman, NOK 484.000 for the Vice Chairman and NOK	Management	For
2024	NORSK HYDRO ASA	Norway	Annual	Approve Remuneration of Members of Nomination Committee	Management	For
2024	NORSK HYDRO ASA	Norway	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	NORSK HYDRO ASA	Norway	Annual	Approve Remuneration Statement	Management	Against
2024	NORSK HYDRO ASA	Norway	Annual	Authorize Share Repurchase Program	Management	For
2024	NORSK HYDRO ASA	Norway	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	NORSK HYDRO ASA	Norway	Annual	Elect Berit Ledel Henriksen (Chair) as Member of Nominating Committee	Management	For
2024	NORSK HYDRO ASA	Norway	Annual	Elect Chairman of Meeting	Management	For
2024	NORSK HYDRO ASA	Norway	Annual	Elect Espen Gundersen as Director	Management	For
2024	NORSK HYDRO ASA	Norway	Annual	Elect Jane Toogood as Director	Management	For
2024	NORSK HYDRO ASA	Norway	Annual	Elect Kristin Fejerskov Kragseth as Director	Management	For
2024	NORSK HYDRO ASA	Norway	Annual	Elect Marianne Wiinholt as Director	Management	For
2024	NORSK HYDRO ASA	Norway	Annual	Elect Peter Kukielski as Director	Management	Against
2024	NORSK HYDRO ASA	Norway	Annual	Elect Philip Graham New as Director	Management	Against
2024	NORSK HYDRO ASA	Norway	Annual	Elect Rune Bjerke as Director	Management	Against
2024	NORSK HYDRO ASA	Norway	Annual	Elect Susanne Munch Thore as Member of Nominating Committee	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Approve Remuneration Report	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Designate Peter Zahn as Independent Proxy	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Ratify KPMG AG as Auditors	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reappoint Bridgette Heller as Member of the Compensation Committee	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reappoint Patrice Bula as Member of the Compensation Committee	Management	For

2024	NOVARTIS AG-REG	Switzerland	Annual	Reappoint Simon Moroney as Member of the Compensation Committee	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reappoint William Winters as Member of the Compensation Committee	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reelect Ana de Pro Gonzalo as Director	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reelect Bridgette Heller as Director	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reelect Charles Sawyers as Director	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reelect Daniel Hochstrasser as Director	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reelect Elizabeth Doherty as Director	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reelect Frans van Houten as Director	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reelect Joerg Reinhardt as Director and Board Chair	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reelect John Young as Director	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reelect Nancy Andrews as Director	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reelect Patrice Bula as Director	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reelect Simon Moroney as Director	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reelect Ton Buechner as Director	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Reelect William Winters as Director	Management	For
2024	NOVARTIS AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	NOVO NORDISK A/S-B	Denmark	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Amend Articles Re: Indemnification Scheme	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Management	Against
2024	NOVO NORDISK A/S-B	Denmark	Annual	Approve Indemnification of Board of Directors	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Approve Indemnification of Executive Management	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Approve Remuneration Report (Advisory Vote)	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Authorize Share Repurchase Program	Management	Against
2024	NOVO NORDISK A/S-B	Denmark	Annual	Ratify Deloitte as Auditor	Management	For

2024	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Andreas Fibig as Director	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Christina Law as Director	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Helge Lund (Chair) as Director	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Henrik Poulsen (Vice Chair) as Director	Management	Abstain
2024	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Kasim Kutay as Director	Management	Abstain
2024	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Laurence Debroux as Director	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Martin Mackay as Director	Management	For
2024	NOVO NORDISK A/S-B	Denmark	Annual	Reelect Sylvie Gregoire as Director	Management	For
2024	NVIDIA CORP	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	NVIDIA CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	NVIDIA CORP	USA	Annual	Elect Director A. Brooke Seawell	Management	For
2024	NVIDIA CORP	USA	Annual	Elect Director Aarti Shah	Management	For
2024	NVIDIA CORP	USA	Annual	Elect Director Dawn Hudson	Management	For
2024	NVIDIA CORP	USA	Annual	Elect Director Harvey C. Jones	Management	Against
2024	NVIDIA CORP	USA	Annual	Elect Director Jen-Hsun Huang	Management	For
2024	NVIDIA CORP	USA	Annual	Elect Director John O. Dabiri	Management	For
2024	NVIDIA CORP	USA	Annual	Elect Director Mark A. Stevens	Management	Against
2024	NVIDIA CORP	USA	Annual	Elect Director Melissa B. Lora	Management	For
2024	NVIDIA CORP	USA	Annual	Elect Director Persis S. Drell	Management	Against
2024	NVIDIA CORP	USA	Annual	Elect Director Robert K. Burgess	Management	For
2024	NVIDIA CORP	USA	Annual	Elect Director Stephen C. Neal	Management	Against
2024	NVIDIA CORP	USA	Annual	Elect Director Tench Coxé	Management	For
2024	NVIDIA CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	NXP SEMICONDUCTORS NV	USA	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	NXP SEMICONDUCTORS NV	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	NXP SEMICONDUCTORS NV	USA	Annual	Approve Cancellation of Ordinary Shares	Management	For
2024	NXP SEMICONDUCTORS NV	USA	Annual	Approve Discharge of Board Members	Management	For
2024	NXP SEMICONDUCTORS NV	USA	Annual	Approve Remuneration of the Non Executive Members of the Board	Management	For

2024	NXP SEMICONDUCTO RS NV NXP	USA	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	SEMICONDUCTO RS NV NXP	USA	Annual	Authorize Share Repurchase Program	Management	For
2024	SEMICONDUCTO RS NV NXP	USA	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Management	For
2024	SEMICONDUCTO RS NV NXP	USA	Annual	Ratify Ernst & Young Accountants LLP as Auditors	Management	For
2024	SEMICONDUCTO RS NV NXP	USA	Annual	Reelect Annette Clayton as Non-Executive Director	Management	For
2024	SEMICONDUCTO RS NV NXP	USA	Annual	Reelect Anthony Foxx as Non-Executive Director	Management	For
2024	SEMICONDUCTO RS NV NXP	USA	Annual	Reelect Chunyuan Gu as Non-Executive Director	Management	For
2024	SEMICONDUCTO RS NV NXP	USA	Annual	Reelect Gregory Summe as Non-Executive Director	Management	For
2024	SEMICONDUCTO RS NV NXP	USA	Annual	Reelect Jasmin Staiblin as Non-Executive Director	Management	For
2024	SEMICONDUCTO RS NV NXP	USA	Annual	Reelect Julie Southern as Non-Executive Director	Management	For
2024	SEMICONDUCTO RS NV NXP	USA	Annual	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Management	For
2024	SEMICONDUCTO RS NV NXP	USA	Annual	Reelect Kurt Sievers as Executive Director	Management	For
2024	SEMICONDUCTO RS NV NXP	USA	Annual	Reelect Lena Olving as Non-Executive Director	Management	For
2024	SEMICONDUCTO RS NV NXP	USA	Annual	Reelect Moshe Gavrielov as Non-Executive Director	Management	For
2024	AUTOMOTIVE INC O'REILLY	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	AUTOMOTIVE INC O'REILLY	USA	Annual	Elect Director Andrea M. Weiss	Management	For
2024	AUTOMOTIVE INC O'REILLY	USA	Annual	Elect Director Dana M. Perlman	Management	Against
2024	AUTOMOTIVE INC O'REILLY	USA	Annual	Elect Director David O'Reilly	Management	For
2024	AUTOMOTIVE INC O'REILLY	USA	Annual	Elect Director Fred Whitfield	Management	Against
2024	AUTOMOTIVE INC O'REILLY	USA	Annual	Elect Director Greg Henslee	Management	For
2024	AUTOMOTIVE INC O'REILLY	USA	Annual	Elect Director Gregory D. Johnson	Management	For
2024	AUTOMOTIVE INC O'REILLY	USA	Annual	Elect Director John R. Murphy	Management	For
2024	AUTOMOTIVE INC O'REILLY	USA	Annual	Elect Director Larry O'Reilly	Management	For
2024	AUTOMOTIVE INC O'REILLY	USA	Annual	Elect Director Maria A. Sastre	Management	Against
2024	AUTOMOTIVE INC O'REILLY	USA	Annual	Elect Director Thomas T. Hendrickson	Management	Against
2024	AUTOMOTIVE INC O'REILLY	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	AUTOMOTIVE INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	ORACLE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against

2024	ORACLE CORP	USA	Annual	Elect Director Awo Ablo	Management	For
2024	ORACLE CORP	USA	Annual	Elect Director Bruce R. Chizen	Management	Withhold
2024	ORACLE CORP	USA	Annual	Elect Director Charles W. Moorman	Management	For
2024	ORACLE CORP	USA	Annual	Elect Director George H. Conrades	Management	For
2024	ORACLE CORP	USA	Annual	Elect Director Jeffrey O. Henley	Management	For
2024	ORACLE CORP	USA	Annual	Elect Director Jeffrey S. Berg	Management	Withhold
2024	ORACLE CORP	USA	Annual	Elect Director Lawrence J. Ellison	Management	For
2024	ORACLE CORP	USA	Annual	Elect Director Leon E. Panetta	Management	Withhold
2024	ORACLE CORP	USA	Annual	Elect Director Michael J. Boskin	Management	For
2024	ORACLE CORP	USA	Annual	Elect Director Naomi O. Seligman	Management	For
2024	ORACLE CORP	USA	Annual	Elect Director Rona A. Fairhead	Management	For
2024	ORACLE CORP	USA	Annual	Elect Director Safra A. Catz	Management	For
2024	ORACLE CORP	USA	Annual	Elect Director William G. Parrett	Management	Withhold
2024	ORACLE CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	ORACLE CORP	USA	Annual	Report on Climate Risk in Retirement Plan Options	Shareholder	For
2024	ORANGE	France	Annual/Special	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual	Shareholder	Against
2024	ORANGE	France	Annual/Special	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	ORANGE	France	Annual/Special	Appoint KPMG as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	ORANGE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Management	For
2024	ORANGE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	Management	For
2024	ORANGE	France	Annual/Special	Approve Compensation of Christel Heydemann, CEO	Management	For
2024	ORANGE	France	Annual/Special	Approve Compensation of Jacques Aschenbroich, Chairman of the Board	Management	For
2024	ORANGE	France	Annual/Special	Approve Compensation Report	Management	For
2024	ORANGE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	ORANGE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	ORANGE	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	ORANGE	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	ORANGE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For

2024	ORANGE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	ORANGE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	ORANGE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	ORANGE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	ORANGE	France	Annual/Special	Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With	Management	For
2024	ORANGE	France	Annual/Special	Elect Thierry Chatelier as Representative of Employee Shareholders to the Board	Management	For
2024	ORANGE	France	Annual/Special	Reelect Christel Heydemann as Director	Management	For
2024	ORANGE	France	Annual/Special	Reelect Frederic Sanchez as Director	Management	For
2024	ORKLA ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	Management	For
2024	ORKLA ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For
2024	ORKLA ASA	Norway	Annual	Approve Remuneration of Directors	Management	For
2024	ORKLA ASA	Norway	Annual	Approve Remuneration of Nominating Committee	Management	For
2024	ORKLA ASA	Norway	Annual	Approve Remuneration Statement (Advisory Vote)	Management	Against
2024	ORKLA ASA	Norway	Annual	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Management	Against
2024	ORKLA ASA	Norway	Annual	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Management	Against
2024	ORKLA ASA	Norway	Annual	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	Management	For
2024	ORKLA ASA	Norway	Annual	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	Management	For
2024	ORKLA ASA	Norway	Annual	Elect Bengt Arve Rem as New Director	Management	For
2024	ORKLA ASA	Norway	Annual	Elect Kjetil Houg as Members of Nominating Committee	Management	For
2024	ORKLA ASA	Norway	Annual	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	Management	For
2024	ORKLA ASA	Norway	Annual	Open Meeting; Elect Chairman of Meeting	Management	For
2024	ORKLA ASA	Norway	Annual	Reelect Caroline Hagen Kjos as Director	Management	For
2024	ORKLA ASA	Norway	Annual	Reelect Christina Fagerberg as Director	Management	For
2024	ORKLA ASA	Norway	Annual	Reelect Liselott Kilaas as Director	Management	Against
2024	ORKLA ASA	Norway	Annual	Reelect Peter Agnefjall as Director	Management	For
2024	ORKLA ASA	Norway	Annual	Reelect Rolv Erik Ryssdal as Director	Management	For
2024	ORKLA ASA	Norway	Annual	Reelect Stein Erik Hagen as Board Chairman	Management	For
2024	ORKLA ASA	Norway	Annual	Reelect Stein Erik Hagen as Director	Management	For

2024	OTIS WORLDWIDE CORP	USA	Annual	Adopt Policy on Improved Majority Voting for Election of Directors	Shareholder	Against
2024	OTIS WORLDWIDE CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Christopher J. Kearney	Management	For
2024	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Jeffrey H. Black	Management	For
2024	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Jill C. Brannon	Management	For
2024	OTIS WORLDWIDE CORP	USA	Annual	Elect Director John H. Walker	Management	For
2024	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Judith F. Marks	Management	For
2024	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Kathy Hopinkah Hannan	Management	For
2024	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Margaret M. V. Preston	Management	For
2024	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Nelda J. Connors	Management	For
2024	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Shailesh G. Jejurikar	Management	For
2024	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Shelley Stewart, Jr.	Management	For
2024	OTIS WORLDWIDE CORP	USA	Annual	Elect Director Thomas A. Bartlett	Management	For
2024	OTIS WORLDWIDE CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	P G & E CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	P G & E CORP	USA	Annual	Elect Director Arno L. Harris	Management	Against
2024	P G & E CORP	USA	Annual	Elect Director Benjamin F. Wilson	Management	Against
2024	P G & E CORP	USA	Annual	Elect Director Carlos M. Hernandez	Management	For
2024	P G & E CORP	USA	Annual	Elect Director Cheryl F. Campbell	Management	Against
2024	P G & E CORP	USA	Annual	Elect Director Edward G. Cannizzaro	Management	For
2024	P G & E CORP	USA	Annual	Elect Director Jessica L. Denecour	Management	Against
2024	P G & E CORP	USA	Annual	Elect Director Kerry W. Cooper	Management	For
2024	P G & E CORP	USA	Annual	Elect Director Mark E. Ferguson, III	Management	For
2024	P G & E CORP	USA	Annual	Elect Director Michael R. Niggli	Management	For
2024	P G & E CORP	USA	Annual	Elect Director Patricia K. Poppe	Management	For
2024	P G & E CORP	USA	Annual	Elect Director Rajat Bahri	Management	For
2024	P G & E CORP	USA	Annual	Elect Director Robert C. Flexon	Management	For
2024	P G & E CORP	USA	Annual	Elect Director W. Craig Fugate	Management	Against

2024	P G & E CORP	USA	Annual	Elect Director William L. Smith	Management	For
2024	P G & E CORP	USA	Annual	Ratify Deloitte and Touche LLP as Auditors	Management	For
2024	PALO ALTO NETWORKS INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2024	PALO ALTO NETWORKS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	PALO ALTO NETWORKS INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	PALO ALTO NETWORKS INC	USA	Annual	Elect Director John Key	Management	For
2024	PALO ALTO NETWORKS INC	USA	Annual	Elect Director Mary Pat McCarthy	Management	For
2024	PALO ALTO NETWORKS INC	USA	Annual	Elect Director Nir Zuk	Management	For
2024	PALO ALTO NETWORKS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	PALO ALTO NETWORKS INC	USA	Annual	Report on Climate Risk in Retirement Plan Options	Shareholder	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Appoint Statutory Auditor Tokuda, Yoshiaki	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Appoint Statutory Auditor Yufu, Setsuko	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Elect Director Homma, Tetsuro	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Elect Director Kusumi, Yuki	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Elect Director Matsui, Shinobu	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Elect Director Miyabe, Yoshiyuki	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Elect Director Nishiyama, Keita	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Elect Director Noji, Kunio	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Elect Director Sato, Mototsugu	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Elect Director Sawada, Michitaka	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Elect Director Shigetomi, Ryusuke	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Elect Director Shotoku, Ayako	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Elect Director Toyama, Kazuhiko	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Elect Director Tsuga, Kazuhiro	Management	For
2024	PANASONIC HOLDINGS CORP	Japan	Annual	Elect Director Umeda, Hirokazu	Management	For
2024	PARKER HANNIFIN CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	PARKER HANNIFIN CORP	USA	Annual	Elect Director Denise Russell Fleming	Management	For
2024	PARKER HANNIFIN CORP	USA	Annual	Elect Director E. Jean Savage	Management	For

2024	PARKER HANNIFIN CORP	USA	Annual	Elect Director James L. Wainscott	Management	For
2024	PARKER HANNIFIN CORP	USA	Annual	Elect Director James R. Verrier	Management	For
2024	PARKER HANNIFIN CORP	USA	Annual	Elect Director Jennifer A. Parmentier	Management	For
2024	PARKER HANNIFIN CORP	USA	Annual	Elect Director Joseph Scaminace	Management	For
2024	PARKER HANNIFIN CORP	USA	Annual	Elect Director Kevin A. Lobo	Management	For
2024	PARKER HANNIFIN CORP	USA	Annual	Elect Director Lance M. Fritz	Management	For
2024	PARKER HANNIFIN CORP	USA	Annual	Elect Director Laura K. Thompson	Management	For
2024	PARKER HANNIFIN CORP	USA	Annual	Elect Director Linda A. Harty	Management	For
2024	PARKER HANNIFIN CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	PAYCHEX INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	PAYCHEX INC	USA	Annual	Elect Director B. Thomas Golisano	Management	For
2024	PAYCHEX INC	USA	Annual	Elect Director John B. Gibson	Management	For
2024	PAYCHEX INC	USA	Annual	Elect Director Joseph G. Doody	Management	Against
2024	PAYCHEX INC	USA	Annual	Elect Director Joseph M. Tucci	Management	Against
2024	PAYCHEX INC	USA	Annual	Elect Director Joseph M. Velli	Management	For
2024	PAYCHEX INC	USA	Annual	Elect Director Kara Wilson	Management	For
2024	PAYCHEX INC	USA	Annual	Elect Director Kevin A. Price	Management	Against
2024	PAYCHEX INC	USA	Annual	Elect Director Martin Mucci	Management	For
2024	PAYCHEX INC	USA	Annual	Elect Director Pamela A. Joseph	Management	Against
2024	PAYCHEX INC	USA	Annual	Elect Director Theresa M. Payton	Management	For
2024	PAYCHEX INC	USA	Annual	Elect Director Thomas F. Bonadio	Management	Against
2024	PAYCHEX INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	PAYPAL HOLDINGS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	PAYPAL HOLDINGS INC	USA	Annual	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Shareholder	Against
2024	PAYPAL HOLDINGS INC	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2024	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Alex Chriss	Management	For
2024	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Ann M. Sarnoff	Management	For
2024	PAYPAL HOLDINGS INC	USA	Annual	Elect Director David M. Moffett	Management	For

2024	PAYPAL HOLDINGS INC	USA	Annual	Elect Director David W. Dorman	Management	Against
2024	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Deborah M. Messemer	Management	For
2024	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Enrique J. Lores	Management	For
2024	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Frank D. Yeary	Management	For
2024	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Gail J. McGovern	Management	Against
2024	PAYPAL HOLDINGS INC	USA	Annual	Elect Director John J. Donahoe	Management	For
2024	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Jonathan Christodoro	Management	Against
2024	PAYPAL HOLDINGS INC	USA	Annual	Elect Director Rodney C. Adkins	Management	Against
2024	PAYPAL HOLDINGS INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	PAYPAL HOLDINGS INC	USA	Annual	Report on Civil Rights and Non-Discrimination Audit	Shareholder	Against
2024	PEPSICO INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	PEPSICO INC	USA	Annual	Amend Bylaws to Adopt a Director Election Resignation	Shareholder	Against
2024	PEPSICO INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	PEPSICO INC	USA	Annual	Elect Director Alberto Weisser	Management	For
2024	PEPSICO INC	USA	Annual	Elect Director Cesar Conde	Management	Against
2024	PEPSICO INC	USA	Annual	Elect Director Daniel Vasella	Management	Against
2024	PEPSICO INC	USA	Annual	Elect Director Darren Walker	Management	Against
2024	PEPSICO INC	USA	Annual	Elect Director Dave J. Lewis	Management	For
2024	PEPSICO INC	USA	Annual	Elect Director David C. Page	Management	For
2024	PEPSICO INC	USA	Annual	Elect Director Dina Dublon	Management	For
2024	PEPSICO INC	USA	Annual	Elect Director Edith W. Cooper	Management	For
2024	PEPSICO INC	USA	Annual	Elect Director Ian Cook	Management	Against
2024	PEPSICO INC	USA	Annual	Elect Director Jennifer Bailey	Management	For
2024	PEPSICO INC	USA	Annual	Elect Director Michelle Gass	Management	For
2024	PEPSICO INC	USA	Annual	Elect Director Ramon L. Laguarta	Management	For
2024	PEPSICO INC	USA	Annual	Elect Director Robert C. Pohlrad	Management	Against
2024	PEPSICO INC	USA	Annual	Elect Director Segun Agbaje	Management	For
2024	PEPSICO INC	USA	Annual	Elect Director Susan M. Diamond	Management	For

2024	PEPSICO INC	USA	Annual	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Shareholder	For
2024	PEPSICO INC	USA	Annual	Issue Transparency Report on Global Public Policy and Political Influence	Shareholder	For
2024	PEPSICO INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	PEPSICO INC	USA	Annual	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against
2024	PEPSICO INC	USA	Annual	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Shareholder	Against
2024	PEPSICO INC	USA	Annual	Report on Risks Related to Biodiversity and Nature Loss	Shareholder	For
2024	PEPSICO INC	USA	Annual	Report on Third-Party Racial Equity Audit	Shareholder	For
2024	PEPSICO INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2024	PERNOD RICARD SA	France	Annual/Special	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Appoint KPMG as Auditor for the Sustainability Reporting	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Approve Compensation of Alexandre Ricard, Chairman and CEO	Management	Against
2024	PERNOD RICARD SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Management	Against
2024	PERNOD RICARD SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Reelect Alexandre Ricard as Director	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Reelect Cesar Giron as Director	Management	For
2024	PERNOD RICARD SA	France	Annual/Special	Reelect Virginie Fauvel as Director	Management	For
2024	PFIZER INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	PFIZER INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	PFIZER INC	USA	Annual	Elect Director Albert Bourla	Management	For

2024	PFIZER INC	USA	Annual	Elect Director Dan R. Littman	Management	Against
2024	PFIZER INC	USA	Annual	Elect Director Helen H. Hobbs	Management	Against
2024	PFIZER INC	USA	Annual	Elect Director James C. Smith	Management	For
2024	PFIZER INC	USA	Annual	Elect Director James Quincey	Management	For
2024	PFIZER INC	USA	Annual	Elect Director Joseph J. Echevarria	Management	Against
2024	PFIZER INC	USA	Annual	Elect Director Ronald E. Blaylock	Management	For
2024	PFIZER INC	USA	Annual	Elect Director Scott Gottlieb	Management	For
2024	PFIZER INC	USA	Annual	Elect Director Shantanu Narayen	Management	For
2024	PFIZER INC	USA	Annual	Elect Director Susan Desmond-Hellmann	Management	Against
2024	PFIZER INC	USA	Annual	Elect Director Susan Hockfield	Management	For
2024	PFIZER INC	USA	Annual	Elect Director Suzanne Nora Johnson	Management	For
2024	PFIZER INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	PFIZER INC	USA	Annual	Report on Congruency of Political Spending with Company Stated Values and Priorities	Shareholder	For
2024	PFIZER INC	USA	Annual	Report on Corporate Contributions	Shareholder	Against
2024	PFIZER INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Andre Calantzopoulos	Management	For
2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Bonin Bough	Management	For
2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Dessi Temperley	Management	For
2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Jacek Olczak	Management	For
2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Juan Jose Daboub	Management	For
2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Kalpana Morparia	Management	Against
2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Lisa A. Hook	Management	Against
2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Michel Combes	Management	Against
2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Robert B. Polet	Management	For
2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Shlomo Yanai	Management	Against
2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Victoria Harker	Management	For
2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Elect Director Werner Geissler	Management	Against

2024	PHILIP MORRIS INTERNATIONAL	USA	Annual	Ratify PricewaterhouseCoopers SA as Auditors	Management	For
2024	PHILLIPS 66	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	PHILLIPS 66	USA	Annual	Elect Director Douglas T. Terreson	Management	Against
2024	PHILLIPS 66	USA	Annual	Elect Director Julie L. Bushman	Management	Against
2024	PHILLIPS 66	USA	Annual	Elect Director Lisa A. Davis	Management	Against
2024	PHILLIPS 66	USA	Annual	Elect Director Mark E. Lashier	Management	Against
2024	PHILLIPS 66	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	PHILLIPS 66	USA	Annual	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Shareholder	For
2024	PIONEER NATURAL RESOURCES PIONEER	USA	Special	Advisory Vote on Golden Parachutes	Management	Against
2024	NATURAL RESOURCES PIONEER	USA	Special	Approve Merger Agreement	Management	For
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Approve Qualified Employee Stock Purchase Plan	Management	For
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Elect Director Andrew T. Feldstein	Management	Against
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Elect Director Bryan S. Salesky	Management	For
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Elect Director Daniel R. Hesse	Management	Against
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Elect Director Debra A. Cafaro	Management	For
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Elect Director Joseph Alvarado	Management	For
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Elect Director Linda R. Medler	Management	For
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Elect Director Marjorie Rodgers Cheshire	Management	Against
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Elect Director Martin Pfinsgraff	Management	For
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Elect Director Renu Khator	Management	Against
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Elect Director Richard J. Harshman	Management	Against
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Elect Director Robert A. Niblock	Management	For
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Elect Director William S. Demchak	Management	For
2024	SERVICES GROUP PNC FINANCIAL	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	SERVICES GROUP	USA	Annual	Report on Risk Management and Implementation of Human Rights Statement	Shareholder	For
2024	PPG INDUSTRIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	PPG INDUSTRIES INC	USA	Annual	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For

2024	PPG INDUSTRIES INC	USA	Annual	Elect Director Catherine R. Smith	Management	For
2024	PPG INDUSTRIES INC	USA	Annual	Elect Director Christopher N. Roberts, III	Management	For
2024	PPG INDUSTRIES INC	USA	Annual	Elect Director Martin H. Richenhagen	Management	For
2024	PPG INDUSTRIES INC	USA	Annual	Elect Director Michael W. Lamach	Management	Against
2024	PPG INDUSTRIES INC	USA	Annual	Provide Right to Call Special Meeting	Management	For
2024	PPG INDUSTRIES INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Amy L. Chang	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Ashley McEvoy	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director B. Marc Allen	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Brett Biggs	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Christine M. McCarthy	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Christopher Kempczinski	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Debra L. Lee	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Jon R. Moeller	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Joseph Jimenez	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Patricia A. Woertz	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Rajesh Subramaniam	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Robert J. Portman	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Sheila Bonini	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Elect Director Terry J. Lundgren	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	PROCTER & GAMBLE CO/THE	USA	Annual	Report on Median Gender/Racial Pay Gap	Shareholder	For
2024	PROLOGIS INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	PROLOGIS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	PROLOGIS INC	USA	Annual	Elect Director Avid Modjtabai	Management	Against
2024	PROLOGIS INC	USA	Annual	Elect Director Carl B. Webb	Management	For
2024	PROLOGIS INC	USA	Annual	Elect Director Cristina G. Bitá	Management	For

2024	PROLOGIS INC	USA	Annual	Elect Director David P. O'Connor	Management	Against
2024	PROLOGIS INC	USA	Annual	Elect Director George L. Fotiades	Management	For
2024	PROLOGIS INC	USA	Annual	Elect Director Guy A. Metcalfe	Management	For
2024	PROLOGIS INC	USA	Annual	Elect Director Hamid R. Moghadam	Management	For
2024	PROLOGIS INC	USA	Annual	Elect Director Irving F. Lyons, III	Management	For
2024	PROLOGIS INC	USA	Annual	Elect Director James B. Connor	Management	For
2024	PROLOGIS INC	USA	Annual	Elect Director Lydia H. Kennard	Management	Against
2024	PROLOGIS INC	USA	Annual	Elect Director Olivier Piani	Management	For
2024	PROLOGIS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	PROLOGIS INC	USA	Annual	Reduce Supermajority Vote Requirement to Amend Bylaws	Management	For
2024	PROLOGIS INC	USA	Annual	Reduce Supermajority Vote Requirement to Amend Charter	Management	For
2024	PROSUS NV	Netherlands	Annual	Adopt Financial Statements	Management	For
2024	PROSUS NV	Netherlands	Annual	Approve Allocation of Income	Management	For
2024	PROSUS NV	Netherlands	Annual	Approve Discharge of Executive Directors	Management	For
2024	PROSUS NV	Netherlands	Annual	Approve Discharge of Non-Executive Directors	Management	Against
2024	PROSUS NV	Netherlands	Annual	Approve Reduction in Share Capital Through Cancellation of Shares	Management	For
2024	PROSUS NV	Netherlands	Annual	Approve Remuneration of Non-Executive Directors	Management	For
2024	PROSUS NV	Netherlands	Annual	Approve Remuneration Policy	Management	Against
2024	PROSUS NV	Netherlands	Annual	Approve Remuneration Report	Management	Against
2024	PROSUS NV	Netherlands	Annual	Authorize Repurchase of Shares	Management	Against
2024	PROSUS NV	Netherlands	Annual	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	Management	For
2024	PROSUS NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Management	For
2024	PROSUS NV	Netherlands	Annual	Ratify Deloitte Accountants B.V. as Auditors	Management	For
2024	PROSUS NV	Netherlands	Annual	Reelect Angelien Kemna as Director	Management	For
2024	PROSUS NV	Netherlands	Annual	Reelect Craig Enenstein as Director	Management	Against
2024	PROSUS NV	Netherlands	Annual	Reelect Hendrik du Toit as Director	Management	For
2024	PROSUS NV	Netherlands	Annual	Reelect Nolo Letele as Director	Management	For
2024	PROSUS NV	Netherlands	Annual	Reelect Roberto Oliveira de Lima as Director	Management	For

2024	PRYSMIAN SPA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	PRYSMIAN SPA	Italy	Annual	Approve Allocation of Income	Management	For
2024	PRYSMIAN SPA	Italy	Annual	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For
2024	PRYSMIAN SPA	Italy	Annual	Approve Remuneration of Directors	Management	For
2024	PRYSMIAN SPA	Italy	Annual	Approve Remuneration Policy	Management	For
2024	PRYSMIAN SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	For
2024	PRYSMIAN SPA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	PRYSMIAN SPA	Italy	Annual	Fix Board Terms for Directors	Management	For
2024	PRYSMIAN SPA	Italy	Annual	Fix Number of Directors	Management	For
2024	PRYSMIAN SPA	Italy	Annual	Slate 1 Submitted by Management	Management	For
2024	PRYSMIAN SPA	Italy	Annual	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	Against
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Additional Voting Instructions - Board of Directors Proposals (Voting)	Management	Against
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Additional Voting Instructions - Shareholder Proposals (Voting)	Management	Against
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 3.85 per Share	Management	For
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 900,000	Management	For
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	Management	For
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	Against
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Elect Katharina Lichtner as Director	Management	For
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	For
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Reappoint Adrian Dudle as Member of the Compensation Committee	Management	For
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Reappoint Corinne Denzler as Member of the Compensation Committee	Management	For
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Reappoint Henrik Saxborn as Member of the Compensation Committee	Management	Against
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Reelect Adrian Dudle as Director	Management	For
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Reelect Corinne Denzler as Director	Management	For
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Reelect Henrik Saxborn as Director	Management	Against

2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Reelect Luciano Gabriel as Board Chair	Management	Against
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Reelect Luciano Gabriel as Director	Management	Against
2024	PSP SWISS PROPERTY AG- REG	Switzerland	Annual	Reelect Mark Abramson as Director	Management	For
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Elect Director Barry H. Ostrowsky	Management	For
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Elect Director Jamie M. Gentoso	Management	For
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Elect Director John P. Surma	Management	Against
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Elect Director Kenneth Y. Tanji	Management	For
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Elect Director Laura A. Sugg	Management	For
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Elect Director Ralph A. LaRossa	Management	For
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Elect Director Ricardo G. Perez	Management	For
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Elect Director Scott G. Stephenson	Management	For
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Elect Director Susan Tomasky	Management	For
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Elect Director Valerie A. Smith	Management	Against
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Elect Director Willie A. Deese	Management	Against
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Eliminate Supermajority Vote Requirement for Business Combinations	Management	For
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Eliminate Supermajority Vote Requirement to Amend Bylaws	Management	For
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Management	For
2024	PUBLIC SERVICE ENTERPRISE GP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Amend Article 4 of Bylaws Re: Duration of Company	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Appoint Grant Thornton as Auditor for the Sustainability Reporting	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Auditors' Special Report on Related- Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Compensation of Michel-Alain Proch, Management Board Member	Management	For

2024	PUBLICIS GROUPE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Remuneration Policy of Chairman of Management Board	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Remuneration Policy of Chairman of Supervisory Board	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Remuneration Policy of Management Board Members	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Approve Remuneration Policy of Supervisory Board Members	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-17	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	PUBLICIS GROUPE	France	Annual/Special	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of Publicis Groupe	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2024	PUBLICIS GROUPE	France	Annual/Special	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Elect Andre Kudelski as Director	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Elect Antonella Mei-Pochtler as Director	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Elect Arthur Sadoun as Director	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Elect Elisabeth Badinter as Director	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Elect Jean Charest as Director	Management	For

2024	PUBLICIS GROUPE	France	Annual/Special	Elect Marie-Josée Kravis as Director	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Elect Simon Badinter as Director	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Elect Sophie Dulac as Director	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Elect Suzan LeVine as Director	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Elect Thomas H. Glocer as Director	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Elect Tidjane Thiam as Director	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Reelect Andre Kudelski as Supervisory Board Member	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Reelect Marie-Josée Kravis as Supervisory Board Member	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Reelect Sophie Dulac as Supervisory Board Member	Management	For
2024	PUBLICIS GROUPE	France	Annual/Special	Reelect Thomas H. Glocer as Supervisory Board Member	Management	For
2024	PUIILO OYJ	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	PUIILO OYJ	Finland	Annual	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	Management	For
2024	PUIILO OYJ	Finland	Annual	Approve Charitable Donations up to EUR 50,000	Management	For
2024	PUIILO OYJ	Finland	Annual	Approve Discharge of Board and President	Management	For
2024	PUIILO OYJ	Finland	Annual	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Management	For
2024	PUIILO OYJ	Finland	Annual	Approve Remuneration of Auditors	Management	For
2024	PUIILO OYJ	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chair and EUR 30,000 for Other Directors; Approve	Management	For
2024	PUIILO OYJ	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	For
2024	PUIILO OYJ	Finland	Annual	Authorize Share Repurchase Program	Management	Against
2024	PUIILO OYJ	Finland	Annual	Fix Number of Directors at Six	Management	Against
2024	PUIILO OYJ	Finland	Annual	Ratify PricewaterhouseCoopers as Auditors	Management	For
2024	PUIILO OYJ	Finland	Annual	Reelect Lasse Aho (Chair), Bent Holm, Mammu Kaario and Tuomas Piirtola as Directors; Elect Jens Joller and Anne-Mari Paasio as New	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Approve Cancellation of Shares	Management	Against
2024	QIAGEN N.V.	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Approve Remuneration of Supervisory Board	Management	For

2024	QIAGEN N.V.	Netherlands	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	QIAGEN N.V.	Netherlands	Annual	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Grant Supervisory Board Authority to Issue Shares	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Reelect Bert van Meurs to Supervisory Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Reelect Elaine Mardis to Supervisory Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Reelect Elizabeth E. Tallett to Supervisory Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Reelect Eva Pisa to Supervisory Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Reelect Eva van Pelt to Supervisory Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Reelect Lawrence A. Rosen to Supervisory Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Reelect Metin Colpan to Supervisory Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Reelect Roland Sackers to Management Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Reelect Ross L. Levine to Supervisory Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Reelect Stephen H. Rusckowski to Supervisory Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Reelect Thierry Bernard to Management Board	Management	For
2024	QIAGEN N.V.	Netherlands	Annual	Reelect Toralf Haag to Supervisory Board	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For

2024	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Elect Dina Knight as Director	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Elect Ross McEwan as Director	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Re-elect Neil Johnson as Director	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Re-elect Shonaid Jemmett-Page as Director	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Re-elect Sir Gordon Messenger as Director	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Re-elect Steve Mogford as Director	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Re-elect Steve Wadey as Director	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Re-elect Susan Searle as Director	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	QINETIQ GROUP PLC	United Kingdom	Special	Authorise Market Purchase of Ordinary Shares	Management	For
2024	QT GROUP OYJ	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	QT GROUP OYJ	Finland	Annual	Amend Articles Re: Notice of Meeting	Management	For
2024	QT GROUP OYJ	Finland	Annual	Approve Discharge of Board and President	Management	For
2024	QT GROUP OYJ	Finland	Annual	Approve Issuance of up to 2 Million Shares without Preemptive Rights	Management	For
2024	QT GROUP OYJ	Finland	Annual	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chairman, EUR 4,000 to Vice Chairman and EUR 3,000 to Other	Management	For
2024	QT GROUP OYJ	Finland	Annual	Approve Remuneration of Auditors	Management	Against
2024	QT GROUP OYJ	Finland	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	QT GROUP OYJ	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2024	QT GROUP OYJ	Finland	Annual	Approve Treatment of Net Loss	Management	For
2024	QT GROUP OYJ	Finland	Annual	Authorize Share Repurchase Program	Management	For
2024	QT GROUP OYJ	Finland	Annual	Fix Number of Directors at Six	Management	Against
2024	QT GROUP OYJ	Finland	Annual	Reelect Marika Auramo, Matti Heikkonen, Robert Ingman, Mikko Marsio and Mikko Valimaki as Directors; Elect Flina Anckar as	Management	Against
2024	QUALCOMM INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	QUALCOMM INC	USA	Annual	Amend Bylaws to Add Federal Forum Selection Provision	Management	For
2024	QUALCOMM INC	USA	Annual	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Management	For
2024	QUALCOMM INC	USA	Annual	Amend Omnibus Stock Plan	Management	For

2024	QUALCOMM INC	USA	Annual	Elect Director Ann M. Livermore	Management	Against
2024	QUALCOMM INC	USA	Annual	Elect Director Anthony J. Vinciguerra	Management	For
2024	QUALCOMM INC	USA	Annual	Elect Director Cristiano R. Amon	Management	For
2024	QUALCOMM INC	USA	Annual	Elect Director Gregory N. Johnson	Management	For
2024	QUALCOMM INC	USA	Annual	Elect Director Irene B. Rosenfeld	Management	For
2024	QUALCOMM INC	USA	Annual	Elect Director Jamie S. Miller	Management	For
2024	QUALCOMM INC	USA	Annual	Elect Director Jean-Pascal Tricoire	Management	Against
2024	QUALCOMM INC	USA	Annual	Elect Director Jeffrey W. Henderson	Management	For
2024	QUALCOMM INC	USA	Annual	Elect Director Kornelis (Neil) Smit	Management	For
2024	QUALCOMM INC	USA	Annual	Elect Director Mark D. McLaughlin	Management	For
2024	QUALCOMM INC	USA	Annual	Elect Director Mark Fields	Management	For
2024	QUALCOMM INC	USA	Annual	Elect Director Sylvia Acevedo	Management	Against
2024	QUALCOMM INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	QUANTA SERVICES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	QUANTA SERVICES INC	USA	Annual	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For
2024	QUANTA SERVICES INC	USA	Annual	Elect Director Bernard Fried	Management	For
2024	QUANTA SERVICES INC	USA	Annual	Elect Director Doyle N. Beneby	Management	For
2024	QUANTA SERVICES INC	USA	Annual	Elect Director Earl C. (Duke) Austin, Jr.	Management	For
2024	QUANTA SERVICES INC	USA	Annual	Elect Director Holli C. Ladhani	Management	For
2024	QUANTA SERVICES INC	USA	Annual	Elect Director Jo-ann dePass Olsovsky	Management	For
2024	QUANTA SERVICES INC	USA	Annual	Elect Director Martha B. Wyrsh	Management	Against
2024	QUANTA SERVICES INC	USA	Annual	Elect Director R. Scott Rowe	Management	Against
2024	QUANTA SERVICES INC	USA	Annual	Elect Director Raul J. Valentin	Management	For
2024	QUANTA SERVICES INC	USA	Annual	Elect Director Vincent D. Foster	Management	For
2024	QUANTA SERVICES INC	USA	Annual	Elect Director Warner L. Baxter	Management	For
2024	QUANTA SERVICES INC	USA	Annual	Elect Director Worthing F. Jackman	Management	For
2024	QUANTA SERVICES INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	RATIONAL AG	Germany	Annual	Amend Articles Re: Proof of Entitlement	Management	For

2024	RATIONAL AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 13.50 per Share	Management	For
2024	RATIONAL AG	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	RATIONAL AG	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	RATIONAL AG	Germany	Annual	Approve Remuneration Report	Management	For
2024	RATIONAL AG	Germany	Annual	Elect Christoph Lintz to the Supervisory Board	Management	Against
2024	RATIONAL AG	Germany	Annual	Elect Clarissa Kaefer to the Supervisory Board	Management	For
2024	RATIONAL AG	Germany	Annual	Elect Erich Baumgaertner to the Supervisory Board	Management	Against
2024	RATIONAL AG	Germany	Annual	Elect Johannes Wuerbser to the Supervisory Board	Management	Against
2024	RATIONAL AG	Germany	Annual	Elect Werner Schwind to the Supervisory Board	Management	Against
2024	RATIONAL AG	Germany	Annual	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Elect Kris Licht as Director	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Elect Marybeth Hays as Director	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Elect Shannon Eisenhardt as Director	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Re-elect Andrew Bonfield as Director	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Re-elect Elane Stock as Director	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Re-elect Margherita Della Valle as Director	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Re-elect Mary Harris as Director	Management	For
2024	BENCKISER GROUP PLC RECKITT	United Kingdom	Annual	Re-elect Mehmood Khan as Director	Management	For

2024	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Olivier Bohuon as Director	Management	For
2024	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Sir Jeremy Darroch as Director	Management	For
2024	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Re-elect Tamara Ingram as Director	Management	For
2024	RECKITT BENCKISER GROUP PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2024	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Approve Allocation of Income	Management	For
2024	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Approve Remuneration Policy	Management	Against
2024	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	Against
2024	RECORDATI INDUSTRIA CHIMICA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	REGENCY CENTERS CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	REGENCY CENTERS CORP	USA	Annual	Elect Director Bryce Blair	Management	Against
2024	REGENCY CENTERS CORP	USA	Annual	Elect Director C. Ronald Blankenship	Management	For
2024	REGENCY CENTERS CORP	USA	Annual	Elect Director David P. O'Connor	Management	Against
2024	REGENCY CENTERS CORP	USA	Annual	Elect Director Deirdre J. Evens	Management	For
2024	REGENCY CENTERS CORP	USA	Annual	Elect Director James H. Simmons, III	Management	For
2024	REGENCY CENTERS CORP	USA	Annual	Elect Director Karin M. Klein	Management	Against
2024	REGENCY CENTERS CORP	USA	Annual	Elect Director Kristin A. Campbell	Management	Against
2024	REGENCY CENTERS CORP	USA	Annual	Elect Director Lisa Palmer	Management	For
2024	REGENCY CENTERS CORP	USA	Annual	Elect Director Martin E. Stein, Jr.	Management	For
2024	REGENCY CENTERS CORP	USA	Annual	Elect Director Peter D. Linneman	Management	Against
2024	REGENCY CENTERS CORP	USA	Annual	Elect Director Thomas W. Furphy	Management	For
2024	REGENCY CENTERS CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	REGENERON PHARMACEUTIC ALS	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	REGENERON PHARMACEUTIC ALS	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	REGENERON PHARMACEUTIC ALS	USA	Annual	Elect Director Arthur F. Ryan	Management	Against
2024	REGENERON PHARMACEUTIC ALS	USA	Annual	Elect Director David P. Schenkein	Management	For
2024	REGENERON PHARMACEUTIC ALS	USA	Annual	Elect Director George L. Sing	Management	For
2024	REGENERON PHARMACEUTIC ALS	USA	Annual	Elect Director Kathryn Guarini	Management	For

2024	REGENERON PHARMACEUTICALS	USA	Annual	Elect Director N. Anthony Coles	Management	For
2024	REGENERON PHARMACEUTICALS	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	REGIONS FINANCIAL CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2024	REGIONS FINANCIAL CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Alison S. Rand	Management	For
2024	REGIONS FINANCIAL CORP	USA	Annual	Elect Director J. Thomas Hill	Management	For
2024	REGIONS FINANCIAL CORP	USA	Annual	Elect Director James T. Prokopanko	Management	Against
2024	REGIONS FINANCIAL CORP	USA	Annual	Elect Director John M. Turner, Jr.	Management	For
2024	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Joia M. Johnson	Management	Against
2024	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Jose S. Suquet	Management	For
2024	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Lee J. Styslinger, III	Management	Against
2024	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Mark A. Crosswhite	Management	Against
2024	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Noopur Davis	Management	For
2024	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Ruth Ann Marshall	Management	Against
2024	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Timothy Vines	Management	For
2024	REGIONS FINANCIAL CORP	USA	Annual	Elect Director William C. Rhodes, III	Management	For
2024	REGIONS FINANCIAL CORP	USA	Annual	Elect Director Zhanna Golodryga	Management	For
2024	REGIONS FINANCIAL CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	REGIONS FINANCIAL CORP	USA	Annual	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against
2024	RELX PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	RELX PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	RELX PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	RELX PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	RELX PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	RELX PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	RELX PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	RELX PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	RELX PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against

2024	RELX PLC	United Kingdom	Annual	Elect Bianca Tetteroo as Director	Management	For
2024	RELX PLC	United Kingdom	Annual	Re-elect Alistair Cox as Director	Management	For
2024	RELX PLC	United Kingdom	Annual	Re-elect Andrew Sukawaty as Director	Management	For
2024	RELX PLC	United Kingdom	Annual	Re-elect Charlotte Hogg as Director	Management	For
2024	RELX PLC	United Kingdom	Annual	Re-elect Erik Engstrom as Director	Management	For
2024	RELX PLC	United Kingdom	Annual	Re-elect June Felix as Director	Management	For
2024	RELX PLC	United Kingdom	Annual	Re-elect Nick Luff as Director	Management	For
2024	RELX PLC	United Kingdom	Annual	Re-elect Paul Walker as Director	Management	For
2024	RELX PLC	United Kingdom	Annual	Re-elect Robert MacLeod as Director	Management	For
2024	RELX PLC	United Kingdom	Annual	Re-elect Suzanne Wood as Director	Management	For
2024	RELX PLC	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2024	RENESAS ELECTRONICS CORP	Japan	Annual	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings	Management	For
2024	RENESAS ELECTRONICS CORP	Japan	Annual	Amend Articles to Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	Management	For
2024	RENESAS ELECTRONICS CORP	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For
2024	RENESAS ELECTRONICS CORP	Japan	Annual	Elect Director Hirano, Takuya	Management	For
2024	RENESAS ELECTRONICS CORP	Japan	Annual	Elect Director Iwasaki, Jiro	Management	For
2024	RENESAS ELECTRONICS CORP	Japan	Annual	Elect Director Mizuno, Tomoko	Management	For
2024	RENESAS ELECTRONICS CORP	Japan	Annual	Elect Director Selena Loh Lacroix	Management	For
2024	RENESAS ELECTRONICS CORP	Japan	Annual	Elect Director Shibata, Hidetoshi	Management	For
2024	RENESAS ELECTRONICS CORP	Japan	Annual	Elect Director Yamamoto, Noboru	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	RENEWI PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against

2024	RENEWI PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	RENEWI PLC	United Kingdom	Annual	Re-elect Allard Castelein as Director	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Re-elect Annemieke den Otter as Director	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Re-elect Ben Verwaayen as Director	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Re-elect Jolande Sap as Director	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Re-elect Katleen Vandeweyer as Director	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Re-elect Luc Sterckx as Director	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Re-elect Neil Hartley as Director	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Re-elect Otto de Bont as Director	Management	For
2024	RENEWI PLC	United Kingdom	Annual	Reappoint BDO LLP as Auditors	Management	For
2024	REPLY SPA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	REPLY SPA	Italy	Annual	Approve Allocation of Income	Management	For
2024	REPLY SPA	Italy	Annual	Approve Internal Auditors' Remuneration	Shareholder	For
2024	REPLY SPA	Italy	Annual	Approve Remuneration of Directors	Shareholder	For
2024	REPLY SPA	Italy	Annual	Approve Remuneration Policy	Management	Against
2024	REPLY SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	Against
2024	REPLY SPA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	REPLY SPA	Italy	Annual	Elect Mario Rizzante as Board Chair	Shareholder	Against
2024	REPLY SPA	Italy	Annual	Fix Number of Directors and Duration of Their Term	Shareholder	For
2024	REPLY SPA	Italy	Annual	Slate 1 Submitted by Alika Srl	Shareholder	Against
2024	REPLY SPA	Italy	Annual	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	For
2024	REPLY SPA	Italy	Extraordinary Shareholders	Amend Articles of Association Re: Article 12	Management	Against
2024	REPLY SPA	Italy	Extraordinary Shareholders	Amend Articles of Association Re: Enhancement of the Increased Voting Rights Mechanism	Management	Against
2024	REPLY SPA	Italy	Extraordinary Shareholders	Approve Capital Increase and Convertible Bond Issuance with or without Preemptive Rights	Management	Against
2024	REPSOL SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	For
2024	REPSOL SA	Spain	Annual	Advisory Vote on the Company's Energy Transition Strategy	Management	Against
2024	REPSOL SA	Spain	Annual	Approve Allocation of Income and Dividends	Management	For
2024	REPSOL SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For

2024	REPSOL SA	Spain	Annual	Approve Discharge of Board	Management	For
2024	REPSOL SA	Spain	Annual	Approve Dividends Charged Against Reserves	Management	For
2024	REPSOL SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	REPSOL SA	Spain	Annual	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Management	For
2024	REPSOL SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	REPSOL SA	Spain	Annual	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For
2024	RESMED INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	RESMED INC	USA	Annual	Elect Director Carol Burt	Management	Against
2024	RESMED INC	USA	Annual	Elect Director Christopher DelOrefice	Management	For
2024	RESMED INC	USA	Annual	Elect Director Desney Tan	Management	For
2024	RESMED INC	USA	Annual	Elect Director Harjit Gill	Management	For
2024	RESMED INC	USA	Annual	Elect Director Jan De Witte	Management	For
2024	RESMED INC	USA	Annual	Elect Director John Hernandez	Management	For
2024	RESMED INC	USA	Annual	Elect Director Karen Drexler	Management	Against
2024	RESMED INC	USA	Annual	Elect Director Michael "Mick" Farrell	Management	For
2024	RESMED INC	USA	Annual	Elect Director Peter Farrell	Management	For
2024	RESMED INC	USA	Annual	Elect Director Richard "Rich" Sulpizio	Management	Against
2024	RESMED INC	USA	Annual	Elect Director Ronald "Ron" Taylor	Management	Against
2024	RESMED INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	REVENIO GROUP OYJ	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	REVENIO GROUP OYJ	Finland	Annual	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	Management	For
2024	REVENIO GROUP OYJ	Finland	Annual	Approve Discharge of Board and President	Management	For
2024	REVENIO GROUP OYJ	Finland	Annual	Approve Issuance of up to 2.7 Million Shares without Preemptive Rights	Management	For
2024	REVENIO GROUP OYJ	Finland	Annual	Approve Remuneration of Auditors	Management	For
2024	REVENIO GROUP OYJ	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 45,000 for Vice Chair and EUR 30,000 for Other	Management	For
2024	REVENIO GROUP OYJ	Finland	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	REVENIO GROUP OYJ	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	Against
2024	REVENIO GROUP OYJ	Finland	Annual	Authorize Share Repurchase Program	Management	Against

2024	REVENIO GROUP OYJ	Finland	Annual	Fix Number of Directors at Five	Management	Against
2024	REVENIO GROUP OYJ	Finland	Annual	Ratify Deloitte as Auditor	Management	For
2024	REVENIO GROUP OYJ	Finland	Annual	Reelect Arne Boye Nielsen, Bill Ostman, Pekka Tammela, Ann-Christine Sundell and Riad Sherif as Directors	Management	Against
2024	REXEL SA	France	Annual/Special	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	REXEL SA	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	REXEL SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Management	For
2024	REXEL SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	REXEL SA	France	Annual/Special	Approve Compensation of Agnes Touraine, Chairwoman of the Board Since September 1, 2023	Management	For
2024	REXEL SA	France	Annual/Special	Approve Compensation of Guillaume Texier, CEO	Management	For
2024	REXEL SA	France	Annual/Special	Approve Compensation of Ian Meakins, Chairman of the Board Until August 31, 2023	Management	For
2024	REXEL SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	REXEL SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	REXEL SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	REXEL SA	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	REXEL SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	REXEL SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	REXEL SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	REXEL SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Management	For
2024	REXEL SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	REXEL SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	REXEL SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	REXEL SA	France	Annual/Special	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers and Employees of Rexel	Management	For
2024	REXEL SA	France	Annual/Special	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Management	For
2024	REXEL SA	France	Annual/Special	Elect Catherine Vandendorre as Director	Management	For
2024	REXEL SA	France	Annual/Special	Elect Eric Labaye as Director	Management	For
2024	REXEL SA	France	Annual/Special	Reelect Brigitte Cantaloube as Director	Management	For
2024	REXEL SA	France	Annual/Special	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For

2024	RIO TINTO PLC	United Kingdom	Annual	Approve Amendments to Rio Tinto Limited's Constitution	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Approve Remuneration Report for Australian Law Purposes	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Approve Remuneration Report for UK Law Purposes	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	RIO TINTO PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	RIO TINTO PLC	United Kingdom	Annual	Elect Dean Valle as Director	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Elect Joc O'Rourke as Director	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Elect Martina Merz as Director	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Elect Susan Lloyd-Hurwitz as Director	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Re-elect Ben Wyatt as Director	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Re-elect Dominic Barton as Director	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Re-elect Jakob Stausholm as Director	Management	Against
2024	RIO TINTO PLC	United Kingdom	Annual	Re-elect Jennifer Nason as Director	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Re-elect Kaisa Hietala as Director	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Re-elect Ngaire Woods as Director	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Re-elect Peter Cunningham as Director	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Re-elect Sam Laidlaw as Director	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Re-elect Simon Henry as Director	Management	For
2024	RIO TINTO PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2024	ROBERT HALF INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ROBERT HALF INC	USA	Annual	Elect Director Dirk A. Kempthorne	Management	Against
2024	ROBERT HALF INC	USA	Annual	Elect Director Frederick A. Richman	Management	Against

2024	ROBERT HALF INC	USA	Annual	Elect Director Harold M. Messmer, Jr.	Management	For
2024	ROBERT HALF INC	USA	Annual	Elect Director Jana L. Barsten	Management	For
2024	ROBERT HALF INC	USA	Annual	Elect Director Julia L. Coronado	Management	Against
2024	ROBERT HALF INC	USA	Annual	Elect Director M. Keith Waddell	Management	For
2024	ROBERT HALF INC	USA	Annual	Elect Director Marc H. Morial	Management	Against
2024	ROBERT HALF INC	USA	Annual	Elect Director Marnie H. Wilking	Management	Against
2024	ROBERT HALF INC	USA	Annual	Elect Director Robert J. Pace	Management	Against
2024	ROBERT HALF INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Adopt New Articles of Association	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Approve Global Employee Share Purchase Plan	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Approve Long Term Incentive Plan	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	Against
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Approve Remuneration Report	Management	Against
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Elect Birgit Behrendt as Director	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Elect Helen McCabe as Director	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Elect Paulo Cesar Silva as Director	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Elect Stuart Bradie as Director	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Re-elect Beverly Goulet as Director	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Re-elect Dame Angela Strank as Director	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Re-elect Dame Anita Frew as Director	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Re-elect George Culmer as Director	Management	For

2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Re-elect Lord Jitesh Gadhia as Director	Management	Against
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Re-elect Nick Luff as Director	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Re-elect Tufan Erginbilgic as Director	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Re-elect Wendy Mars as Director	Management	For
2024	ROLLS-ROYCE HOLDINGS PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	ROPER TECHNOLOGIES, INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	ROPER TECHNOLOGIES, INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ROPER TECHNOLOGIES, INC	USA	Annual	Elect Director Amy Woods Brinkley	Management	For
2024	ROPER TECHNOLOGIES, INC	USA	Annual	Elect Director Christopher Wright	Management	For
2024	ROPER TECHNOLOGIES, INC	USA	Annual	Elect Director Irene M. Esteves	Management	For
2024	ROPER TECHNOLOGIES, INC	USA	Annual	Elect Director John F. Murphy	Management	For
2024	ROPER TECHNOLOGIES, INC	USA	Annual	Elect Director L. Neil Hunn	Management	For
2024	ROPER TECHNOLOGIES, INC	USA	Annual	Elect Director Laura G. Thatcher	Management	For
2024	ROPER TECHNOLOGIES, INC	USA	Annual	Elect Director Richard F. Wallman	Management	For
2024	ROPER TECHNOLOGIES, INC	USA	Annual	Elect Director Robert D. Johnson	Management	For
2024	ROPER TECHNOLOGIES, INC	USA	Annual	Elect Director Shellye L. Archambeau	Management	For
2024	ROPER TECHNOLOGIES, INC	USA	Annual	Elect Director Thomas P. Joyce, Jr.	Management	For
2024	ROPER TECHNOLOGIES, INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	ROSS STORES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	ROSS STORES INC	USA	Annual	Disclose All Material Value Chain GHG Emissions	Shareholder	For
2024	ROSS STORES INC	USA	Annual	Elect Director Barbara Rentler	Management	For
2024	ROSS STORES INC	USA	Annual	Elect Director Doniel N. Sutton	Management	Against
2024	ROSS STORES INC	USA	Annual	Elect Director Edward G. Cannizzaro	Management	For
2024	ROSS STORES INC	USA	Annual	Elect Director George P. Orban	Management	For
2024	ROSS STORES INC	USA	Annual	Elect Director K. Gunnar Bjorklund	Management	Against
2024	ROSS STORES INC	USA	Annual	Elect Director Michael Balmuth	Management	For
2024	ROSS STORES INC	USA	Annual	Elect Director Michael J. Bush	Management	Against
2024	ROSS STORES INC	USA	Annual	Elect Director Michael J. Hartshorn	Management	For

2024	ROSS STORES INC	USA	Annual	Elect Director Patricia H. Mueller	Management	Against
2024	ROSS STORES INC	USA	Annual	Elect Director Sharon D. Garrett	Management	For
2024	ROSS STORES INC	USA	Annual	Elect Director Stephen D. Milligan	Management	For
2024	ROSS STORES INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	RTX CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	RTX CORP	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	RTX CORP	USA	Annual	Elect Director Bernard A. Harris, Jr.	Management	For
2024	RTX CORP	USA	Annual	Elect Director Brian C. Rogers	Management	For
2024	RTX CORP	USA	Annual	Elect Director Christopher T. Calio	Management	For
2024	RTX CORP	USA	Annual	Elect Director Denise L. Ramos	Management	Against
2024	RTX CORP	USA	Annual	Elect Director Ellen M. Pawlikowski	Management	For
2024	RTX CORP	USA	Annual	Elect Director Fredric G. Reynolds	Management	Against
2024	RTX CORP	USA	Annual	Elect Director George R. Oliver	Management	For
2024	RTX CORP	USA	Annual	Elect Director Gregory J. Hayes	Management	Against
2024	RTX CORP	USA	Annual	Elect Director James A. Winnefeld, Jr.	Management	Against
2024	RTX CORP	USA	Annual	Elect Director Leanne G. Caret	Management	For
2024	RTX CORP	USA	Annual	Elect Director Robert K. (Kelly) Ortberg	Management	For
2024	RTX CORP	USA	Annual	Elect Director Robert O. Work	Management	Against
2024	RTX CORP	USA	Annual	Elect Director Tracy A. Atkinson	Management	For
2024	RTX CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	RTX CORP	USA	Annual	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Shareholder	For
2024	RTX CORP	USA	Annual	Report on Human Rights Impact Assessment	Shareholder	For
2024	RTX CORP	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	RVRC HOLDING AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Discharge of Alexander Martensen-Larsen	Management	For

2024	RVRC HOLDING AB	Sweden	Annual	Approve Discharge of Andreas Kallstrom Safwerang	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Discharge of Birgitta Stymne Goransson	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Discharge of Cecilie Elde	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Discharge of CEO Paul Fischbein	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Discharge of David Thorewik	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Discharge of Jens Browaldh	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Discharge of Niclas Nyrensten	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Discharge of Pernilla Nyrensten	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Discharge of Sara Diez Jauregui	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Nomination Committee Procedures	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 680,000 for Chair and SEK 320.000 for Other Director: Approve	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Remuneration Report	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve SEK 33,222.79 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Approve Stock Option Plan for Key Employees	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Determine Number of Members (6) and Deputy Members (0) of Board	Management	Against
2024	RVRC HOLDING AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Ratify Ernst & Young AB as Auditors	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Reelect Alexander Martensen-Larsen as Board Chair	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Reelect Alexander Martensen-Larsen as Director	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Reelect Andreas Kallstrom Safwerang as Director	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Reelect Birgitta Stymne Goransson as Director	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Reelect Cecilie Elde as Director	Management	For

2024	RVRC HOLDING AB	Sweden	Annual	Reelect David Thorewik as Director	Management	For
2024	RVRC HOLDING AB	Sweden	Annual	Reelect Sara Diez Jauregui as Director	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Amend Remuneration Policy of CEO	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Appoint KPMG S.A. as Auditor for the Sustainability Reporting	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Approve Allocation of Income and Absence of Dividends	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Approve Compensation of Eric Meurice, Chairman of the Board	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Approve Compensation of Pierre Barnabe, CEO	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 7	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Approve Transaction with Eric Meurice Re: Service Agreement	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2024	S.O.I.T.E.C.	France	Annual/Special	Elect Frederic Lissalde as Director	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Reelect Francoise Chombar as Director	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Reelect Satoshi Onishi as Director	Management	For
2024	S.O.I.T.E.C.	France	Annual/Special	Reelect Shuo Zhang as Director	Management	For
2024	S&P GLOBAL INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	S&P GLOBAL INC	USA	Annual	Amend Deferred Compensation Plan	Management	For
2024	S&P GLOBAL INC	USA	Annual	Elect Director Douglas L. Peterson	Management	For
2024	S&P GLOBAL INC	USA	Annual	Elect Director Gay Huey Evans	Management	For

2024	S&P GLOBAL INC	USA	Annual	Elect Director Gregory Washington	Management	For
2024	S&P GLOBAL INC	USA	Annual	Elect Director Ian P. Livingston	Management	For
2024	S&P GLOBAL INC	USA	Annual	Elect Director Jacques Esculier	Management	For
2024	S&P GLOBAL INC	USA	Annual	Elect Director Marco Alvera	Management	Against
2024	S&P GLOBAL INC	USA	Annual	Elect Director Maria R. Morris	Management	For
2024	S&P GLOBAL INC	USA	Annual	Elect Director Rebecca Jacoby	Management	Against
2024	S&P GLOBAL INC	USA	Annual	Elect Director Richard E. Thornburgh	Management	Against
2024	S&P GLOBAL INC	USA	Annual	Elect Director Robert P. Kelly	Management	Against
2024	S&P GLOBAL INC	USA	Annual	Elect Director Stephanie C. Hill	Management	Against
2024	S&P GLOBAL INC	USA	Annual	Elect Director William D. Green	Management	Against
2024	S&P GLOBAL INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	SAFRAN SA	France	Annual	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	Management	For
2024	SAFRAN SA	France	Annual	Appoint Mazars as Auditor for the Sustainability Reporting	Management	For
2024	SAFRAN SA	France	Annual	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Management	For
2024	SAFRAN SA	France	Annual	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	Management	For
2024	SAFRAN SA	France	Annual	Approve Compensation of Olivier Andries, CEO	Management	For
2024	SAFRAN SA	France	Annual	Approve Compensation of Ross McInnes, Chairman of the Board	Management	For
2024	SAFRAN SA	France	Annual	Approve Compensation Report of Corporate Officers	Management	For
2024	SAFRAN SA	France	Annual	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	SAFRAN SA	France	Annual	Approve Financial Statements and Statutory Reports	Management	For
2024	SAFRAN SA	France	Annual	Approve Remuneration Policy of CEO	Management	For
2024	SAFRAN SA	France	Annual	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	SAFRAN SA	France	Annual	Approve Remuneration Policy of Directors	Management	For
2024	SAFRAN SA	France	Annual	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	SAFRAN SA	France	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	SAFRAN SA	France	Annual	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	Management	For
2024	SAFRAN SA	France	Annual	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	Management	For
2024	SAFRAN SA	France	Annual	Reelect Patricia Bellinger as Independent Director	Management	For

2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Elect Roisin Donnelly as Director	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Re-elect Andrew Duff as Director	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Re-elect Annette Court as Director	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Re-elect Derek Harding as Director	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Re-elect John Bates as Director	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Re-elect Jonathan Bewes as Director	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Re-elect Jonathan Howell as Director	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Re-elect Maggie Jones as Director	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Re-elect Sangeeta Anand as Director	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Re-elect Steve Hare as Director	Management	For
2024	SAGE GROUP PLC/THE	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2024	SAIPEM SPA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SAIPEM SPA	Italy	Annual	Approve Allocation of Income	Management	For
2024	SAIPEM SPA	Italy	Annual	Approve Remuneration of Directors	Shareholder	For
2024	SAIPEM SPA	Italy	Annual	Approve Remuneration Policy	Management	For
2024	SAIPEM SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	For
2024	SAIPEM SPA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023-2025 Long-Term Variable Incentive Plan	Management	For
2024	SAIPEM SPA	Italy	Annual	Elect Elisabetta Serafin as Board Chair	Shareholder	For

2024	SAIPEM SPA	Italy	Annual	Fix Board Terms for Directors	Management	For
2024	SAIPEM SPA	Italy	Annual	Fix Number of Directors	Management	For
2024	SAIPEM SPA	Italy	Annual	Slate 1 Submitted by Eni SpA and CDP Equity SpA	Shareholder	Against
2024	SAIPEM SPA	Italy	Annual	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	For
2024	SALESFORCE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	SALESFORCE INC	USA	Annual	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For
2024	SALESFORCE INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	SALESFORCE INC	USA	Annual	Elect Director Arnold Donald	Management	Against
2024	SALESFORCE INC	USA	Annual	Elect Director Craig Conway	Management	For
2024	SALESFORCE INC	USA	Annual	Elect Director G. Mason Morfit	Management	For
2024	SALESFORCE INC	USA	Annual	Elect Director John V. Roos	Management	Against
2024	SALESFORCE INC	USA	Annual	Elect Director Laura Alber	Management	Against
2024	SALESFORCE INC	USA	Annual	Elect Director Marc Benioff	Management	For
2024	SALESFORCE INC	USA	Annual	Elect Director Maynard Webb	Management	For
2024	SALESFORCE INC	USA	Annual	Elect Director Neelie Kroes	Management	For
2024	SALESFORCE INC	USA	Annual	Elect Director Oscar Munoz	Management	For
2024	SALESFORCE INC	USA	Annual	Elect Director Parker Harris	Management	For
2024	SALESFORCE INC	USA	Annual	Elect Director Robin Washington	Management	Against
2024	SALESFORCE INC	USA	Annual	Elect Director Sachin Mehra	Management	For
2024	SALESFORCE INC	USA	Annual	Elect Director Susan Wojcicki	Management	For
2024	SALESFORCE INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	SALESFORCE INC	USA	Annual	Report on Viewpoint Discrimination	Shareholder	Against
2024	SALESFORCE INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	SALESFORCE INC	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2024	SAMPO OYJ-A SHS	Finland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SAMPO OYJ-A SHS	Finland	Annual	Approve Allocation of Income and Dividends of EUR 1.80 Per Share	Management	For
2024	SAMPO OYJ-A SHS	Finland	Annual	Approve Discharge of Board and President	Management	For
2024	SAMPO OYJ-A SHS	Finland	Annual	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	Management	For

2024	SAMPO OYJ-A SHS	Finland	Annual	Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other	Management	For
2024	SAMPO OYJ-A SHS	Finland	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	SAMPO OYJ-A SHS	Finland	Annual	Approve Remuneration Report (Advisory Vote)	Management	For
2024	SAMPO OYJ-A SHS	Finland	Annual	Authorize Board of Directors to Resolve upon a Share Issue without Payment	Management	For
2024	SAMPO OYJ-A SHS	Finland	Annual	Authorize Share Repurchase Program	Management	Against
2024	SAMPO OYJ-A SHS	Finland	Annual	Fix Number of Directors at Nine	Management	For
2024	SAMPO OYJ-A SHS	Finland	Annual	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	Management	For
2024	SAMPO OYJ-A SHS	Finland	Annual	Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica	Management	Against
2024	SAMPO OYJ-A SHS	Finland	Extraordinary Shareholders	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	Against
2024	SANDOZ GROUP AG	Switzerland	Annual	Designate Advoro Zurich AG as Independent Proxy	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Elect Graeme Pitkethly as Director	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Elect Mathai Mammen as Director	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Elect Michael Rechsteiner as Director	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Ratify KPMG AG as Auditors	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Reelect Aarti Shah as Director	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Reelect Gilbert Ghostine as Director and Board Chair	Management	Against

2024	SANDOZ GROUP AG	Switzerland	Annual	Reelect Ioannis Skoufalos as Director	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Reelect Karen Huebscher as Director	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Reelect Maria Varsellona as Director	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Reelect Shamiram Feinglass as Director	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Reelect Urs Riedener as Director	Management	For
2024	SANDOZ GROUP AG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	SANOFI	France	Annual/Special	Appoint Mazars as Auditor	Management	For
2024	SANOFI	France	Annual/Special	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	SANOFI	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	SANOFI	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.76 per Share	Management	For
2024	SANOFI	France	Annual/Special	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	Management	For
2024	SANOFI	France	Annual/Special	Approve Compensation of Paul Hudson, CEO	Management	For
2024	SANOFI	France	Annual/Special	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	Management	For
2024	SANOFI	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	SANOFI	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	SANOFI	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	SANOFI	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	SANOFI	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	SANOFI	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	SANOFI	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	SANOFI	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of	Management	For
2024	SANOFI	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	SANOFI	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	SANOFI	France	Annual/Special	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	SANOFI	France	Annual/Special	Elect Anne-Francoise Nesmes as Director	Management	For
2024	SANOFI	France	Annual/Special	Elect Clotilde Delbosas Director	Management	For
2024	SANOFI	France	Annual/Special	Elect John Sundy as Director	Management	For
2024	SANOFI	France	Annual/Special	Reelect Lise Kingo as Director	Management	For

2024	SANOFI	France	Annual/Special	Reelect Rachel Duan as Director	Management	For
2024	SAP SE	Germany	Annual	Amend Articles Re: Proof of Entitlement	Management	For
2024	SAP SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Management	For
2024	SAP SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	SAP SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	SAP SE	Germany	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2024	SAP SE	Germany	Annual	Approve Remuneration Report	Management	For
2024	SAP SE	Germany	Annual	Elect Aicha Evans to the Supervisory Board	Management	For
2024	SAP SE	Germany	Annual	Elect Friederike Rotsch to the Supervisory Board	Management	For
2024	SAP SE	Germany	Annual	Elect Gerhard Oswald to the Supervisory Board	Management	For
2024	SAP SE	Germany	Annual	Elect Pekka Ala-Pietilae to the Supervisory Board	Management	For
2024	SAP SE	Germany	Annual	Elect Ralf Herbrich to the Supervisory Board	Management	For
2024	SAP SE	Germany	Annual	Ratify BDO AG as Auditors for Fiscal Year 2024 and as Auditors of Sustainability Reporting for Fiscal Year 2024	Management	For
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Amend Articles 17 and 22 of Bylaws Re: General Meetings	Management	For
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor	Management	For
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	Management	For
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Management	For
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	Management	For
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	Management	For
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	Management	Against
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	Management	For
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	Against
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Financial Statements and Discharge Directors	Management	For
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Management	Against
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600.000	Management	For

2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18	Management	Against
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	Against
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Management	For
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	Against
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Management	Against
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Management	Against
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Management	Against
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Reelect Anne-Marie Graffin as Director	Management	Against
2024	SARTORIUS STEDIM BIOTECH	France	Annual/Special	Reelect Susan Dexter as Director	Management	For
2024	SCHLUMBERGER LTD	USA	Annual	Adopt and Approve Financials and Dividends	Management	For
2024	SCHLUMBERGER LTD	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	SCHLUMBERGER LTD	USA	Annual	Elect Director Jeff Sheets	Management	For
2024	SCHLUMBERGER LTD	USA	Annual	Elect Director Jim Hackett	Management	For
2024	SCHLUMBERGER LTD	USA	Annual	Elect Director Maria Moraeus Hanssen	Management	Against
2024	SCHLUMBERGER LTD	USA	Annual	Elect Director Miguel Galuccio	Management	For
2024	SCHLUMBERGER LTD	USA	Annual	Elect Director Olivier Le Peuch	Management	For
2024	SCHLUMBERGER LTD	USA	Annual	Elect Director Patrick de La Chevardiere	Management	For
2024	SCHLUMBERGER LTD	USA	Annual	Elect Director Peter Coleman	Management	Against
2024	SCHLUMBERGER LTD	USA	Annual	Elect Director Samuel Leupold	Management	For
2024	SCHLUMBERGER LTD	USA	Annual	Elect Director Tatiana Mitrova	Management	For
2024	SCHLUMBERGER LTD	USA	Annual	Elect Director Ulrich Spiesshofer	Management	For
2024	SCHLUMBERGER LTD	USA	Annual	Elect Director Vanitha Narayanan	Management	Against
2024	SCHLUMBERGER LTD	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Appoint Mazars as Auditor for the Sustainability Reporting	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Management	For

2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Compensation of Peter Herweck, CEO since May 4, 2023	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Elect Philippe Knoche as Director	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Reelect Cecile Cabanis as Director	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Reelect Fred Kindle as Director	Management	For
2024	SCHNEIDER ELECTRIC SE	France	Annual/Special	Reelect Jill Lee as Director	Management	For
2024	SEB SA	France	Annual/Special	Amend Article 17 of Bylaws Re: Age Limit of Directors	Shareholder	Against
2024	SEB SA	France	Annual/Special	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Shareholder	Against
2024	SEB SA	France	Annual/Special	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	SEB SA	France	Annual/Special	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	SEB SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 2.62 per Share and an Extra of EUR 0.262 per Share to Long Term Registered Shares	Management	For
2024	SEB SA	France	Annual/Special	Approve Compensation of Stanislas De Gramont, CEO	Management	Against
2024	SEB SA	France	Annual/Special	Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board	Management	Against
2024	SEB SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	SEB SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	SEB SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For

2024	SEB SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	Management	Against
2024	SEB SA	France	Annual/Special	Approve Remuneration Policy of CEO	Management	Against
2024	SEB SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	SEB SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	SEB SA	France	Annual/Special	Authorize Capital Increase of up to EUR 2.75 Million for Contributions in Kind	Management	For
2024	SEB SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	SEB SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	Management	For
2024	SEB SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	Against
2024	SEB SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	SEB SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Management	For
2024	SEB SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	Management	For
2024	SEB SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	SEB SA	France	Annual/Special	Authorize up to 280,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Management	For
2024	SEB SA	France	Annual/Special	Elect Francois Mirallie as Director	Management	Against
2024	SEB SA	France	Annual/Special	Elect Pascal Girardot as Director	Shareholder	For
2024	SEB SA	France	Annual/Special	Reelect Fonds Strategique de Participations as Director	Management	For
2024	SEB SA	France	Annual/Special	Reelect Thierry de La Tour d'Artaise as Director	Management	Against
2024	SEB SA	France	Annual/Special	Reelect Venelle Investissement as Director	Management	Against
2024	SEB SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Authorise Board to Offer Scrip Dividend	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	SEGRO PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	SEGRO PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For

2024	SEGRO PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	SEGRO PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	SEGRO PLC	United Kingdom	Annual	Re-elect Andy Harrison as Director	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Re-elect Carol Fairweather as Director	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Re-elect David Sleath as Director	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Re-elect Linda Yueh as Director	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Re-elect Mary Barnard as Director	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Re-elect Simon Fraser as Director	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Re-elect Soumen Das as Director	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Re-elect Sue Clayton as Director	Management	For
2024	SEGRO PLC	United Kingdom	Annual	Reappoint PricewaterhouseCoopers LLP as Auditors	Management	For
2024	SEMPRA	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	SEMPRA	USA	Annual	Elect Director Andres Conesa	Management	For
2024	SEMPRA	USA	Annual	Elect Director Bethany J. Mayer	Management	For
2024	SEMPRA	USA	Annual	Elect Director Cynthia J. Warner	Management	Against
2024	SEMPRA	USA	Annual	Elect Director Jack T. Taylor	Management	For
2024	SEMPRA	USA	Annual	Elect Director James C. Yardley	Management	Against
2024	SEMPRA	USA	Annual	Elect Director Jeffrey W. Martin	Management	For
2024	SEMPRA	USA	Annual	Elect Director Michael N. Mears	Management	Against
2024	SEMPRA	USA	Annual	Elect Director Pablo A. Ferrero	Management	Against
2024	SEMPRA	USA	Annual	Elect Director Richard J. Mark	Management	For
2024	SEMPRA	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	SEMPRA	USA	Annual	Report on Steps to Reduce Certain Safety and Environmental Risks	Shareholder	For
2024	SEMPRA	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2024	SERVICE CORP INTERNATIONAL	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Alan R. Buckwalter	Management	Against
2024	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Anthony L. Coelho	Management	Against
2024	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director C. Park Shaper	Management	For

2024	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Ellen Ochoa	Management	For
2024	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Jakki L. Haussler	Management	For
2024	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Marcus A. Watts	Management	Against
2024	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Sara Martinez Tucker	Management	Against
2024	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Thomas L. Ryan	Management	For
2024	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director Victor L. Lund	Management	Against
2024	SERVICE CORP INTERNATIONAL	USA	Annual	Elect Director W. Blair Waltrip	Management	For
2024	SERVICE CORP INTERNATIONAL	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	SERVICENOW INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	SERVICENOW INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	SERVICENOW INC	USA	Annual	Elect Director Anita M. Sands	Management	Against
2024	SERVICENOW INC	USA	Annual	Elect Director Deborah Black	Management	Against
2024	SERVICENOW INC	USA	Annual	Elect Director Frederic B. Luddy	Management	For
2024	SERVICENOW INC	USA	Annual	Elect Director Jeffrey A. Miller	Management	For
2024	SERVICENOW INC	USA	Annual	Elect Director Jonathan C. Chadwick	Management	For
2024	SERVICENOW INC	USA	Annual	Elect Director Joseph "Larry" Quinlan	Management	For
2024	SERVICENOW INC	USA	Annual	Elect Director Lawrence J. Jackson, Jr.	Management	Against
2024	SERVICENOW INC	USA	Annual	Elect Director Paul E. Chamberlain	Management	For
2024	SERVICENOW INC	USA	Annual	Elect Director Susan L. Bostrom	Management	For
2024	SERVICENOW INC	USA	Annual	Elect Director Teresa Briggs	Management	For
2024	SERVICENOW INC	USA	Annual	Elect Director William R. "Bill" McDermott	Management	For
2024	SERVICENOW INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	SESA SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2024	SESA SPA	Italy	Annual/Special	Allow Additional Voting Right for Shares with Double Voting Rights	Management	Against
2024	SESA SPA	Italy	Annual/Special	Amend Company Bylaws Re: Article 7 to Amend the Matters to which Increased Voting Rights Apply	Management	Against
2024	SESA SPA	Italy	Annual/Special	Amend Company Bylaws Re: Articles 11, 12, 19, and 23	Management	Against
2024	SESA SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2024	SESA SPA	Italy	Annual/Special	Approve Remuneration of Directors	Shareholder	For

2024	SESA SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	For
2024	SESA SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	For
2024	SESA SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	SESA SPA	Italy	Annual/Special	Elect Paolo Castellacci as Board Chair	Shareholder	For
2024	SESA SPA	Italy	Annual/Special	Fix Board Terms for Directors	Shareholder	For
2024	SESA SPA	Italy	Annual/Special	Fix Number of Directors	Shareholder	For
2024	SESA SPA	Italy	Annual/Special	Slate 1 Submitted by ITH SpA	Shareholder	Against
2024	SESA SPA	Italy	Annual/Special	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	For
2024	SGS SA-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SGS SA-REG	Switzerland	Annual	Amend Articles of Association	Management	For
2024	SGS SA-REG	Switzerland	Annual	Amend Articles Re: Remuneration of Executive Committee	Management	For
2024	SGS SA-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Management	For
2024	SGS SA-REG	Switzerland	Annual	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	SGS SA-REG	Switzerland	Annual	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Management	For
2024	SGS SA-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	SGS SA-REG	Switzerland	Annual	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Management	For
2024	SGS SA-REG	Switzerland	Annual	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	Management	For
2024	SGS SA-REG	Switzerland	Annual	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	Management	For
2024	SGS SA-REG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	SGS SA-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Management	For
2024	SGS SA-REG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	For
2024	SGS SA-REG	Switzerland	Annual	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Management	For
2024	SGS SA-REG	Switzerland	Annual	Designate Notaires Carouge as Independent Proxy	Management	For
2024	SGS SA-REG	Switzerland	Annual	Ratify PricewaterhouseCoopers SA as Auditors	Management	For
2024	SGS SA-REG	Switzerland	Annual	Reappoint Ian Gallienne as Member of the Compensation Committee	Management	Against
2024	SGS SA-REG	Switzerland	Annual	Reappoint Kory Sorenson as Member of the Compensation Committee	Management	For
2024	SGS SA-REG	Switzerland	Annual	Reappoint Sami Atiya as Member of the Compensation Committee	Management	For
2024	SGS SA-REG	Switzerland	Annual	Reelect Calvin Grieder as Board Chair	Management	Against

2024	SGS SA-REG	Switzerland	Annual	Reelect Calvin Grieder as Director	Management	For
2024	SGS SA-REG	Switzerland	Annual	Reelect Ian Gallienne as Director	Management	Against
2024	SGS SA-REG	Switzerland	Annual	Reelect Janet Vergis as Director	Management	For
2024	SGS SA-REG	Switzerland	Annual	Reelect Jens Riedl as Director	Management	For
2024	SGS SA-REG	Switzerland	Annual	Reelect Kory Sorenson as Director	Management	For
2024	SGS SA-REG	Switzerland	Annual	Reelect Phyllis Cheung as Director	Management	For
2024	SGS SA-REG	Switzerland	Annual	Reelect Sami Atiya as Director	Management	For
2024	SGS SA-REG	Switzerland	Annual	Reelect Tobias Hartmann as Director	Management	For
2024	SGS SA-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	SHELL PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SHELL PLC	United Kingdom	Annual	Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use	Shareholder	For
2024	SHELL PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	SHELL PLC	United Kingdom	Annual	Approve the Shell Energy Transition Strategy	Management	Against
2024	SHELL PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	SHELL PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	SHELL PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	SHELL PLC	United Kingdom	Annual	Authorise Off-Market Purchase of Ordinary Shares	Management	For
2024	SHELL PLC	United Kingdom	Annual	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Management	For
2024	SHELL PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	SHELL PLC	United Kingdom	Annual	Re-elect Abraham Schot as Director	Management	For
2024	SHELL PLC	United Kingdom	Annual	Re-elect Ann Godbehere as Director	Management	For
2024	SHELL PLC	United Kingdom	Annual	Re-elect Catherine Hughes as Director	Management	For
2024	SHELL PLC	United Kingdom	Annual	Re-elect Cyrus Taraporevala as Director	Management	For
2024	SHELL PLC	United Kingdom	Annual	Re-elect Dick Boer as Director	Management	For
2024	SHELL PLC	United Kingdom	Annual	Re-elect Jane Lute as Director	Management	For
2024	SHELL PLC	United Kingdom	Annual	Re-elect Leena Srivastava as Director	Management	For
2024	SHELL PLC	United Kingdom	Annual	Re-elect Neil Carson as Director	Management	For
2024	SHELL PLC	United Kingdom	Annual	Re-elect Sinead Gorman as Director	Management	For

2024	SHELL PLC	United Kingdom	Annual	Re-elect Sir Andrew Mackenzie as Director	Management	Against
2024	SHELL PLC	United Kingdom	Annual	Re-elect Sir Charles Roxburgh as Director	Management	For
2024	SHELL PLC	United Kingdom	Annual	Re-elect Wael Sawan as Director	Management	For
2024	SHELL PLC	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Aaron M. Powell	Management	For
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Arthur F. Anton	Management	For
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Christine A. Poon	Management	For
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Heidi G. Petz	Management	For
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Jeff M. Fettig	Management	Against
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director John G. Morikis	Management	For
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Kerri B. Anderson	Management	Against
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Marta R. Stewart	Management	For
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Matthew Thornton, III	Management	Against
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Michael H. Thaman	Management	For
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Elect Director Thomas L. Williams	Management	For
2024	SHERWIN-WILLIAMS CO/THE	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	Management	For

2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Remuneration Policy	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Approve Remuneration Report	Management	For
2024	SIEMENS AG-REG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Amend Articles of Association	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Amend Corporate Purpose	Management	For

2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Approve Remuneration Report	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Dow Wilson to the Supervisory Board	Management	Against
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Karl-Heinz Streibich to the Supervisory Board	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Marion Helmes to the Supervisory Board	Management	For
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Nathalie von Siemens to the Supervisory Board	Management	Against
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Peer Schatz to the Supervisory Board	Management	Against
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Peter Koerte to the Supervisory Board	Management	Against
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Ralf Thomas to the Supervisory Board	Management	Against
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Roland Busch to the Supervisory Board	Management	Against

2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Sarena Lin to the Supervisory Board	Management	Against
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Elect Veronika Bienert to the Supervisory Board	Management	Against
2024	SIEMENS HEALTHINEERS AG	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Appoint Werner Bauer as Member of the Compensation Committee	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Approve Allocation of Income	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Approve Dividends of CHF 0.48 per Share from Capital Contribution Reserves	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Approve Remuneration Report (Non-Binding)	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Designate Keller AG as Independent Proxy	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Elect Thomas Dittrich as Director	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Ratify PricewaterhouseCoopers AG as Auditors	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Reappoint Matthias Waehren as Member of the Compensation Committee	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Reelect Abdallah al Obeikan as Director	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Reelect Andreas Umbach as Board Chair	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Reelect Andreas Umbach as Director	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Reelect Florence Jeantet as Director	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Reelect Laurens Last as Director	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Reelect Mariel Hoch as Director	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Reelect Martine Snels as Director	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Reelect Matthias Waehren as Director	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Reelect Wah-Hui Chu as Director	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Reelect Werner Bauer as Director	Management	For
2024	SIG GROUP AG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against

2024	SIKA AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Approve Discharge of Board of Directors	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Approve Remuneration Report	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Approve Sustainability Report	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Designate Jost Windlin as Independent Proxy	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Elect Thierry Vanlancker as Board Chair	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Elect Thomas Aebischer as Director	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Ratify KPMG AG as Auditors	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Reelect Gordana Landen as Director	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Reelect Justin Howell as Director	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Reelect Lucrece Foufopoulos-De Ridder as Director	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Reelect Monika Ribar as Director	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Reelect Paul Schuler as Director	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Reelect Thierry Vanlancker as Director	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Reelect Viktor Balli as Director	Management	For
2024	SIKA AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	SIXT SE	Germany	Annual	Amend Articles Re: Place of Jurisdiction	Management	For
2024	SIXT SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 3.90 per Ordinary Share and EUR 3.92 per Preferred Share	Management	For
2024	SIXT SE	Germany	Annual	Approve Creation of EUR 32.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Management	Against
2024	SIXT SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	Against
2024	SIXT SE	Germany	Annual	Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel for Fiscal Year 2023	Management	For
2024	SIXT SE	Germany	Annual	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2023	Management	For

2024	SIXT SE	Germany	Annual	Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2023	Management	Against
2024	SIXT SE	Germany	Annual	Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2023	Management	For
2024	SIXT SE	Germany	Annual	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal	Management	Against
2024	SIXT SE	Germany	Annual	Approve Remuneration Report	Management	Against
2024	SIXT SE	Germany	Annual	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Management	For
2024	SIXT SE	Germany	Annual	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For
2024	SIXT SE	Germany	Annual	Ratify Mazars GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Management	For
2024	SIXT SE	Germany	Annual	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Anna-Karin Glimstrom	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Anne-Catherine Berner	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Annika Dahlberg	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Charlotta Lindholm	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Helena Saxon	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Jacob Aarup-Andersen	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Jesper Ovesen	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Johan Torgeby (as Board Member)	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Johan Torgeby (as President)	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of John Flint	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Lars Ottersgard	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Marcus Wallenberg	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Marika Ottander	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Signhild Arnegard Hansen	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Svein Tore Holsether	Management	For

2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Sven Nyman	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Discharge of Winnie Fok	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Issuance of Convertibles without Preemptive Rights	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Remuneration Report	Management	Against
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve SEB Share Deterral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Authorize Share Repurchase Program	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Change Bank Software	Shareholder	Against
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Designate Anna Magnusson as Inspector of Minutes of Meeting	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Designate Carina Sverin as Inspector of Minutes of Meeting	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Determine Number of Auditors (1) and Deputy Auditors (0)	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Determine Number of Members (11) and Deputy Members (0) of Board	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Elect Chairman of Meeting	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	Shareholder	Against
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Ratify Ernst & Young as Auditors	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Anne-Catherine Berner as Director	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Helena Saxon as Director	Management	Against
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Jacob Aarup Andersen as Director	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Johan Torgeby as Director	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect John Flint as Director	Management	For

2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Lars Ottersgard as Director	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Marcus Wallenberg as Board Chair	Management	Against
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Marcus Wallenberg as Director	Management	Against
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Signhild Arnegard Hansen as Director	Management	Against
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Svein Tore Holsether as Director	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Sven Nyman as Director	Management	For
2024	SKANDINAVISKA ENSKILDA BAN-A	Sweden	Annual	Reelect Winnie Fok as Director	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Appoint Deloitte LLP as Auditors	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	Against
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Approve Restricted Share Plan	Management	Against
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Elect Jeremy Maiden as Director	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Elect John Rogers as Director	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Elect Simon Lowth as Director	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Angie Risley as Director	Management	Against
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Bob White as Director	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Deepak Nath as Director	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Jo Hallas as Director	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect John Ma as Director	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Katarzyna Mazur-Hofsjaess as Director	Management	For

2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Marc Owen as Director	Management	For
2024	SMITH & NEPHEW PLC	United Kingdom	Annual	Re-elect Rupert Soames as Director	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Approve Long Term Incentive Plan	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Approve Sharesave Scheme	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	SMITHS GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	SMITHS GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	SMITHS GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	SMITHS GROUP PLC	United Kingdom	Annual	Elect Alister Cowan as Director	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Elect Roland Carter as Director	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Clare Scherrer as Director	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Dame Ann Dowling as Director	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Karin Hoeing as Director	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Mark Seligman as Director	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Noel Tata as Director	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Pam Cheng as Director	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Richard Howes as Director	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Re-elect Steve Williams as Director	Management	For
2024	SMITHS GROUP PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For

2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Anne Anderson as Director	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Anthony Smurfit as Director	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Carol Fairweather as Director	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Frits Beurskens as Director	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Irial Finan as Director	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect James Lawrence as Director	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Jorgen Rasmussen as Director	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Kaisa Hietala as Director	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Ken Bowles as Director	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Lourdes Melgar as Director	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Annual	Re-elect Mary Lynn Ferguson-McHugh as Director	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Court	Approve Scheme of Arrangement	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Special	Amend Articles of Association	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Special	Approve Matters Relating to the Scheme of Arrangement	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Special	Approve Proposed Combination of Smurfit Kappa and WestRock	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Special	Approve Share Capital Reduction of Smurfit WestRock	Management	For
2024	SMURFIT KAPPA GROUP PLC	United Kingdom	Special	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Management	For
2024	SNAM SPA	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SNAM SPA	Italy	Annual	Approve Allocation of Income	Management	For
2024	SNAM SPA	Italy	Annual	Approve Remuneration Policy	Management	For

2024	SNAM SPA	Italy	Annual	Approve Second Section of the Remuneration Report	Management	For
2024	SNAM SPA	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Appoint KPMG SA as Auditor	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Appoint PricewaterhouseCoopers as Auditor	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Compensation of Philippe Aymerich, Vice-CEO	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Remuneration Policy of CEO and Vice-CEOs	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	SOCIETE GENERALE SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For

2024	SOCIETE GENERALE SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Management	For
2024	SOCIETE GENERALE SA	France	Annual/Special	Reelect Annette Messemer as Director	Management	For
2024	SODEXO SA	France	Annual/Special	Amend Article 11 of Bylaws Re: Board Deliberations	Management	For
2024	SODEXO SA	France	Annual/Special	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	Management	For
2024	SODEXO SA	France	Annual/Special	Appoint KPMG SA as Auditor for the Sustainability Reporting	Management	For
2024	SODEXO SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 8.89 per Share	Management	For
2024	SODEXO SA	France	Annual/Special	Approve Compensation of Sophie Bellon, Chairman and CEO	Management	For
2024	SODEXO SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	SODEXO SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	SODEXO SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	SODEXO SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	SODEXO SA	France	Annual/Special	Approve Remuneration Policy of Executive Corporate Officer	Management	For
2024	SODEXO SA	France	Annual/Special	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	Management	For
2024	SODEXO SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	SODEXO SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	SODEXO SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	SODEXO SA	France	Annual/Special	Reelect Francois-Xavier Bellon as Director	Management	For
2024	SODEXO SA	France	Annual/Special	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	Management	For
2024	SODEXO SA	France	Ordinary Shareholders	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	SODEXO SA	France	Ordinary Shareholders	Distribution in Kind of Shares of Pluxee	Management	Against
2024	SONY GROUP CORP	Japan	Annual	Elect Director Akiyama, Sakie	Management	For
2024	SONY GROUP CORP	Japan	Annual	Elect Director Hatanaka, Yoshihiko	Management	For
2024	SONY GROUP CORP	Japan	Annual	Elect Director Joseph A. Kraft Jr	Management	For

2024	SONY GROUP CORP	Japan	Annual	Elect Director Kishigami, Keiko	Management	For
2024	SONY GROUP CORP	Japan	Annual	Elect Director Konomoto, Shingo	Management	For
2024	SONY GROUP CORP	Japan	Annual	Elect Director Neil Hunt	Management	For
2024	SONY GROUP CORP	Japan	Annual	Elect Director Totoki, Hiroki	Management	For
2024	SONY GROUP CORP	Japan	Annual	Elect Director Wendy Becker	Management	For
2024	SONY GROUP CORP	Japan	Annual	Elect Director William Morrow	Management	For
2024	SONY GROUP CORP	Japan	Annual	Elect Director Yoshida, Kenichiro	Management	For
2024	SOUTHWEST AIRLINES CO	USA	Annual	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Shareholder	Against
2024	SOUTHWEST AIRLINES CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	SOUTHWEST AIRLINES CO	USA	Annual	Amend Clawback Policy	Shareholder	For
2024	SOUTHWEST AIRLINES CO	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Christopher P. Reynolds	Management	For
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director David P. Hess	Management	For
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director David W. Biegler	Management	For
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Douglas H. Brooks	Management	Against
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Eduardo F. Conrado	Management	For
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Elaine Mendoza	Management	For
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Gary C. Kelly	Management	For
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director J. Veronica Biggins	Management	Against
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Jill A. Soltau	Management	Against
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Lisa M. Atherton	Management	For
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Robert E. Jordan	Management	For
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Roy Blunt	Management	For
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director Thomas W. Gilligan	Management	Against
2024	SOUTHWEST AIRLINES CO	USA	Annual	Elect Director William H. Cunningham	Management	Against
2024	SOUTHWEST AIRLINES CO	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	SPIE SA	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Management	For
2024	SPIE SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.83 per Share	Management	For

2024	SPIE SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	SPIE SA	France	Annual/Special	Approve Compensation of Chairman and CEO	Management	For
2024	SPIE SA	France	Annual/Special	Approve Compensation Report	Management	For
2024	SPIE SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	SPIE SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	SPIE SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.8 Million	Management	For
2024	SPIE SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2024	SPIE SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	SPIE SA	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2024	SPIE SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	SPIE SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	SPIE SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of	Management	For
2024	SPIE SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Management	For
2024	SPIE SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	SPIE SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	SPIE SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Management	For
2024	SPIE SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.8 Million	Management	For
2024	SPIE SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	SPIE SA	France	Annual/Special	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	SSE PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SSE PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	SSE PLC	United Kingdom	Annual	Approve Net Zero Transition Report	Management	For
2024	SSE PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	SSE PLC	United Kingdom	Annual	Approve Scrip Dividend Scheme	Management	For
2024	SSE PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	SSE PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	SSE PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	SSE PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For

2024	SSE PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	SSE PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	SSE PLC	United Kingdom	Annual	Elect Barry O'Regan as Director	Management	For
2024	SSE PLC	United Kingdom	Annual	Elect Maarten Wetselaar as Director	Management	For
2024	SSE PLC	United Kingdom	Annual	Re-elect Alistair Phillips-Davies as Director	Management	For
2024	SSE PLC	United Kingdom	Annual	Re-elect Dame Angela Strank as Director	Management	For
2024	SSE PLC	United Kingdom	Annual	Re-elect Debbie Crosbie as Director	Management	For
2024	SSE PLC	United Kingdom	Annual	Re-elect Helen Mahy as Director	Management	For
2024	SSE PLC	United Kingdom	Annual	Re-elect John Bason as Director	Management	For
2024	SSE PLC	United Kingdom	Annual	Re-elect Lady Elish Angiolini as Director	Management	For
2024	SSE PLC	United Kingdom	Annual	Re-elect Martin Pibworth as Director	Management	For
2024	SSE PLC	United Kingdom	Annual	Re-elect Melanie Smith as Director	Management	For
2024	SSE PLC	United Kingdom	Annual	Re-elect Sir John Manzoni as Director	Management	For
2024	SSE PLC	United Kingdom	Annual	Re-elect Tony Cocker as Director	Management	For
2024	SSE PLC	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2024	STABILUS SE	Germany	Annual	Amend Articles Re: Proof of Entitlement	Management	For
2024	STABILUS SE	Germany	Annual	Approve Affiliation Agreement with Stabilus Motion Controls GmbH	Management	For
2024	STABILUS SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Management	For
2024	STABILUS SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2022/23	Management	For
2024	STABILUS SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Management	For
2024	STABILUS SE	Germany	Annual	Approve Increase in Size of Board to Six Members	Management	Against
2024	STABILUS SE	Germany	Annual	Approve Remuneration Report	Management	For
2024	STABILUS SE	Germany	Annual	Elect Susanne Heckelsberger to the Supervisory Board	Management	For
2024	STABILUS SE	Germany	Annual	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023/24	Management	For
2024	STATE STREET CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	STATE STREET CORP	USA	Annual	Elect Director Amelia C. Fawcett	Management	Against
2024	STATE STREET CORP	USA	Annual	Elect Director DonnaLee A. DeMaio	Management	For
2024	STATE STREET CORP	USA	Annual	Elect Director Gregory L. Summe	Management	Against

2024	STATE STREET CORP	USA	Annual	Elect Director John B. Rhea	Management	For
2024	STATE STREET CORP	USA	Annual	Elect Director Julio A. Portalatin	Management	For
2024	STATE STREET CORP	USA	Annual	Elect Director Marie A. Chandoha	Management	For
2024	STATE STREET CORP	USA	Annual	Elect Director Patrick de Saint-Aignan	Management	For
2024	STATE STREET CORP	USA	Annual	Elect Director Ronald P. O'Hanley	Management	For
2024	STATE STREET CORP	USA	Annual	Elect Director Sara Mathew	Management	For
2024	STATE STREET CORP	USA	Annual	Elect Director Sean P. O'Sullivan	Management	For
2024	STATE STREET CORP	USA	Annual	Elect Director William C. Freda	Management	For
2024	STATE STREET CORP	USA	Annual	Elect Director William L. Meaney	Management	Against
2024	STATE STREET CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	STEEL DYNAMICS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	STEEL DYNAMICS INC	USA	Annual	Approve Nonqualified Employee Stock Purchase Plan	Management	For
2024	STEEL DYNAMICS INC	USA	Annual	Elect Director Bradley S. Seaman	Management	Against
2024	STEEL DYNAMICS INC	USA	Annual	Elect Director Gabriel L. Shaheen	Management	For
2024	STEEL DYNAMICS INC	USA	Annual	Elect Director James C. Marcuccilli	Management	Against
2024	STEEL DYNAMICS INC	USA	Annual	Elect Director Jennifer L. Hamann	Management	For
2024	STEEL DYNAMICS INC	USA	Annual	Elect Director Kenneth W. Cornew	Management	Against
2024	STEEL DYNAMICS INC	USA	Annual	Elect Director Luis M. Sierra	Management	For
2024	STEEL DYNAMICS INC	USA	Annual	Elect Director Mark D. Millett	Management	For
2024	STEEL DYNAMICS INC	USA	Annual	Elect Director Richard P. Teets, Jr.	Management	For
2024	STEEL DYNAMICS INC	USA	Annual	Elect Director Sheree L. Bargabos	Management	For
2024	STEEL DYNAMICS INC	USA	Annual	Elect Director Traci M. Dolan	Management	Against
2024	STEEL DYNAMICS INC	USA	Annual	Provide Right to Call a Special Meeting	Shareholder	For
2024	STEEL DYNAMICS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	STELLANTIS NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	STELLANTIS NV	Netherlands	Annual	Approve Cancellation of All Class B Special Voting Shares	Management	For
2024	STELLANTIS NV	Netherlands	Annual	Approve Cancellation of Common Shares	Management	Against
2024	STELLANTIS NV	Netherlands	Annual	Approve Discharge of Directors	Management	For

2024	STELLANTIS NV	Netherlands	Annual	Approve Dividends	Management	For
2024	STELLANTIS NV	Netherlands	Annual	Approve Remuneration Report	Management	Against
2024	STELLANTIS NV	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	STELLANTIS NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	STELLANTIS NV	Netherlands	Annual	Elect Claudia Parzani as Non-Executive Director	Management	For
2024	STELLANTIS NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Amend Articles of Association	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Approve Discharge of Management Board	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Approve Dividends	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Approve New Unvested Stock Award Plan for Management and Key Employees	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Approve Remuneration Policy for Management Board	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Authorize Repurchase of Shares	Management	Against
2024	STMICROELECTRONICS NV	Netherlands	Annual	Elect Lorenzo Grandi to Management Board	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Elect Pascal Daloz to Supervisory Board	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Reelect Janet Davidson to Supervisory Board	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Reelect Jean-Marc Chery to Management Board	Management	For
2024	STMICROELECTRONICS NV	Netherlands	Annual	Reelect Nicolas Dufourcq to Supervisory Board	Management	For
2024	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	Management	For
2024	STRAUMANN HOLDING AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 0.85 per Share	Management	For

2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Approve Remuneration Report	Management	Against
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Designate NEOVIUS AG as Independent Proxy	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Elect Stefan Meister as Director	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Elect Xiaoqun Clever-Steg as Director	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	Management	Against
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Reelect Marco Gadola as Director	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Reelect Olivier Filliol as Director	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Reelect Petra Rumpf as Director and Board Chair	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Reelect Regula Wallimann as Director	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Reelect Thomas Straumann as Director	Management	For
2024	STRAUMANN HOLDING AG- REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	STRYKER CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	STRYKER CORP	USA	Annual	Elect Director Allan C. Golston	Management	For
2024	STRYKER CORP	USA	Annual	Elect Director Andrew K. Silvernail	Management	For
2024	STRYKER CORP	USA	Annual	Elect Director Giovanni Caforio	Management	For
2024	STRYKER CORP	USA	Annual	Elect Director Kevin A. Lobo	Management	For
2024	STRYKER CORP	USA	Annual	Elect Director Lisa M. Skeete Tatum	Management	For
2024	STRYKER CORP	USA	Annual	Elect Director Mary K. Brainerd	Management	For
2024	STRYKER CORP	USA	Annual	Elect Director Rachel Ruggeri	Management	For
2024	STRYKER CORP	USA	Annual	Elect Director Rajeev Suri	Management	For

2024	STRYKER CORP	USA	Annual	Elect Director Ronda E. Stryker	Management	For
2024	STRYKER CORP	USA	Annual	Elect Director Sherilyn S. McCoy	Management	For
2024	STRYKER CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	Against
2024	STRYKER CORP	USA	Annual	Report on Political Contributions and Expenditures	Shareholder	For
2024	SUBSEA 7 SA	Luxembourg	Annual	Approve Allocation of Income and Dividends	Management	For
2024	SUBSEA 7 SA	Luxembourg	Annual	Approve Consolidated Financial Statements	Management	For
2024	SUBSEA 7 SA	Luxembourg	Annual	Approve Discharge of Directors	Management	For
2024	SUBSEA 7 SA	Luxembourg	Annual	Approve Financial Statements	Management	For
2024	SUBSEA 7 SA	Luxembourg	Annual	Approve Remuneration Report	Management	Against
2024	SUBSEA 7 SA	Luxembourg	Annual	Reelect Jean Cahuzac as Non-Executive Director	Management	Against
2024	SUBSEA 7 SA	Luxembourg	Annual	Reelect David Mullen as Non-Executive Director	Management	Against
2024	SUBSEA 7 SA	Luxembourg	Annual	Reelect Niels Kirk as Non-Executive Director	Management	Against
2024	SUBSEA 7 SA	Luxembourg	Annual	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Management	For
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Shareholder	For
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Shareholder	For
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Amend Articles to Update Authorized Capital in Connection with Stock Split	Management	For
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Approve Allocation of Income, with a Final Dividend of JPY 135	Management	For
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Elect Director Charles D. Lake II	Management	For
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Elect Director Gono, Yoshiyuki	Management	For
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Elect Director Isshiki, Toshihiro	Management	For
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Elect Director Ito, Fumihiko	Management	For
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Elect Director Jenifer Rogers	Management	For
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Elect Director Kadonaga, Sonosuke	Management	For
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Elect Director Kudo, Teiko	Management	For
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Elect Director Kunibe, Takeshi	Management	Against
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Elect Director Nakashima, Toru	Management	For
2024	MITSUMI FINANCIAL GR SUMITOMO	Japan	Annual	Elect Director Sakurai, Eriko	Management	For
2024	MITSUMI FINANCIAL GR	Japan	Annual	Elect Director Shimbo, Katsuyoshi	Management	For

2024	SUMITOMO MITSUI FINANCIAL GR SUMITOMO	Japan	Annual	Elect Director Tsutsui, Yoshinobu	Management	For
2024	MITSUI FINANCIAL GR SUMITOMO	Japan	Annual	Elect Director Yamazaki, Shozo	Management	For
2024	SUSS MICROTEC SE	Germany	Annual	Amend Articles of Association	Management	For
2024	SUSS MICROTEC SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Management	For
2024	SUSS MICROTEC SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	SUSS MICROTEC SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	SUSS MICROTEC SE	Germany	Annual	Approve Remuneration Report	Management	Against
2024	SUSS MICROTEC SE	Germany	Annual	Change Company Name to SUSS MicroTec SE	Management	For
2024	SUSS MICROTEC SE	Germany	Annual	Ratify Baker Tilly GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	Management	For
2024	SUSS MICROTEC SE	Germany	Annual	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2024	Management	For
2024	SVENSKA HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Amend Articles Re: Chairman of Shareholders Meetings	Management	For
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Amend Bank's Mainframe Computers Software	Shareholder	Against
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Management	For
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Approve Discharge of Board and President	Management	For
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Management	For
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Management	For
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other	Management	For
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Approve Remuneration Report	Management	Against
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Management	Against
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Authorize Share Repurchase Program	Management	Against
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Determine Number of Auditors (2)	Management	For
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Determine Number of Directors (9)	Management	For
2024	HANDELSBANKE N-A SHS SVENSKA	Sweden	Annual	Elect Chairman of Meeting	Management	For

2024	SVENSKA HANDELSBANKE N-A SHS	Sweden	Annual	Elect Louise Lindh as New Director	Management	For
2024	SVENSKA HANDELSBANKE N-A SHS	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2024	SVENSKA HANDELSBANKE N-A SHS	Sweden	Annual	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Management	For
2024	SVENSKA HANDELSBANKE N-A SHS	Sweden	Annual	Reelect Fredrik Lundberg as Director	Management	Against
2024	SVENSKA HANDELSBANKE N-A SHS	Sweden	Annual	Reelect Hans Biorck as Director	Management	Against
2024	SVENSKA HANDELSBANKE N-A SHS	Sweden	Annual	Reelect Helene Barnekow as Director	Management	For
2024	SVENSKA HANDELSBANKE N-A SHS	Sweden	Annual	Reelect Jon Fredrik Baksaas as Director	Management	Against
2024	SVENSKA HANDELSBANKE N-A SHS	Sweden	Annual	Reelect Kerstin Hessius as Director	Management	For
2024	SVENSKA HANDELSBANKE N-A SHS	Sweden	Annual	Reelect Par Boman as Board Chairman	Management	Against
2024	SVENSKA HANDELSBANKE N-A SHS	Sweden	Annual	Reelect Par Boman as Director	Management	Against
2024	SVENSKA HANDELSBANKE N-A SHS	Sweden	Annual	Reelect Stina Bergfors as Director	Management	For
2024	SVENSKA HANDELSBANKE N-A SHS	Sweden	Annual	Reelect Ulf Riese as Director	Management	Against
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Amend Articles of Association	Management	For
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Management	For
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Management	For
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Approve Discharge of Board of Directors	Management	For
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Management	For
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	Management	For
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Approve Remuneration Report	Management	Against
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million	Management	For
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	Management	For
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Ratify PricewaterhouseCoopers AG as Auditors	Management	Against
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Reappoint Franziska Sauber as Member of the Compensation Committee	Management	Against
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Management	Against
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Reappoint Martin Schmid as Member of the Compensation Committee	Management	Against
2024	SWISS LIFE HOLDING AG- REG	Switzerland	Annual	Reelect Adrienne Fumagalli as Director	Management	Against

2024	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Damir Filipovic as Director	Management	Against
2024	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Franziska Sauber as Director	Management	Against
2024	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Henry Peter as Director	Management	Against
2024	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Klaus Tschuetscher as Director	Management	Against
2024	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Martin Schmid as Director	Management	Against
2024	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Monika Buetler as Director	Management	Against
2024	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Philomena Colatrella as Director	Management	Against
2024	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Rolf Doerig as Director and Board Chair	Management	Against
2024	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Severin Moser as Director	Management	Against
2024	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Stefan Loacker as Director	Management	Against
2024	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Reelect Thomas Buess as Director	Management	Against
2024	SWISS LIFE HOLDING AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	SWISS RE AG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	SWISS RE AG	Switzerland	Annual	Approve Allocation of Income and Dividends of USD 6.80 per Share	Management	For
2024	SWISS RE AG	Switzerland	Annual	Approve Discharge of Board of Directors	Management	For
2024	SWISS RE AG	Switzerland	Annual	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	Management	For
2024	SWISS RE AG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 9 Million	Management	For
2024	SWISS RE AG	Switzerland	Annual	Approve Remuneration Report	Management	For
2024	SWISS RE AG	Switzerland	Annual	Approve Sustainability Report	Management	For
2024	SWISS RE AG	Switzerland	Annual	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	Management	For
2024	SWISS RE AG	Switzerland	Annual	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For
2024	SWISS RE AG	Switzerland	Annual	Elect Geraldine Matchett as Director	Management	For
2024	SWISS RE AG	Switzerland	Annual	Ratify KPMG as Auditors	Management	For
2024	SWISS RE AG	Switzerland	Annual	Reappoint Deanna Ong as Member of the Compensation Committee	Management	For
2024	SWISS RE AG	Switzerland	Annual	Reappoint Jay Ralph as Member of the Compensation Committee	Management	For
2024	SWISS RE AG	Switzerland	Annual	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Management	For
2024	SWISS RE AG	Switzerland	Annual	Reappoint Karen Gavan as Member of the Compensation Committee	Management	For
2024	SWISS RE AG	Switzerland	Annual	Reelect Deanna Ong as Director	Management	For

2024	SWISS RE AG	Switzerland	Annual	Reelect Jacques de Vaucleroy as Director and Board Chair	Management	Against
2024	SWISS RE AG	Switzerland	Annual	Reelect Jay Ralph as Director	Management	For
2024	SWISS RE AG	Switzerland	Annual	Reelect Joachim Oechslin as Director	Management	For
2024	SWISS RE AG	Switzerland	Annual	Reelect Joerg Reinhardt as Director	Management	For
2024	SWISS RE AG	Switzerland	Annual	Reelect Karen Gavan as Director	Management	For
2024	SWISS RE AG	Switzerland	Annual	Reelect Larry Zimpleman as Director	Management	For
2024	SWISS RE AG	Switzerland	Annual	Reelect Paul Tucker as Director	Management	For
2024	SWISS RE AG	Switzerland	Annual	Reelect Philip Ryan as Director	Management	For
2024	SWISS RE AG	Switzerland	Annual	Reelect Pia Tischhauser as Director	Management	For
2024	SWISS RE AG	Switzerland	Annual	Reelect Vanessa Lau as Director	Management	For
2024	SWISS RE AG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	SWORD GROUP	Luxembourg	Annual	Approve Allocation of Income and Dividends	Management	For
2024	SWORD GROUP	Luxembourg	Annual	Approve Auditor	Management	For
2024	SWORD GROUP	Luxembourg	Annual	Approve Consolidated Financial Statements	Management	For
2024	SWORD GROUP	Luxembourg	Annual	Approve Discharge of Auditor	Management	For
2024	SWORD GROUP	Luxembourg	Annual	Approve Discharge of Directors	Management	For
2024	SWORD GROUP	Luxembourg	Annual	Approve Financial Statements	Management	For
2024	SWORD GROUP	Luxembourg	Annual	Approve Remuneration of Directors	Management	For
2024	SWORD GROUP	Luxembourg	Annual	Approve Remuneration Policy	Management	For
2024	SWORD GROUP	Luxembourg	Annual	Approve Remuneration Report	Management	Against
2024	SWORD GROUP	Luxembourg	Annual	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	SWORD GROUP	Luxembourg	Annual	Receive and Approve Auditor's Reports	Management	For
2024	SWORD GROUP	Luxembourg	Annual	Receive and Approve Board's Reports	Management	For
2024	SWORD GROUP	Luxembourg	Annual	Reelect Antonella Michelino as Director	Management	For
2024	SWORD GROUP	Luxembourg	Annual	Reelect Francois-Regis Ory as Director	Management	Against
2024	SWORD GROUP	Luxembourg	Annual	Reelect Frederic Goosse as Director	Management	Against
2024	SWORD GROUP	Luxembourg	Annual	Reelect Jacques Mottard as Director	Management	For
2024	SWORD GROUP	Luxembourg	Annual	Reelect Nicolas Mottard as Director	Management	Against

2024	SYNOPSYS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	SYNOPSYS INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	SYNOPSYS INC	USA	Annual	Elect Director Aart J. de Geus	Management	For
2024	SYNOPSYS INC	USA	Annual	Elect Director Bruce R. Chizen	Management	For
2024	SYNOPSYS INC	USA	Annual	Elect Director Janice D. Chaffin	Management	Against
2024	SYNOPSYS INC	USA	Annual	Elect Director Jeannine P. Sargent	Management	Against
2024	SYNOPSYS INC	USA	Annual	Elect Director John G. Schwarz	Management	For
2024	SYNOPSYS INC	USA	Annual	Elect Director Luis Borgen	Management	For
2024	SYNOPSYS INC	USA	Annual	Elect Director Marc N. Casper	Management	For
2024	SYNOPSYS INC	USA	Annual	Elect Director Mercedes Johnson	Management	For
2024	SYNOPSYS INC	USA	Annual	Elect Director Robert G. Painter	Management	For
2024	SYNOPSYS INC	USA	Annual	Elect Director Roy Vallee	Management	For
2024	SYNOPSYS INC	USA	Annual	Elect Director Sassine Ghazi	Management	For
2024	SYNOPSYS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	SYNOPSYS INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	SYSCO CORP	USA	Annual	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	Shareholder	For
2024	SYSCO CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	SYSCO CORP	USA	Annual	Approve Qualified Employee Stock Purchase Plan	Management	For
2024	SYSCO CORP	USA	Annual	Elect Director Ali Dibadj	Management	For
2024	SYSCO CORP	USA	Annual	Elect Director Alison Kenney Paul	Management	Against
2024	SYSCO CORP	USA	Annual	Elect Director Bradley M. Halverson	Management	For
2024	SYSCO CORP	USA	Annual	Elect Director Daniel J. Brutto	Management	Against
2024	SYSCO CORP	USA	Annual	Elect Director Francesca DeBiase	Management	For
2024	SYSCO CORP	USA	Annual	Elect Director Jill M. Golder	Management	For
2024	SYSCO CORP	USA	Annual	Elect Director John M. Hinshaw	Management	Against
2024	SYSCO CORP	USA	Annual	Elect Director Kevin P. Hourican	Management	For
2024	SYSCO CORP	USA	Annual	Elect Director Larry C. Glasscock	Management	Against
2024	SYSCO CORP	USA	Annual	Elect Director Roberto Marques	Management	For

2024	SYSCO CORP	USA	Annual	Elect Director Sheila G. Talton	Management	Against
2024	SYSCO CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	T-MOBILE US INC	USA	Annual	Elect Director Andre Almeida	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Elect Director Christian P. Illek	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Elect Director Dominique Leroy	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Elect Director G. Michael (Mike) Sievert	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Elect Director James Kavanaugh	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Elect Director Kelvin R. Westbrook	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Elect Director Letitia A. Long	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Elect Director Marcelo Claire	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Elect Director Raphael Kubler	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Elect Director Srikant M. Datar	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Elect Director Srinivasan Gopalan	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Elect Director Teresa A. Taylor	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Elect Director Thorsten Langheim	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Elect Director Timotheus Hottges	Management	Withhold
2024	T-MOBILE US INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	TAPESTRY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	TAPESTRY INC	USA	Annual	Elect Director Alan Lau	Management	For
2024	TAPESTRY INC	USA	Annual	Elect Director Annabelle Yu Long	Management	For
2024	TAPESTRY INC	USA	Annual	Elect Director Anne Gates	Management	For
2024	TAPESTRY INC	USA	Annual	Elect Director Darrell Cavens	Management	For
2024	TAPESTRY INC	USA	Annual	Elect Director David Elkins	Management	For
2024	TAPESTRY INC	USA	Annual	Elect Director Joanne Crevoiserat	Management	For
2024	TAPESTRY INC	USA	Annual	Elect Director Johanna (Hanneke) Faber	Management	For
2024	TAPESTRY INC	USA	Annual	Elect Director John P. Bilbrey (J.P.)	Management	For
2024	TAPESTRY INC	USA	Annual	Elect Director Kevin Hourican	Management	For
2024	TAPESTRY INC	USA	Annual	Elect Director Pamela Lifford	Management	For

2024	TAPESTRY INC	USA	Annual	Elect Director Thomas Greco	Management	For
2024	TAPESTRY INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	TARGET CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	TARGET CORP	USA	Annual	Elect Director Brian C. Cornell	Management	For
2024	TARGET CORP	USA	Annual	Elect Director Christine A. Leahy	Management	Against
2024	TARGET CORP	USA	Annual	Elect Director David P. Abney	Management	For
2024	TARGET CORP	USA	Annual	Elect Director Derica W. Rice	Management	For
2024	TARGET CORP	USA	Annual	Elect Director Dmitri L. Stockton	Management	Against
2024	TARGET CORP	USA	Annual	Elect Director Donald R. Knauss	Management	For
2024	TARGET CORP	USA	Annual	Elect Director Douglas M. Baker, Jr.	Management	Against
2024	TARGET CORP	USA	Annual	Elect Director Gail K. Boudreaux	Management	For
2024	TARGET CORP	USA	Annual	Elect Director George S. Barrett	Management	Against
2024	TARGET CORP	USA	Annual	Elect Director Grace Puma	Management	For
2024	TARGET CORP	USA	Annual	Elect Director Monica C. Lozano	Management	Against
2024	TARGET CORP	USA	Annual	Elect Director Robert L. Edwards	Management	For
2024	TARGET CORP	USA	Annual	Establish a Company Compensation Policy of Paying a Living Wage	Shareholder	For
2024	TARGET CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	TARGET CORP	USA	Annual	Report on Animal Pain Management	Shareholder	For
2024	TARGET CORP	USA	Annual	Report on Charitable Contributions	Shareholder	Against
2024	TARGET CORP	USA	Annual	Report on Congruency of Political Spending with Company Stated Values	Shareholder	For
2024	TARGET CORP	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	CONNECTIVITY LTD	USA	Annual	Accept Annual Report for Fiscal Year Ended September 29,2023	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Amend Articles Re: Board of Directors, Compensation and Mandates	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Amend Articles Re: General Meeting and Shareholders Matters	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Amend Articles to Reflect Changes in Capital	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Approve Allocation of Available Earnings at September 29, 2023	Management	For

2024	CONNECTIVITY LTD	USA	Annual	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Approve Declaration of Dividend	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Approve Omnibus Stock Plan	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Approve Reduction in Share Capital via Cancellation of Shares	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Approve Remuneration Report	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Approve Virtual-Only Shareholder Meetings	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Authorize Share Repurchase Program	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Designate Proxy Voting Services GmbH as Independent Proxy	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Elect Board Chairman Carol A. ("John") Davidson	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Elect Director Abhijit Y. Talwalkar	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Elect Director Carol A. ("John") Davidson	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Elect Director Dawn C. Willoughby	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Elect Director Heath A. Mitts	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Elect Director Jean-Pierre Clamadieu	Management	Against
2024	CONNECTIVITY LTD	USA	Annual	Elect Director Laura H. Wright	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Elect Director Lynn A. Dugle	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Elect Director Mark C. Trudeau	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Elect Director Syaru Shirley Lin	Management	Against
2024	CONNECTIVITY LTD	USA	Annual	Elect Director Terrence R. Curtin	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Elect Director William A. Jeffrey	Management	Against
2024	CONNECTIVITY LTD	USA	Annual	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	CONNECTIVITY LTD	USA	Annual	Ratify Deloitte AG as Swiss Registered Auditors	Management	For

2024	TE CONNECTIVITY LTD	USA	Annual	Ratify PricewaterhouseCoopers AG as Special Auditors	Management	For
2024	TE CONNECTIVITY LTD	USA	Special	Approve Reduction of the Share Premium Account	Management	For
2024	TE CONNECTIVITY LTD	USA	Special	Change Jurisdiction of Incorporation [from Switzerland to Ireland]	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Approve Cancellation of Shares	Management	Against
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Approve Discharge of Executive Directors	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Approve Discharge of Non-Executive Directors	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Approve Dividends	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Approve Remuneration Report	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Elect Maelle Gavet as Non-Executive Director	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Elect Matthieu Malige as Non-Executive Director	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Alison Goligher as Non-Executive Director	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Arnaud Caudoux as Non-Executive Director	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Arnaud Pieton as Executive Director	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Colette Cohen as Non-Executive Director	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Francesco Venturini as Non-Executive Director	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Joseph Rinaldi as Non-Executive Director	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Simon Eyers as Non-Executive Director	Management	For
2024	TECHNIP ENERGIES NV	Netherlands	Annual	Reelect Stephanie Cox as Non-Executive Director	Management	For
2024	TECHNOGYM SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2024	TECHNOGYM SPA	Italy	Annual/Special	Approve 2024-2026 Performance Shares Plan	Management	Against
2024	TECHNOGYM SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2024	TECHNOGYM SPA	Italy	Annual/Special	Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2024	TECHNOGYM SPA	Italy	Annual/Special	Approve Remuneration of Directors	Shareholder	Against
2024	TECHNOGYM SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	Against
2024	TECHNOGYM SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	Against

2024	TECHNOGYM SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service 2024-2026 Performance Shares Plan	Management	Against
2024	TECHNOGYM SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	TECHNOGYM SPA	Italy	Annual/Special	Elect Nerio Alessandri as Board Chair	Shareholder	Against
2024	TECHNOGYM SPA	Italy	Annual/Special	Fix Board Terms for Directors	Shareholder	For
2024	TECHNOGYM SPA	Italy	Annual/Special	Fix Number of Directors	Shareholder	For
2024	TECHNOGYM SPA	Italy	Annual/Special	Slate 1 Submitted by TGH Srl	Shareholder	Against
2024	TECHNOGYM SPA	Italy	Annual/Special	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	For
2024	TECHNOGYM SPA	Italy	Extraordinary Shareholders	Amend Company Bylaws Re: Article 3	Management	For
2024	TECHNOGYM SPA	Italy	Extraordinary Shareholders	Amend Company Bylaws Re: Article 7	Management	Against
2024	TECHNOGYM SPA	Italy	Extraordinary Shareholders	Amend Company Bylaws Re: Article 14	Management	Against
2024	TECK RESOURCES LTD-CLS B	Canada	Annual	Advisory Vote on Executive Compensation Approach	Management	For
2024	TECK RESOURCES LTD-CLS B	Canada	Annual	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2024	TECK RESOURCES LTD-CLS B	Canada	Annual	Elect Director Arnoud J. Balhuizen	Management	For
2024	TECK RESOURCES LTD-CLS B	Canada	Annual	Elect Director Edward C. Dowling, Jr.	Management	Against
2024	TECK RESOURCES LTD-CLS B	Canada	Annual	Elect Director Jonathan H. Price	Management	For
2024	TECK RESOURCES LTD-CLS B	Canada	Annual	Elect Director Norman B. Keevil, III	Management	For
2024	TECK RESOURCES LTD-CLS B	Canada	Annual	Elect Director Paul G. Schiodtz	Management	Against
2024	TECK RESOURCES LTD-CLS B	Canada	Annual	Elect Director Sarah A. Strunk	Management	Against
2024	TECK RESOURCES LTD-CLS B	Canada	Annual	Elect Director Sheila A. Murray	Management	For
2024	TECK RESOURCES LTD-CLS B	Canada	Annual	Elect Director Timothy R. Snider	Management	Against
2024	TECK RESOURCES LTD-CLS B	Canada	Annual	Elect Director Una M. Power	Management	For
2024	TECK RESOURCES LTD-CLS B	Canada	Annual	Elect Director Yu Yamato	Management	For
2024	TELEDYNE TECHNOLOGIES INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	TELEDYNE TECHNOLOGIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	TELEDYNE TECHNOLOGIES INC	USA	Annual	Amend Certificate of Incorporation to Provide for Officer Exculpation	Management	For
2024	TELEDYNE TECHNOLOGIES INC	USA	Annual	Declassify the Board of Directors	Management	For
2024	TELEDYNE TECHNOLOGIES INC	USA	Annual	Elect Director Denise R. Singleton	Management	Against
2024	TELEDYNE TECHNOLOGIES INC	USA	Annual	Elect Director Simon M. Lorne	Management	Against

2024	TELEDYNE TECHNOLOGIES INC	USA	Annual	Elect Director Vincent J. Morales	Management	For
2024	TELEDYNE TECHNOLOGIES INC	USA	Annual	Elect Director Wesley W. von Schack	Management	Against
2024	TELEDYNE TECHNOLOGIES INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	TELEFONICA SA	Spain	Annual	Advisory Vote on Remuneration Report	Management	Against
2024	TELEFONICA SA	Spain	Annual	Approve Allocation of Income	Management	For
2024	TELEFONICA SA	Spain	Annual	Approve Consolidated and Standalone Financial Statements	Management	For
2024	TELEFONICA SA	Spain	Annual	Approve Discharge of Board	Management	For
2024	TELEFONICA SA	Spain	Annual	Approve Dividends Charged Against Unrestricted Reserves	Management	For
2024	TELEFONICA SA	Spain	Annual	Approve Long-Term Incentive Plan	Management	Against
2024	TELEFONICA SA	Spain	Annual	Approve Non-Financial Information Statement	Management	For
2024	TELEFONICA SA	Spain	Annual	Approve Reduction in Share Capital via Amortization of Treasury Shares	Management	For
2024	TELEFONICA SA	Spain	Annual	Authorize Board to Ratify and Execute Approved Resolutions	Management	For
2024	TELEFONICA SA	Spain	Annual	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	Management	For
2024	TELEFONICA SA	Spain	Annual	Ratify Appointment of and Elect Solange Sobral Targa as Director	Management	For
2024	TELEFONICA SA	Spain	Annual	Reelect Claudia Sender Ramirez as Director	Management	For
2024	TELEFONICA SA	Spain	Annual	Reelect Isidro Faine Casas as Director	Management	For
2024	TELEFONICA SA	Spain	Annual	Reelect Jose Javier Echenique Landiribar as Director	Management	For
2024	TELEFONICA SA	Spain	Annual	Reelect Peter Loscher as Director	Management	Against
2024	TELEFONICA SA	Spain	Annual	Reelect Veronica Maria Pascual Boe as Director	Management	For
2024	TELEFONICA SA	Spain	Annual	Renew Appointment of PricewaterhouseCoopers as Auditor	Management	For
2024	TELEKOM AUSTRIA AG	Austria	Annual	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings (Until 2028))	Management	For
2024	TELEKOM AUSTRIA AG	Austria	Annual	Approve Allocation of Income and Dividends of EUR 0.36 per Share	Management	For
2024	TELEKOM AUSTRIA AG	Austria	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	TELEKOM AUSTRIA AG	Austria	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	TELEKOM AUSTRIA AG	Austria	Annual	Approve Remuneration of Supervisory Board Members	Management	For
2024	TELEKOM AUSTRIA AG	Austria	Annual	Approve Remuneration Policy	Management	For
2024	TELEKOM AUSTRIA AG	Austria	Annual	Approve Remuneration Report	Management	For
2024	TELEKOM AUSTRIA AG	Austria	Annual	Elect Peter Hagen as Supervisory Board Member	Management	Against

2024	TELEKOM AUSTRIA AG	Austria	Annual	Elect Peter Kollmann as Supervisory Board Member	Management	Against
2024	TELEKOM AUSTRIA AG	Austria	Annual	Ratify Ernst & Young as Auditors and Auditor for the Sustainability Reporting for Fiscal Year 2024	Management	For
2024	TELENOR ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50 Per Share	Management	For
2024	TELENOR ASA	Norway	Annual	Approve Equity Plan Financing Through Repurchase of Shares	Management	Against
2024	TELENOR ASA	Norway	Annual	Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held by the Norwegian State	Management	For
2024	TELENOR ASA	Norway	Annual	Approve Notice of Meeting and Agenda	Management	For
2024	TELENOR ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For
2024	TELENOR ASA	Norway	Annual	Approve Remuneration of Corporate Assembly	Management	For
2024	TELENOR ASA	Norway	Annual	Approve Remuneration of Nominating Committee	Management	Against
2024	TELENOR ASA	Norway	Annual	Approve Remuneration of Nominating Committee (Alternative Resolution)	Shareholder	For
2024	TELENOR ASA	Norway	Annual	Approve Remuneration Statement	Management	Against
2024	TELENOR ASA	Norway	Annual	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Management	For
2024	TELENOR ASA	Norway	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	TELENOR ASA	Norway	Annual	Elect Heidi Algarheim as Member of Nominating Committee	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Approve Compensation of Daniel Julien, Chairman and CEO	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Approve Compensation of Olivier Rigaudy, Vice-CEO	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Approve Remuneration Policy of Vice-CEO in Charge of Finances	Management	For

2024	TELEPERFORMANCE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	Management	Against
2024	TELEPERFORMANCE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Ratify Appointment of Brigitte Daubry as Director	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Ratify Appointment of Moulay Hafid Elalamy as Director	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Ratify Appointment of Nan Niu as Director	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Reelect Alain Boulet as Director	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Reelect Brigitte Daubry as Director	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Reelect Daniel Julien as Director	Management	For
2024	TELEPERFORMANCE	France	Annual/Special	Reelect Moulay Hafid Elalamy as Director	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Management	Against
2024	TEMENOS AG - REG	Switzerland	Annual	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Amend Corporate Purpose	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 1.20 per Share	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Approve Creation of Capital Band within the Upper Limit of CHF 400 Million and the Lower Limit of CHF 351.7 Million with or without	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Approve Non-Financial Report	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of USD 2.4 Million	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of USD 34 Million	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Approve Remuneration Report	Management	Against
2024	TEMENOS AG - REG	Switzerland	Annual	Change Location of Registered Office/Headquarters	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Designate KBLex S.A. as Independent Proxy	Management	For

2024	TEMENOS AG - REG	Switzerland	Annual	Elect Laurie Readhead as Director	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Elect Michael Gorriz as Director	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Ratify PricewaterhouseCoopers S.A. as Auditors	Management	Against
2024	TEMENOS AG - REG	Switzerland	Annual	Reappoint Cecilia Hulten as Member of the Compensation Committee	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Reappoint Dorothee Deuring as Member of the Compensation Committee	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Reappoint Maurizio Carli as Member of the Compensation Committee	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Reappoint Peter Spenser as Member of the Compensation Committee	Management	Against
2024	TEMENOS AG - REG	Switzerland	Annual	Reelect Cecilia Hulten as Director	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Reelect Dorothee Deuring as Director	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Reelect Maurizio Carli as Director	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Reelect Peter Spenser as Director	Management	Against
2024	TEMENOS AG - REG	Switzerland	Annual	Reelect Thibault de Tersant as Director and Board Chair	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Reelect Xavier Cauchois as Director	Management	For
2024	TEMENOS AG - REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	TENARIS SA	Luxembourg	Annual/Special	Allow Electronic Distribution of Company Documents to Shareholders	Management	For
2024	TENARIS SA	Luxembourg	Annual/Special	Approve Allocation of Income and Dividends	Management	For
2024	TENARIS SA	Luxembourg	Annual/Special	Approve Audit Fees	Management	For
2024	TENARIS SA	Luxembourg	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	TENARIS SA	Luxembourg	Annual/Special	Approve Discharge of Directors	Management	For
2024	TENARIS SA	Luxembourg	Annual/Special	Approve Financial Statements	Management	For
2024	TENARIS SA	Luxembourg	Annual/Special	Approve Reduction in Share Capital through Cancellation of Shares	Management	For
2024	TENARIS SA	Luxembourg	Annual/Special	Approve Remuneration of Directors	Management	For
2024	TENARIS SA	Luxembourg	Annual/Special	Approve Remuneration Policy	Management	Against
2024	TENARIS SA	Luxembourg	Annual/Special	Approve Remuneration Report	Management	Against
2024	TENARIS SA	Luxembourg	Annual/Special	Elect Directors (Bundled)	Management	Against
2024	TENARIS SA	Luxembourg	Annual/Special	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Management	For
2024	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Approve 2024-2028 Performance Share Plan	Management	For

2024	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Approve Allocation of Income	Management	For
2024	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Approve Remuneration Policy	Management	Against
2024	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Approve Second Section of the Remuneration Report	Management	Against
2024	TERNA-RETE ELETTRICA NAZIONALE	Italy	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	Management	For
2024	TESCO PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	TESCO PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	TESCO PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	TESCO PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	TESCO PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	TESCO PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	TESCO PLC	United Kingdom	Annual	Authorise Market Purchase of Shares	Management	For
2024	TESCO PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	TESCO PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	TESCO PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	TESCO PLC	United Kingdom	Annual	Elect Dame Carolyn Fairbairn as Director	Management	For
2024	TESCO PLC	United Kingdom	Annual	Elect Gerry Murphy as Director	Management	For
2024	TESCO PLC	United Kingdom	Annual	Re-elect Alison Platt as Director	Management	For
2024	TESCO PLC	United Kingdom	Annual	Re-elect Bertrand Bodson as Director	Management	For
2024	TESCO PLC	United Kingdom	Annual	Re-elect Caroline Silver as Director	Management	For
2024	TESCO PLC	United Kingdom	Annual	Re-elect Imran Nawaz as Director	Management	For
2024	TESCO PLC	United Kingdom	Annual	Re-elect Karen Whitworth as Director	Management	For
2024	TESCO PLC	United Kingdom	Annual	Re-elect Ken Murphy as Director	Management	For
2024	TESCO PLC	United Kingdom	Annual	Re-elect Melissa Bethell as Director	Management	For
2024	TESCO PLC	United Kingdom	Annual	Re-elect Stewart Gilliland as Director	Management	For
2024	TESCO PLC	United Kingdom	Annual	Re-elect Thierry Garnier as Director	Management	For
2024	TESCO PLC	United Kingdom	Annual	Reappoint Deloitte LLP as Auditors	Management	For
2024	TESLA INC	USA	Annual	Adopt a Non-Interference Policy Respecting Freedom of Association	Shareholder	For
2024	TESLA INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For

2024	TESLA INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	TESLA INC	USA	Annual	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Shareholder	For
2024	TESLA INC	USA	Annual	Change State of Incorporation from Delaware to Texas	Management	For
2024	TESLA INC	USA	Annual	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Shareholder	For
2024	TESLA INC	USA	Annual	Declassify the Board of Directors	Shareholder	For
2024	TESLA INC	USA	Annual	Elect Director James Murdoch	Management	Against
2024	TESLA INC	USA	Annual	Elect Director Kimbal Musk	Management	Against
2024	TESLA INC	USA	Annual	Ratify Performance Based Stock Options to Elon Musk	Management	Against
2024	TESLA INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	TESLA INC	USA	Annual	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Shareholder	Against
2024	TESLA INC	USA	Annual	Report on Harassment and Discrimination Prevention Efforts	Shareholder	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Approve Omnibus Stock Plan	Management	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Carrie S. Cox	Management	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Curtis C. Farmer	Management	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Haviv Ilan	Management	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Janet F. Clark	Management	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Jean M. Hobby	Management	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Mark A. Blinn	Management	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Martin S. Craighead	Management	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Pamela H. Patsley	Management	Against
2024	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Reginald DesRoches	Management	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Richard K. Templeton	Management	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Robert E. Sanchez	Management	Against
2024	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Ronald Kirk	Management	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Elect Director Todd M. Bluedorn	Management	Against
2024	TEXAS INSTRUMENTS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	TEXAS INSTRUMENTS INC	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For

2024	TEXAS INSTRUMENTS INC	USA	Annual	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Shareholder	For
2024	THALES SA	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	THALES SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Management	For
2024	THALES SA	France	Annual/Special	Approve Compensation of Patrice Caine, Chairman and CEO	Management	For
2024	THALES SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	THALES SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	THALES SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	THALES SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000	Management	Against
2024	THALES SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2024	THALES SA	France	Annual/Special	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	Management	For
2024	THALES SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	Against
2024	THALES SA	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under	Management	Against
2024	THALES SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	THALES SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	THALES SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 157,650,000 for Bonus Issue or Increase in Par Value	Management	For
2024	THALES SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	THALES SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR	Management	Against
2024	THALES SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	Management	Against
2024	THALES SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	THALES SA	France	Annual/Special	Elect Ruby McGregor-Smith as Director	Management	For
2024	THALES SA	France	Annual/Special	Ratify Appointment of Loic Rocard as Director	Management	For
2024	THALES SA	France	Annual/Special	Ratify Change Location of Registered Office to 4 rue de la Verrerie a Meudon (Hauts de Seine)	Management	For
2024	THALES SA	France	Annual/Special	Reelect Loic Rocard as Director	Management	For
2024	THALES SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-19 at EUR 180 Million	Management	For
2024	THE CIGNA GROUP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	THE CIGNA GROUP	USA	Annual	Elect Director David M. Cordani	Management	For
2024	THE CIGNA GROUP	USA	Annual	Elect Director Donna F. Zarcone	Management	Against
2024	THE CIGNA GROUP	USA	Annual	Elect Director Elder Granger	Management	Against

2024	THE CIGNA GROUP	USA	Annual	Elect Director Eric C. Wiseman	Management	For
2024	THE CIGNA GROUP	USA	Annual	Elect Director Eric J. Foss	Management	For
2024	THE CIGNA GROUP	USA	Annual	Elect Director George Kurian	Management	For
2024	THE CIGNA GROUP	USA	Annual	Elect Director Kathleen M. Mazzarella	Management	For
2024	THE CIGNA GROUP	USA	Annual	Elect Director Kimberly A. Ross	Management	For
2024	THE CIGNA GROUP	USA	Annual	Elect Director Mark B. McClellan	Management	Against
2024	THE CIGNA GROUP	USA	Annual	Elect Director Neesha Hathi	Management	For
2024	THE CIGNA GROUP	USA	Annual	Elect Director Philip O. Ozuah	Management	For
2024	THE CIGNA GROUP	USA	Annual	Elect Director William J. DeLaney	Management	Against
2024	THE CIGNA GROUP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	THE CIGNA GROUP	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2024	THE CIGNA GROUP	USA	Annual	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Shareholder	Against
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Adopt Simple Majority Vote Requirement	Shareholder	Against
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director C. Martin Harris	Management	Against
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Debora L. Spar	Management	For
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Dion J. Weisler	Management	For
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director James C. Mullen	Management	For
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Jennifer M. Johnson	Management	For
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Marc N. Casper	Management	For
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Nelson J. Chai	Management	Against
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director R. Alexandra Keith	Management	Against
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Ruby R. Chandy	Management	For
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Scott M. Sperling	Management	For
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Elect Director Tyler Jacks	Management	For
2024	THERMO FISHER SCIENTIFIC INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	Against
2024	TJX COMPANIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	TJX COMPANIES INC	USA	Annual	Elect Director Alan M. Bennett	Management	For

2024	TJX COMPANIES INC	USA	Annual	Elect Director Amy B. Lane	Management	For
2024	TJX COMPANIES INC	USA	Annual	Elect Director C. Kim Goodwin	Management	For
2024	TJX COMPANIES INC	USA	Annual	Elect Director Carol Meyrowitz	Management	For
2024	TJX COMPANIES INC	USA	Annual	Elect Director Charles F. Wagner, Jr.	Management	For
2024	TJX COMPANIES INC	USA	Annual	Elect Director David T. Ching	Management	For
2024	TJX COMPANIES INC	USA	Annual	Elect Director Ernie Herrman	Management	For
2024	TJX COMPANIES INC	USA	Annual	Elect Director Jackwyn L. Nemerov	Management	For
2024	TJX COMPANIES INC	USA	Annual	Elect Director Jose B. Alvarez	Management	For
2024	TJX COMPANIES INC	USA	Annual	Elect Director Rosemary T. Berkery	Management	For
2024	TJX COMPANIES INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	TJX COMPANIES INC	USA	Annual	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Shareholder	For
2024	TOKYO ELECTRON LTD	Japan	Annual	Appoint Statutory Auditor Endo, Yutaka	Management	For
2024	TOKYO ELECTRON LTD	Japan	Annual	Appoint Statutory Auditor Miura, Ryota	Management	For
2024	TOKYO ELECTRON LTD	Japan	Annual	Approve Annual Bonus	Management	For
2024	TOKYO ELECTRON LTD	Japan	Annual	Approve Deep Discount Stock Option Plan	Management	For
2024	TOKYO ELECTRON LTD	Japan	Annual	Elect Director Ichikawa, Sachiko	Management	For
2024	TOKYO ELECTRON LTD	Japan	Annual	Elect Director Joseph A. Kraft Jr	Management	For
2024	TOKYO ELECTRON LTD	Japan	Annual	Elect Director Kawai, Toshiki	Management	For
2024	TOKYO ELECTRON LTD	Japan	Annual	Elect Director Nunokawa, Yoshikazu	Management	For
2024	TOKYO ELECTRON LTD	Japan	Annual	Elect Director Sasaki, Michio	Management	For
2024	TOKYO ELECTRON LTD	Japan	Annual	Elect Director Sasaki, Sadao	Management	For
2024	TOKYO ELECTRON LTD	Japan	Annual	Elect Director Suzuki, Yukari	Management	For
2024	TOMRA SYSTEMS ASA	Norway	Annual	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.95 Per Share	Management	For
2024	TOMRA SYSTEMS ASA	Norway	Annual	Approve Board Member Share Ownership	Management	For
2024	TOMRA SYSTEMS ASA	Norway	Annual	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Management	For
2024	TOMRA SYSTEMS ASA	Norway	Annual	Approve Notice of Meeting and Agenda	Management	For
2024	TOMRA SYSTEMS ASA	Norway	Annual	Approve Remuneration of Auditors	Management	For
2024	TOMRA SYSTEMS ASA	Norway	Annual	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair and NOK 620.000 for Other Directors: Approve	Management	For

2024	TOMRA SYSTEMS ASA	Norway	Annual	Approve Remuneration of Nominating Committee	Management	For
2024	TOMRA SYSTEMS ASA	Norway	Annual	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Management	Against
2024	TOMRA SYSTEMS ASA	Norway	Annual	Approve Remuneration Statement	Management	Against
2024	TOMRA SYSTEMS ASA	Norway	Annual	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Management	Against
2024	TOMRA SYSTEMS ASA	Norway	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	TOMRA SYSTEMS ASA	Norway	Annual	Elect Chairman of Meeting	Management	For
2024	TOMRA SYSTEMS ASA	Norway	Annual	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc and Hege Skryseth as Directors; Elect Erik Osmundsen as New	Management	Against
2024	TOMRA SYSTEMS ASA	Norway	Annual	Reelect Rune Selmar (Chair) and Tine Fosslund as Members of Nominating Committee; Elect	Management	For
2024	TOMRA SYSTEMS ASA	Norway	Annual	Jacob Christensen and Geert-Jan Honneers as	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 3.01 per Share	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	TOTALENERGIES SE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Elect Marie-Ange Debon as Director	Management	For

2024	TOTALENERGIES SE	France	Annual/Special	Reelect Glenn Hubbard as Director	Management	For
2024	TOTALENERGIES SE	France	Annual/Special	Reelect Jacques Aschenbroich as Director	Management	Against
2024	TOTALENERGIES SE	France	Annual/Special	Reelect Patrick Pouyanne as Director	Management	For
2024	TOYOTA MOTOR CORP	Japan	Annual	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Shareholder	For
2024	TOYOTA MOTOR CORP	Japan	Annual	Appoint Alternate Statutory Auditor Fujisawa, Kumi	Management	For
2024	TOYOTA MOTOR CORP	Japan	Annual	Appoint Statutory Auditor Osada, Hiromi	Management	For
2024	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Hayakawa, Shigeru	Management	For
2024	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Miyazaki, Yoichi	Management	For
2024	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Nakajima, Hiroki	Management	For
2024	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Oshima, Masahiko	Management	For
2024	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Osono, Emi	Management	For
2024	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Sato, Koji	Management	For
2024	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Simon Humphries	Management	For
2024	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Sir Philip Craven	Management	For
2024	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Sugawara, Ikuro	Management	For
2024	TOYOTA MOTOR CORP	Japan	Annual	Elect Director Toyoda, Akio	Management	Against
2024	TRAVELERS COS INC/THE	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	TRAVELERS COS INC/THE	USA	Annual	Consider Pay Disparity Between CEO and Other Employees	Shareholder	For
2024	TRAVELERS COS INC/THE	USA	Annual	Elect Director Alan D. Schnitzer	Management	For
2024	TRAVELERS COS INC/THE	USA	Annual	Elect Director Bridget van Kralingen	Management	For
2024	TRAVELERS COS INC/THE	USA	Annual	Elect Director Clarence Otis, Jr.	Management	Against
2024	TRAVELERS COS INC/THE	USA	Annual	Elect Director David S. Williams	Management	For
2024	TRAVELERS COS INC/THE	USA	Annual	Elect Director Elizabeth E. Robinson	Management	Against
2024	TRAVELERS COS INC/THE	USA	Annual	Elect Director Laurie J. Thomsen	Management	For
2024	TRAVELERS COS INC/THE	USA	Annual	Elect Director Rafael Santana	Management	Against
2024	TRAVELERS COS INC/THE	USA	Annual	Elect Director Russell G. Golden	Management	For
2024	TRAVELERS COS INC/THE	USA	Annual	Elect Director Thomas B. Leonardi	Management	Against
2024	TRAVELERS COS INC/THE	USA	Annual	Elect Director Todd C. Schermerhorn	Management	For

2024	TRAVELERS COS INC/THE	USA	Annual	Elect Director William J. Kane	Management	For
2024	TRAVELERS COS INC/THE	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	TRAVELERS COS INC/THE	USA	Annual	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Shareholder	For
2024	TRAVELERS COS INC/THE	USA	Annual	Report on Human Rights Risk in Underwriting	Shareholder	For
2024	TRAVELERS COS INC/THE	USA	Annual	Report on Methane Emissions	Shareholder	For
2024	TRIMBLE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	TRIMBLE INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	TRIMBLE INC	USA	Annual	Elect Director Borje Ekholm	Management	For
2024	TRIMBLE INC	USA	Annual	Elect Director James C. Dalton	Management	Withhold
2024	TRIMBLE INC	USA	Annual	Elect Director Johan Wibergh	Management	For
2024	TRIMBLE INC	USA	Annual	Elect Director Kaigham (Ken) Gabriel	Management	For
2024	TRIMBLE INC	USA	Annual	Elect Director Kara Sprague	Management	For
2024	TRIMBLE INC	USA	Annual	Elect Director Mark S. Peek	Management	Withhold
2024	TRIMBLE INC	USA	Annual	Elect Director Meaghan Lloyd	Management	Withhold
2024	TRIMBLE INC	USA	Annual	Elect Director Robert G. Painter	Management	For
2024	TRIMBLE INC	USA	Annual	Elect Director Ronald S. Nersesian	Management	For
2024	TRIMBLE INC	USA	Annual	Elect Director Thomas Sweet	Management	For
2024	TRIMBLE INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	TRUIST FINANCIAL CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Agnes Bundy Scanlan	Management	Against
2024	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Bruce L. Tanner	Management	For
2024	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Charles A. Patton	Management	Against
2024	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Dallas S. Clement	Management	Against
2024	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Donna S. Morea	Management	For
2024	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Jennifer S. Banner	Management	For
2024	TRUIST FINANCIAL CORP	USA	Annual	Elect Director K. David Boyer, Jr.	Management	For
2024	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Laurence Stein	Management	For
2024	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Linnie M. Haynesworth	Management	For

2024	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Patrick C. Graney, III	Management	For
2024	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Steven C. Voorhees	Management	For
2024	TRUIST FINANCIAL CORP	USA	Annual	Elect Director Thomas E. Skains	Management	Against
2024	TRUIST FINANCIAL CORP	USA	Annual	Elect Director William H. Rogers, Jr	Management	For
2024	TRUIST FINANCIAL CORP	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	TRUIST FINANCIAL CORP	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	TRUIST FINANCIAL CORP	USA	Annual	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against
2024	TYLER TECHNOLOGIES INC	USA	Annual	Adopt Simple Majority Vote	Shareholder	For
2024	TYLER TECHNOLOGIES INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	TYLER TECHNOLOGIES INC	USA	Annual	Amend Omnibus Stock Plan	Management	For
2024	TYLER TECHNOLOGIES INC	USA	Annual	Elect Director Andrew D. Teed	Management	For
2024	TYLER TECHNOLOGIES INC	USA	Annual	Elect Director Brenda A. Cline	Management	Withhold
2024	TYLER TECHNOLOGIES INC	USA	Annual	Elect Director Daniel M. Pope	Management	For
2024	TYLER TECHNOLOGIES INC	USA	Annual	Elect Director Glenn A. Carter	Management	Withhold
2024	TYLER TECHNOLOGIES INC	USA	Annual	Elect Director H. Lynn Moore, Jr.	Management	For
2024	TYLER TECHNOLOGIES INC	USA	Annual	Elect Director John S. Marr, Jr.	Management	For
2024	TYLER TECHNOLOGIES INC	USA	Annual	Elect Director Margot L. Carter	Management	For
2024	TYLER TECHNOLOGIES INC	USA	Annual	Elect Director Ronnie D. Hawkins, Jr.	Management	For
2024	TYLER TECHNOLOGIES INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Appoint Fred Hu as Member of the Compensation Committee	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Approve Allocation of Income and Dividends of USD 0.70 per Share	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Approve Remuneration Report	Management	Against

2024	UBS GROUP AG-REG	Switzerland	Annual	Approve Sustainability Report	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Elect Gail Kelly as Director	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Ratify BDO AG as Special Auditors	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Reappoint Jeanette Wong as Member of the Compensation Committee	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Management	Against
2024	UBS GROUP AG-REG	Switzerland	Annual	Reelect Claudia Boeckstiegel as Director	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Reelect Colm Kelleher as Director and Board Chair	Management	Against
2024	UBS GROUP AG-REG	Switzerland	Annual	Reelect Fred Hu as Director	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Reelect Jeanette Wong as Director	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Reelect Jeremy Anderson as Director	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Reelect Julie Richardson as Director	Management	Against
2024	UBS GROUP AG-REG	Switzerland	Annual	Reelect Lukas Gaehwiler as Director	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Reelect Mark Hughes as Director	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Reelect Nathalie Rachou as Director	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Reelect Patrick Firmenich as Director	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Reelect William Dudley as Director	Management	For
2024	UBS GROUP AG-REG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against
2024	UCB SA	Belgium	Annual/Special	Approve Change-of-Control Clause Re: EMTN Program Renewal	Management	For
2024	UCB SA	Belgium	Annual/Special	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023	Management	For
2024	UCB SA	Belgium	Annual/Special	Approve Discharge of Auditors	Management	For
2024	UCB SA	Belgium	Annual/Special	Approve Discharge of Directors	Management	For
2024	UCB SA	Belgium	Annual/Special	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	Management	For
2024	UCB SA	Belgium	Annual/Special	Approve Long-Term Incentive Plans	Management	For
2024	UCB SA	Belgium	Annual/Special	Approve Remuneration Policy	Management	Against
2024	UCB SA	Belgium	Annual/Special	Approve Remuneration Report	Management	Against

2024	UCB SA	Belgium	Annual/Special	Elect Charles-Antoine Janssen as Director	Management	For
2024	UCB SA	Belgium	Annual/Special	Elect Dolca Thomas as Director	Management	For
2024	UCB SA	Belgium	Annual/Special	Elect Nefertiti Greene as Director	Management	For
2024	UCB SA	Belgium	Annual/Special	Elect Pierre Gurdjian as Director	Management	For
2024	UCB SA	Belgium	Annual/Special	Elect Rodolfo Savitzky as Director	Management	For
2024	UCB SA	Belgium	Annual/Special	Indicate Dolca Thomas as Independent Director	Management	For
2024	UCB SA	Belgium	Annual/Special	Indicate Nefertiti Greene as Independent Director	Management	For
2024	UCB SA	Belgium	Annual/Special	Indicate Pierre Gurdjian as Independent Director	Management	For
2024	UCB SA	Belgium	Annual/Special	Indicate Rodolfo Savitzky as Independent Director	Management	For
2024	UCB SA	Belgium	Annual/Special	Indicate Ulf Wiinberg as Independent Director	Management	For
2024	UCB SA	Belgium	Annual/Special	Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and Approve Auditors' Remuneration	Management	For
2024	UCB SA	Belgium	Annual/Special	Reelect Ulf Wiinberg as Director	Management	For
2024	UCB SA	Belgium	Extraordinary Shareholders	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For
2024	UCB SA	Belgium	Extraordinary Shareholders	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Approve 2024 Group Incentive System	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Approve Elimination of Negative Reserves	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Approve Employees Share Ownership Plan	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Approve Remuneration of Directors and Members of the Management Control Committee	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Authorize Share Repurchase Program	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Fix Number of Directors and Members of the Management Control Committee	Management	For

2024	UNICREDIT SPA	Italy	Annual/Special	Slate 1 Submitted by Management	Management	For
2024	UNICREDIT SPA	Italy	Annual/Special	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	Against
2024	UNILEVER PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Adopt New Articles of Association	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Approve Climate Transition Action Plan	Management	Against
2024	UNILEVER PLC	United Kingdom	Annual	Approve Remuneration Policy	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	UNILEVER PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	UNILEVER PLC	United Kingdom	Annual	Elect Fernando Fernandez as Director	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Elect Ian Meakins as Director	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Elect Judith McKenna as Director	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Re-elect Adrian Hennah as Director	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Re-elect Andrea Jung as Director	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Re-elect Hein Schumacher as Director	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Re-elect Nelson Peltz as Director	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Re-elect Ruby Lu as Director	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Re-elect Susan Kilsby as Director	Management	For
2024	UNILEVER PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2024	UNION PACIFIC CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	UNION PACIFIC CORP	USA	Annual	Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Shareholder	For
2024	UNION PACIFIC CORP	USA	Annual	Elect Director Christopher J. Williams	Management	For
2024	UNION PACIFIC CORP	USA	Annual	Elect Director David B. Dillon	Management	Against

2024	UNION PACIFIC CORP	USA	Annual	Elect Director Deborah C. Hopkins	Management	For
2024	UNION PACIFIC CORP	USA	Annual	Elect Director Doyle R. Simons	Management	For
2024	UNION PACIFIC CORP	USA	Annual	Elect Director Jane H. Lute	Management	Against
2024	UNION PACIFIC CORP	USA	Annual	Elect Director John K. Tien, Jr.	Management	For
2024	UNION PACIFIC CORP	USA	Annual	Elect Director John P. Wiehoff	Management	For
2024	UNION PACIFIC CORP	USA	Annual	Elect Director Michael R. McCarthy	Management	Against
2024	UNION PACIFIC CORP	USA	Annual	Elect Director Sheri H. Edison	Management	Against
2024	UNION PACIFIC CORP	USA	Annual	Elect Director Teresa M. Finley	Management	For
2024	UNION PACIFIC CORP	USA	Annual	Elect Director V. James Vena	Management	For
2024	UNION PACIFIC CORP	USA	Annual	Elect Director William J. DeLaney	Management	For
2024	UNION PACIFIC CORP	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	UNION PACIFIC CORP	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Shareholder	For
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Angela Hwang	Management	For
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Carol Tome	Management	For
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Christiana Smith Shi	Management	For
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Eva Boratto	Management	For
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Franck Moison	Management	Against
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Kate Johnson	Management	Against
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Kevin Warsh	Management	Against
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Michael Burns	Management	For
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Rodney Adkins	Management	For
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Russell Stokes	Management	Against
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director Wayne Hewett	Management	For
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Elect Director William Johnson	Management	Against
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Shareholder	For

2024	UNITED PARCEL SERVICE-CL B	USA	Annual	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Shareholder	Against
2024	UNITED RENTALS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	UNITED RENTALS INC	USA	Annual	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Management	For
2024	UNITED RENTALS INC	USA	Annual	Elect Director Bobby J. Griffin	Management	Against
2024	UNITED RENTALS INC	USA	Annual	Elect Director Francisco J. Lopez-Balboa	Management	For
2024	UNITED RENTALS INC	USA	Annual	Elect Director Gracia C. Martore	Management	For
2024	UNITED RENTALS INC	USA	Annual	Elect Director Kim Harris Jones	Management	For
2024	UNITED RENTALS INC	USA	Annual	Elect Director Larry D. De Shon	Management	Against
2024	UNITED RENTALS INC	USA	Annual	Elect Director Marc A. Bruno	Management	Against
2024	UNITED RENTALS INC	USA	Annual	Elect Director Matthew J. Flannery	Management	For
2024	UNITED RENTALS INC	USA	Annual	Elect Director Michael J. Kneeland	Management	For
2024	UNITED RENTALS INC	USA	Annual	Elect Director Shiv Singh	Management	Against
2024	UNITED RENTALS INC	USA	Annual	Elect Director Terri L. Kelly	Management	Against
2024	UNITED RENTALS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	UNITED RENTALS INC	USA	Annual	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Shareholder	Against
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Approve Final Dividend	Management	For
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Elect Clare Hayward as Director	Management	For
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Alison Goligher as Director	Management	For
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Doug Webb as Director	Management	For

2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Kath Cates as Director	Management	For
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Liam Butterworth as Director	Management	For
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Louise Beardmore as Director	Management	For
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Michael Lewis as Director	Management	For
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Phil Aspin as Director	Management	For
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Re-elect Sir David Higgins as Director	Management	For
2024	UNITED UTILITIES GROUP PLC	United Kingdom	Annual	Reappoint KPMG LLP as Auditors	Management	For
2024	UNITEDHEALTH GROUP INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Andrew Witty	Management	For
2024	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Charles Baker	Management	For
2024	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director F. William McNabb, III	Management	Against
2024	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director John Noseworthy	Management	Against
2024	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Kristen Gil	Management	For
2024	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Michele Hooper	Management	Against
2024	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Paul Garcia	Management	For
2024	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Stephen Hemsley	Management	For
2024	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Timothy Flynn	Management	Against
2024	UNITEDHEALTH GROUP INC	USA	Annual	Elect Director Valerie Montgomery Rice	Management	For
2024	UNITEDHEALTH GROUP INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	UNITEDHEALTH GROUP INC	USA	Annual	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	For
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Adopt Financial Statements	Management	For
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Approve Cancellation of Shares	Management	Against
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Approve Discharge of Executive Directors	Management	For
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Approve Discharge of Non-Executive Directors	Management	For
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Approve Dividends	Management	For
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Approve Remuneration Policy of Non-Executive Directors	Management	For
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Approve Remuneration Report	Management	Against
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors'	Management	For

2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Authorize Repurchase of Shares	Management	Against
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Elect Eric Sprunk as Non-Executive Director	Management	For
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Elect Mandy Ginsberg as Non-Executive Director	Management	For
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Reelect Bill Ackman as Non-Executive Director	Management	Against
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Reelect Cathia Lawson-Hall as Non-Executive Director	Management	Against
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Reelect Cyrille Bollere as Non-Executive Director	Management	Against
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Reelect James Mitchell as Non-Executive Director	Management	Against
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Reelect Manning Doherty as Non-Executive Director	Management	Against
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Reelect Margaret Frerejean-Taittinger as Non-Executive Director	Management	For
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Reelect Nicole Avant as Non-Executive Director	Management	For
2024	UNIVERSAL MUSIC GROUP NV	Netherlands	Annual	Reelect Vincent Vallejo as Executive Director	Management	For
2024	US BANCORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	US BANCORP	USA	Annual	Approve Omnibus Stock Plan	Management	For
2024	US BANCORP	USA	Annual	Elect Director Alan B. Colberg	Management	For
2024	US BANCORP	USA	Annual	Elect Director Andrew Cecere	Management	For
2024	US BANCORP	USA	Annual	Elect Director Dorothy J. Bridges	Management	For
2024	US BANCORP	USA	Annual	Elect Director Elizabeth L. Buse	Management	For
2024	US BANCORP	USA	Annual	Elect Director John P. Wiehoff	Management	For
2024	US BANCORP	USA	Annual	Elect Director Kimberly J. Harris	Management	Against
2024	US BANCORP	USA	Annual	Elect Director Kimberly N. Ellison-Taylor	Management	For
2024	US BANCORP	USA	Annual	Elect Director Loretta E. Reynolds	Management	For
2024	US BANCORP	USA	Annual	Elect Director Richard P. McKenney	Management	Against
2024	US BANCORP	USA	Annual	Elect Director Roland A. Hernandez	Management	Against
2024	US BANCORP	USA	Annual	Elect Director Scott W. Wine	Management	Against
2024	US BANCORP	USA	Annual	Elect Director Warner L. Baxter	Management	For
2024	US BANCORP	USA	Annual	Elect Director Yusuf I. Mehdi	Management	For
2024	US BANCORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	VALERO ENERGY CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For

2024	VALERO ENERGY CORP	USA	Annual	Elect Director Deborah P. Majoras	Management	Against
2024	VALERO ENERGY CORP	USA	Annual	Elect Director Eric D. Mullins	Management	For
2024	VALERO ENERGY CORP	USA	Annual	Elect Director Fred M. Diaz	Management	For
2024	VALERO ENERGY CORP	USA	Annual	Elect Director H. Paulett Eberhart	Management	For
2024	VALERO ENERGY CORP	USA	Annual	Elect Director Joseph W. Gorder	Management	For
2024	VALERO ENERGY CORP	USA	Annual	Elect Director Kimberly S. Greene	Management	Against
2024	VALERO ENERGY CORP	USA	Annual	Elect Director Marie A. Ffolkes	Management	Against
2024	VALERO ENERGY CORP	USA	Annual	Elect Director R. Lane Riggs	Management	For
2024	VALERO ENERGY CORP	USA	Annual	Elect Director Randall J. Weisenburger	Management	For
2024	VALERO ENERGY CORP	USA	Annual	Elect Director Rayford Wilkins, Jr.	Management	For
2024	VALERO ENERGY CORP	USA	Annual	Elect Director Robert A. Profusek	Management	For
2024	VALERO ENERGY CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	VALLOUREC SA	France	Annual/Special	Amend Article 1 of Bylaws Re: Terms and Conditions of the Preference Shares	Management	Against
2024	VALLOUREC SA	France	Annual/Special	Appoint Ernst & Young et Autres as Auditor	Management	For
2024	VALLOUREC SA	France	Annual/Special	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	Management	For
2024	VALLOUREC SA	France	Annual/Special	Approve Allocation of Income and Absence of Dividends	Management	For
2024	VALLOUREC SA	France	Annual/Special	Approve Compensation and Policy Adjustment of Philippe Guillemot, Chairman and CEO	Management	Against
2024	VALLOUREC SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	VALLOUREC SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	VALLOUREC SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	VALLOUREC SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 457,857	Management	For
2024	VALLOUREC SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR	Management	For
2024	VALLOUREC SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2024	VALLOUREC SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	VALLOUREC SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	For
2024	VALLOUREC SA	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2024	VALLOUREC SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	VALLOUREC SA	France	Annual/Special	Authorize Capital Increase of Up to EUR 457,857 for Future Exchange Offers	Management	For

2024	VALLOUREC SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	VALLOUREC SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 1,373,570 for Bonus Issue or Increase in Par Value	Management	For
2024	VALLOUREC SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	VALLOUREC SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	VALLOUREC SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,831,427	Management	For
2024	VALLOUREC SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 457,857	Management	For
2024	VALLOUREC SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	VALLOUREC SA	France	Annual/Special	Authorize up to 0.17 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	VALLOUREC SA	France	Annual/Special	Elect Frida Norrbom Sams as Director	Management	For
2024	VALLOUREC SA	France	Annual/Special	Elect Genuino Magalhaes Christino as Director	Management	For
2024	VALLOUREC SA	France	Annual/Special	Ratify Appointment of Luciano Siani as Director; Reelect Luciano Siani as Director	Management	For
2024	VALLOUREC SA	France	Annual/Special	Reelect Corine de Bilbao as Director	Management	For
2024	VALLOUREC SA	France	Annual/Special	Renew Appointment of KPMG as Auditor	Management	Against
2024	VENTAS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	VENTAS INC	USA	Annual	Elect Director Debra A. Cafaro	Management	For
2024	VENTAS INC	USA	Annual	Elect Director Joe V. Rodriguez, Jr.	Management	For
2024	VENTAS INC	USA	Annual	Elect Director Marguerite M. Nader	Management	Against
2024	VENTAS INC	USA	Annual	Elect Director Matthew J. Lustig	Management	For
2024	VENTAS INC	USA	Annual	Elect Director Maurice S. Smith	Management	For
2024	VENTAS INC	USA	Annual	Elect Director Melody C. Barnes	Management	Against
2024	VENTAS INC	USA	Annual	Elect Director Michael J. Embler	Management	For
2024	VENTAS INC	USA	Annual	Elect Director Roxanne M. Martino	Management	For
2024	VENTAS INC	USA	Annual	Elect Director Sean P. Nolan	Management	Against
2024	VENTAS INC	USA	Annual	Elect Director Sumit Roy	Management	For
2024	VENTAS INC	USA	Annual	Elect Director Theodore R. Bigman	Management	For
2024	VENTAS INC	USA	Annual	Elect Director Walter C. Rakowich	Management	For
2024	VENTAS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	Management	For

2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Appoint KPMG SA as Authorized Sustainability Auditors	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Compensation of Antoine Frerot, Chairman of the Board	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Compensation of Estelle Brachlianoff, CEO	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Remuneration Policy of CEO	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Remuneration Policy of Chairman of the Board	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Management	Against
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Elect Julia Marton-Lefevre as Director	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Reelect Guillaume Texier as Director	Management	For
2024	VEOLIA ENVIRONNEMENT	France	Annual/Special	Reelect Isabelle Courville as Director	Management	For
2024	VERALTO CORP	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year

2024	VERALTO CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	VERALTO CORP	USA	Annual	Elect Director Francoise Colpron	Management	For
2024	VERALTO CORP	USA	Annual	Elect Director Shyam P. Kambeyanda	Management	For
2024	VERALTO CORP	USA	Annual	Elect Director William H. King	Management	For
2024	VERALTO CORP	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Amend Clawback Policy	Shareholder	For
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Shareholder	Against
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Elect Director Carol Tome	Management	For
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Elect Director Clarence Otis, Jr.	Management	For
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Elect Director Daniel Schulman	Management	For
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Elect Director Hans Vestberg	Management	For
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Elect Director Laxman Narasimhan	Management	Against
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Elect Director Mark Bertolini	Management	For
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Elect Director Rodney Slater	Management	Against
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Elect Director Roxanne Austin	Management	For
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Elect Director Shellye Archambeau	Management	Against
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Elect Director Vittorio Colao	Management	Against
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Report on Congruency of Political Spending with Company Values and Priorities	Shareholder	For
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Report on Lead-Sheathed Cables	Shareholder	For
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Report on Lobbying Payments and Policy	Shareholder	For
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Shareholder	Against
2024	VERIZON COMMUNICATIO NS INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	VERTEX PHARMACEUTIC ALS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	VERTEX PHARMACEUTIC ALS INC	USA	Annual	Elect Director Alan Garber	Management	For
2024	VERTEX PHARMACEUTIC ALS INC	USA	Annual	Elect Director Bruce Sachs	Management	For
2024	VERTEX PHARMACEUTIC ALS INC	USA	Annual	Elect Director Diana McKenzie	Management	For

2024	VERTEX ALS INC VERTEX	USA	Annual	Elect Director Jeffrey Leiden	Management	For
2024	PHARMACEUTIC ALS INC VERTEX	USA	Annual	Elect Director Jennifer Schneider	Management	For
2024	PHARMACEUTIC ALS INC VERTEX	USA	Annual	Elect Director Lloyd Carney	Management	For
2024	PHARMACEUTIC ALS INC VERTEX	USA	Annual	Elect Director Michel Lagarde	Management	For
2024	PHARMACEUTIC ALS INC VERTEX	USA	Annual	Elect Director Nancy Thornberry	Management	For
2024	PHARMACEUTIC ALS INC VERTEX	USA	Annual	Elect Director Reshma Kewalramani	Management	For
2024	PHARMACEUTIC ALS INC VERTEX	USA	Annual	Elect Director Sangeeta Bhatia	Management	For
2024	PHARMACEUTIC ALS INC VERTEX	USA	Annual	Elect Director Suketu Upadhyay	Management	For
2024	PHARMACEUTIC ALS INC VERTEX	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	PHARMACEUTIC ALS INC VERTEX	USA	Annual	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Shareholder	For
2024	PHARMACEUTIC ALS INC VERTEX	USA	Annual	Report on Median and Adjusted Gender/Racial Pay Gaps	Shareholder	For
2024	VINCI SA ALS INC	France	Annual/Special	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	Management	For
2024	VINCI SA	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Management	For
2024	VINCI SA	France	Annual/Special	Approve Compensation of Xavier Huillard, Chairman and CEO	Management	Against
2024	VINCI SA	France	Annual/Special	Approve Compensation Report	Management	For
2024	VINCI SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	VINCI SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	VINCI SA	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	VINCI SA	France	Annual/Special	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Management	For
2024	VINCI SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	VINCI SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Management	For
2024	VINCI SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	VINCI SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	VINCI SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	VINCI SA	France	Annual/Special	Reelect Benoit Bazin as Director	Management	For
2024	VISA INC-CLASS A SHARES	USA	Annual	Adjourn Meeting	Management	For
2024	VISA INC-CLASS A SHARES	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	VISA INC-CLASS A SHARES	USA	Annual	Approve Class B Exchange Offer Program Certificate Amendments	Management	For

2024	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Denise M. Morrison	Management	For
2024	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Francisco Javier Fernandez-Carbajal	Management	For
2024	VISA INC-CLASS A SHARES	USA	Annual	Elect Director John F. Lundgren	Management	Against
2024	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Kermit R. Crawford	Management	Against
2024	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Linda J. Rendle	Management	Against
2024	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Lloyd A. Carney	Management	Against
2024	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Maynard G. Webb, Jr.	Management	For
2024	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Pamela Murphy	Management	For
2024	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Ramon Laguarta	Management	Against
2024	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Ryan McInerney	Management	For
2024	VISA INC-CLASS A SHARES	USA	Annual	Elect Director Teri L. List	Management	For
2024	VISA INC-CLASS A SHARES	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	VISA INC-CLASS A SHARES	USA	Annual	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Shareholder	Against
2024	VITROLIFE AB	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	VITROLIFE AB	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Discharge of Bronwyn Brophy O'Connor	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Discharge of Henrik Blomquist	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Discharge of Jon Sigurdsson	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Discharge of Karen Lykke Sorensen	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Discharge of Lars Holmqvist	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Discharge of Pia Marions	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Discharge of Thomas Axelsson	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Discharge of Vesa Koskinen	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Performance Share Plan LTIP 2024 for Key Employees; Approve Issuance of Warrants; Approve Equity Swap Agreement with a Third	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Performance Share Plan LTIP 2024 for Key Employees; Approve Issuance of Warrants; Approve Transfer of Shares and/or Warrants	Management	For

2024	VITROLIFE AB	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 400.000 for Other Directors: Approve	Management	For
2024	VITROLIFE AB	Sweden	Annual	Approve Remuneration Report	Management	Against
2024	VITROLIFE AB	Sweden	Annual	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Management	For
2024	VITROLIFE AB	Sweden	Annual	Authorize Share Repurchase Program	Management	For
2024	VITROLIFE AB	Sweden	Annual	Designate Inspector(s) of Minutes of Meeting	Management	For
2024	VITROLIFE AB	Sweden	Annual	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Management	Against
2024	VITROLIFE AB	Sweden	Annual	Elect Chairman of Meeting	Management	For
2024	VITROLIFE AB	Sweden	Annual	Prepare and Approve List of Shareholders	Management	For
2024	VITROLIFE AB	Sweden	Annual	Ratify Deloitte AB as Auditors	Management	For
2024	VITROLIFE AB	Sweden	Annual	Reelect Henrik Blomquist as Director	Management	Against
2024	VITROLIFE AB	Sweden	Annual	Reelect Jon Sigurdsson (Chair) as Director	Management	Against
2024	VITROLIFE AB	Sweden	Annual	Reelect Karen Lykke Sorensen as Director	Management	Against
2024	VITROLIFE AB	Sweden	Annual	Reelect Lars Holmqvist as Director	Management	For
2024	VITROLIFE AB	Sweden	Annual	Reelect Pia Marions as Director	Management	For
2024	VOESTALPINE AG	Austria	Annual	Amend Articles Re: AGM Convocation	Management	For
2024	VOESTALPINE AG	Austria	Annual	Amend Articles Re: Company Announcements	Management	For
2024	VOESTALPINE AG	Austria	Annual	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Management	For
2024	VOESTALPINE AG	Austria	Annual	Approve Creation of EUR 32.4 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights	Management	Against
2024	VOESTALPINE AG	Austria	Annual	Approve Creation of EUR 32.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Management	Against
2024	VOESTALPINE AG	Austria	Annual	Approve Creation of EUR 64.9 Million Pool of Authorized Capital 2024/I with Preemptive Rights	Management	For
2024	VOESTALPINE AG	Austria	Annual	Approve Discharge of Management Board for Fiscal Year 2023/24	Management	For
2024	VOESTALPINE AG	Austria	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Management	For
2024	VOESTALPINE AG	Austria	Annual	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal	Management	Against
2024	VOESTALPINE AG	Austria	Annual	Approve Remuneration of Supervisory Board Members	Management	For
2024	VOESTALPINE AG	Austria	Annual	Approve Remuneration Policy for the Management Board	Management	Against
2024	VOESTALPINE AG	Austria	Annual	Approve Remuneration Policy for the Supervisory Board	Management	For
2024	VOESTALPINE AG	Austria	Annual	Approve Remuneration Report	Management	Against
2024	VOESTALPINE AG	Austria	Annual	Approve Virtual-Only Shareholder Meetings Until 2029	Management	For

2024	VOESTALPINE AG	Austria	Annual	Elect Elisabeth Stadler as Supervisory Board Member	Management	Against
2024	VOESTALPINE AG	Austria	Annual	Elect Florian Khol as Supervisory Board Member	Management	Against
2024	VOESTALPINE AG	Austria	Annual	Elect Franz Gasselsberger as Supervisory Board Member	Management	Against
2024	VOESTALPINE AG	Austria	Annual	Elect Heinrich Schaller as Supervisory Board Member	Management	Against
2024	VOESTALPINE AG	Austria	Annual	Elect Ingrid Joerg as Supervisory Board Member	Management	Against
2024	VOESTALPINE AG	Austria	Annual	Elect Maria Kubitschek as Supervisory Board Member	Management	Against
2024	VOESTALPINE AG	Austria	Annual	Elect Martin Hetzer as Supervisory Board Member	Management	Against
2024	VOESTALPINE AG	Austria	Annual	Elect Wolfgang Eder as Supervisory Board Member	Management	Against
2024	VOESTALPINE AG	Austria	Annual	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Acknowledge Proper Convening of Meeting	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Agenda of Meeting	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Bo Annvik	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Carl-Henric Svanberg	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Eric Elzvik	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Hanne de Mora	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Helena Stjernholm	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Jan Carlson	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Kathryn V. Marinello	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Kurt Jofs	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Lars Ask (Employee Representative)	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Mari Larsson (Employee Representative)	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Martha Finn Brooks	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Martin Lundstedt (as CEO)	Management	For

2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Martin Lundstedt (Board Member)	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Martina Merz	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Mats Henning (Employee Representative)	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Matti Alahuhta	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Discharge of Urban Spannar (Employee Representative)	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Remuneration of Auditors	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Approve Remuneration Report	Management	Against
2024	VOLVO AB-B SHS	Sweden	Annual	Determine Number Deputy Members (0) of Board of Directors	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Determine Number of Members (11) of Board of Directors	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Elect Anders Algotsson to Serve on Nominating Committee	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Elect Anders Oscarsson to Serve on Nominating Committee	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Elect Carina Silberg to Serve on Nominating Committee	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Elect Chairman of Meeting	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Elect Chairman of the Board to Serve on Nominating Committee	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Elect Fredrik Persson to Serve on Nominating Committee	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Elect Par Boman as Board Chair	Management	Against
2024	VOLVO AB-B SHS	Sweden	Annual	Elect Par Boman as New Director	Management	Against
2024	VOLVO AB-B SHS	Sweden	Annual	Ratify Deloitte AB as Auditors	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Reelect Bo Annvik as Director	Management	Against
2024	VOLVO AB-B SHS	Sweden	Annual	Reelect Eric Elzvik as Director	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Reelect Helena Stjernholm as Director	Management	Against
2024	VOLVO AB-B SHS	Sweden	Annual	Reelect Jan Carlson as Director	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Reelect Kathryn V. Marinello as Director	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Reelect Kurt Jofs as Director	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Reelect Martha Finn Brooks as Director	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Reelect Martin Lundstedt as Director	Management	For
2024	VOLVO AB-B SHS	Sweden	Annual	Reelect Martina Merz as Director	Management	For

2024	VOLVO AB-B SHS	Sweden	Annual	Reelect Matti Alahuhta as Director	Management	For
2024	VONOVIA SE	Germany	Annual	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Management	For
2024	VONOVIA SE	Germany	Annual	Approve Discharge of Management Board for Fiscal Year 2023	Management	For
2024	VONOVIA SE	Germany	Annual	Approve Discharge of Supervisory Board for Fiscal Year 2023	Management	For
2024	VONOVIA SE	Germany	Annual	Approve Remuneration Policy	Management	Against
2024	VONOVIA SE	Germany	Annual	Approve Remuneration Report	Management	Against
2024	VONOVIA SE	Germany	Annual	Elect Birgit Bohle to the Supervisory Board	Management	For
2024	VONOVIA SE	Germany	Annual	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year	Management	For
2024	VULCAN MATERIALS CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	VULCAN MATERIALS CO	USA	Annual	Elect Director Cynthia L. Hostetler	Management	Against
2024	VULCAN MATERIALS CO	USA	Annual	Elect Director J. Thomas Hill	Management	For
2024	VULCAN MATERIALS CO	USA	Annual	Elect Director Richard T. O'Brien	Management	For
2024	VULCAN MATERIALS CO	USA	Annual	Elect Director Thomas A. Fanning	Management	For
2024	VULCAN MATERIALS CO	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	VUSIONGROUP	France	Annual/Special	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	Management	For
2024	VUSIONGROUP	France	Annual/Special	Appoint KPMG S.A. as Auditor for the Sustainability Reporting	Management	For
2024	VUSIONGROUP	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Management	For
2024	VUSIONGROUP	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	For
2024	VUSIONGROUP	France	Annual/Special	Approve Compensation of Thierry Gadou, Chairman and CEO	Management	For
2024	VUSIONGROUP	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	VUSIONGROUP	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	VUSIONGROUP	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	VUSIONGROUP	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.19 Million	Management	For
2024	VUSIONGROUP	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 400,000	Management	For
2024	VUSIONGROUP	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	For
2024	VUSIONGROUP	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	VUSIONGROUP	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	For
2024	VUSIONGROUP	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	For

2024	VUSIONGROUP	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	VUSIONGROUP	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 3.19 Million for Bonus Issue or Increase in Par Value	Management	For
2024	VUSIONGROUP	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	VUSIONGROUP	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	VUSIONGROUP	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15.95	Management	For
2024	VUSIONGROUP	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.19 Million	Management	For
2024	VUSIONGROUP	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal	Management	For
2024	VUSIONGROUP	France	Annual/Special	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Management	For
2024	VUSIONGROUP	France	Annual/Special	Elect Emmanuel Blot as Director	Management	For
2024	VUSIONGROUP	France	Annual/Special	Elect Kevin Holt as Director	Management	For
2024	VUSIONGROUP	France	Annual/Special	Elect Rong Huang as Director	Management	For
2024	VUSIONGROUP	France	Annual/Special	Reelect Xiangjun Yao as Director	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Acknowledge End of Mandate of LES SAULES as Director and Decision Not to Renew	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Acknowledge End of Mandate of SWEN CAPITAL PARTNERS as Director and Decision Not to Renew	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Acknowledge End of Mandate of TERTIUM INVEST as Director and Decision Not to Renew	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Amend Article 14.4 of Bylaws Re: Virtual Participation	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Amend Article 26 of Bylaws Re: Shareholder Equity to Below Half the Nominal Value of Company's Issued Capital	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Appoint TERTIUM INVEST as Censor	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Approve Auditors' Special Report on Related-Party Transactions	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Approve Compensation of Mathieu Lefebvre, Chairman and CEO	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Approve Compensation of Nicolas Paget, Vice-CEO	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Approve Compensation Report of Corporate Officers	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Approve Discharge of Directors	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 72.397	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Approve Remuneration Policy of Chairman and CEO	Management	Against

2024	WAGA ENERGY SA	France	Annual/Special	Approve Remuneration Policy of Corporate Officers	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Approve Remuneration Policy of Vice-CEO	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Approve Transfer From Carry Forward Account to Issuance Premium Account	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Approve Treatment of Losses	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28-	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Authorize Capital Increase of Up to EUR 72,397 for Future Exchange Offers	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 72,397 for Bonus Issue or Increase in Par Value	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Authorize Issuance of 1,225,150 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Authorize Issuance of 1,225,150 Warrants (BSPCE) without Preemptive Rights Reserved for Specific Beneficiaries	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 122,515,72	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 72,397	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Authorize up to 1,225,150 Shares for Use in Restricted Stock Plans	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Authorize up to 1,225,150 Shares for Use in Stock Option Plans	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Elect Anne de Bagneux as Director	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Elect NORIA INVEST as Director	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Reelect AIR LIQUIDE INVESTISSEMENTS D'AVENIR ET DE DEMONSTRATION - ALIAD as Director	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Reelect Anna Creti as Director	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Reelect Anne Lapiere as Director	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Reelect Christilla De Moustier as Director	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Reelect Dominique Gruson as Director	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Reelect Guenaël Prince as Director	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Reelect Mathieu Lefebvre as Director	Management	For

2024	WAGA ENERGY SA	France	Annual/Special	Reelect STARQUEST as Director	Management	Against
2024	WAGA ENERGY SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 28-31, 33-35 and 43 at EUR 122,515,72	Management	For
2024	WAGA ENERGY SA	France	Annual/Special	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 38-41 up to 1,225,150 Shares	Management	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Elect Director Bryan C. Hanson	Management	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Elect Director Ginger L. Graham	Management	Against
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Elect Director Inderpal S. Bhandari	Management	Against
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Elect Director Janice M. Babiak	Management	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Elect Director John A. Lederer	Management	Against
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Elect Director Nancy M. Schlichting	Management	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Elect Director Robert L. Huffines	Management	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Elect Director Stefano Pessina	Management	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Elect Director Thomas E. Polen	Management	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Elect Director Timothy C. Wentworth	Management	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Elect Director Valerie B. Jarrett	Management	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Establish a Company Compensation Policy of Paying a Living Wage	Shareholder	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Report on Cigarette Waste	Shareholder	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Shareholder	For
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Shareholder	Against
2024	WALGREENS BOOTS ALLIANCE INC	USA	Annual	Require Independent Board Chair	Shareholder	For
2024	WALMART INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	WALMART INC	USA	Annual	Commission a Third Party Audit on Workplace Safety and Violence	Shareholder	For
2024	WALMART INC	USA	Annual	Conduct and Report a Third-Party Racial Equity Audit	Shareholder	For
2024	WALMART INC	USA	Annual	Elect Director Brian Niccol	Management	For
2024	WALMART INC	USA	Annual	Elect Director C. Douglas McMillon	Management	For
2024	WALMART INC	USA	Annual	Elect Director Carla A. Harris	Management	Against

2024	WALMART INC	USA	Annual	Elect Director Cesar Conde	Management	For
2024	WALMART INC	USA	Annual	Elect Director Gregory B. Penner	Management	For
2024	WALMART INC	USA	Annual	Elect Director Marissa A. Mayer	Management	For
2024	WALMART INC	USA	Annual	Elect Director Randall L. Stephenson	Management	Against
2024	WALMART INC	USA	Annual	Elect Director Sarah J. Friar	Management	For
2024	WALMART INC	USA	Annual	Elect Director Steuart L. Walton	Management	For
2024	WALMART INC	USA	Annual	Elect Director Thomas W. Horton	Management	Against
2024	WALMART INC	USA	Annual	Elect Director Timothy P. Flynn	Management	For
2024	WALMART INC	USA	Annual	Establish a Board Committee on Corporate Financial Sustainability	Shareholder	Against
2024	WALMART INC	USA	Annual	Establish a Company Compensation Policy of Paying a Living Wage	Shareholder	For
2024	WALMART INC	USA	Annual	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Shareholder	For
2024	WALMART INC	USA	Annual	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Shareholder	For
2024	WALMART INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	WALMART INC	USA	Annual	Report on a Civil Rights and Non-Discrimination Audit	Shareholder	Against
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Approve Change-of-Control Clause Re: Credit Agreements	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Approve Discharge of Auditors	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Approve Discharge of Auditors of Sigmo NV/SA	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Approve Discharge of Directors	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Approve Discharge of Directors of Sigmo NV/SA	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Approve Financial Statements and Allocation of Income	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Approve Financial Statements and Allocation of Income of Sigmo NV/SA	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Approve Remuneration Policy	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Approve Remuneration Report	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Approve Variable Remuneration of the Co-CEOs and Other Members of the Management Committee	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Management	For

2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Management	For
2024	WAREHOUSES DE PAUW SCA	Belgium	Annual/Special	Elect Patrick O as Independent Director	Management	For
2024	WARNER BROS DISCOVERY INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	WARNER BROS DISCOVERY INC	USA	Annual	Amend Omnibus Stock Plan	Management	Against
2024	WARNER BROS DISCOVERY INC	USA	Annual	Elect Director David M. Zaslav	Management	For
2024	WARNER BROS DISCOVERY INC	USA	Annual	Elect Director Fazal Merchant	Management	Withhold
2024	WARNER BROS DISCOVERY INC	USA	Annual	Elect Director John C. Malone	Management	Withhold
2024	WARNER BROS DISCOVERY INC	USA	Annual	Elect Director Kenneth W. Lowe	Management	Withhold
2024	WARNER BROS DISCOVERY INC	USA	Annual	Elect Director Li Haslett Chen	Management	Withhold
2024	WARNER BROS DISCOVERY INC	USA	Annual	Elect Director Paul A. Gould	Management	Withhold
2024	WARNER BROS DISCOVERY INC	USA	Annual	Elect Director Paula A. Price	Management	For
2024	WARNER BROS DISCOVERY INC	USA	Annual	Elect Director Richard W. Fisher	Management	Withhold
2024	WARNER BROS DISCOVERY INC	USA	Annual	Establish a Board Committee on Corporate Financial Sustainability	Shareholder	Against
2024	WARNER BROS DISCOVERY INC	USA	Annual	Provide Right to Call a Special Meeting	Shareholder	For
2024	WARNER BROS DISCOVERY INC	USA	Annual	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For
2024	WARNER BROS DISCOVERY INC	USA	Annual	Report on Use of Artificial Intelligence	Shareholder	For
2024	WASTE CONNECTIONS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	WASTE CONNECTIONS INC	USA	Annual	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For
2024	WASTE CONNECTIONS INC	USA	Annual	Elect Director Andrea E. Bertone	Management	For
2024	WASTE CONNECTIONS INC	USA	Annual	Elect Director Carl D. Sparks	Management	For
2024	WASTE CONNECTIONS INC	USA	Annual	Elect Director Edward E. "Ned" Guillet	Management	Withhold
2024	WASTE CONNECTIONS INC	USA	Annual	Elect Director Elise L. Jordan	Management	Withhold
2024	WASTE CONNECTIONS INC	USA	Annual	Elect Director Larry S. Hughes	Management	For
2024	WASTE CONNECTIONS INC	USA	Annual	Elect Director Michael W. Harlan	Management	Withhold
2024	WASTE CONNECTIONS INC	USA	Annual	Elect Director Ronald J. Mittelstaedt	Management	For
2024	WASTE CONNECTIONS INC	USA	Annual	Elect Director Susan "Sue" Lee	Management	Withhold
2024	WASTE MANAGEMENT INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	WASTE MANAGEMENT INC	USA	Annual	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For

2024	WASTE MANAGEMENT INC	USA	Annual	Elect Director Andres R. Gluski	Management	For
2024	WASTE MANAGEMENT INC	USA	Annual	Elect Director Bruce E. Chinn	Management	For
2024	WASTE MANAGEMENT INC	USA	Annual	Elect Director James C. Fish, Jr.	Management	For
2024	WASTE MANAGEMENT INC	USA	Annual	Elect Director Kathleen M. Mazzarella	Management	Against
2024	WASTE MANAGEMENT INC	USA	Annual	Elect Director Maryrose T. Sylvester	Management	Against
2024	WASTE MANAGEMENT INC	USA	Annual	Elect Director Sean E. Menke	Management	Against
2024	WASTE MANAGEMENT INC	USA	Annual	Elect Director Thomas L. Bene	Management	For
2024	WASTE MANAGEMENT INC	USA	Annual	Elect Director Victoria M. Holt	Management	Against
2024	WASTE MANAGEMENT INC	USA	Annual	Elect Director William B. Plummer	Management	For
2024	WASTE MANAGEMENT INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Approve Remuneration Report	Management	For
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise Board to Fix Remuneration of Auditors	Management	For
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise Issue of Equity	Management	Against
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights	Management	Against
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Management	Against
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise Market Purchase of Ordinary Shares	Management	For
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise the Company to Call General Meeting with Two Weeks' Notice	Management	Against
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Authorise UK Political Donations and Expenditure	Management	Against
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Anders Romberg as Director	Management	For
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Brian Duffy as Director	Management	For
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Chabi Nouri as Director	Management	For
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Ian Carter as Director	Management	For
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Robert Moorhead as Director	Management	For
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Rosa Monckton as Director	Management	For
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Re-elect Tea Colaianni as Director	Management	For
2024	WATCHES OF SWITZERLAND GROUP	United Kingdom	Annual	Reappoint Ernst & Young LLP as Auditors	Management	For
2024	WATTS WATER TECHNOLOGIES-A	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For

2024	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director David A. Dunbar	Management	Withhold
2024	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Joseph T. Noonan	Management	For
2024	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Joseph W. Reitmeier	Management	Withhold
2024	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Kenneth Napolitano	Management	For
2024	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Louise K. Goeser	Management	Withhold
2024	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Merilee Raines	Management	Withhold
2024	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Michael J. Dubose	Management	Withhold
2024	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Rebecca J. Boll	Management	For
2024	WATTS WATER TECHNOLOGIES-A	USA	Annual	Elect Director Robert J. Pagano, Jr.	Management	For
2024	WATTS WATER TECHNOLOGIES-A	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	WAVESTONE	France	Annual/Special	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Management	Against
2024	WAVESTONE	France	Annual/Special	Appoint Aca Nexia as Auditor for the Sustainability Reporting	Management	For
2024	WAVESTONE	France	Annual/Special	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Management	For
2024	WAVESTONE	France	Annual/Special	Approve Compensation of Karsten Hoppner, Vice-CEO	Management	For
2024	WAVESTONE	France	Annual/Special	Approve Compensation of Pascal Imbert, Chairman and CEO	Management	For
2024	WAVESTONE	France	Annual/Special	Approve Compensation of Patrick Hirigoyen, Vice-CEO	Management	For
2024	WAVESTONE	France	Annual/Special	Approve Compensation Report	Management	For
2024	WAVESTONE	France	Annual/Special	Approve Consolidated Financial Statements and Statutory Reports	Management	For
2024	WAVESTONE	France	Annual/Special	Approve Financial Statements and Statutory Reports	Management	For
2024	WAVESTONE	France	Annual/Special	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Management	For
2024	WAVESTONE	France	Annual/Special	Approve Remuneration of Directors in the Aggregate Amount of EUR 436,116	Management	For
2024	WAVESTONE	France	Annual/Special	Approve Remuneration Policy of Directors	Management	For
2024	WAVESTONE	France	Annual/Special	Approve Remuneration Policy of Karsten Hoppner, Vice-CEO	Management	For
2024	WAVESTONE	France	Annual/Special	Approve Remuneration Policy of Pascal Imbert, Chairman and CEO	Management	For
2024	WAVESTONE	France	Annual/Special	Approve Remuneration Policy of Patrick Hirigoyen, Vice-CEO	Management	For
2024	WAVESTONE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 19	Management	For
2024	WAVESTONE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 20	Management	For
2024	WAVESTONE	France	Annual/Special	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 21	Management	For

2024	WAVESTONE	France	Annual/Special	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Management	Against
2024	WAVESTONE	France	Annual/Special	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Management	For
2024	WAVESTONE	France	Annual/Special	Authorize Capitalization of Reserves of Up to EUR 400,000 for Bonus Issue or Increase in Par Value	Management	For
2024	WAVESTONE	France	Annual/Special	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Management	For
2024	WAVESTONE	France	Annual/Special	Authorize Filing of Required Documents/Other Formalities	Management	For
2024	WAVESTONE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 155,665	Management	For
2024	WAVESTONE	France	Annual/Special	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 124,532	Management	For
2024	WAVESTONE	France	Annual/Special	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	WAVESTONE	France	Annual/Special	Elect Graciana Petersen as Director	Management	For
2024	WAVESTONE	France	Annual/Special	Reelect Marie-Ange Verdickt as Director	Management	For
2024	WAVESTONE	France	Annual/Special	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 155,665	Management	For
2024	WEBSTER FINANCIAL CORP	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director E. Carol Hayles	Management	For
2024	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director John P. Cahill	Management	For
2024	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director John R. Ciulla	Management	For
2024	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Lauren C. States	Management	For
2024	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Laurence C. Morse	Management	Against
2024	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Mark Pettie	Management	For
2024	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Maureen B. Mitchell	Management	For
2024	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Mona Aboelnaga Kanaan	Management	Against
2024	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director Richard O'Toole	Management	Against
2024	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director William E. Whiston	Management	For
2024	WEBSTER FINANCIAL CORP	USA	Annual	Elect Director William L. Atwell	Management	Against
2024	WEBSTER FINANCIAL CORP	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	WELLTOWER INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	WELLTOWER INC	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Officers	Management	For
2024	WELLTOWER INC	USA	Annual	Elect Director Ade J. Patton	Management	For
2024	WELLTOWER INC	USA	Annual	Elect Director Dennis G. Lopez	Management	For

2024	WELLTOWER INC	USA	Annual	Elect Director Diana W. Reid	Management	For
2024	WELLTOWER INC	USA	Annual	Elect Director Johnese M. Spisso	Management	For
2024	WELLTOWER INC	USA	Annual	Elect Director Karen B. DeSalvo	Management	For
2024	WELLTOWER INC	USA	Annual	Elect Director Kathryn M. Sullivan	Management	For
2024	WELLTOWER INC	USA	Annual	Elect Director Kenneth J. Bacon	Management	For
2024	WELLTOWER INC	USA	Annual	Elect Director Sergio D. Rivera	Management	For
2024	WELLTOWER INC	USA	Annual	Elect Director Shankh Mitra	Management	For
2024	WELLTOWER INC	USA	Annual	Increase Authorized Common Stock	Management	For
2024	WELLTOWER INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	WEYERHAEUSER CO	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	WEYERHAEUSER CO	USA	Annual	Elect Director Al Monaco	Management	For
2024	WEYERHAEUSER CO	USA	Annual	Elect Director Deidra C. Merriwether	Management	For
2024	WEYERHAEUSER CO	USA	Annual	Elect Director Devin W. Stockfish	Management	For
2024	WEYERHAEUSER CO	USA	Annual	Elect Director James C. O'Rourke	Management	For
2024	WEYERHAEUSER CO	USA	Annual	Elect Director Kim Williams	Management	Against
2024	WEYERHAEUSER CO	USA	Annual	Elect Director Lawrence A. Selzer	Management	Against
2024	WEYERHAEUSER CO	USA	Annual	Elect Director Mark A. Emmert	Management	Against
2024	WEYERHAEUSER CO	USA	Annual	Elect Director Nicole W. Piasecki	Management	Against
2024	WEYERHAEUSER CO	USA	Annual	Elect Director Rick R. Holley	Management	For
2024	WEYERHAEUSER CO	USA	Annual	Elect Director Sara Grootwassink Lewis	Management	For
2024	WEYERHAEUSER CO	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	WIIT SPA	Italy	Annual/Special	Accept Financial Statements and Statutory Reports	Management	For
2024	WIIT SPA	Italy	Annual/Special	Amend Company Bylaws Re: Article 7	Management	Against
2024	WIIT SPA	Italy	Annual/Special	Amend Company Bylaws Re: Article 11	Management	Against
2024	WIIT SPA	Italy	Annual/Special	Approve Allocation of Income	Management	For
2024	WIIT SPA	Italy	Annual/Special	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	Management	Against
2024	WIIT SPA	Italy	Annual/Special	Approve Capital Increase without Preemptive Rights	Management	For
2024	WIIT SPA	Italy	Annual/Special	Approve Internal Auditors' Remuneration	Shareholder	For

2024	WIIT SPA	Italy	Annual/Special	Approve Monetary Incentive Plan	Management	Against
2024	WIIT SPA	Italy	Annual/Special	Approve Remuneration of Directors	Shareholder	For
2024	WIIT SPA	Italy	Annual/Special	Approve Remuneration Policy	Management	Against
2024	WIIT SPA	Italy	Annual/Special	Approve Second Section of the Remuneration Report	Management	Against
2024	WIIT SPA	Italy	Annual/Special	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	Against
2024	WIIT SPA	Italy	Annual/Special	Fix Board Terms for Directors	Shareholder	For
2024	WIIT SPA	Italy	Annual/Special	Fix Number of Directors	Shareholder	For
2024	WIIT SPA	Italy	Annual/Special	Slate 1 Submitted by WIIT Fin Srl	Shareholder	Against
2024	WIIT SPA	Italy	Annual/Special	Slate 2 Submitted by Institutional Investors (Assogestioni)	Shareholder	For
2024	WILLIAMS COS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	WILLIAMS COS INC	USA	Annual	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For
2024	WILLIAMS COS INC	USA	Annual	Elect Director Alan S. Armstrong	Management	For
2024	WILLIAMS COS INC	USA	Annual	Elect Director Carri A. Lockhart	Management	For
2024	WILLIAMS COS INC	USA	Annual	Elect Director Jesse J. Tyson	Management	Against
2024	WILLIAMS COS INC	USA	Annual	Elect Director Michael A. Creel	Management	For
2024	WILLIAMS COS INC	USA	Annual	Elect Director Murray D. Smith	Management	For
2024	WILLIAMS COS INC	USA	Annual	Elect Director Peter A. Ragauss	Management	Against
2024	WILLIAMS COS INC	USA	Annual	Elect Director Richard E. Muncrief	Management	For
2024	WILLIAMS COS INC	USA	Annual	Elect Director Rose M. Robeson	Management	For
2024	WILLIAMS COS INC	USA	Annual	Elect Director Scott D. Sheffield	Management	For
2024	WILLIAMS COS INC	USA	Annual	Elect Director Stacey H. Dore	Management	Against
2024	WILLIAMS COS INC	USA	Annual	Elect Director Stephen W. Bergstrom	Management	Against
2024	WILLIAMS COS INC	USA	Annual	Elect Director William H. Spence	Management	Against
2024	WILLIAMS COS INC	USA	Annual	Ratify Ernst & Young LLP as Auditors	Management	For
2024	WOLTERS KLUWER	Netherlands	Annual	Adopt Financial Statements and Statutory Reports	Management	For
2024	WOLTERS KLUWER	Netherlands	Annual	Amend Articles to Reflect Changes in Capital	Management	For
2024	WOLTERS KLUWER	Netherlands	Annual	Amend Remuneration of Supervisory Board	Management	For
2024	WOLTERS KLUWER	Netherlands	Annual	Approve Cancellation of Shares	Management	Against

2024	WOLTERS KLUWER	Netherlands	Annual	Approve Discharge of Executive Board	Management	For
2024	WOLTERS KLUWER	Netherlands	Annual	Approve Discharge of Supervisory Board	Management	For
2024	WOLTERS KLUWER	Netherlands	Annual	Approve Dividends	Management	For
2024	WOLTERS KLUWER	Netherlands	Annual	Approve Remuneration Policy of Supervisory Board	Management	For
2024	WOLTERS KLUWER	Netherlands	Annual	Approve Remuneration Report	Management	Against
2024	WOLTERS KLUWER	Netherlands	Annual	Authorize Board to Exclude Preemptive Rights from Share Issuances	Management	For
2024	WOLTERS KLUWER	Netherlands	Annual	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	Against
2024	WOLTERS KLUWER	Netherlands	Annual	Elect David Sides to Supervisory Board	Management	For
2024	WOLTERS KLUWER	Netherlands	Annual	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Management	For
2024	WOLTERS KLUWER	Netherlands	Annual	Reelect Jack de Kreij to Supervisory Board	Management	For
2024	WOLTERS KLUWER	Netherlands	Annual	Reelect Sophie Vandebroek to Supervisory Board	Management	For
2024	WOLTERS KLUWER	Netherlands	Extraordinary Shareholders	Elect Anjana Harve to Supervisory Board	Management	For
2024	XPO INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2024	XPO INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	XPO INC	USA	Annual	Elect Director Allison Landry	Management	Against
2024	XPO INC	USA	Annual	Elect Director Bella Allaire	Management	Against
2024	XPO INC	USA	Annual	Elect Director Brad Jacobs	Management	For
2024	XPO INC	USA	Annual	Elect Director Irene Moshouris	Management	Against
2024	XPO INC	USA	Annual	Elect Director J. Wes Frye	Management	For
2024	XPO INC	USA	Annual	Elect Director Jason Aiken	Management	For
2024	XPO INC	USA	Annual	Elect Director Johnny C. Taylor, Jr.	Management	For
2024	XPO INC	USA	Annual	Elect Director Mario Harik	Management	For
2024	XPO INC	USA	Annual	Elect Director Michael Jesselson	Management	For
2024	XPO INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	XYLEM INC	USA	Annual	Advisory Vote on Say on Pay Frequency	Management	One Year
2024	XYLEM INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For
2024	XYLEM INC	USA	Annual	Elect Director Earl R. Ellis	Management	For
2024	XYLEM INC	USA	Annual	Elect Director Jeanne Beliveau-Dunn	Management	For

2024	XYLEM INC	USA	Annual	Elect Director Jerome A. Peribere	Management	For
2024	XYLEM INC	USA	Annual	Elect Director Lila Tretikov	Management	For
2024	XYLEM INC	USA	Annual	Elect Director Lisa Glatch	Management	For
2024	XYLEM INC	USA	Annual	Elect Director Mark D. Morelli	Management	For
2024	XYLEM INC	USA	Annual	Elect Director Matthew F. Pine	Management	For
2024	XYLEM INC	USA	Annual	Elect Director Robert F. Friel	Management	For
2024	XYLEM INC	USA	Annual	Elect Director Uday Yadav	Management	For
2024	XYLEM INC	USA	Annual	Elect Director Victoria D. Harker	Management	For
2024	XYLEM INC	USA	Annual	Ratify Deloitte & Touche LLP as Auditors	Management	For
2024	ZOETIS INC	USA	Annual	Adopt Policy on Improved Majority Voting for Election of Directors	Shareholder	Against
2024	ZOETIS INC	USA	Annual	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	Against
2024	ZOETIS INC	USA	Annual	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Management	For
2024	ZOETIS INC	USA	Annual	Elect Director Antoinette R. Leatherberry	Management	For
2024	ZOETIS INC	USA	Annual	Elect Director Frank A. D'Amelio	Management	For
2024	ZOETIS INC	USA	Annual	Elect Director Gavin D.K. Hattersley	Management	For
2024	ZOETIS INC	USA	Annual	Elect Director Gregory Norden	Management	For
2024	ZOETIS INC	USA	Annual	Elect Director Kristin C. Peck	Management	For
2024	ZOETIS INC	USA	Annual	Elect Director Louise M. Parent	Management	Against
2024	ZOETIS INC	USA	Annual	Elect Director Michael B. McCallister	Management	For
2024	ZOETIS INC	USA	Annual	Elect Director Paul M. Bisaro	Management	For
2024	ZOETIS INC	USA	Annual	Elect Director Robert W. Scully	Management	For
2024	ZOETIS INC	USA	Annual	Elect Director Sanjay Khosla	Management	For
2024	ZOETIS INC	USA	Annual	Elect Director Vanessa Broadhurst	Management	Against
2024	ZOETIS INC	USA	Annual	Elect Director Willie M. Reed	Management	Against
2024	ZOETIS INC	USA	Annual	Ratify KPMG LLP as Auditors	Management	For
2024	ZURICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Accept Financial Statements and Statutory Reports	Management	For
2024	ZURICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Approve Allocation of Income and Dividends of CHF 26.00 per Share	Management	For
2024	ZURICH INSURANCE GROUP AG	Switzerland	Annual	Approve Discharge of Board and Senior Management	Management	For

2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Approve Remuneration of Directors in the Amount of CHF 6 Million	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Approve Remuneration Report	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Approve Sustainability Report	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Designate Keller AG as Independent Proxy	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Elect John Rafter as Director	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Ratify Ernst & Young AG as Auditors	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reappoint Catherine Bessant as Member of the Compensation Committee	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reappoint Christoph Franz as Member of the Compensation Committee	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reappoint Michel Lies as Member of the Compensation Committee	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reelect Barry Stowe as Director	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reelect Catherine Bessant as Director	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reelect Christoph Franz as Director	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reelect Jasmin Staiblin as Director	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reelect Joan Amble as Director	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reelect Kishore Mahbubani as Director	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reelect Michael Halbherr as Director	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reelect Michel Lies as Director and Board Chair	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reelect Monica Maechler as Director	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reelect Peter Maurer as Director	Management	For
2024	ZÜRICH INSURANCE GROUP AG ZÜRICH	Switzerland	Annual	Reelect Sabine Keller-Busse as Director	Management	For
2024	ZÜRICH INSURANCE GROUP AG	Switzerland	Annual	Transact Other Business (Voting)	Management	Against